

DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in January 2024

OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Failure to Appear		- While off-duty, failed to appear in court after being properly served with a subpoena.	PATROL	POLICE OFFICER 3
Discourtesy - General		- While on-duty, made discourteous comments to a citizen.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous		- While on-duty, shined flashlight in an inappropriate manner.		

SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties	3	- While on-duty, submitted an inaccurate report on two separate occasions.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Detrimental Workplace Behavior	22	- While on-duty, made improper remarks on five separate occasions. - While on-duty, demonstrated bias in making improper remarks in the workplace.	PATROL	POLICE OFFICER 2

TERMINATION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- While on-duty, submitted an inaccurate report on two separate occasions.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Unbecoming Conduct - Computer Violation		- While on-duty, inappropriately used another's password to access a database on two separate occasions.		

* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.

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DETRIMENTAL WORKPLACE BEHAVIOR				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Suspension	22	- While on-duty, made improper remarks on five separate occasions. - While on-duty, demonstrated bias in making improper remarks in the workplace.	PATROL	POLICE OFFICER 2	
DISCOURTESY - GENERAL				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Official Reprimand		- While on-duty, made discourteous comments to a citizen. - While on-duty, shined flashlight in an inappropriate manner.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2	
FAILURE TO APPEAR				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Official Reprimand		- While off-duty, failed to appear in court after being properly served with a subpoena.	PATROL	POLICE OFFICER 3	
NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Suspension	3	- While on-duty, submitted an inaccurate report on two separate occasions.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Termination		- While on-duty, submitted an inaccurate report on two separate occasions. - While on-duty, inappropriately used another's password to access a database on two separate occasions.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3	
UNBECOMING CONDUCT - COMPUTER VIOLATION				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Termination		- While on-duty, submitted an inaccurate report on two separate occasions. - While on-duty, inappropriately used another's password to access a database on two separate occasions.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3	
UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 1	

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UNBECOMING CONDUCT - MISCELLANEOUS

Total Penalties: 1

Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on-duty, made discourteous comments to a citizen. - While on-duty, shined flashlight in an inappropriate manner.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2

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