

DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in December 2023

OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Other Policy/Rule		- While on-duty, inappropriately accessed a confidential system/database.	ADMINISTRATIVE	POLICE OFFICER 3
Neglect of Duty - Supervisory Duties		- While on-duty, failed to identify employee misconduct during a use of force investigation.	PATROL	SERGEANT 1
Vehicle Pursuit - Related Violation		- While on-duty, was involved in a vehicle pursuit that was classified as: Out of Policy / Administrative Disapproval.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to secure complainant with a seatbelt during transport as required.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to secure complainant with a seatbelt during transport, as required.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- Failed to show up for work as scheduled.	ADMINISTRATIVE	POLICE OFFICER 2
Discourtesy - General		- While on-duty, was discourteous with community member.	PATROL	POLICE OFFICER 2
Shooting Violation		- While on-duty, utilized force that reached a finding of "Out of Policy, Administrative Disapproval."	PATROL	POLICE OFFICER 3
Vehicle Pursuit - Related Violation		- While on-duty, was involved in a vehicle pursuit that was deemed Administrative Disapproval for Involvement/Tactics.	PATROL	POLICE OFFICER 2

SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Discourtesy - General	5	- While on-duty, was discourteous to complainant.	PATROL	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous		- While on-duty, engaged in unprofessional behavior with complainant.		
Vehicle Pursuit - Related Violation	3	- While on-duty, was involved in a vehicle pursuit that was classified as: Out of Policy / Administrative Disapproval.	PATROL	POLICE OFFICER 2
Neglect of Duty - Supervisory Duties	2	- While off-duty, failed to take appropriate action when employee was advised of misconduct.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
Sexual Misconduct	5	- While on-duty, inappropriately touched complainant.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2

DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in December 2023

UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties	Retired	- Conducted firearm transactions without a license. - While off-duty, failed to properly secure a firearm in employee's residence.	CASE-CARRYING INVESTIGATOR	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous				
Other Policy/Rule		- While on-duty, inappropriately requested a subordinate to access a confidential system/database.	ADMINISTRATIVE	DETECTIVE 2
Detrimental Workplace Behavior	Retired	- While on-duty, spoke to complainants in an inappropriate manner on multiple occasions. - While on duty, inappropriately reassigned complainant off a call. - While on-duty, inappropriately monitored complainant after complainant reported misconduct against employee. - While on-duty, inappropriately accused complainant of cherry-picking calls.	PATROL	SERGEANT 1
Unbecoming Conduct - Miscellaneous				

* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in December 2023

DETRIMENTAL WORKPLACE BEHAVIOR				Total Penalties: 1	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Retired	<ul style="list-style-type: none"> - While on-duty, spoke to complainants in an inappropriate manner on multiple occasions. - While on duty, inappropriately reassigned complainant off a call. - While on-duty, inappropriately monitored complainant after complainant reported misconduct against employee. - While on-duty, inappropriately accused complainant of cherry-picking calls. 	PATROL	SERGEANT 1	
DISCOURTESY - GENERAL				Total Penalties: 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Official Reprimand		- While on-duty, was discourteous with community member.	PATROL	POLICE OFFICER 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Suspension	5	<ul style="list-style-type: none"> - While on-duty, was discourteous to complainant. - While on-duty, engaged in unprofessional behavior with complainant. 	PATROL	POLICE OFFICER 2	
NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 4	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Official Reprimand		- Failed to show up for work as scheduled.	ADMINISTRATIVE	POLICE OFFICER 2	
		- While on-duty, failed to secure complainant with a seatbelt during transport as required.	PATROL	POLICE OFFICER 2	
		- While on-duty, failed to secure complainant with a seatbelt during transport, as required.	PATROL	POLICE OFFICER 2	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Retired	<ul style="list-style-type: none"> - Conducted firearm transactions without a license. - While off-duty, failed to properly secure a firearm in employee's residence. 	CASE-CARRYING INVESTIGATOR	POLICE OFFICER 2	
NEGLECT OF DUTY - SUPERVISORY DUTIES				Total Penalties: 2	

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in December 2023

NEGLECT OF DUTY - SUPERVISORY DUTIES				Total Penalties: 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Official Reprimand		- While on-duty, failed to identify employee misconduct during a use of force investigation.	PATROL	SERGEANT 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Suspension	2	- While off-duty, failed to take appropriate action when employee was advised of misconduct.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2	
OTHER POLICY/RULE				Total Penalties: 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Official Reprimand		- While on-duty, inappropriately accessed a confidential system/database.	ADMINISTRATIVE	POLICE OFFICER 3	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Retired	- While on-duty, inappropriately requested a subordinate to access a confidential system/database.	ADMINISTRATIVE	DETECTIVE 2	
SEXUAL MISCONDUCT				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Suspension	5	- While on-duty, inappropriately touched complainant.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2	
SHOOTING VIOLATION				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Official Reprimand		- While on-duty, utilized force that reached a finding of "Out of Policy, Administrative Disapproval."	PATROL	POLICE OFFICER 3	
UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 3	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Suspension	5	- While on-duty, was discourteous to complainant. - While on-duty, engaged in unprofessional behavior with complainant.	PATROL	POLICE OFFICER 2	

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in December 2023

UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 3	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Retired	- Conducted firearm transactions without a license. - While off-duty, failed to properly secure a firearm in employee's residence.	CASE-CARRYING INVESTIGATOR	POLICE OFFICER 2	
	Retired	- While on-duty, spoke to complainants in an inappropriate manner on multiple occasions. - While on duty, inappropriately reassigned complainant off a call. - While on-duty, inappropriately monitored complainant after complainant reported misconduct against employee. - While on-duty, inappropriately accused complainant of cherry-picking calls.	PATROL	SERGEANT 1	
VEHICLE PURSUIT - RELATED VIOLATION				Total Penalties: 3	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Official Reprimand		- While on-duty, was involved in a vehicle pursuit that was classified as: Out of Policy / Administrative Disapproval.	PATROL	POLICE OFFICER 2	
		- While on-duty, was involved in a vehicle pursuit that was deemed Administrative Disapproval for Involvement/Tactics.	PATROL	POLICE OFFICER 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Suspension	3	- While on-duty, was involved in a vehicle pursuit that was classified as: Out of Policy / Administrative Disapproval.	PATROL	POLICE OFFICER 2	
<p>* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.</p> <p>*Unable to Impose Penalty indicates that a recommended penalty CANNOT be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.</p>					