

DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in July 2024

ADMONISHMENT

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Search Violation		- While on-duty, inappropriately conducted search after consent was withdrawn.	PATROL	POLICE OFFICER 2
Detention Violation		-While on-duty, inappropriately handcuffed a person. -While on-duty, detained a person without cause.	PATROL	POLICE OFFICER 1
Unauthorized Tactics				POLICE OFFICER 2
Detention Violation				
Unauthorized Tactics				
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to report misconduct to a Department supervisor in a timely manner. - While on-duty, failed to intervene while partner was being discourteous, as required by Department policy.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to properly control Department issued equipment, resulting in its loss.	ADMINISTRATIVE	POLICE OFFICER 3

OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to correct time on reports before submission.	TRAFFIC	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to correct time on reports before submission.	TRAFFIC	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to correct time on reports before submission.	TRAFFIC	POLICE OFFICER 2
Neglect of Duty - Supervisory Duties		- While on-duty, approved overtime reports for hours of work not performed, for subordinates. - While on-duty, approved reports which contained inaccurate information.	TRAFFIC	SERGEANT 1
Unbecoming Conduct - Miscellaneous				
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to request a supervisor to investigate an allegation of misconduct.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Vehicle Pursuit - Related Violation		- While on-duty, was involved in a vehicle pursuit that reached a finding of Administrative Disapproval for tactics.	PATROL	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to request a supervisor upon request.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to provide complainant with a supervisor upon request.	PATROL	POLICE OFFICER 2

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OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to take appropriate action during an investigation.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to request a supervisor upon request.	ADMINISTRATIVE	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to notify a supervisor of allegations of misconduct.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to properly inventory complainant's personal property, resulting in its loss.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to request a supervisor after becoming aware of an allegation of misconduct.	PATROL	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to request a supervisor upon request.	PATROL	POLICE OFFICER 2
Failure to Appear		- While on-duty, failed to check and acknowledge an issued subpoena resulting in the continuance of a court case.	PATROL	POLICE OFFICER 2
Shooting Violation		- While on-duty, used force that reached a finding of, "Out of Policy, Administrative Disapproval."	ADMINISTRATIVE	POLICE OFFICER 2
Unauthorized Tactics		- While on-duty, used tactics that were a substantial deviation, without justification, from Department approved tactical training, that reached a finding of, "Administrative Disapproval."		

SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Unbecoming Conduct - Miscellaneous	15	- While off-duty, posted confidential information to a website.	PATROL	POLICE OFFICER 2
Insubordination	2	- While on-duty, failed to provide immediate supervisor's name.	CUSTODY	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties	3	- While on-duty, failed to conduct a thorough investigation. - While on-duty, failed to provide a business card.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties			SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Unauthorized Tactics	1	- While on-duty, utilized tactics that were found to be a substantial deviation, without justification from approved Department tactical training, that reached a finding of Administrative Disapproval.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Neglect of Duty - Supervisory Duties	22	- While on-duty, substantially and unjustifiably deviated from supervisory command and	SPECIALIZED	DETECTIVE 2

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SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Unauthorized Force	22	control of an incident, resulting in a finding of Administrative Disapproval for tactics. - While on-duty, exhibited firearm that resulted in a finding of Out of Policy, Administrative Disapproval. - While on-duty, used force that resulted in findings of Out of Policy, Administrative Disapproval.	ENFORCEMENT	DETECTIVE 2
Unauthorized Tactics				
Neglect of Duty - Supervisory Duties	3	- While on-duty, substantially and unjustifiably deviated from supervisory command and control of an incident, resulting in a finding of Administrative Disapproval for tactics. - While on-duty, used force that resulted in a finding of Out of Policy Administrative Disapproval.	SPECIALIZED ENFORCEMENT	DETECTIVE 2
Unauthorized Force				
Unauthorized Force	5	- While on-duty, used force that resulted in findings of Out of Policy, Administrative Disapproval.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Unauthorized Force		- While on-duty, utilized tactics that were found to be a substantial deviation, without justification, from approved Department tactical training, that reached a finding of Administrative Disapproval. - While on-duty, exhibited firearm that resulted in a finding of Out of Policy, Administrative Disapproval.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Unauthorized Tactics		- While on-duty, used force that resulted in a finding of Out of Policy, Administrative Disapproval.		
Unbecoming Conduct - Criminal	30	- While off-duty, attempted to obtain an illegal firearm accessory.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
Detention Violation	15	- While on-duty, harassed complainant. - While on-duty, failed to request an ambulance for complainant. - While on-duty, conducted a search of a vehicle without cause. - While on-duty, conducted a detention without cause. - While on-duty, failed to notify a supervisor of alleged misconduct.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties				
Search Violation				
Unbecoming Conduct - Miscellaneous				
Detention Violation	5	- While on-duty, failed to request an ambulance for complainant. - While on-duty, conducted a search of a vehicle without cause. - While on-duty, conducted a detention without cause. - While on-duty, failed to notify a supervisor of alleged misconduct.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties				
Search Violation				
Discourtesy - General	5	- While on-duty, drew baton in a threatening manner.	PATROL	POLICE OFFICER

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SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Unauthorized Tactics	5	- While on-duty, was discourteous toward two people.	PATROL	3
Vehicle Pursuit - Related Violation	2	- While on-duty, was involved in a vehicle pursuit that reached a finding of Administrative Disapproval for tactics.	PATROL	POLICE OFFICER 2
Driving While Impaired	10	- While off-duty, drove personal vehicle while under the influence of alcohol, resulting in a traffic collision.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While off-duty, inappropriately identified as a police officer to obtain benefits.		
Unbecoming Conduct - Miscellaneous		- While off-duty, inappropriately displayed firearm.		
		- While off-duty, failed to maintain control of firearm when employee gave it to a friend. - While off-duty, unnecessarily became involved in a physical altercation while at a public bar.		
Discourtesy - General	22	- While off-duty, while intoxicated, unnecessarily struck outside agency personnel, resulting in arrest.	TRAFFIC	POLICE OFFICER 2
Unbecoming Conduct - Criminal		- While off-duty, failed to cooperate with outside agency personnel.		
Unbecoming Conduct - Miscellaneous		- While off-duty, unnecessarily attempted to kick and spit at outside agency personnel.		
		- While off-duty, made discourteous remarks to outside agency personnel. - While off-duty, made an inappropriate gesture to hospital personnel.		
Improper Remark	10	- While on-duty, made improper remarks towards the complainant.	ADMINISTRATIVE	CAPTAIN 3
Domestic Altercation	22	- While off-duty, became involved in a domestic violence altercation, which resulted in employee's arrest by officers from another law enforcement agency.	ADMINISTRATIVE	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While off-duty, failed to properly secure loaded firearm in an unattended vehicle		
Neglect of Duty - Non-Supervisory Duties	22	- While off-duty, entered complainant's residence without permission.	TRAFFIC	POLICE OFFICER 2
Unbecoming Conduct - Convert On-Duty Contact to Off Duty Relationship		- While on-duty, neglected to take appropriate action when employee became aware a driver had multiple warrants for arrest and was driving on a suspended license for DUI.		
		- While on-duty, converted an on-duty contact into an off-duty personal relationship.		
		- While on-duty, compromised a criminal case due to employee's personal relationship with the defendant.		
Unbecoming Conduct - Criminal	- While on-duty, intentionally deactivated Body Worn Video during a traffic stop.			
Unbecoming Conduct - Miscellaneous				
Discourtesy - General	5	- While on-duty, was discourteous to complainants.	PATROL	POLICE OFFICER 2
Domestic Altercation	22	- While off-duty, became involved in domestic altercations multiple times.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
		- While off-duty, was involved in a domestic altercation causing injury.		
Neglect of Duty - Supervisory Duties	10	- While on-duty, failed to conduct a proper investigation as required.	PATROL	SERGEANT 1

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SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
		- While on-duty, failed to ensure a report was completed.		
Discourtesy - General	2	- While on-duty, was discourteous towards an arrestee.	PATROL	POLICE OFFICER 2
Negligent Discharge	2	- While off-duty, caused a Non-Tactical Unintentional Discharge that reached a finding of Administrative Disapproval, Negligent Discharge.	CASE-CARRYING INVESTIGATOR	DETECTIVE 3

TERMINATION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Financial Dishonesty		- While off-duty, utilized benefits not entitled to receive.	ADMINISTRATIVE	POLICE OFFICER 2
Discourtesy - General		- While off-duty, operated private vehicle while under the influence of an alcoholic beverage.	ADMINISTRATIVE	POLICE OFFICER 2
Driving While Impaired		- While off-duty, failed to cooperate with on-duty officers from outside law enforcement agency who were conducting an official investigation.		
Neglect of Duty - Non-Supervisory Duties		- While off-duty, directed an improper remark(s) to on-duty officers from outside law enforcement agency who were conducting an official investigation.		
Unbecoming Conduct - Miscellaneous		- While off-duty, failed to properly secure firearm.		
Detrimental Workplace Behavior		- While on-duty, made an inappropriate gesture towards a City employee.	ADMINISTRATIVE	MANAGEMENT ANALYST
False Statements		- While on-duty, made an inappropriate remark to a City employee on two separate occasions.		
Improper Remark		- While on-duty, failed to comply with a direct order.		
Insubordination		- While on-duty, provided a false statement during an official investigation.		
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to cooperate with an official investigation.		
Driving While Impaired		- While off-duty, drove a City vehicle while under the influence of an alcoholic beverage, resulting in a traffic collision.	CASE-CARRYING INVESTIGATOR	DETECTIVE 1
Other Policy/Rule		- While off-duty, operated a City vehicle, without prior authorization.		
Financial Dishonesty		- Received monetary compensation not entitled to.	ADMINISTRATIVE	SENIOR ADMINISTRATIVE CLERK
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to properly complete the Daily Sign In Sheets.		

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TERMINATION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Driving While Impaired		- While off-duty, operated a private vehicle while under the influence of alcohol, resulting in a traffic collision. - While on-duty, provided false statements to a Department supervisor during a complaint investigation.	PATROL	POLICE OFFICER 2
False Statements				
Alcohol Related (Other than DUI)		- While off-duty, was drunk in public. - While off-duty, was discourteous to officers and Fire Department personnel. - While-on/off-duty, failed to notify the Department that employee had legally changed name. - While on-duty, provided false statements during an investigation. - While on/off duty, was in possession of a fraudulent identification card. - While-on/off-duty, filmed videos within Department facilities without authorization and publicly posted them to social media website.	ADMINISTRATIVE	SENIOR ADMINISTRATIVE CLERK
False Statements				
Neglect of Duty - Non-Supervisory Duties				
Unbecoming Conduct - Miscellaneous				
Unbecoming Conduct - Social Media				

UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Other Policy/Rule	Retired	- Improperly loaned a Department cell phone to a Non-Department employee for personal use.	ADMINISTRATIVE	LIEUTENANT 2
Domestic Altercation	Resigned	- While off duty, failed to obey a direct order given by a supervisor on two occasions. - While off duty, violated a criminal restraining order by contacting a citizen. - While off duty, attempted to persuade a citizen to dismiss a criminal complaint. - While off duty, provided false statements to a supervisor on three occasions. - While off duty, smoked marijuana. - While off duty, became involved in a domestic violence incident. - While off duty, provided misleading statements to a supervisor.	PATROL	POLICE OFFICER 2
False Statements				
Insubordination				
Misleading Statements				
Narcotics/Drugs				
Unbecoming Conduct - Criminal				
Neglect of Duty - Non-Supervisory Duties	Retired	- While on-duty, failed to correct time on reports before submission.	TRAFFIC	POLICE OFFICER 2
Neglect of Duty - Supervisory Duties	Retired	- While on-duty, substantially and unjustifiably deviated from supervisory command and control of an incident, resulting in a finding of Administrative Disapproval for tactics. - While on-duty, used force that resulted in findings of Out of Policy, Administrative Disapproval.	SPECIALIZED ENFORCEMENT	DETECTIVE 3
Unauthorized Force				

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UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Domestic Altercation	Resigned	<ul style="list-style-type: none"> - While off-duty, became involved in a domestic violence altercation, which resulted in employee's arrest by officers from outside law enforcement agency. - While off-duty, refused to allow complainant to leave during a domestic violence altercation. - While off-duty, damaged complainant's property. - While off-duty, failed to cooperate with an outside agency which was conducting an official investigation. - While off-duty, failed to notify a Department supervisor of a criminal investigation in a timely manner. - While on-duty, provided a false statement to a supervisor. 	PATROL	POLICE OFFICER 2
Domestic Incident				
False Statements				
Neglect of Duty - Non-Supervisory Duties				
Unbecoming Conduct - Encounter with On-Duty Law Enforcement Personnel				
Driving While Impaired	Resigned	<ul style="list-style-type: none"> - While off-duty, drank an alcoholic beverage while driving. - While off-duty, provided alcoholic beverage to a person under 21. - While off-duty, allowed a person under 21 to consume marijuana at employee's residence. - While off-duty, inappropriately engaged in sexual acts with a person. - While off-duty, requested a person to commit an illegal sex act. 	ADMINISTRATIVE	POLICE OFFICER 2
Narcotics/Drugs				
Sexual Misconduct				
Unbecoming Conduct - Miscellaneous				
Detrimental Workplace Behavior	Retired	<ul style="list-style-type: none"> - While on-duty, had an inappropriate conversation on five separate occasions. - While on-duty, made an inappropriate ethnic remark on three separate occasions. - While on-duty, attempted to dissuade complainant from reporting misconduct. 	PATROL	POLICE OFFICER 3
Discourtesy - General	Previously Terminated	<ul style="list-style-type: none"> - While off-duty, became involved in a domestic altercation that caused injuries. - While off-duty, inappropriately identified self as a police officer in an attempt to influence an official investigation. - While off-duty, was discourteous to a security guard. - While off-duty, operated private vehicle while under the influence of an alcoholic beverage. 	ADMINISTRATIVE	POLICE OFFICER 2
Domestic Altercation				
Driving While Impaired				
Unbecoming Conduct - Miscellaneous				
Neglect of Duty - Non-Supervisory Duties	Resigned	<ul style="list-style-type: none"> - While off-duty, inappropriately touched a child. - While off-duty, attempted to commit a lewd act upon a child. - While off-duty, failed to notify a Department supervisor regarding being named as a principal in a written crime report, as required. 	ADMINISTRATIVE	POLICE OFFICER 2
Sexual Misconduct				

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UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Driving While Impaired	Retired	- While off-duty, operated a private vehicle while under the influence of alcohol resulting in arrest.	ADMINISTRATIVE	POLICE OFFICER 2
Driving While Impaired	Resigned	- While off-duty, operated a motor vehicle while under the influence of an alcoholic beverage, resulting in employee's arrest. - While off-duty, was discourteous to an on-duty outside law enforcement agency officer. - Was convicted of driving while under the influence.	PATROL	POLICE OFFICER 2
Unbecoming Conduct - Criminal				
Unbecoming Conduct - Encounter with On-Duty Law Enforcement Personnel				
Neglect of Duty - Supervisory Duties	Retired	- While on-duty, failed to initiate a complaint investigation after being notified of alleged misconduct.	ADMINISTRATIVE	CAPTAIN 1
Neglect of Duty - Non-Supervisory Duties	Resigned	- While off-duty, failed to maintain control of City property resulting in its loss.	PATROL	POLICE OFFICER 2

* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in July 2024

ALCOHOL RELATED (OTHER THAN DUI)				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> - While off-duty, was drunk in public. - While off-duty, was discourteous to officers and Fire Department personnel. - While on/off-duty, failed to notify the Department that employee had legally changed name. - While on-duty, provided false statements during an investigation. - While on/off duty, was in possession of a fraudulent identification card. - While on/off-duty, filmed videos within Department facilities without authorization and publicly posted them to social media website. 	ADMINISTRATIVE	SENIOR ADMINISTRATIVE CLERK
DETENTION VIOLATION				Total Penalties: 4
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		<ul style="list-style-type: none"> -While on-duty, inappropriately handcuffed a person. -While on-duty, detained a person without cause. 	PATROL	POLICE OFFICER 1
		<ul style="list-style-type: none"> -While on-duty, inappropriately handcuffed a person. -While on-duty, detained a person without cause. 	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	15	<ul style="list-style-type: none"> - While on-duty, harassed complainant. - While on-duty, failed to request an ambulance for complainant. - While on-duty, conducted a search of a vehicle without cause. - While on-duty, conducted a detention without cause. - While on-duty, failed to notify a supervisor of alleged misconduct. 	PATROL	POLICE OFFICER 2
	5	<ul style="list-style-type: none"> - While on-duty, failed to request an ambulance for complainant. - While on-duty, conducted a search of a vehicle without cause. - While on-duty, conducted a detention without cause. - While on-duty, failed to notify a supervisor of alleged misconduct. 	PATROL	POLICE OFFICER 2
DETRIMENTAL WORKPLACE BEHAVIOR				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> - While on-duty, made an inappropriate gesture towards a City employee. - While on-duty, made an inappropriate remark to a City employee on two separate occasions. - While on-duty, failed to comply with a direct order. - While on-duty, provided a false statement during an official investigation. - While on-duty, failed to cooperate with an official investigation. 	ADMINISTRATIVE	MANAGEMENT ANALYST

DISCIPLINARY PENALTIES

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DETRIMENTAL WORKPLACE BEHAVIOR				Total Penalties: 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	<ul style="list-style-type: none"> - While on-duty, had an inappropriate conversation on five separate occasions. - While on-duty, made an inappropriate ethnic remark on three separate occasions. - While on-duty, attempted to dissuade complainant from reporting misconduct. 	PATROL	POLICE OFFICER 3
DISCOURTESY - GENERAL				Total Penalties: 6
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- While on-duty, was discourteous towards an arrestee.	PATROL	POLICE OFFICER 2
	22	<ul style="list-style-type: none"> - While off-duty, while intoxicated, unnecessarily struck outside agency personnel, resulting in arrest. - While off-duty, failed to cooperate with outside agency personnel. - While off-duty, unnecessarily attempted to kick and spit at outside agency personnel. - While off-duty, made discourteous remarks to outside agency personnel. - While off-duty, made an inappropriate gesture to hospital personnel. 	TRAFFIC	POLICE OFFICER 2
	5	<ul style="list-style-type: none"> - While on-duty, drew baton in a threatening manner. - While on-duty, was discourteous toward two people. 	PATROL	POLICE OFFICER 3
	5	- While on-duty, was discourteous to complainants.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> - While off-duty, operated private vehicle while under the influence of an alcoholic beverage. - While off-duty, failed to cooperate with on-duty officers from outside law enforcement agency who were conducting an official investigation. - While off-duty, directed an improper remark(s) to on-duty officers from outside law enforcement agency who were conducting an official investigation. - While off-duty, failed to properly secure firearm. 	ADMINISTRATIVE	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	<ul style="list-style-type: none"> - While off-duty, became involved in a domestic altercation that caused injuries. - While off-duty, inappropriately identified self as a police officer in an attempt to influence an official investigation. - While off-duty, was discourteous to a security guard. - While off-duty, operated private vehicle while under the influence of an alcoholic beverage. 	ADMINISTRATIVE	POLICE OFFICER 2
DOMESTIC ALTERCATION				Total Penalties: 5

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DOMESTIC ALTERCATION				Total Penalties: 5
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	22	<ul style="list-style-type: none"> - While off-duty, became involved in domestic altercations multiple times. - While off-duty, was involved in a domestic altercation causing injury. 	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
	22	<ul style="list-style-type: none"> - While off-duty, became involved in a domestic violence altercation, which resulted in employee's arrest by officers from another law enforcement agency. - While off-duty, failed to properly secure loaded firearm in an unattended vehicle. 	ADMINISTRATIVE	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	<ul style="list-style-type: none"> - While off-duty, became involved in a domestic altercation that caused injuries. - While off-duty, inappropriately identified self as a police officer in an attempt to influence an official investigation. - While off-duty, was discourteous to a security guard. - While off-duty, operated private vehicle while under the influence of an alcoholic beverage. 	ADMINISTRATIVE	POLICE OFFICER 2
	Resigned	<ul style="list-style-type: none"> - While off-duty, failed to obey a direct order given by a supervisor on two occasions. - While off-duty, violated a criminal restraining order by contacting a citizen. - While off-duty, attempted to persuade a citizen to dismiss a criminal complaint. - While off-duty, provided false statements to a supervisor on three occasions. - While off-duty, smoked marijuana. - While off-duty, became involved in a domestic violence incident. - While off-duty, provided misleading statements to a supervisor. 	PATROL	POLICE OFFICER 2
	Resigned	<ul style="list-style-type: none"> - While off-duty, became involved in a domestic violence altercation, which resulted in employee's arrest by officers from outside law enforcement agency. - While off-duty, refused to allow complainant to leave during a domestic violence altercation. - While off-duty, damaged complainant's property. - While off-duty, failed to cooperate with an outside agency which was conducting an official investigation. - While off-duty, failed to notify a Department supervisor of a criminal investigation in a timely manner. - While on-duty, provided a false statement to a supervisor. 	PATROL	POLICE OFFICER 2
DOMESTIC INCIDENT				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose	Resigned	<ul style="list-style-type: none"> - While off-duty, became involved in a domestic violence altercation, which resulted in employee's arrest by officers from outside law enforcement agency. 	PATROL	POLICE OFFICER 2

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DOMESTIC INCIDENT				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Penalty		<ul style="list-style-type: none"> - While off-duty, refused to allow complainant to leave during a domestic violence altercation. - While off-duty, damaged complainant's property. - While off-duty, failed to cooperate with an outside agency which was conducting an official investigation. - While off-duty, failed to notify a Department supervisor of a criminal investigation in a timely manner. - While on-duty, provided a false statement to a supervisor. 		
DRIVING WHILE IMPAIRED				Total Penalties: 8
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	10	<ul style="list-style-type: none"> - While off-duty, drove personal vehicle while under the influence of alcohol, resulting in a traffic collision. - While off-duty, inappropriately identified as a police officer to obtain benefits. - While off-duty, inappropriately displayed firearm. - While off-duty, failed to maintain control of firearm when employee gave it to a friend. - While off-duty, unnecessarily became involved in a physical altercation while at a public bar. 	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> - While off-duty, drove a City vehicle while under the influence of an alcoholic beverage, resulting in a traffic collision. - While off-duty, operated a City vehicle, without prior authorization. 	CASE-CARRYING INVESTIGATOR	DETECTIVE 1
		<ul style="list-style-type: none"> - While off-duty, operated a private vehicle while under the influence of alcohol, resulting in a traffic collision. - While on-duty, provided false statements to a Department supervisor during a complaint investigation. 	PATROL	POLICE OFFICER 2
		<ul style="list-style-type: none"> - While off-duty, operated private vehicle while under the influence of an alcoholic beverage. - While off-duty, failed to cooperate with on-duty officers from outside law enforcement agency who were conducting an official investigation. - While off-duty, directed an improper remark(s) to on-duty officers from outside law enforcement agency who were conducting an official investigation. - While off-duty, failed to properly secure firearm. 	ADMINISTRATIVE	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	<ul style="list-style-type: none"> - While off-duty, became involved in a domestic altercation that caused injuries. - While off-duty, inappropriately identified self as a police officer in an attempt to influence an official investigation. - While off-duty, was discourteous to a security guard. - While off-duty, operated private vehicle while under the influence of an alcoholic beverage. 	ADMINISTRATIVE	POLICE OFFICER 2
	Resigned	<ul style="list-style-type: none"> - While off-duty, drank an alcoholic beverage while driving. - While off-duty, provided alcoholic beverage to a person under 21. 	ADMINISTRATIVE	POLICE OFFICER 2

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DRIVING WHILE IMPAIRED				Total Penalties: 8
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty		<ul style="list-style-type: none"> - While off-duty, allowed a person under 21 to consume marijuana at employee's residence. - While off-duty, inappropriately engaged in sexual acts with a person. - While off-duty, requested a person to commit an illegal sex act. 		
	Resigned	<ul style="list-style-type: none"> - While off-duty, operated a motor vehicle while under the influence of an alcoholic beverage, resulting in employee's arrest. - While off-duty, was discourteous to an on-duty outside law enforcement agency officer. - Was convicted of driving while under the influence. 	PATROL	POLICE OFFICER 2
	Retired	<ul style="list-style-type: none"> - While off-duty, operated a private vehicle while under the influence of alcohol resulting in arrest. 	ADMINISTRATIVE	POLICE OFFICER 2
FAILURE TO APPEAR				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		<ul style="list-style-type: none"> - While on-duty, failed to check and acknowledge an issued subpoena resulting in the continuance of a court case. 	PATROL	POLICE OFFICER 2
FALSE STATEMENTS				Total Penalties: 5
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> - While off-duty, operated a private vehicle while under the influence of alcohol, resulting in a traffic collision. - While on-duty, provided false statements to a Department supervisor during a complaint investigation. 	PATROL	POLICE OFFICER 2
		<ul style="list-style-type: none"> - While off-duty, was drunk in public. - While off-duty, was discourteous to officers and Fire Department personnel. - While on/off-duty, failed to notify the Department that employee had legally changed name. - While on-duty, provided false statements during an investigation. - While on/off duty, was in possession of a fraudulent identification card. - While on/off-duty, filmed videos within Department facilities without authorization and publicly posted them to social media website. 	ADMINISTRATIVE	SENIOR ADMINISTRATIVE CLERK
		<ul style="list-style-type: none"> - While on-duty, made an inappropriate gesture towards a City employee. - While on-duty, made an inappropriate remark to a City employee on two separate occasions. - While on-duty, failed to comply with a direct order. - While on-duty, provided a false statement during an official investigation. - While on-duty, failed to cooperate with an official investigation. 	ADMINISTRATIVE	MANAGEMENT ANALYST

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FALSE STATEMENTS				Total Penalties: 5
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - While off-duty, failed to obey a direct order given by a supervisor on two occasions. - While off-duty, violated a criminal restraining order by contacting a citizen. - While off-duty, attempted to persuade a citizen to dismiss a criminal complaint. - While off-duty, provided false statements to a supervisor on three occasions. - While off-duty, smoked marijuana. - While off-duty, became involved in a domestic violence incident. - While off-duty, provided misleading statements to a supervisor. 	PATROL	POLICE OFFICER 2
	Resigned	<ul style="list-style-type: none"> - While off-duty, became involved in a domestic violence altercation, which resulted in employee's arrest by officers from outside law enforcement agency. - While off-duty, refused to allow complainant to leave during a domestic violence altercation. - While off-duty, damaged complainant's property. - While off-duty, failed to cooperate with an outside agency which was conducting an official investigation. - While off-duty, failed to notify a Department supervisor of a criminal investigation in a timely manner. - While on-duty, provided a false statement to a supervisor. 	PATROL	POLICE OFFICER 2
FINANCIAL DISHONESTY				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> - Received monetary compensation not entitled to. - While on-duty, failed to properly complete the Daily Sign In Sheets. 	ADMINISTRATIVE	SENIOR ADMINISTRATIVE CLERK
		<ul style="list-style-type: none"> - While off-duty, utilized benefits not entitled to receive. 	ADMINISTRATIVE	POLICE OFFICER 2
IMPROPER REMARK				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	10	<ul style="list-style-type: none"> - While on-duty, made improper remarks towards the complainant. 	ADMINISTRATIVE	CAPTAIN 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> - While on-duty, made an inappropriate gesture towards a City employee. 	ADMINISTRATIVE	MANAGEMENT

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IMPROPER REMARK				Total Penalties: 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
		<ul style="list-style-type: none"> - While on-duty, made an inappropriate remark to a City employee on two separate occasions. - While on-duty, failed to comply with a direct order. - While on-duty, provided a false statement during an official investigation. - While off-duty, failed to cooperate with an official investigation. 		ANALYST	
INSUBORDINATION				Total Penalties: 3	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Suspension	2	<ul style="list-style-type: none"> - While on-duty, failed to provide immediate supervisor's name. 	CUSTODY	POLICE OFFICER 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Termination		<ul style="list-style-type: none"> - While on-duty, made an inappropriate gesture towards a City employee. - While on-duty, made an inappropriate remark to a City employee on two separate occasions. - While on-duty, failed to comply with a direct order. - While on-duty, provided a false statement during an official investigation. - While on-duty, failed to cooperate with an official investigation. 	ADMINISTRATIVE	MANAGEMENT ANALYST	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - While off-duty, failed to obey a direct order given by a supervisor on two occasions. - While off-duty, violated a criminal restraining order by contacting a citizen. - While off-duty, attempted to persuade a citizen to dismiss a criminal complaint. - While off-duty, provided false statements to a supervisor on three occasions. - While off-duty, smoked marijuana. - While off-duty, became involved in a domestic violence incident. - While off-duty, provided misleading statements to a supervisor. 	PATROL	POLICE OFFICER 2	
MISLEADING STATEMENTS				Total Penalties: 1	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - While off-duty, failed to obey a direct order given by a supervisor on two occasions. - While off-duty, violated a criminal restraining order by contacting a citizen. - While off-duty, attempted to persuade a citizen to dismiss a criminal complaint. - While off-duty, provided false statements to a supervisor on three occasions. - While off-duty, smoked marijuana. 	PATROL	POLICE OFFICER 2	

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MISLEADING STATEMENTS				Total Penalties: 1	
Penalty Type	Reason	Misconduct	Assignment	Rank	
		<ul style="list-style-type: none"> - While off-duty, became involved in a domestic violence incident. - While off-duty, provided misleading statements to a supervisor. 			
NARCOTICS/DRUGS				Total Penalties: 2	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - While off-duty, failed to obey a direct order given by a supervisor on two occasions. - While off-duty, violated a criminal restraining order by contacting a citizen. - While off-duty, attempted to persuade a citizen to dismiss a criminal complaint. - While off-duty, provided false statements to a supervisor on three occasions. - While off-duty, smoked marijuana. - While off-duty, became involved in a domestic violence incident. - While off-duty, provided misleading statements to a supervisor. 	PATROL	POLICE OFFICER 2	
	Resigned	<ul style="list-style-type: none"> - While off-duty, drank an alcoholic beverage while driving. - While off-duty, provided alcoholic beverage to a person under 21. - While off-duty, allowed a person under 21 to consume marijuana at employee's residence. - While off-duty, inappropriately engaged in sexual acts with a person. - While off-duty, requested a person to commit an illegal sex act. 	ADMINISTRATIVE	POLICE OFFICER 2	
NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 34	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Admonishment		- While on-duty, failed to properly control Department issued equipment, resulting in its loss.	ADMINISTRATIVE	POLICE OFFICER 3	
		<ul style="list-style-type: none"> - While on-duty, failed to report misconduct to a Department supervisor in a timely manner. - While on-duty, failed to intervene while partner was being discourteous, as required by Department policy. 	PATROL	POLICE OFFICER 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Official Reprimand		- While on-duty, failed to correct time on reports before submission.	TRAFFIC	POLICE OFFICER 2	
		- While on-duty, failed to correct time on reports before submission.	TRAFFIC	POLICE OFFICER 2	

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NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 34
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on-duty, failed to correct time on reports before submission.	TRAFFIC	POLICE OFFICER 2
		- While on-duty, failed to notify a supervisor of allegations of misconduct.	PATROL	POLICE OFFICER 2
		- While on-duty, failed to properly inventory complainant's personal property, resulting in its loss.	PATROL	POLICE OFFICER 2
		- While on-duty, failed to provide complainant with a supervisor upon request.	PATROL	POLICE OFFICER 2
		- While on-duty, failed to request a supervisor after becoming aware of an allegation of misconduct.	PATROL	POLICE OFFICER 3
		- While on-duty, failed to request a supervisor to investigate an allegation of misconduct.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
		- While on-duty, failed to request a supervisor upon request.	PATROL	POLICE OFFICER 2
		- While on-duty, failed to request a supervisor upon request.	ADMINISTRATIVE	POLICE OFFICER 2
		- While on-duty, failed to request a supervisor upon request.	PATROL	POLICE OFFICER 2
	- While on-duty, failed to take appropriate action during an investigation.	PATROL	POLICE OFFICER 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	10	- While off-duty, drove personal vehicle while under the influence of alcohol, resulting in a traffic collision. - While off-duty, inappropriately identified as a police officer to obtain benefits. - While off-duty, inappropriately displayed firearm. - While off-duty, failed to maintain control of firearm when employee gave it to a friend. - While off-duty, unnecessarily became involved in a physical altercation while at a public bar.	PATROL	POLICE OFFICER 2
	15	- While on-duty, harassed complainant. - While on-duty, failed to request an ambulance for complainant. - While on-duty, conducted a search of a vehicle without cause. - While on-duty, conducted a detention without cause. - While on-duty, failed to notify a supervisor of alleged misconduct.	PATROL	POLICE OFFICER 2
	22	- While off-duty, entered complainant's residence without permission. - While on-duty, neglected to take appropriate action when employee became aware a driver had multiple warrants for arrest and was driving on a suspended license for DUI. - While on-duty, converted an on-duty contact into an off-duty personal relationship. - While on-duty, compromised a criminal case due to employee's personal relationship with the defendant. - While on-duty, intentionally deactivated Body Worn Video during a traffic stop.	TRAFFIC	POLICE OFFICER 2
	22	- While off-duty, became involved in a domestic violence altercation, which resulted in employee's arrest by	ADMINISTRATIVE	POLICE OFFICER 2

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NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 34
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension		officers from another law enforcement agency. - While off-duty, failed to properly secure loaded firearm in an unattended vehicle.		
	3	- While on-duty, failed to conduct a thorough investigation. - While on-duty, failed to provide a business card.	PATROL	POLICE OFFICER 2
	3	- While on-duty, failed to conduct a thorough investigation. - While on-duty, failed to provide a business card.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
	5	- While on-duty, failed to request an ambulance for complainant. - While on-duty, conducted a search of a vehicle without cause. - While on-duty, conducted a detention without cause. - While on-duty, failed to notify a supervisor of alleged misconduct.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		- Received monetary compensation not entitled to. - While on-duty, failed to properly complete the Daily Sign In Sheets.	ADMINISTRATIVE	SENIOR ADMINISTRATIVE CLERK
		- While off-duty, operated private vehicle while under the influence of an alcoholic beverage. - While off-duty, failed to cooperate with on-duty officers from outside law enforcement agency who were conducting an official investigation. - While off-duty, directed an improper remark(s) to on-duty officers from outside law enforcement agency who were conducting an official investigation. - While off-duty, failed to properly secure firearm.	ADMINISTRATIVE	POLICE OFFICER 2
		- While off-duty, was drunk in public. - While off-duty, was discourteous to officers and Fire Department personnel. - While on/off-duty, failed to notify the Department that employee had legally changed name. - While on-duty, provided false statements during an investigation. - While on/off duty, was in possession of a fraudulent identification card. - While on/off-duty, filmed videos within Department facilities without authorization and publicly posted them to social media website.	ADMINISTRATIVE	SENIOR ADMINISTRATIVE CLERK
		- While on-duty, made an inappropriate gesture towards a City employee. - While on-duty, made an inappropriate remark to a City employee on two separate occasions.	ADMINISTRATIVE	MANAGEMENT ANALYST

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NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 34
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> - While on-duty, failed to comply with a direct order. - While on-duty, provided a false statement during an official investigation. - While on-duty, failed to cooperate with an official investigation. 		
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - While off-duty, became involved in a domestic violence altercation, which resulted in employee's arrest by officers from outside law enforcement agency. - While off-duty, refused to allow complainant to leave during a domestic violence altercation. - While off-duty, damaged complainant's property. - While off-duty, failed to cooperate with an outside agency which was conducting an official investigation. - While off-duty, failed to notify a Department supervisor of a criminal investigation in a timely manner. - While on-duty, provided a false statement to a supervisor. 	PATROL	POLICE OFFICER 2
	Resigned	<ul style="list-style-type: none"> - While off-duty, inappropriately touched a child. - While off-duty, attempted to commit a lewd act upon a child. - While off-duty, failed to notify a Department supervisor regarding being named as a principal in a written crime report, as required. 	ADMINISTRATIVE	POLICE OFFICER 2
	Resigned	<ul style="list-style-type: none"> - While off-duty, failed to maintain control of City property resulting in its loss. 	PATROL	POLICE OFFICER 2
	Retired	<ul style="list-style-type: none"> - While on-duty, failed to correct time on reports before submission. 	TRAFFIC	POLICE OFFICER 2
NEGLECT OF DUTY - SUPERVISORY DUTIES				Total Penalties: 6
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		<ul style="list-style-type: none"> - While on-duty, approved overtime reports for hours of work not performed, for subordinates. - While on-duty, approved reports which contained inaccurate information. 	TRAFFIC	SERGEANT 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	10	<ul style="list-style-type: none"> - While on-duty, failed to conduct a proper investigation as required. - While on-duty, failed to ensure a report was completed. 	PATROL	SERGEANT 1
	22	<ul style="list-style-type: none"> - While on-duty, substantially and unjustifiably deviated from supervisory command and control of an incident, resulting in a finding of Administrative Disapproval for tactics. - While on-duty, exhibited firearm that resulted in a finding of Out of Policy, Administrative Disapproval. - While on-duty, used force that resulted in findings of Out of Policy, Administrative Disapproval. 	SPECIALIZED ENFORCEMENT	DETECTIVE 2

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NEGLECT OF DUTY - SUPERVISORY DUTIES				Total Penalties: 6
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	3	- While on-duty, substantially and unjustifiably deviated from supervisory command and control of an incident, resulting in a finding of Administrative Disapproval for tactics. - While on-duty, used force that resulted in a finding of Out of Policy Administrative Disapproval.	SPECIALIZED ENFORCEMENT	DETECTIVE 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	- While on-duty, failed to initiate a complaint investigation after being notified of alleged misconduct.	ADMINISTRATIVE	CAPTAIN 1
	Retired	- While on-duty, substantially and unjustifiably deviated from supervisory command and control of an incident, resulting in a finding of Administrative Disapproval for tactics. - While on-duty, used force that resulted in findings of Out of Policy, Administrative Disapproval.	SPECIALIZED ENFORCEMENT	DETECTIVE 3
NEGLIGENT DISCHARGE				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- While off-duty, caused a Non-Tactical Unintentional Discharge that reached a finding of Administrative Disapproval, Negligent Discharge.	CASE-CARRYING INVESTIGATOR	DETECTIVE 3
OTHER POLICY/RULE				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		- While off-duty, drove a City vehicle while under the influence of an alcoholic beverage, resulting in a traffic collision. - While off-duty, operated a City vehicle, without prior authorization.	CASE-CARRYING INVESTIGATOR	DETECTIVE 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	- Improperly loaned a Department cell phone to a Non-Department employee for personal use.	ADMINISTRATIVE	LIEUTENANT 2
SEARCH VIOLATION				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- While on-duty, inappropriately conducted search after consent was withdrawn.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	15	- While on-duty, harassed complainant. - While on-duty, failed to request an ambulance for complainant.	PATROL	POLICE OFFICER 2

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SEARCH VIOLATION				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension		<ul style="list-style-type: none"> - While on-duty, conducted a search of a vehicle without cause. - While on-duty, conducted a detention without cause. - While on-duty, failed to notify a supervisor of alleged misconduct. 		
	5	<ul style="list-style-type: none"> - While on-duty, failed to request an ambulance for complainant. - While on-duty, conducted a search of a vehicle without cause. - While on-duty, conducted a detention without cause. - While on-duty, failed to notify a supervisor of alleged misconduct. 	PATROL	POLICE OFFICER 2
SEXUAL MISCONDUCT				Total Penalties: 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - While off-duty, inappropriately touched a child. - While off-duty, attempted to commit a lewd act upon a child. - While off-duty, failed to notify a Department supervisor regarding being named as a principal in a written crime report, as required. 	ADMINISTRATIVE	POLICE OFFICER 2
	Resigned	<ul style="list-style-type: none"> - While off-duty, drank an alcoholic beverage while driving. - While off-duty, provided alcoholic beverage to a person under 21. - While off-duty, allowed a person under 21 consume marijuana at employee's residence. - While off-duty, inappropriately engaged in sexual acts with a person. - While off-duty, requested a person to commit an illegal sex act. 	ADMINISTRATIVE	POLICE OFFICER 2
SHOOTING VIOLATION				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		<ul style="list-style-type: none"> - While on-duty, used force that reached a finding of, "Out of Policy, Administrative Disapproval." - While on-duty, used tactics that were a substantial deviation, without justification, from Department approved tactical training, that reached a finding of, "Administrative Disapproval." 	ADMINISTRATIVE	POLICE OFFICER 2
UNAUTHORIZED FORCE				Total Penalties: 5
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	22	<ul style="list-style-type: none"> - While on-duty, substantially and unjustifiably deviated from supervisory command and control of an incident, resulting in a finding of Administrative Disapproval for tactics. - While on-duty, exhibited firearm that resulted in a finding of Out of Policy, Administrative Disapproval. 	SPECIALIZED ENFORCEMENT	DETECTIVE 2

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UNAUTHORIZED FORCE				Total Penalties: 5
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension		- While on-duty, used force that resulted in findings of Out of Policy, Administrative Disapproval.		
	3	- While on-duty, substantially and unjustifiably deviated from supervisory command and control of an incident, resulting in a finding of Administrative Disapproval for tactics. - While on-duty, used force that resulted in a finding of Out of Policy Administrative Disapproval.	SPECIALIZED ENFORCEMENT	DETECTIVE 2
	5	- While on-duty, used force that resulted in findings of Out of Policy, Administrative Disapproval.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
	5	- While on-duty, utilized tactics that were found to be a substantial deviation, without justification, from approved Department tactical training, that reached a finding of Administrative Disapproval. - While on-duty, exhibited firearm that resulted in a finding of Out of Policy, Administrative Disapproval. - While on-duty, used force that resulted in a finding of Out of Policy, Administrative Disapproval.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	- While on-duty, substantially and unjustifiably deviated from supervisory command and control of an incident, resulting in a finding of Administrative Disapproval for tactics. - While on-duty, used force that resulted in findings of Out of Policy, Administrative Disapproval.	SPECIALIZED ENFORCEMENT	DETECTIVE 3
UNAUTHORIZED TACTICS				Total Penalties: 7
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		-While on-duty, inappropriately handcuffed a person. -While on-duty, detained a person without cause.	PATROL	POLICE OFFICER 1
		-While on-duty, inappropriately handcuffed a person. -While on-duty, detained a person without cause.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on-duty, used force that reached a finding of, "Out of Policy, Administrative Disapproval." - While on-duty, used tactics that were a substantial deviation, without justification, from Department approved tactical training, that reached a finding of, "Administrative Disapproval."	ADMINISTRATIVE	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	1	- While on-duty, utilized tactics that were found to be a substantial deviation, without justification from approved Department tactical training, that reached a finding of Administrative Disapproval.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
	22	- While on-duty, substantially and unjustifiably deviated from supervisory command and control of an incident, resulting in a finding of Administrative Disapproval for tactics.	SPECIALIZED ENFORCEMENT	DETECTIVE 2

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UNAUTHORIZED TACTICS				Total Penalties: 7
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension		- While on-duty, exhibited firearm that resulted in a finding of Out of Policy, Administrative Disapproval. - While on-duty, used force that resulted in findings of Out of Policy, Administrative Disapproval.		
	5	- While on-duty, drew baton in a threatening manner. - While on-duty, was discourteous toward two people.	PATROL	POLICE OFFICER 3
	5	- While on-duty, utilized tactics that were found to be a substantial deviation, without justification, from approved Department tactical training, that reached a finding of Administrative Disapproval. - While on-duty, exhibited firearm that resulted in a finding of Out of Policy, Administrative Disapproval. - While on-duty, used force that resulted in a finding of Out of Policy, Administrative Disapproval.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
UNBECOMING CONDUCT - CONVERT ON-DUTY CONTACT TO OFF DUTY RELATIONSHIP				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	22	- While off-duty, entered complainant's residence without permission. - While on-duty, neglected to take appropriate action when employee became aware a driver had multiple warrants for arrest and was driving on a suspended license for DUI. - While on-duty, converted an on-duty contact into an off-duty personal relationship. - While on-duty, compromised a criminal case due to employee's personal relationship with the defendant. - While on-duty, intentionally deactivated Body Worn Video during a traffic stop.	TRAFFIC	POLICE OFFICER 2
UNBECOMING CONDUCT - CRIMINAL				Total Penalties: 5
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	22	- While off-duty, entered complainant's residence without permission. - While on-duty, neglected to take appropriate action when employee became aware a driver had multiple warrants for arrest and was driving on a suspended license for DUI. - While on-duty, converted an on-duty contact into an off-duty personal relationship. - While on-duty, compromised a criminal case due to employee's personal relationship with the defendant. - While on-duty, intentionally deactivated Body Worn Video during a traffic stop.	TRAFFIC	POLICE OFFICER 2
	22	- While off-duty, while intoxicated, unnecessarily struck outside agency personnel, resulting in arrest. - While off-duty, failed to cooperate with outside agency personnel. - While off-duty, unnecessarily attempted to kick and spit at outside agency personnel. - While off-duty, made discourteous remarks to outside agency personnel. - While off-duty, made an inappropriate gesture to hospital personnel.	TRAFFIC	POLICE OFFICER 2
	30	- While off-duty, attempted to obtain an illegal firearm accessory.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2

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UNBECOMING CONDUCT - CRIMINAL				Total Penalties: 5
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - While off-duty, failed to obey a direct order given by a supervisor on two occasions. - While off-duty, violated a criminal restraining order by contacting a citizen. - While off-duty, attempted to persuade a citizen to dismiss a criminal complaint. - While off-duty, provided false statements to a supervisor on three occasions. - While off-duty, smoked marijuana. - While off-duty, became involved in a domestic violence incident. - While off-duty, provided misleading statements to a supervisor. 	PATROL	POLICE OFFICER 2
	Resigned	<ul style="list-style-type: none"> - While off-duty, operated a motor vehicle while under the influence of an alcoholic beverage, resulting in employee's arrest. - While off-duty, was discourteous to an on-duty outside law enforcement agency officer. - Was convicted of driving while under the influence. 	PATROL	POLICE OFFICER 2
UNBECOMING CONDUCT - ENCOUNTER WITH ON-DUTY LAW ENFORCEMENT PERSONNEL				Total Penalties: 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - While off-duty, became involved in a domestic violence altercation, which resulted in employee's arrest by officers from outside law enforcement agency. - While off-duty, refused to allow complainant to leave during a domestic violence altercation. - While off-duty, damaged complainant's property. - While off-duty, failed to cooperate with an outside agency which was conducting an official investigation. - While off-duty, failed to notify a Department supervisor of a criminal investigation in a timely manner. - While on-duty, provided a false statement to a supervisor. 	PATROL	POLICE OFFICER 2
	Resigned	<ul style="list-style-type: none"> - While off-duty, operated a motor vehicle while under the influence of an alcoholic beverage, resulting in employee's arrest. - While off-duty, was discourteous to an on-duty outside law enforcement agency officer. - Was convicted of driving while under the influence. 	PATROL	POLICE OFFICER 2
UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 10

DISCIPLINARY PENALTIES

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For Complaints Closed in July 2024

UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 10
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		<ul style="list-style-type: none"> - While on-duty, approved overtime reports for hours of work not performed, for subordinates. - While on-duty, approved reports which contained inaccurate information. 	TRAFFIC	SERGEANT 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	10	<ul style="list-style-type: none"> - While off-duty, drove personal vehicle while under the influence of alcohol, resulting in a traffic collision. - While off-duty, inappropriately identified as a police officer to obtain benefits. - While off-duty, inappropriately displayed firearm. - While off-duty, failed to maintain control of firearm when employee gave it to a friend. - While off-duty, unnecessarily became involved in a physical altercation while at a public bar. 	PATROL	POLICE OFFICER 2
	15	<ul style="list-style-type: none"> - While off-duty, posted confidential information to a website. 	PATROL	POLICE OFFICER 2
	15	<ul style="list-style-type: none"> - While on-duty, harassed complainant. - While on-duty, failed to request an ambulance for complainant. - While on-duty, conducted a search of a vehicle without cause. - While on-duty, conducted a detention without cause. - While on-duty, failed to notify a supervisor of alleged misconduct. 	PATROL	POLICE OFFICER 2
	22	<ul style="list-style-type: none"> - While off-duty, entered complainant's residence without permission. - While on-duty, neglected to take appropriate action when employee became aware a driver had multiple warrants for arrest and was driving on a suspended license for DUI. - While on-duty, converted an on-duty contact into an off-duty personal relationship. - While on-duty, compromised a criminal case due to employee's personal relationship with the defendant. - While on-duty, intentionally deactivated Body Worn Video during a traffic stop. 	TRAFFIC	POLICE OFFICER 2
	22	<ul style="list-style-type: none"> - While off-duty, while intoxicated, unnecessarily struck outside agency personnel, resulting in arrest. - While off-duty, failed to cooperate with outside agency personnel. - While off-duty, unnecessarily attempted to kick and spit at outside agency personnel. - While off-duty, made discourteous remarks to outside agency personnel. - While off-duty, made an inappropriate gesture to hospital personnel. 	TRAFFIC	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> - While off-duty, operated private vehicle while under the influence of an alcoholic beverage. - While off-duty, failed to cooperate with on-duty officers from outside law enforcement agency who were conducting an official investigation. - While off-duty, directed an improper remark(s) to on-duty officers from outside law enforcement agency who were conducting an official investigation. - While off-duty, failed to properly secure firearm. 	ADMINISTRATIVE	POLICE OFFICER 2
		<ul style="list-style-type: none"> - While off-duty, was drunk in public. - While off-duty, was discourteous to officers and Fire Department personnel. 	ADMINISTRATIVE	SENIOR ADMINISTRATIVE

DISCIPLINARY PENALTIES

Sorted by Allegation Type

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UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 10
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> - While on/off-duty, failed to notify the Department that employee had legally changed name. - While on-duty, provided false statements during an investigation. - While on/off duty, was in possession of a fraudulent identification card. - While on/off-duty, filmed videos within Department facilities without authorization and publicly posted them to social media website. 		CLERK
Unable to Impose Penalty	Previously Terminated	<ul style="list-style-type: none"> - While off-duty, became involved in a domestic altercation that caused injuries. - While off-duty, inappropriately identified self as a police officer in an attempt to influence an official investigation. - While off-duty, was discourteous to a security guard. - While off-duty, operated private vehicle while under the influence of an alcoholic beverage. 	ADMINISTRATIVE	POLICE OFFICER 2
	Resigned	<ul style="list-style-type: none"> - While off-duty, drank an alcoholic beverage while driving. - While off-duty, provided alcoholic beverage to a person under 21. - While off-duty, allowed a person under 21 to consume marijuana at employee's residence. - While off-duty, inappropriately engaged in sexual acts with a person. - While off-duty, requested a person to commit an illegal sex act, 	ADMINISTRATIVE	POLICE OFFICER 2
UNBECOMING CONDUCT - SOCIAL MEDIA				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> - While off-duty, was drunk in public. - While off-duty, was discourteous to officers and Fire Department personnel. - While on/off-duty, failed to notify the Department that employee had legally changed name. - While on-duty, provided false statements during an investigation. - While on/off duty, was in possession of a fraudulent identification card. - While on/off-duty, filmed videos within Department facilities without authorization and publicly posted them to social media website. 	ADMINISTRATIVE	SENIOR ADMINISTRATIVE CLERK
VEHICLE PURSUIT - RELATED VIOLATION				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on-duty, was involved in a vehicle pursuit that reached a finding of Administrative Disapproval for tactics.	PATROL	POLICE OFFICER 3
Suspension	2	- While on-duty, was involved in a vehicle pursuit that reached a finding of Administrative Disapproval for tactics.	PATROL	POLICE OFFICER 2

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in July 2024

VEHICLE PURSUIT - RELATED VIOLATION

Total Penalties: 2

* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.