

# DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in October 2023

## ADMONISHMENT

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Discourtesy - General		- While on-duty, was discourteous during a traffic stop.	PATROL	POLICE OFFICER 2
Safety Belt Violation		- While on-duty, failed to wear seatbelt, as required.	PATROL	POLICE OFFICER 2

## OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Detrimental Workplace Behavior		- While on-duty, made an inappropriate remark to a supervisor. - While on-duty, acted in a rude and threatening manner. - While on-duty, acted in an aggressive manner.	TECHNICAL SERVICE MAINTENANCE	GARDENER/ CARETAKER
Improper Remark				
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to take appropriate action and make a private person's arrest.	PATROL	POLICE OFFICER 2
Failure to Appear		- After being properly subpoenaed, failed to appear in court in a timely manner on two separate occasions, as required.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to book property left in a recovered vehicle.	PATROL	POLICE OFFICER 2
Shooting Violation		- While on-duty, used force that reached a finding of "Out of Policy, Administrative Disapproval." - While on-duty, utilized tactics that were found to be a substantial deviation, without justification, from approved Department tactical training, that reached a finding of Administrative Disapproval	PATROL	POLICE OFFICER 2
Unauthorized Tactics				

## SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Misleading Statements	60	- While off-duty, fled the scene of a traffic collision and failed to report it. - While off-duty, left a firearm unattended in vehicle and failed to properly secure it.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties		- While on-duty, made misleading statements to the Investigating Officer during an official investigation interview.		
Unbecoming Conduct - Criminal				
Unbecoming Conduct - Miscellaneous	2	- While off-duty, drove a City vehicle for personal use and became involved in a traffic collision.	CASE-CARRYING INVESTIGATOR	DETECTIVE 1
Neglect of Duty -	2	- While on-duty, failed to initiate a complaint intake.	PATROL	SERGEANT 1

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## SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Supervisory Duties				
Neglect of Duty - Non-Supervisory Duties	1	- While on-duty, in eleven (11) instances, was not equipped with a taser on employee's person as required.	PATROL	POLICE OFFICER 2
Neglect of Duty - Supervisory Duties	1	- While on-duty, failed to update the system to reflect that an inmate remained in custody, which caused an inmate overstay to occur.	CUSTODY	SENIOR DETENTION OFFICER
Neglect of Duty - Non-Supervisory Duties	2	- While on-duty, failed to maintain proper control/storage of duty firearm.	ADMINISTRATIVE	POLICE OFFICER 3
Driving While Impaired	22	- While off-duty, operated private vehicle while under the influence of an alcoholic beverage, resulting in a traffic collision with injuries.	CASE-CARRYING INVESTIGATOR	DETECTIVE 3
Neglect of Duty - Non-Supervisory Duties	2	- While on-duty, failed to book property left in a recovered vehicle.	PATROL	POLICE OFFICER 2
Improper Remark	1	- While on-duty, made an inappropriate remark to complainant.	PATROL	LIEUTENANT 1

## UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Improper Remark	Retired in Lieu of Penalty	- On-duty, made an improper remark about co-workers.	TECHNICAL SERVICE MAINTENANCE	PHOTOGRAPHER 3

\* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

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DETRIMENTAL WORKPLACE BEHAVIOR				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Official Reprimand		- While on-duty, made an inappropriate remark to a supervisor. - While on-duty, acted in a rude and threatening manner. - While on-duty, acted in an aggressive manner.	TECHNICAL SERVICE MAINTENANCE	GARDENER/ CARETAKER	
DISCOURTESY - GENERAL				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Admonishment		- While on-duty, was discourteous during a traffic stop.	PATROL	POLICE OFFICER 2	
DRIVING WHILE IMPAIRED				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Suspension	22	- While off-duty, operated private vehicle while under the influence of an alcoholic beverage, resulting in a traffic collision with injuries.	CASE-CARRYING INVESTIGATOR	DETECTIVE 3	
FAILURE TO APPEAR				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Official Reprimand		- After being properly subpoenaed, failed to appear in court in a timely manner on two separate occasions, as required.	PATROL	POLICE OFFICER 2	
IMPROPER REMARK				Total Penalties: 3	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Official Reprimand		- While on-duty, made an inappropriate remark to a supervisor. - While on-duty, acted in a rude and threatening manner. - While on-duty, acted in an aggressive manner.	TECHNICAL SERVICE MAINTENANCE	GARDENER/ CARETAKER	
Suspension	1	- While on-duty, made an inappropriate remark to complainant.	PATROL	LIEUTENANT 1	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Retired in Lieu of Penalty	- On-duty, made an improper remark about co-workers.	TECHNICAL SERVICE MAINTENANCE	PHOTOGRAPHER 3	

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<b>MISLEADING STATEMENTS</b>				<b>Total Penalties: 1</b>	
<b>Penalty Type</b>	<b>Term(Days)</b>	<b>Misconduct</b>	<b>Assignment</b>	<b>Rank</b>	
Suspension	60	- While off-duty, fled the scene of a traffic collision and failed to report it. - While off-duty, left a firearm unattended in vehicle and failed to properly secure it. - While on-duty, made misleading statements to the Investigating Officer during an official investigation interview.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3	
<b>NEGLECT OF DUTY - NON-SUPERVISORY DUTIES</b>				<b>Total Penalties: 7</b>	
<b>Penalty Type</b>	<b>Term(Days)</b>	<b>Misconduct</b>	<b>Assignment</b>	<b>Rank</b>	
Official Reprimand		- While on-duty, failed to take appropriate action and make a private person's arrest.	PATROL	POLICE OFFICER 2	
		- While on-duty, failed to book property left in a recovered vehicle.	PATROL	POLICE OFFICER 2	
<b>Penalty Type</b>	<b>Term(Days)</b>	<b>Misconduct</b>	<b>Assignment</b>	<b>Rank</b>	
Suspension	1	- While on-duty, in eleven (11) instances, was not equipped with a taser on employee's person as required.	PATROL	POLICE OFFICER 2	
	2	- While on-duty, failed to maintain proper control/storage of duty firearm.	ADMINISTRATIVE	POLICE OFFICER 3	
	2	- While on-duty, failed to book property left in a recovered vehicle.	PATROL	POLICE OFFICER 2	
	60	- While off-duty, fled the scene of a traffic collision and failed to report it. - While off-duty, left a firearm unattended in vehicle and failed to properly secure it. - While on-duty, made misleading statements to the Investigating Officer during an official investigation interview.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3	
<b>NEGLECT OF DUTY - SUPERVISORY DUTIES</b>				<b>Total Penalties: 2</b>	
<b>Penalty Type</b>	<b>Term(Days)</b>	<b>Misconduct</b>	<b>Assignment</b>	<b>Rank</b>	
Suspension	1	- While on-duty, failed to update the system to reflect that an inmate remained in custody, which caused an inmate overstay to occur.	CUSTODY	SENIOR DETENTION OFFICER	
	2	- While on-duty, failed to initiate a complaint intake.	PATROL	SERGEANT 1	
<b>SAFETY BELT VIOLATION</b>				<b>Total Penalties: 1</b>	
<b>Penalty Type</b>	<b>Term(Days)</b>	<b>Misconduct</b>	<b>Assignment</b>	<b>Rank</b>	
Admonishment		- While on-duty, failed to wear seatbelt, as required.	PATROL	POLICE OFFICER	

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SAFETY BELT VIOLATION				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
				2	
SHOOTING VIOLATION				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Official Reprimand		- While on-duty, used force that reached a finding of "Out of Policy, Administrative Disapproval." - While on-duty, utilized tactics that were found to be a substantial deviation, without justification, from approved Department tactical training, that reached a finding of Administrative Disapproval	PATROL	POLICE OFFICER 2	
UNAUTHORIZED TACTICS				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Official Reprimand		- While on-duty, used force hat reached a finding of "Out of Policy, Administrative Disapproval." - While on-duty, utilized tactics that were found to be a substantial deviation, without justification, from approved Department tactical training, that reached a finding of Administrative Disapproval	PATROL	POLICE OFFICER 2	
UNBECOMING CONDUCT - CRIMINAL				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Suspension	60	- While off-duty, fled the scene of a traffic collision and failed to report it. - While off-duty, left a firearm unattended in vehicle and failed to properly secure it. - While on-duty, made misleading statements to the Investigating Officer during an official investigation interview.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3	
UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Suspension	2	- While off-duty, drove a City vehicle for personal use and became involved in a traffic collision.	CASE-CARRYING INVESTIGATOR	DETECTIVE 1	

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