

DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in September 2023

ADMONISHMENT

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Detrimental Workplace Behavior		- While on duty, was unprofessional during a workplace dispute.	ADMINISTRATIVE	SENIOR MANAGEMENT ANALYST 1
Discourtesy - General		- While on-duty, was discourteous during interaction with complainant.	ADMINISTRATIVE	POLICE OFFICER 3
Discourtesy - General		- While off-duty, made a discourteous remark to complainant.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3

NO PENALTY(S-NP ONLY)

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Failure to Appear		- After being properly subpoenaed, failed to appear in court.	ADMINISTRATIVE	POLICE OFFICER 3

OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Vehicle Pursuit - Related Violation		- While on-duty, engaged in a pursuit in which involvement and pursuit tactics were classified as "Administrative Disapproval."	PATROL	POLICE OFFICER 2
Vehicle Pursuit - Related Violation			SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Vehicle Pursuit - Related Violation		- While on-duty, engaged in a pursuit in which involvement and pursuit tactics were classified as "Administrative Disapproval."	PATROL	POLICE OFFICER 2
Vehicle Pursuit - Related Violation			PATROL	POLICE OFFICER 2
Discourtesy - General		- While on duty, used profanity during a use of force incident.	PATROL	POLICE OFFICER 2
Unbecoming Conduct - Convert On-Duty Contact to Off Duty Relationship		- Inappropriately attempted to convert an official on-duty contact with two different complainants into social relationships.	PATROL	POLICE OFFICER 2
Discourtesy - General		- While on-duty, was discourteous to complainant. - While on-duty, failed to dispatch the police on the complainant's call for service.	COMMUNICATIONS	POLICE SERVICE REPRESENTATIVE 3
Neglect of Duty - Non-Supervisory Duties				

SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Supervisory Duties	2	- While on-duty, engaged in a pursuit in which involvement and pursuit tactics were classified as "Administrative Disapproval." - While on-duty, failed to provide proper command and control during a vehicle pursuit that was	SPECIALIZED ENFORCEMENT	SERGEANT 1
Vehicle Pursuit - Related Violation				

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SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
	2	deemed out of policy.	SPECIALIZED ENFORCEMENT	SERGEANT 1
Other Policy/Rule	10	- While on-duty, inappropriately took photographs after a Use of Force. - While on-duty, inappropriately showed photographs from a Use of Force to another person.	TRAFFIC	POLICE OFFICER 2
Body Worn/Digital In-Car Video Violation		- While on-duty, inappropriately took photographs after a Use of Force. - While on-duty, intentionally obstructed Body Worn Video. - While on-duty, inappropriately showed photographs from a Use of Force to another person.	ADMINISTRATIVE	POLICE OFFICER 2
Other Policy/Rule				
Driving While Impaired	22	- While off-duty, operated a personal vehicle while under the influence of alcohol which resulted in a traffic collision.	TRAFFIC	POLICE OFFICER 2
Unauthorized Force	2	- While on-duty, used force that reached a finding of "Out of Policy, Administrative Disapproval."	PATROL	POLICE OFFICER 2
Negligent Discharge	2	- While off-duty, was involved in a Non-Tactical Unintentional Discharge that reached a finding of "Administrative Disapproval - Negligent Discharge."	PATROL	POLICE OFFICER 1

UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties	Resigned	- Off duty, sold firearms without a license. - On duty and off duty, failed to maintain custodial control of firearm.	ADMINISTRATIVE	POLICE OFFICER 1
Unbecoming Conduct - Criminal				
False Statements	Retired	- While on-duty, attended a personal appointment after being counseled by a Department supervisor that employee was not authorized to attend personal appointments on-duty. - While on-duty, documented false information as to employee's location and activity on the Daily Sign In Sheet on two separate occasions. - While on-duty, made false statements regarding employee's planned work activities for the day to immediate supervisor. - While on-duty, utilized personal vehicle to conduct personal business on two separate occasions. - While on-duty, went to personal residence during scheduled work shift without supervisory approval.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
Neglect of Duty - Non-Supervisory Duties				
Unbecoming Conduct - Miscellaneous				

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UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
	Retired	- While on-duty, transported a victim in personal vehicle to a follow up investigation without making any Department notifications. - While on-duty, failed to document field location and activity on the Daily Sign In Sheet.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
Insubordination Neglect of Duty - Non-Supervisory Duties	Previously Terminated	- While on-duty, failed to follow sign-in procedures. - While on-duty, failed to comply with a direct order given by commanding officer.	ADMINISTRATIVE	MANAGEMENT ANALYST
Body Worn/Digital In-Car Video Violation	Retired	- While on-duty, failed to activate Body Worn Video equipment.	SPECIALIZED ENFORCEMENT	SERGEANT 1
Alcohol Related (Other than DUI) Unbecoming Conduct - Encounter with On-Duty Law Enforcement Personnel	Resigned	- While off-duty, became involved in a physical altercation, resulting in arrest for public intoxication. - While off-duty, failed to cooperate with on-duty officers from an outside law enforcement agency.	ADMINISTRATIVE	POLICE OFFICER 2
Driving While Impaired Neglect of Duty - Non-Supervisory Duties Unbecoming Conduct - Encounter with On-Duty Law Enforcement Personnel	Previously Terminated	- While off-duty, drove vehicle while under the influence of an alcoholic beverage, resulting in a traffic collision and employee's arrest. - While off-duty, refused to cooperate with on-duty outside law enforcement agency officers during an official investigation. - While off-duty, failed to identify as an off-duty police officer to on-duty outside law enforcement agency officers in a timely manner.	PATROL	POLICE OFFICER 1

* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.

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ALCOHOL RELATED (OTHER THAN DUI)				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	- While off-duty, became involved in a physical altercation, resulting in arrest for public intoxication. - While off-duty, failed to cooperate with on-duty officers from an outside law enforcement agency.	ADMINISTRATIVE	POLICE OFFICER 2
BODY WORN/DIGITAL IN-CAR VIDEO VIOLATION				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	10	- While on-duty, inappropriately took photographs after a Use of Force. - While on-duty, intentionally obstructed Body Worn Video. - While on-duty, inappropriately showed photographs from a Use of Force to another person.	ADMINISTRATIVE	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	- While on-duty, failed to activate Body Worn Video equipment.	SPECIALIZED ENFORCEMENT	SERGEANT 1
DETRIMENTAL WORKPLACE BEHAVIOR				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- While on duty, was unprofessional during a workplace dispute.	ADMINISTRATIVE	SENIOR MANAGEMENT ANALYST 1
DISCOURTESY - GENERAL				Total Penalties: 4
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- While off-duty, made a discourteous remark to complainant.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
		- While on-duty, was discourteous during interaction with complainant.	ADMINISTRATIVE	POLICE OFFICER 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on duty, used profanity during a use of force incident.	PATROL	POLICE OFFICER 2
		- While on-duty, was discourteous to complainant. - While on-duty, failed to dispatch the police on the complainant's call for service.	COMMUNICATIONS	POLICE SERVICE REPRESENTATIVE 3
DRIVING WHILE IMPAIRED				Total Penalties: 2

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DRIVING WHILE IMPAIRED				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	22	- While off-duty, operated a personal vehicle while under the influence of alcohol which resulted in a traffic collision.	TRAFFIC	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	- While off-duty, drove vehicle while under the influence of an alcoholic beverage, resulting in a traffic collision and employee's arrest. - While off-duty, refused to cooperate with on-duty outside law enforcement agency officers during an official investigation. - While off-duty, failed to identify as an off-duty police officer to on-duty outside law enforcement agency officers in a timely manner.	PATROL	POLICE OFFICER 1
FAILURE TO APPEAR				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
No Penalty(S-NP Only)		- After being properly subpoenaed, failed to appear in court.	ADMINISTRATIVE	POLICE OFFICER 3
FALSE STATEMENTS				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	- While on-duty, attended a personal appointment after being counseled by a Department supervisor that employee was not authorized to attend personal appointments on-duty. - While on-duty, documented false information as to employee's location and activity on the Daily Sign In Sheet on two separate occasions. - While on-duty, made false statements regarding employee's planned work activities for the day to immediate supervisor. - While on-duty, utilized personal vehicle to conduct personal business on two separate occasions. - While on-duty, went to personal residence during scheduled work shift without supervisory approval. - While on-duty, transported a victim in personal vehicle to a follow up investigation without making any Department notifications. - While on-duty, failed to document field location and activity on the Daily Sign In Sheet.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
INSUBORDINATION				Total Penalties: 1

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INSUBORDINATION				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	<ul style="list-style-type: none"> - While on-duty, failed to follow sign-in procedures. - While on-duty, failed to comply with a direct order given by commanding officer. 	ADMINISTRATIVE	MANAGEMENT ANALYST
NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 5
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		<ul style="list-style-type: none"> - While on-duty, was discourteous to complainant. - While on-duty, failed to dispatch the police on the complainant's call for service. 	COMMUNICATIONS	POLICE SERVICE REPRESENTATIVE 3
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	<ul style="list-style-type: none"> - While off-duty, drove vehicle while under the influence of an alcoholic beverage, resulting in a traffic collision and employee's arrest. - While off-duty, refused to cooperate with on-duty outside law enforcement agency officers during an official investigation. - While off-duty, failed to identify as an off-duty police officer to on-duty outside law enforcement agency officers in a timely manner. 	PATROL	POLICE OFFICER 1
	Previously Terminated	<ul style="list-style-type: none"> - While on-duty, failed to follow sign-in procedures. - While on-duty, failed to comply with a direct order given by commanding officer. 	ADMINISTRATIVE	MANAGEMENT ANALYST
	Resigned	<ul style="list-style-type: none"> - Off duty, sold firearms without a license. - On duty and off duty, failed to maintain custodial control of firearm. 	ADMINISTRATIVE	POLICE OFFICER 1
	Retired	<ul style="list-style-type: none"> - While on-duty, attended a personal appointment after being counseled by a Department supervisor that employee was not authorized to attend personal appointments on-duty. - While on-duty, documented false information as to employee's location and activity on the Daily Sign In Sheet on two separate occasions. - While on-duty, made false statements regarding employee's planned work activities for the day to immediate supervisor. - While on-duty, utilized personal vehicle to conduct personal business on two separate occasions. - While on-duty, went to personal residence during scheduled work shift without supervisory approval. - While on-duty, transported a victim in personal vehicle to a follow up investigation without making any Department notifications. - While on-duty, failed to document field location and activity on the Daily Sign In Sheet. 	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
NEGLECT OF DUTY - SUPERVISORY DUTIES				Total Penalties: 1

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NEGLECT OF DUTY - SUPERVISORY DUTIES				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- While on-duty, engaged in a pursuit in which involvement and pursuit tactics were classified as "Administrative Disapproval." - While on-duty, failed to provide proper command and control during a vehicle pursuit that was deemed out of policy.	SPECIALIZED ENFORCEMENT	SERGEANT 1
NEGLIGENT DISCHARGE				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- While off-duty, was involved in a Non-Tactical Unintentional Discharge that reached a finding of "Administrative Disapproval - Negligent Discharge."	PATROL	POLICE OFFICER 1
OTHER POLICY/RULE				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	10	- While on-duty, inappropriately took photographs after a Use of Force. - While on-duty, inappropriately showed photographs from a Use of Force to another person.	TRAFFIC	POLICE OFFICER 2
	10	- While on-duty, inappropriately took photographs after a Use of Force. - While on-duty, intentionally obstructed Body Worn Video. - While on-duty, inappropriately showed photographs from a Use of Force to another person.	ADMINISTRATIVE	POLICE OFFICER 2
UNAUTHORIZED FORCE				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- While on-duty, used force that reached a finding of "Out of Policy, Administrative Disapproval."	PATROL	POLICE OFFICER 2
UNBECOMING CONDUCT - CONVERT ON-DUTY CONTACT TO OFF DUTY RELATIONSHIP				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- Inappropriately attempted to convert an official on-duty contact with two different complainants into social relationships.	PATROL	POLICE OFFICER 2
UNBECOMING CONDUCT - CRIMINAL				Total Penalties: 1

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UNBECOMING CONDUCT - CRIMINAL				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - Off duty, sold firearms without a license. - On duty and off duty, failed to maintain custodial control of firearm. 	ADMINISTRATIVE	POLICE OFFICER 1
UNBECOMING CONDUCT - ENCOUNTER WITH ON-DUTY LAW ENFORCEMENT PERSONNEL				Total Penalties: 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	<ul style="list-style-type: none"> - While off-duty, drove vehicle while under the influence of an alcoholic beverage, resulting in a traffic collision and employee's arrest. - While off-duty, refused to cooperate with on-duty outside law enforcement agency officers during an official investigation. - While off-duty, failed to identify as an off-duty police officer to on-duty outside law enforcement agency officers in a timely manner. 	PATROL	POLICE OFFICER 1
	Resigned	<ul style="list-style-type: none"> - While off-duty, became involved in a physical altercation, resulting in arrest for public intoxication. - While off-duty, failed to cooperate with on-duty officers from an outside law enforcement agency. 	ADMINISTRATIVE	POLICE OFFICER 2
UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	<ul style="list-style-type: none"> - While on-duty, attended a personal appointment after being counseled by a Department supervisor that employee was not authorized to attend personal appointments on-duty. - While on-duty, documented false information as to employee's location and activity on the Daily Sign In Sheet on two separate occasions. - While on-duty, made false statements regarding employee's planned work activities for the day to immediate supervisor. - While on-duty, utilized personal vehicle to conduct personal business on two separate occasions. - While on-duty, went to personal residence during scheduled work shift without supervisory approval. - While on-duty, transported a victim in personal vehicle to a follow up investigation without making any Department notifications. - While on-duty, failed to document field location and activity on the Daily Sign In Sheet. 	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
VEHICLE PURSUIT - RELATED VIOLATION				Total Penalties: 10

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VEHICLE PURSUIT - RELATED VIOLATION				Total Penalties: 10
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on-duty, engaged in a pursuit in which involvement and pursuit tactics were classified as "Administrative Disapproval."	PATROL	POLICE OFFICER 2
		- While on-duty, engaged in a pursuit in which involvement and pursuit tactics were classified as "Administrative Disapproval."	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
		- While on-duty, engaged in a pursuit in which involvement and pursuit tactics were classified as "Administrative Disapproval."	PATROL	POLICE OFFICER 2
		- While on-duty, engaged in a pursuit in which involvement and pursuit tactics were classified as "Administrative Disapproval."	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- While on-duty, engaged in a pursuit in which involvement and pursuit tactics were classified as "Administrative Disapproval." - While on-duty, failed to provide proper command and control during a vehicle pursuit that was deemed out of policy.	SPECIALIZED ENFORCEMENT	SERGEANT 1

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