

DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in February 2024

ADMONISHMENT

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- While on-duty, did not conduct a thorough interview or create an emergency call for service when receiving a request for dispatch.	COMMUNICATIONS	POLICE SERVICE REPRESENTATIVE 2
Discourtesy - General		- While on-duty, was rude to complainant.	COMMUNICATIONS	POLICE SERVICE REPRESENTATIVE 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, did not conduct a thorough interview or create an emergency call for service when receiving a request for dispatch.		
Neglect of Duty - Non-Supervisory Duties		- While on and/or off-duty, failed to maintain control of firearm, resulting in its temporary loss.	CASE-CARRYING INVESTIGATOR	SERGEANT 2

OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to request a supervisor when misconduct was alleged.	PATROL	POLICE OFFICER 1
Neglect of Duty - Supervisory Duties		- While on-duty, failed to take appropriate action when made aware of an allegation of misconduct.	PATROL	SERGEANT 1
Discourtesy - General		- While on-duty, was discourteous during a call for service.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to take appropriate action when notified of misconduct.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to care for the complainant's property, resulting in its loss.	PATROL	POLICE OFFICER 1
Neglect of Duty - Non-Supervisory Duties				POLICE OFFICER 3
Body Worn/Digital In-Car Video Violation		- While on-duty, failed to activate Body-Worn Video (BWV) while on a call.	PATROL	POLICE OFFICER 3

SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Financial Dishonesty	22	- While on-duty, failed to obtain supervisory permission for a change of assigned start of watch.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to obtain supervisory permission to use a marked police vehicle to drive to training.		
		- While on duty, used a marked police vehicle for personal business.		
		- While on duty, failed to adequately brief the Watch Commander of status when obtaining permission to go end of watch.		
		- While on duty, failed to submit a deduct slip for hours not worked.		
Other Policy/Rule	2	- While off-duty, misused sick days.	ADMINISTRATIVE	POLICE OFFICER 2

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SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Improper Remark	3	- While off-duty, behaved inappropriately with a Department employee. - While off-duty, made several inappropriate comments towards Department employees.	ADMINISTRATIVE	SERGEANT 1
Unbecoming Conduct - Miscellaneous				
Driving While Impaired	22	- While off-duty, operated privately-owned vehicle under the influence of alcohol. - While off-duty, was involved in a hit and run traffic collision.	PATROL	POLICE OFFICER 3
Unbecoming Conduct - Miscellaneous				
Driving While Impaired	22	- While off-duty, operated private vehicle while under the influence of alcohol, resulting in a traffic collision. - While off-duty, was discourteous when speaking to on-duty officers from an outside law enforcement agency. - While off-duty, failed to cooperate with on-duty officers from an outside law enforcement agency who were conducting an official investigation.	CASE-CARRYING INVESTIGATOR	DETECTIVE 3
Unbecoming Conduct - Encounter with On-Duty Law Enforcement Personnel				

UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Insubordination	Resigned	- While off-duty, had sex with two complainants against their will, resulting in injury. - While off-duty, pushed complainant out of a moving vehicle. - While off-duty, sent complainant an inappropriate video. - While off-duty, sent complainant an inappropriate social media message. - While on-duty, refused to follow a direct order given by a detective.	PATROL	POLICE OFFICER 2
Sexual Misconduct				
Unbecoming Conduct - Criminal				
Unbecoming Conduct - Social Media				
Neglect of Duty - Non-Supervisory Duties	Resigned	- While off-duty, on multiple occasions, secretly recorded users in restrooms without consent. - While off-duty, failed to notify the chain of command of being detained by an outside law enforcement agency in a timely manner.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
Unbecoming Conduct - Criminal				
False Statements	Resigned	- While on or off-duty, inappropriately submitted an altered doctor's note to the Department on two separate occasions.	ADMINISTRATIVE	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties				

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UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
	Resigned	- While on-duty, made a false statement to a detective, who was conducting an official investigation. - While off-duty, failed to properly secure Department issued firearm, resulting in its loss.	ADMINISTRATIVE	POLICE OFFICER 2
Financial Dishonesty	Retired	- While on-duty, inaccurately entered start time on Daily Sign-In sheets on multiple occasions.	TECHNICAL SERVICE MAINTENANCE	PHOTOGRAPHER 3
Insubordination	Previously Terminated	- Refused to report to a Department facility after being directed to do so by a Captain. - Inappropriately hung up the phone on a Captain.	ADMINISTRATIVE	LIEUTENANT 2
Unbecoming Conduct - Miscellaneous				
Neglect of Duty - Non-Supervisory Duties	Resigned	- While off-duty, failed to maintain possession of Department equipment resulting in its loss.	ADMINISTRATIVE	POLICE OFFICER 1
Domestic Altercation	Previously Terminated	- While off-duty, punched, kicked, and bit complainant. - While off-duty, threatened complainant. - While off-duty, failed to notify a supervisor prior to leaving residence for a period of more than 48 hours, while on Injured On Duty status. - While off-duty, became involved in a domestic violence incident which resulted in an Emergency Restraining Order being filed against employee.	PATROL	POLICE OFFICER 1
Domestic Incident				
Neglect of Duty - Non-Supervisory Duties				
Financial Dishonesty	Resigned	- While on-duty, took co-worker's property.	ADMINISTRATIVE	SECURITY OFFICER
False Statements	Resigned	- While on-duty, misappropriated Department property for personal use. - While on-duty, returned the equipment of another officer in order to represent it as employee's own. - While on-duty, submitted a false Lost Property Report on two separate occasions.	PATROL	POLICE OFFICER 2
Financial Dishonesty				

* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.

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BODY WORN/DIGITAL IN-CAR VIDEO VIOLATION				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on-duty, failed to activate Body-Worn Video (BWV) while on a call.	PATROL	POLICE OFFICER 3
DISCOURTESY - GENERAL				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- While on-duty, was rude to complainant. - While on-duty, did not conduct a thorough interview or create an emergency call for service when receiving a request for dispatch.	COMMUNICATIONS	POLICE SERVICE REPRESENTATIVE 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on-duty, was discourteous during a call for service.	PATROL	POLICE OFFICER 2
DOMESTIC ALTERCATION				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	- While off-duty, punched, kicked, and bit complainant. - While off-duty, threatened complainant. - While off-duty, failed to notify a supervisor prior to leaving residence for a period of more than 48 hours, while on Injured On Duty status. - While off-duty, became involved in a domestic violence incident which resulted in an Emergency Restraining Order being filed against employee.	PATROL	POLICE OFFICER 1
DOMESTIC INCIDENT				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	- While off-duty, punched, kicked, and bit complainant. - While off-duty, threatened complainant. - While off-duty, failed to notify a supervisor prior to leaving residence for a period of more than 48 hours, while on Injured On Duty status. - While off-duty, became involved in a domestic violence incident which resulted in an Emergency Restraining Order being filed against employee.	PATROL	POLICE OFFICER 1
DRIVING WHILE IMPAIRED				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	22	- While off-duty, operated private vehicle while under the influence of alcohol, resulting in a traffic	CASE-CARRYING	DETECTIVE 3

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DRIVING WHILE IMPAIRED				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension		collision. - While off-duty, was discourteous when speaking to on-duty officers from an outside law enforcement agency. - While off-duty, failed to cooperate with on-duty officers from an outside law enforcement agency who were conducting an official investigation.	INVESTIGATOR	
	22	- While off-duty, operated privately-owned vehicle under the influence of alcohol. - While off-duty, was involved in a hit and run traffic collision.	PATROL	POLICE OFFICER 3
FALSE STATEMENTS				Total Penalties: 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	- While on or off-duty, inappropriately submitted an altered doctor's note to the Department on two separate occasions. - While on-duty, made a false statement to a detective, who was conducting an official investigation. - While off-duty, failed to properly secure Department issued firearm, resulting in its loss.	ADMINISTRATIVE	POLICE OFFICER 2
	Resigned	- While on-duty, misappropriated Department property for personal use. - While on-duty, returned the equipment of another officer in order to represent it as employee's own. - While on-duty, submitted a false Lost Property Report on two separate occasions.	PATROL	POLICE OFFICER 2
FINANCIAL DISHONESTY				Total Penalties: 4
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	22	- While on-duty, failed to obtain supervisory permission for a change of assigned start of watch. - While on-duty, failed to obtain supervisory permission to use a marked police vehicle to drive to training. - While on duty, used a marked police vehicle for personal business. - While on duty, failed to adequately brief the Watch Commander of status when obtaining permission to go end of watch. - While on duty, failed to submit a deduct slip for hours not worked.	PATROL	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	- While on-duty, took co-worker's property.	ADMINISTRATIVE	SECURITY OFFICER
	Resigned	- While on-duty, misappropriated Department property for personal use. - While on-duty, returned the equipment of another officer in order to represent it as employee's own.	PATROL	POLICE OFFICER 2

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FINANCIAL DISHONESTY				Total Penalties: 4
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty		- While on-duty, submitted a false Lost Property Report on two separate occasions.		
	Retired	- While on-duty, inaccurately entered start time on Daily Sign-In sheets on multiple occasions.	TECHNICAL SERVICE MAINTENANCE	PHOTOGRAPHER 3
IMPROPER REMARK				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	3	- While off-duty, behaved inappropriately with a Department employee. - While off-duty, made several inappropriate comments towards Department employees.	ADMINISTRATIVE	SERGEANT 1
INSUBORDINATION				Total Penalties: 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	- Refused to report to a Department facility after being directed to do so by a Captain. - Inappropriately hung up the phone on a Captain.	ADMINISTRATIVE	LIEUTENANT 2
	Resigned	- While off-duty, had sex with two complainants against their will, resulting in injury. - While off-duty, pushed complainant out of a moving vehicle. - While off-duty, sent complainant an inappropriate video. - While off-duty, sent complainant an inappropriate social media message. - While on-duty, refused to follow a direct order given by a detective.	PATROL	POLICE OFFICER 2
NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 12
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- While on and/or off-duty, failed to maintain control of firearm, resulting in its temporary loss.	CASE-CARRYING INVESTIGATOR	SERGEANT 2
		- While on-duty, did not conduct a thorough interview or create an emergency call for service when receiving a request for dispatch.	COMMUNICATIONS	POLICE SERVICE REPRESENTATIVE 2
		- While on-duty, was rude to complainant. - While on-duty, did not conduct a thorough interview or create an emergency call for service when receiving a request for dispatch.	COMMUNICATIONS	POLICE SERVICE REPRESENTATIVE 2

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NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 12
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on-duty, failed to care for the complainant's property, resulting in its loss.	PATROL	POLICE OFFICER 1
		- While on-duty, failed to care for the complainant's property, resulting in its loss.	PATROL	POLICE OFFICER 3
		- While on-duty, failed to request a supervisor when misconduct was alleged.	PATROL	POLICE OFFICER 1
		- While on-duty, failed to take appropriate action when notified of misconduct.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	22	- While on-duty, failed to obtain supervisory permission for a change of assigned start of watch. - While on-duty, failed to obtain supervisory permission to use a marked police vehicle to drive to training. - While on duty, used a marked police vehicle for personal business. - While on duty, failed to adequately brief the Watch Commander of status when obtaining permission to go end of watch. - While on duty, failed to submit a deduct slip for hours not worked.	PATROL	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	- While off-duty, punched, kicked, and bit complainant. - While off-duty, threatened complainant. - While off-duty, failed to notify a supervisor prior to leaving residence for a period of more than 48 hours, while on Injured On Duty status. - While off-duty, became involved in a domestic violence incident which resulted in an Emergency Restraining Order being filed against employee.	PATROL	POLICE OFFICER 1
	Resigned	- While off-duty, failed to maintain possession of Department equipment resulting in its loss.	ADMINISTRATIVE	POLICE OFFICER 1
	Resigned	- While off-duty, on multiple occasions, secretly recorded users in restrooms without consent. - While off-duty, failed to notify the chain of command of being detained by an outside law enforcement agency in a timely manner.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
	Resigned	- While on or off-duty, inappropriately submitted an altered doctor's note to the Department on two	ADMINISTRATIVE	POLICE OFFICER 2

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NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 12
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty		<ul style="list-style-type: none"> separate occasions. - While on-duty, made a false statement to a detective, who was conducting an official investigation. - While off-duty, failed to properly secure Department issued firearm, resulting in its loss. 		
NEGLECT OF DUTY - SUPERVISORY DUTIES				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on-duty, failed to take appropriate action when made aware of an allegation of misconduct.	PATROL	SERGEANT 1
OTHER POLICY/RULE				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- While off-duty, misused sick days.	ADMINISTRATIVE	POLICE OFFICER 2
SEXUAL MISCONDUCT				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - While off-duty, had sex with two complainant against their will, resulting in injury. - While off-duty, pushed complainant out of a moving vehicle. - While off-duty, sent complainant an inappropriate video. - While off-duty, sent complainant an inappropriate social media message. - While on-duty, refused to follow a direct order given by a detective. 	PATROL	POLICE OFFICER 2
UNBECOMING CONDUCT - CRIMINAL				Total Penalties: 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - While off-duty, on multiple occasions, secretly recorded users in restrooms without consent. - While off-duty, failed to notify the chain of command of being detained by an outside law enforcement agency in a timely manner. 	CASE-CARRYING INVESTIGATOR	DETECTIVE 2

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UNBECOMING CONDUCT - CRIMINAL				Total Penalties: 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - While off-duty, had sex with two complainant against their will, resulting in injury. - While off-duty, pushed complainant out of a moving vehicle. - While off-duty, sent complainant an inappropriate video. - While off-duty, sent complainant an inappropriate social media message. - While on-duty, refused to follow a direct order given by a detective. 	PATROL	POLICE OFFICER 2
UNBECOMING CONDUCT - ENCOUNTER WITH ON-DUTY LAW ENFORCEMENT PERSONNEL				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	22	<ul style="list-style-type: none"> - While off-duty, operated private vehicle while under the influence of alcohol, resulting in a traffic collision. - While off-duty, was discourteous when speaking to on-duty officers from an outside law enforcement agency. - While off-duty, failed to cooperate with on-duty officers from an outside law enforcement agency who were conducting an official investigation. 	CASE-CARRYING INVESTIGATOR	DETECTIVE 3
UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	22	<ul style="list-style-type: none"> - While off-duty, operated privately-owned vehicle under the influence of alcohol. - While off-duty, was involved in a hit and run traffic collision. 	PATROL	POLICE OFFICER 3
	3	<ul style="list-style-type: none"> - While off-duty, behaved inappropriately with a Department employee. - While off-duty, made several inappropriate comments towards Department employees. 	ADMINISTRATIVE	SERGEANT 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	<ul style="list-style-type: none"> - Refused to report to a Department facility after being directed to do so by a Captain. - Inappropriately hung up the phone on a Captain. 	ADMINISTRATIVE	LIEUTENANT 2
UNBECOMING CONDUCT - SOCIAL MEDIA				Total Penalties: 1

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UNBECOMING CONDUCT - SOCIAL MEDIA				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - While off-duty, had sex with two complainant against their will, resulting in injury. - While off-duty, pushed complainant out of a moving vehicle. - While off-duty, sent complainant an inappropriate video. - While off-duty, sent complainant an inappropriate social media message. - While on-duty, refused to follow a direct order given by a detective. 	PATROL	POLICE OFFICER 2
<p>* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.</p> <p>*Unable to Impose Penalty indicates that a recommended penalty CANNOT be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.</p>				