

DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in June 2024

OFFICIAL REPRIMAND				
Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Supervisory Duties		- While on-duty, failed to stop at the scene of an officer involved traffic collision, as is required of a field supervisor.	PATROL	SERGEANT 2
Neglect of Duty - Supervisory Duties		- While on-duty, failed to take appropriate action after becoming aware of misconduct. - While on-duty, failed to properly investigate a reportable Use of Force.	PATROL	SERGEANT 1
Neglect of Duty - Supervisory Duties		- While on-duty, failed to take appropriate action when advised of alleged misconduct.	PATROL	SERGEANT 1
SUSPENSION				
Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties	1	- While off-duty, failed to secure handgun in personal vehicle which resulted in its theft.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties	2	- While off-duty, failed to maintain control of personal firearm, resulting in its loss.	PATROL	POLICE OFFICER 2
Insubordination	6	- While on-duty, failed to provide a doctor's note on first day back to work for unscheduled absences.	CUSTODY	SENIOR DETENTION OFFICER
Unbecoming Conduct - Computer Violation	2	- While on-duty, conducted an unauthorized database inquiry for personal use.	CASE-CARRYING INVESTIGATOR	POLICE OFFICER 2
Body Worn/Digital In-Car Video Violation	22	- While on-duty, became involved in a Use of Force that resulted in a finding of, Out of Policy, Administrative Disapproval.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to notify a supervisor of involvement in a Use of Force in a timely manner.		
Unauthorized Force		- While on-duty, failed to activate Body Worn Video as required.		
Unauthorized Tactics		- While on-duty, utilized tactics that resulted in a finding of Administrative Disapproval.		
Body Worn/Digital In-Car Video Violation	22	- While on-duty, failed to notify a supervisor of involvement in a Use of Force in a timely manner.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to activate Body Worn Video as required.		
Unauthorized Tactics		- While on-duty, utilized tactics that resulted in a finding of Administrative Disapproval.		
Unbecoming Conduct - Encounter with On-Duty Law Enforcement Personnel	5	- While off-duty, failed to cooperate with an investigator from an outside agency during a criminal investigation.	PATROL	POLICE OFFICER 1
Domestic Altercation	22	- While off-duty, unnecessarily pushed Witness.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties		- While off-duty, handled a firearm while under the influence of alcohol. - While off-duty, failed to notify supervisor of involvement in a Domestic		

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SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Other Policy/Rule	22	Violence Incident, in a timely manner.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Body Worn/Digital In-Car Video Violation	5	<ul style="list-style-type: none"> - While on-duty, failed to respond to a Critical Incident in a timely manner. - While on-duty, failed to properly obtain a Public Safety Statement at a Use of Force. - While on-duty, inappropriately left Body Worn Video inside vehicle while in the field. 	PATROL	SERGEANT 1
Neglect of Duty - Supervisory Duties				
Neglect of Duty - Non-Supervisory Duties	2	- While on-duty, failed to maintain control of back-up firearm, resulting in its loss or theft.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3

TERMINATION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Detrimental Workplace Behavior		<ul style="list-style-type: none"> - While on-duty, inappropriately hugged complainants on two separate occasions. - While on-duty, made inappropriate comments to complainants on 12 separate occasions. - While on-duty, inappropriately confronted complainant about their friendship status. - While on-duty, inappropriately pressured complainant to talk about a traumatic incident after they said they did not want to talk about it. - While on-duty, asked sexual and intrusive questions that caused complainant to feel uncomfortable and impacted their ability to work. 	TECHNICAL SERVICE MAINTENANCE	CRIMINALIST 2
Improper Remark				
Unbecoming Conduct - Miscellaneous				

UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Unbecoming Conduct - Miscellaneous	Resigned	- While off-duty, unnecessarily initiated a physical altercation with a suspect.	ADMINISTRATIVE	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous	Retired	<ul style="list-style-type: none"> - While off-duty, inappropriately kissed complainant. - While on- and off-duty, attempted to establish an unprofessional relationship with an employee. 	SPECIALIZED ENFORCEMENT	DETECTIVE 3
Detrimental Workplace Behavior	Retired	- While on-duty, made an inappropriate remark.	PATROL	LIEUTENANT 2
False Statements	Resigned	<ul style="list-style-type: none"> - While on sick leave, altered/electronically forged Work Status Reports. - While on sick leave, submitted false Work Status Reports to a Department supervisor. - While on sick leave, provided false statements to Department supervisors. 	ADMINISTRATIVE	ADMINISTRATIVE CLERK
Other Policy/Rule				
Neglect of Duty - Non-Supervisory Duties	Resigned	- While off-duty, failed to maintain control of City property resulting in its loss.	ADMINISTRATIVE	POLICE OFFICER

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UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
				2

* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.

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BODY WORN/DIGITAL IN-CAR VIDEO VIOLATION				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	22	<ul style="list-style-type: none"> - While on-duty, became involved in a Use of Force that resulted in a finding of, Out of Policy, Administrative Disapproval. - While on-duty, failed to notify a supervisor of involvement in a Use of Force in a timely manner. - While on-duty, failed to activate Body Worn Video as required. - While on-duty, utilized tactics that resulted in a finding of Administrative Disapproval. 	PATROL	POLICE OFFICER 2
	22	<ul style="list-style-type: none"> - While on-duty, failed to notify a supervisor of involvement in a Use of Force in a timely manner. - While on-duty, failed to activate Body Worn Video as required. - While on-duty, utilized tactics that resulted in a finding of Administrative Disapproval. 	PATROL	POLICE OFFICER 2
	5	<ul style="list-style-type: none"> - While on-duty, failed to respond to a Critical Incident in a timely manner. - While on-duty, failed to properly obtain a Public Safety Statement at a Use of Force. - While on-duty, inappropriately left Body Worn Video inside vehicle while in the field. 	PATROL	SERGEANT 1
DETRIMENTAL WORKPLACE BEHAVIOR				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> - While on-duty, inappropriately hugged complainants on two separate occasions. - While on-duty, made inappropriate comments to complainants on 12 separate occasions. - While on-duty, inappropriately confronted complainant about their friendship status. - While on-duty, inappropriately pressured complainant to talk about a traumatic incident after they said they did not want to talk about it. - While on-duty, asked sexual and intrusive questions that caused complainant to feel uncomfortable and impacted their ability to work. 	TECHNICAL SERVICE MAINTENANCE	CRIMINALIST 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	<ul style="list-style-type: none"> - While on-duty, made an inappropriate remark. 	PATROL	LIEUTENANT 2
DOMESTIC ALTERCATION				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	22	<ul style="list-style-type: none"> - While off-duty, unnecessarily pushed Witness. - While off-duty, handled a firearm while under the influence of alcohol. - While off-duty, failed to notify supervisor of involvement in a Domestic Violence 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3

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DOMESTIC ALTERCATION				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
		Incident, in a timely manner.			
FALSE STATEMENTS				Total Penalties: 1	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - While on sick leave, altered/electronically forged Work Status Reports. - While on sick leave, submitted false Work Status Reports to a Department supervisor. - While on sick leave, provided false statements to Department supervisors. 	ADMINISTRATIVE	ADMINISTRATIVE CLERK	
IMPROPER REMARK				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Termination		<ul style="list-style-type: none"> - While on-duty, inappropriately hugged complainants on two separate occasions. - While on-duty, made inappropriate comments to complainants on 12 separate occasions. - While on-duty, inappropriately confronted complainant about their friendship status. - While on-duty, inappropriately pressured complainant to talk about a traumatic incident after they said they did not want to talk about it. - While on-duty, asked sexual and intrusive questions that caused complainant to feel uncomfortable and impacted their ability to work. 	TECHNICAL SERVICE MAINTENANCE	CRIMINALIST 2	
INSUBORDINATION				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Suspension	6	- While on-duty, failed to provide a doctor's note on first day back to work for unscheduled absences.	CUSTODY	SENIOR DETENTION OFFICER	
NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 7	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Suspension	1	- While off-duty, failed to secure handgun in personal vehicle which resulted in its theft.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3	
	2	- While off-duty, failed to maintain control of personal firearm, resulting in its loss.	PATROL	POLICE OFFICER 2	
	2	- While on-duty, failed to maintain control of back-up firearm, resulting in its loss or theft.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3	

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NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 7
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	22	<ul style="list-style-type: none"> - While off-duty, unnecessarily pushed Witness. - While off-duty, handled a firearm while under the influence of alcohol. - While off-duty, failed to notify supervisor of involvement in a Domestic Violence Incident, in a timely manner. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
	22	<ul style="list-style-type: none"> - While on-duty, became involved in a Use of Force that resulted in a finding of, Out of Policy, Administrative Disapproval. - While on-duty, failed to notify a supervisor of involvement in a Use of Force in a timely manner. - While on-duty, failed to activate Body Worn Video as required. - While on-duty, utilized tactics that resulted in a finding of Administrative Disapproval. 	PATROL	POLICE OFFICER 2
	22	<ul style="list-style-type: none"> - While on-duty, failed to notify a supervisor of involvement in a Use of Force in a timely manner. - While on-duty, failed to activate Body Worn Video as required. - While on-duty, utilized tactics that resulted in a finding of Administrative Disapproval. 	PATROL	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - While off-duty, failed to maintain control of City property resulting in its loss. 	ADMINISTRATIVE	POLICE OFFICER 2
NEGLECT OF DUTY - SUPERVISORY DUTIES				Total Penalties: 4
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		<ul style="list-style-type: none"> - While on-duty, failed to stop at the scene of an officer involved traffic collision, as is required of a field supervisor. 	PATROL	SERGEANT 2
		<ul style="list-style-type: none"> - While on-duty, failed to take appropriate action after becoming aware of misconduct. - While on-duty, failed to properly investigate a reportable Use of Force. 	PATROL	SERGEANT 1
		<ul style="list-style-type: none"> - While on-duty, failed to take appropriate action when advised of alleged misconduct. 	PATROL	SERGEANT 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	5	<ul style="list-style-type: none"> - While on-duty, failed to respond to a Critical Incident in a timely manner. - While on-duty, failed to properly obtain a Public Safety Statement at a Use of Force. - While on-duty, inappropriately left Body Worn Video inside vehicle while in the field. 	PATROL	SERGEANT 1
OTHER POLICY/RULE				Total Penalties: 2

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OTHER POLICY/RULE				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	22	<ul style="list-style-type: none"> - While off-duty, unnecessarily pushed Witness. - While off-duty, handled a firearm while under the influence of alcohol. - While off-duty, failed to notify supervisor of involvement in a Domestic Violence Incident, in a timely manner. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - While on sick leave, altered/electronically forged Work Status Reports. - While on sick leave, submitted false Work Status Reports to a Department supervisor. - While on sick leave, provided false statements to Department supervisors. 	ADMINISTRATIVE	ADMINISTRATIVE CLERK
UNAUTHORIZED FORCE				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	22	<ul style="list-style-type: none"> - While on-duty, became involved in a Use of Force that resulted in a finding of, Out of Policy, Administrative Disapproval. - While on-duty, failed to notify a supervisor of involvement in a Use of Force in a timely manner. - While on-duty, failed to activate Body Worn Video as required. - While on-duty, utilized tactics that resulted in a finding of Administrative Disapproval. 	PATROL	POLICE OFFICER 2
UNAUTHORIZED TACTICS				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	22	<ul style="list-style-type: none"> - While on-duty, became involved in a Use of Force that resulted in a finding of, Out of Policy, Administrative Disapproval. - While on-duty, failed to notify a supervisor of involvement in a Use of Force in a timely manner. - While on-duty, failed to activate Body Worn Video as required. - While on-duty, utilized tactics that resulted in a finding of Administrative Disapproval. 	PATROL	POLICE OFFICER 2
	22	<ul style="list-style-type: none"> - While on-duty, failed to notify a supervisor of involvement in a Use of Force in a timely manner. - While on-duty, failed to activate Body Worn Video as required. - While on-duty, utilized tactics that resulted in a finding of Administrative Disapproval. 	PATROL	POLICE OFFICER 2
UNBECOMING CONDUCT - COMPUTER VIOLATION				Total Penalties: 1

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UNBECOMING CONDUCT - COMPUTER VIOLATION Total Penalties: 1

Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- While on-duty, conducted an unauthorized database inquiry for personal use.	CASE-CARRYING INVESTIGATOR	POLICE OFFICER 2

UNBECOMING CONDUCT - ENCOUNTER WITH ON-DUTY LAW ENFORCEMENT PERSONNEL Total Penalties: 1

Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	5	- While off-duty, failed to cooperate with an investigator from an outside agency during a criminal investigation.	PATROL	POLICE OFFICER 1

UNBECOMING CONDUCT - MISCELLANEOUS Total Penalties: 3

Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> - While on-duty, inappropriately hugged complainants on two separate occasions. - While on-duty, made inappropriate comments to complainants on 12 separate occasions. - While on-duty, inappropriately confronted complainant about their friendship status. - While on-duty, inappropriately pressured complainant to talk about a traumatic incident after they said they did not want to talk about it. - While on-duty, asked sexual and intrusive questions that caused complainant to feel uncomfortable and impacted their ability to work. 	TECHNICAL SERVICE MAINTENANCE	CRIMINALIST 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	- While off-duty, unnecessarily initiated a physical altercation with a suspect.	ADMINISTRATIVE	POLICE OFFICER 2
	Retired	<ul style="list-style-type: none"> - While off-duty, inappropriately kissed complainant. - While on- and off-duty, attempted to establish an unprofessional relationship with an employee. 	SPECIALIZED ENFORCEMENT	DETECTIVE 3

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