

DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in April 2024

ADMONISHMENT

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Body Worn/Digital In-Car Video Violation		- While on-duty, failed to adhere to the Department's Body-Worn Video policy.	PATROL	POLICE OFFICER 3
Safety Belt Violation		- While on-duty, failed to wear seatbelt while riding in a police vehicle, as required.	ADMINISTRATIVE	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to conduct a proper search of an arrestee, resulting in contraband being brought into the jail facility.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to follow Department policy regarding hate incidents.	ADMINISTRATIVE	POLICE OFFICER 2

OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to secure an arrestee resulting in the arrestee's escape.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to report allegations of misconduct to a Department supervisor, as required.	ADMINISTRATIVE	POLICE OFFICER 2

SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Shooting Violation	10	- While on-duty, utilized force that reached a finding of Out of Policy, Administrative Disapproval.	PATROL	POLICE OFFICER 2
Unauthorized Tactics		- While on-duty, utilized tactics that were a substantial deviation, without justification, from Department approved tactical training that reached a finding of Administrative Disapproval.		
Shooting Violation	5	- While on-duty, utilized force that reached a finding of Out of Policy, Administrative Disapproval.	PATROL	POLICE OFFICER 1
Unauthorized Tactics		- While on-duty, utilized tactics that were a substantial deviation, without justification, from Department approved tactical training that reached a finding of Administrative Disapproval.		
Neglect of Duty - Non-Supervisory Duties	15	- While on-duty, submitted an inaccurate Daily Field Activity Report. - While on-duty, failed to remain vigilant. - While on-duty, failed to report misconduct. - While on-duty, intentionally provided inaccurate Code 6 locations.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties	22	- While on-duty, made an inaccurate statement to a supervisor.	PATROL	POLICE OFFICER 3
Unbecoming Conduct - Miscellaneous		- While on-duty, submitted an inaccurate Daily Field Activity Report. - While on-duty, failed to remain vigilant. - Inappropriately dissuaded an officer from providing accurate information during a complaint investigation. - While on-duty, intentionally provided inaccurate Code 6 locations.		

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SUSPENSION

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Body Worn/Digital In-Car Video Violation	5	- While on-duty, failed to take appropriate action during an investigation. - While on-duty, failed to activate Body Worn Video during an investigation, as required by Department policy.	ADMINISTRATIVE	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties				

UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties	Retired	- While on-duty, failed to properly complete thorough criminal investigations in a timely manner.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
False Statements	Retired	- While on-duty, falsified a witness statement on an arrest report.	PATROL	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties	Employee Deceased	- While on-duty, failed to book evidence.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
Discourtesy - General	Retired	- While on-duty, disconnected the line during conversation with the complainant. - While on-duty, neglected to call complainant back after call was disconnected. - While on-duty, failed to create a call for service.	COMMUNICATIONS	POLICE SERVICE REPRESENTATIVE 3
Neglect of Duty - Non-Supervisory Duties				

* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.

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BODY WORN/DIGITAL IN-CAR VIDEO VIOLATION				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- While on-duty, failed to adhere to the Department's Body-Worn Video policy.	PATROL	POLICE OFFICER 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	5	- While on-duty, failed to take appropriate action during an investigation. - While on-duty, failed to activate Body Worn Video during an investigation, as required by Department policy.	ADMINISTRATIVE	POLICE OFFICER 3
DISCOURTESY - GENERAL				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	- While on-duty, disconnected the line during conversation with the complainant. - While on-duty, neglected to call complainant back after call was disconnected. - While on-duty, failed to create a call for service.	COMMUNICATIONS	POLICE SERVICE REPRESENTATIVE 3
FALSE STATEMENTS				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	- While on-duty, falsified a witness statement on an arrest report.	PATROL	POLICE OFFICER 3
NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 10
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- While on-duty, failed to follow Department policy regarding hate incidents.	ADMINISTRATIVE	POLICE OFFICER 2
		- While on-duty, failed to conduct a proper search of an arrestee, resulting in contraband being brought into the jail facility.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on-duty, failed to report allegations of misconduct to a Department supervisor, as required.	ADMINISTRATIVE	POLICE OFFICER 2
		- While on-duty, failed to secure an arrestee resulting in the arrestee's escape.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	15	- While on-duty, submitted an inaccurate Daily Field Activity Report. - While on-duty, failed to remain vigilant. - While on-duty, failed to report misconduct.	PATROL	POLICE OFFICER 2

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NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 10
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension		- While on-duty, intentionally provided inaccurate Code 6 locations.		
	22	- While on-duty, made an inaccurate statement to a supervisor. - While on-duty, submitted an inaccurate Daily Field Activity Report. - While on-duty, failed to remain vigilant. - Inappropriately dissuaded an officer from providing accurate information during a complaint investigation. - While on-duty, intentionally provided inaccurate Code 6 locations.	PATROL	POLICE OFFICER 3
	5	- While on-duty, failed to take appropriate action during an investigation. - While on-duty, failed to activate Body Worn Video during an investigation, as required by Department policy.	ADMINISTRATIVE	POLICE OFFICER 3
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Employee Deceased	- While on-duty, failed to book evidence.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
	Retired	- While on-duty, failed to properly complete thorough criminal investigations in a timely manner.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
	Retired	- While on-duty, disconnected the line during conversation with the complainant. - While on-duty, neglected to call complainant back after call was disconnected. - While on-duty, failed to create a call for service.	COMMUNICATIONS	POLICE SERVICE REPRESENTATIVE 3
SAFETY BELT VIOLATION				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- While on-duty, failed to wear seatbelt while riding in a police vehicle, as required.	ADMINISTRATIVE	POLICE OFFICER 2
SHOOTING VIOLATION				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	10	- While on-duty, utilized force that reached a finding of Out of Policy, Administrative Disapproval. - While on-duty, utilized tactics that were a substantial deviation, without justification, from Department approved tactical training that reached a finding of Administrative Disapproval.	PATROL	POLICE OFFICER 2
	5	- While on-duty, utilized force that reached a finding of Out of Policy, Administrative Disapproval. - While on-duty, utilized tactics that were a substantial deviation, without justification, from Department approved tactical training that reached a finding of Administrative Disapproval.	PATROL	POLICE OFFICER 1
UNAUTHORIZED TACTICS				Total Penalties: 2

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UNAUTHORIZED TACTICS				Total Penalties: 2
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Suspension	10	- While on-duty, utilized force that reached a finding of Out of Policy, Administrative Disapproval. - While on-duty, utilized tactics that were a substantial deviation, without justification, from Department approved tactical training that reached a finding of Administrative Disapproval.	PATROL	POLICE OFFICER 2
	5	- While on-duty, utilized force that reached a finding of Out of Policy, Administrative Disapproval. - While on-duty, utilized tactics that were a substantial deviation, without justification, from Department approved tactical training that reached a finding of Administrative Disapproval.	PATROL	POLICE OFFICER 1
UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	22	- While on-duty, made an inaccurate statement to a supervisor. - While on-duty, submitted an inaccurate Daily Field Activity Report. - While on-duty, failed to remain vigilant. - Inappropriately dissuaded an officer from providing accurate information during a complaint investigation. - While on-duty, intentionally provided inaccurate Code 6 locations.	PATROL	POLICE OFFICER 3
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