

# DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in May 2024

## ADMONISHMENT

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Other Policy/Rule		- While on-duty, became involved in a pursuit that was classified as "Out of Policy."	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to conduct a thorough investigation.	PATROL	POLICE OFFICER 2
Neglect of Duty - Supervisory Duties		- While on-duty, failed to take appropriate action after becoming aware of an allegation of misconduct.	PATROL	SERGEANT 1
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to care for property, resulting in its loss.	ADMINISTRATIVE	POLICE OFFICER 2
Failure to Appear		- While off-duty, failed to appear in court after being properly subpoenaed.	PATROL	POLICE OFFICER 2
Discourtesy - General		- While on-duty, cursed at the complainant.	PATROL	POLICE OFFICER 2
Discourtesy - General		- While on-duty, used profanity.	PATROL	POLICE OFFICER 3
Failure to Appear		- While off-duty, failed to appear in court after being properly subpoenaed.	PATROL	POLICE OFFICER 2
Failure to Appear		- While on-duty, failed to appear in court after being properly subpoenaed.	PATROL	POLICE OFFICER 2
Failure to Appear		- While off-duty, failed to appear in court after being properly subpoenaed.	PATROL	POLICE OFFICER 1

## OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Unauthorized Tactics		- While on-duty, utilized tactics that were found "Out of Policy, Administrative Disapproval."	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory		- While on-duty, failed to conduct a thorough investigation.	PATROL	POLICE OFFICER 2

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### OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Duties				
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to conduct a proper investigation.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to transfer an inmate, which caused an inmate overstay to occur.	CUSTODY	DETENTION OFFICER
Neglect of Duty - Supervisory Duties		- While on-duty, failed to take a complaint when employee was notified of possible misconduct.	PATROL	SERGEANT 1
Neglect of Duty - Supervisory Duties		- While on-duty, failed to initiate a personnel complaint in a timely manner.	SPECIALIZED ENFORCEMENT	SERGEANT 1
Unauthorized Tactics		- While on-duty, utilized tactics that were found to be substantial deviation, without justification, from approved Department tactical training, that reached a finding of "Administrative Disapproval."	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Body Worn/Digital In-Car Video Violation		- While on-duty, during an investigation, failed to take custody of contraband/evidence. - While on-duty, during an investigation, failed to activate body worn video.	TRAFFIC	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties				
Neglect of Duty - Non-Supervisory Duties		- Failed to report for duty as scheduled, on two separate occasions.	ADMINISTRATIVE	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to obtain an Emergency Protective Order as requested by the complainant.	PATROL	POLICE OFFICER 2
Failure to Appear		- While on-duty, failed to appear in court after being properly subpoenaed.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory		- While on-duty, failed to conduct a proper investigation.	ADMINISTRATIVE	POLICE OFFICER 2

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## OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Duties		- While on-duty, failed to conduct a proper investigation.		
Neglect of Duty - Non-Supervisory Duties			PATROL	POLICE OFFICER 2
Failure to Appear		- While off-duty, failed to appear in court after being properly subpoenaed.	PATROL	POLICE OFFICER 2

## SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Discourtesy - General	2	<ul style="list-style-type: none"> <li>- While on-duty, on multiple occasions, failed to conduct a thorough interview, provide proper advice to the caller, and remain on-line before transferring the call to non-emergency telephone lines.</li> <li>- While on-duty, on three occasions, failed to create a high priority call before transferring the callers to the non-emergency telephone line.</li> <li>- While on-duty, on three occasions, interrupted the callers before transferring them to the non-emergency telephone line.</li> <li>- While on-duty, failed to properly advise the caller before transferring the call.</li> <li>- While on-duty, failed to remain on the line after transferring a call.</li> <li>- While on-duty, spoke in an unprofessional manner.</li> <li>- While on-duty, failed to remain on the line after transferring a call to an outside law enforcement agency.</li> <li>- While on-duty, failed to activate the TTY channel window before disconnecting the line.</li> </ul>	COMMUNICATIONS	POLICE SERVICE REPRESENTATIVE 3
Neglect of Duty - Non-Supervisory Duties				
Discourtesy - General	2	<ul style="list-style-type: none"> <li>- While on-duty, used profanity towards the complainant.</li> <li>- While on-duty, failed to conduct a thorough investigation.</li> </ul>	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties				
Discourtesy - General	10	<ul style="list-style-type: none"> <li>- While on-duty, argued with the complainant and used profanity.</li> <li>- While on-duty, was unprofessional and dismissive in speaking with a supervisor.</li> </ul>	PATROL	POLICE OFFICER 2

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## SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties	2	- While on-duty, failed to complete a thorough investigation.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties	2	- While off-duty, failed to properly lock personal firearm inside an unattended vehicle, resulting in the theft of the firearm.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Neglect of Duty - Supervisory Duties	2	- While on-duty, failed to conduct an adequate supervisory audit during employee's shift.	CUSTODY	SENIOR DETENTION OFFICER
Discourtesy - General	1	- While on-duty, was discourteous and used profanity towards the complainant.	SPECIALIZED ENFORCEMENT	SERGEANT 1
Shooting Violation	2	- While on-duty, utilized tactics that were found to be substantial deviation, without justification, from approved Department tactical training, that reached a finding of "Administrative Disapproval." - While on-duty, utilized force that reached a finding of "Out of Policy, Administrative Disapproval."	SPECIALIZED ENFORCEMENT	DETECTIVE 1
Unauthorized Tactics				
Driving While Impaired	22	- While off-duty, operated private vehicle while under the influence of an alcoholic beverage which resulted in arrest. - While off-duty, was in possession of a loaded firearm while having a blood alcohol content over .04%.	CASE-CARRYING INVESTIGATOR	DETECTIVE 1
Other Policy/Rule				
Neglect of Duty - Non-Supervisory Duties	3	- While on-duty, failed to properly handle an investigation. - While on-duty, provided inappropriate advice to the complainant.	ADMINISTRATIVE	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous				
Neglect of Duty - Non-Supervisory Duties	5	- Was involved in an inappropriate relationship with employee's supervisor. - While off-duty, failed to make proper notification of employee's detainment by another law enforcement agency. - Failed to report that employee was involved in a relationship with a supervisor in a timely manner. - While on-duty, made inaccurate statements regarding expressing romantic feelings for a supervisor to an IAD investigator conducting an official complaint investigation. - While on-duty, made inaccurate statements regarding kissing a supervisor to an IAD investigator conducting an official complaint investigation.	ADMINISTRATIVE	SERGEANT 2
Neglect of Duty - Supervisory Duties				
Unbecoming Conduct -				

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### SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Miscellaneous	5	<ul style="list-style-type: none"> <li>- Was involved in an inappropriate relationship with employee's supervisor.</li> <li>- While off-duty, failed to make proper notification of employee's detainment by another law enforcement agency.</li> <li>- Failed to report that employee was involved in a relationship with a supervisor in a timely manner.</li> <li>- While on-duty, made inaccurate statements regarding expressing romantic feelings for a supervisor to an IAD investigator conducting an official complaint investigation.</li> <li>- While on-duty, made inaccurate statements regarding kissing a supervisor to an IAD investigator conducting an official complaint investigation.</li> </ul>	ADMINISTRATIVE	SERGEANT 2
Neglect of Duty - Non-Supervisory Duties	2	<ul style="list-style-type: none"> <li>- While off-duty, failed to properly secure firearm in an unattended vehicle as required, resulting in its theft.</li> </ul>	PATROL	POLICE OFFICER 2
Shooting Violation	2	<ul style="list-style-type: none"> <li>- While on-duty, used force that reached a finding of, "Out of Policy, Administrative Disapproval."</li> <li>- While on-duty, used tactics that were a substantial deviation, without justification, from Department approved tactical training, that reached a finding of, "Administrative Disapproval."</li> </ul>	PATROL	POLICE OFFICER 2
Unauthorized Tactics				

### UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties	Retired	<ul style="list-style-type: none"> <li>- Was involved in an inappropriate relationship with a subordinate employee.</li> <li>- Failed to report that employee was involved in a relationship with a subordinate in a timely manner.</li> <li>- While on-duty, made inaccurate statements to an IAD investigator conducting an official complaint investigation regarding expressing romantic feelings for a subordinate.</li> <li>- While on duty, made inaccurate statements to an IAD investigator conducting an official complaint investigation regarding kissing a subordinate.</li> <li>- While on-duty, made inaccurate statements to an IAD investigator conducting an official complaint investigation regarding text messages sent to a subordinate that expressed feelings beyond friendship.</li> <li>- While on-duty, made inaccurate statements regarding deleted text messages about employee's relationship with a subordinate to an IAD investigator conducting an official complaint investigation.</li> </ul>	ADMINISTRATIVE	COMMANDER
Neglect of Duty - Supervisory Duties				
Unbecoming Conduct - Miscellaneous				
Neglect of Duty - Supervisory Duties	Retired	<ul style="list-style-type: none"> <li>- While on-duty, failed to take a personnel complaint, after speaking with the complainant.</li> </ul>	SPECIALIZED ENFORCEMENT	SERGEANT 1
Misleading Statements	Resigned	<ul style="list-style-type: none"> <li>- While on-duty, lied and made misleading statements to a supervisor.</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 1

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Sorted by Recommended Penalty

For Complaints Closed in May 2024

\* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

\*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.

# DISCIPLINARY PENALTIES

Sorted by Allegation Type

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BODY WORN/DIGITAL IN-CAR VIDEO VIOLATION				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		<ul style="list-style-type: none"> <li>- While on-duty, during an investigation, failed to take custody of contraband/evidence.</li> <li>- While on-duty, during an investigation, failed to activate body worn video.</li> </ul>	TRAFFIC	POLICE OFFICER 2
DISCOURTESY - GENERAL				Total Penalties: 6
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- While on-duty, used profanity.	PATROL	POLICE OFFICER 3
		- While on-duty, cursed at the complainant.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	1	- While on-duty, was discourteous and used profanity towards the complainant.	SPECIALIZED ENFORCEMENT	SERGEANT 1
	10	<ul style="list-style-type: none"> <li>- While on-duty, argued with the complainant and used profanity.</li> <li>- While on-duty, was unprofessional and dismissive in speaking with a supervisor.</li> </ul>	PATROL	POLICE OFFICER 2
	2	<ul style="list-style-type: none"> <li>- While on-duty, used profanity towards the complainant.</li> <li>- While on-duty, failed to conduct a thorough investigation.</li> </ul>	PATROL	POLICE OFFICER 2
	2	<ul style="list-style-type: none"> <li>- While on-duty, on multiple occasions, failed to conduct a thorough interview, provide proper advice to the caller, and remain on-line before transferring the call to non-emergency telephone lines.</li> <li>- While on-duty, on three occasions, failed to create a high priority call before transferring the callers to the non-emergency telephone line.</li> <li>- While on-duty, on three occasions, interrupted the callers before transferring them to the non-emergency telephone line.</li> <li>- While on-duty, failed to properly advise the caller before transferring the call.</li> <li>- While on-duty, failed to remain on the line after transferring a call.</li> <li>- While on-duty, spoke in an unprofessional manner.</li> <li>- While on-duty, failed to remain on the line after transferring a call to an outside law enforcement agency.</li> <li>- While on-duty, failed to activate the TTY channel window before disconnecting the line.</li> </ul>	COMMUNICATIONS	POLICE SERVICE REPRESENTATIVE 3

# DISCIPLINARY PENALTIES

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DRIVING WHILE IMPAIRED				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	22	- While off-duty, operated private vehicle while under the influence of an alcoholic beverage which resulted in arrest. - While off-duty, was in possession of a loaded firearm while having a blood alcohol content over .04%.	CASE-CARRYING INVESTIGATOR	DETECTIVE 1
FAILURE TO APPEAR				Total Penalties: 6
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- While off-duty, failed to appear in court after being properly subpoenaed.	PATROL	POLICE OFFICER 2
		- While off-duty, failed to appear in court after being properly subpoenaed.	PATROL	POLICE OFFICER 1
		- While off-duty, failed to appear in court after being properly subpoenaed.	PATROL	POLICE OFFICER 2
		- While on-duty, failed to appear in court after being properly subpoenaed.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While off-duty, failed to appear in court after being properly subpoenaed.	PATROL	POLICE OFFICER 2
		- While on-duty, failed to appear in court after being properly subpoenaed.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
MISLEADING STATEMENTS				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	- While on-duty, lied and made misleading statements to a supervisor.	ADMINISTRATIVE	POLICE OFFICER 1
NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 20
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- While on-duty, failed to conduct a thorough investigation.	PATROL	POLICE OFFICER 2
		- While on-duty, failed to care for property, resulting in its loss.	ADMINISTRATIVE	POLICE OFFICER 2



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NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 20
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- Failed to report for duty as scheduled, on two separate occasions.	ADMINISTRATIVE	POLICE OFFICER 2
		- While on-duty, during an investigation, failed to take custody of contraband/evidence. - While on-duty, during an investigation, failed to activate body worn video.	TRAFFIC	POLICE OFFICER 2
		- While on-duty, failed to conduct a proper investigation.	ADMINISTRATIVE	POLICE OFFICER 2
		- While on-duty, failed to conduct a proper investigation.	PATROL	POLICE OFFICER 2
		- While on-duty, failed to conduct a thorough investigation.	PATROL	POLICE OFFICER 2
		- While on-duty, failed to obtain an Emergency Protective Order as requested by the complainant.	PATROL	POLICE OFFICER 2
		- While on-duty, failed to conduct a proper investigation.	PATROL	POLICE OFFICER 2
		- While on-duty, failed to transfer an inmate, which caused an inmate overstay to occur.	CUSTODY	DETENTION OFFICER
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- While off-duty, failed to properly secure firearm in an unattended vehicle as required, resulting in its theft.	PATROL	POLICE OFFICER 2
	2	- While off-duty, failed to properly lock personal firearm inside an unattended vehicle, resulting in the theft of the firearm.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
	2	- While on-duty, used profanity towards the complainant. - While on-duty, failed to conduct a thorough investigation.	PATROL	POLICE OFFICER 2
	2	- While on-duty, failed to complete a thorough investigation.	PATROL	POLICE OFFICER 2
	2	- While on-duty, on multiple occasions, failed to conduct a thorough interview, provide proper advice to the caller, and remain on-line before transferring the call to non-emergency telephone lines. - While on-duty, on three occasions, failed to create a high priority call before transferring the callers to the non-emergency telephone line. - While on-duty, on three occasions, interrupted the callers before transferring them to the non-emergency telephone line. - While on-duty, failed to properly advise the caller before transferring the call. - While on-duty, failed to remain on the line after transferring a call. - While on-duty, spoke in an unprofessional manner.	COMMUNICATIONS	POLICE SERVICE REPRESENTATIVE 3

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NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 19
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension		<ul style="list-style-type: none"> <li>- While on-duty, failed to remain on the line after transferring a call to an outside law enforcement agency.</li> <li>- While on-duty, failed to activate the TTY channel window before disconnecting the line</li> </ul>		
	3	<ul style="list-style-type: none"> <li>- While on-duty, failed to properly handle an investigation.</li> <li>- While on-duty, provided inappropriate advice to the complainant.</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 2
	5	<ul style="list-style-type: none"> <li>- Was involved in an inappropriate relationship with employee's supervisor.</li> <li>- While off-duty, failed to make proper notification of employee's detainment by another law enforcement agency.</li> <li>- Failed to report that employee was involved in a relationship with a supervisor in a timely manner.</li> <li>- While on-duty, made inaccurate statements regarding expressing romantic feelings for a supervisor to an IAD investigator conducting an official complaint investigation.</li> <li>- While on-duty, made inaccurate statements regarding kissing a supervisor to an IAD investigator conducting an official complaint investigation.</li> </ul>	ADMINISTRATIVE	SERGEANT 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	<ul style="list-style-type: none"> <li>- Was involved in an inappropriate relationship with a subordinate employee.</li> <li>- Failed to report that employee was involved in a relationship with a subordinate in a timely manner.</li> <li>- While on-duty, made inaccurate statements to an IAD investigator conducting an official complaint investigation regarding expressing romantic feelings for a subordinate.</li> <li>- While on duty, made inaccurate statements to an IAD investigator conducting an official complaint investigation regarding kissing a subordinate.</li> <li>- While on-duty, made inaccurate statements to an IAD investigator conducting an official complaint investigation regarding text messages sent to a subordinate that expressed feelings beyond friendship.</li> <li>- While on-duty, made inaccurate statements regarding deleted text messages about employee's relationship with a subordinate to an IAD investigator conducting an official complaint investigation.</li> </ul>	ADMINISTRATIVE	COMMANDER
NEGLECT OF DUTY - SUPERVISORY DUTIES				Total Penalties: 7
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		<ul style="list-style-type: none"> <li>- While on-duty, failed to take appropriate action after becoming aware of an allegation of misconduct.</li> </ul>	PATROL	SERGEANT 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		<ul style="list-style-type: none"> <li>- While on-duty, failed to initiate a personnel complaint in a timely manner.</li> </ul>	SPECIALIZED ENFORCEMENT	SERGEANT 1

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NEGLECT OF DUTY - SUPERVISORY DUTIES				Total Penalties: 7
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on-duty, failed to take a complaint when employee was notified of possible misconduct.	PATROL	SERGEANT 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- While on-duty, failed to conduct an adequate supervisory audit during employee's shift.	CUSTODY	SENIOR DETENTION OFFICER
	5	- Was involved in an inappropriate relationship with employee's supervisor. - While off-duty, failed to make proper notification of employee's detention by another law enforcement agency. - Failed to report that employee was involved in a relationship with a supervisor in a timely manner. - While on-duty, made inaccurate statements regarding expressing romantic feelings for a supervisor to an IAD investigator conducting an official complaint investigation. - While on-duty, made inaccurate statements regarding kissing a supervisor to an IAD investigator conducting an official complaint investigation.	ADMINISTRATIVE	SERGEANT 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	- Was involved in an inappropriate relationship with a subordinate employee. - Failed to report that employee was involved in a relationship with a subordinate in a timely manner. - While on-duty, made inaccurate statements to an IAD investigator conducting an official complaint investigation regarding expressing romantic feelings for a subordinate. - While on duty, made inaccurate statements to an IAD investigator conducting an official complaint investigation regarding kissing a subordinate. - While on-duty, made inaccurate statements to an IAD investigator conducting an official complaint investigation regarding text messages sent to a subordinate that expressed feelings beyond friendship. - While on-duty, made inaccurate statements regarding deleted text messages about employee's relationship with a subordinate to an IAD investigator conducting an official complaint investigation.	ADMINISTRATIVE	COMMANDER
	Retired	- While on-duty, failed to take a personnel complaint, after speaking with the complainant.	SPECIALIZED ENFORCEMENT	SERGEANT 1
OTHER POLICY/RULE				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- While on-duty, became involved in a pursuit that was classified as "Out of Policy."	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	22	- While off-duty, operated private vehicle while under the influence of an alcoholic beverage which resulted in arrest.	CASE-CARRYING	DETECTIVE 1

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OTHER POLICY/RULE				Total Penalties: 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
		- While off-duty, was in possession of a loaded firearm while having a blood alcohol content over .04%.	INVESTIGATOR		
SHOOTING VIOLATION				Total Penalties: 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Suspension	2	- While on-duty, used force that reached a finding of, "Out of Policy, Administrative Disapproval." - While on-duty, used tactics that were a substantial deviation, without justification, from Department approved tactical training, that reached a finding of, "Administrative Disapproval."	PATROL	POLICE OFFICER 2	
	2	- While on-duty, utilized tactics that were found to be substantial deviation, without justification, from approved Department tactical training, that reached a finding of "Administrative Disapproval." - While on-duty, utilized force that reached a finding of "Out of Policy, Administrative Disapproval."	SPECIALIZED ENFORCEMENT	DETECTIVE 1	
UNAUTHORIZED TACTICS				Total Penalties: 4	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Official Reprimand		- While on-duty, utilized tactics that were found to be substantial deviation, without justification, from approved Department tactical training, that reached a finding of "Administrative Disapproval."	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2	
		-While on-duty, utilized tactics that were found "Out of Policy, Administrative Disapproval."	PATROL	POLICE OFFICER 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Suspension	2	- While on-duty, used force that reached a finding of, "Out of Policy, Administrative Disapproval." - While on-duty, used tactics that were a substantial deviation, without justification, from Department approved tactical training, that reached a finding of, "Administrative Disapproval."	PATROL	POLICE OFFICER 2	
	2	- While on-duty, utilized tactics that were found to be substantial deviation, without justification, from approved Department tactical training, that reached a finding of "Administrative Disapproval." - While on-duty, utilized force that reached a finding of "Out of Policy, Administrative Disapproval."	SPECIALIZED ENFORCEMENT	DETECTIVE 1	

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UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 3
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Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	3	<ul style="list-style-type: none"> <li>- While on-duty, failed to properly handle an investigation.</li> <li>- While on-duty, provided inappropriate advice to the complainant.</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 2
	5	<ul style="list-style-type: none"> <li>- Was involved in an inappropriate relationship with employee's supervisor.</li> <li>- While off-duty, failed to make proper notification of employee's detainment by another law enforcement agency.</li> <li>- Failed to report that employee was involved in a relationship with a supervisor in a timely manner.</li> <li>- While on-duty, made inaccurate statements regarding expressing romantic feelings for a supervisor to an IAD investigator conducting an official complaint investigation.</li> <li>- While on-duty, made inaccurate statements regarding kissing a supervisor to an IAD investigator conducting an official complaint investigation.</li> </ul>	ADMINISTRATIVE	SERGEANT 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	<ul style="list-style-type: none"> <li>- Was involved in an inappropriate relationship with a subordinate employee.</li> <li>- Failed to report that employee was involved in a relationship with a subordinate in a timely manner.</li> <li>- While on-duty, made inaccurate statements to an IAD investigator conducting an official complaint investigation regarding expressing romantic feelings for a subordinate.</li> <li>- While on duty, made inaccurate statements to an IAD investigator conducting an official complaint investigation regarding kissing a subordinate.</li> <li>- While on-duty, made inaccurate statements to an IAD investigator conducting an official complaint investigation regarding text messages sent to a subordinate that expressed feelings beyond friendship.</li> <li>- While on-duty, made inaccurate statements regarding deleted text messages about employee's relationship with a subordinate to an IAD investigator conducting an official complaint investigation.</li> </ul>	ADMINISTRATIVE	COMMANDER

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