

# DISCIPLINARY PENALTIES

## Sorted by Recommended Penalty

For Complaints Closed in July 2024

### ADMONISHMENT

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Search Violation		- While on-duty, inappropriately conducted search after consent was withdrawn.	PATROL	POLICE OFFICER 2
Detention Violation		-While on-duty, inappropriately handcuffed a person. -While on-duty, detained a person without cause.	PATROL	POLICE OFFICER 1
Unauthorized Tactics				POLICE OFFICER 2
Detention Violation				
Unauthorized Tactics				
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to report misconduct to a Department supervisor in a timely manner. - While on-duty, failed to intervene while partner was being discourteous, as required by Department policy.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to properly control Department issued equipment, resulting in its loss.	ADMINISTRATIVE	POLICE OFFICER 3

### OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to correct time on reports before submission.	TRAFFIC	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to correct time on reports before submission.	TRAFFIC	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to correct time on reports before submission.	TRAFFIC	POLICE OFFICER 2
Neglect of Duty - Supervisory Duties		- While on-duty, approved overtime reports for hours of work not performed, for subordinates. - While on-duty, approved reports which contained inaccurate information.	TRAFFIC	SERGEANT 1
Unbecoming Conduct - Miscellaneous				
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to request a supervisor to investigate an allegation of misconduct.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Vehicle Pursuit - Related Violation		- While on-duty, was involved in a vehicle pursuit that reached a finding of Administrative Disapproval for tactics.	PATROL	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to request a supervisor upon request.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to provide complainant with a supervisor upon request.	PATROL	POLICE OFFICER 2

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## OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to take appropriate action during an investigation.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to request a supervisor upon request.	ADMINISTRATIVE	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to notify a supervisor of allegations of misconduct.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to properly inventory complainant's personal property, resulting in its loss.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to request a supervisor after becoming aware of an allegation of misconduct.	PATROL	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to request a supervisor upon request.	PATROL	POLICE OFFICER 2
Failure to Appear		- While on-duty, failed to check and acknowledge an issued subpoena resulting in the continuance of a court case.	PATROL	POLICE OFFICER 2
Shooting Violation		- While on-duty, used force that reached a finding of, "Out of Policy, Administrative Disapproval."	ADMINISTRATIVE	POLICE OFFICER 2
Unauthorized Tactics		- While on-duty, used tactics that were a substantial deviation, without justification, from Department approved tactical training, that reached a finding of, "Administrative Disapproval."		

## SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Unbecoming Conduct - Miscellaneous	15	- While off-duty, posted confidential information to a website.	PATROL	POLICE OFFICER 2
Insubordination	2	- While on-duty, failed to provide immediate supervisor's name.	CUSTODY	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties	3	- While on-duty, failed to conduct a thorough investigation. - While on-duty, failed to provide a business card.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties			SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Unauthorized Tactics	1	- While on-duty, utilized tactics that were found to be a substantial deviation, without justification from approved Department tactical training, that reached a finding of Administrative Disapproval.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Neglect of Duty - Supervisory Duties	22	- While on-duty, substantially and unjustifiably deviated from supervisory command and	SPECIALIZED	DETECTIVE 2

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## SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Unauthorized Force	22	control of an incident, resulting in a finding of Administrative Disapproval for tactics. - While on-duty, exhibited firearm that resulted in a finding of Out of Policy, Administrative Disapproval. - While on-duty, used force that resulted in findings of Out of Policy, Administrative Disapproval.	ENFORCEMENT	DETECTIVE 2
Unauthorized Tactics				
Neglect of Duty - Supervisory Duties	3	- While on-duty, substantially and unjustifiably deviated from supervisory command and control of an incident, resulting in a finding of Administrative Disapproval for tactics. - While on-duty, used force that resulted in a finding of Out of Policy Administrative Disapproval.	SPECIALIZED ENFORCEMENT	DETECTIVE 2
Unauthorized Force				
Unauthorized Force	5	- While on-duty, used force that resulted in findings of Out of Policy, Administrative Disapproval.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Unauthorized Force		- While on-duty, utilized tactics that were found to be a substantial deviation, without justification, from approved Department tactical training, that reached a finding of Administrative Disapproval. - While on-duty, exhibited firearm that resulted in a finding of Out of Policy, Administrative Disapproval.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Unauthorized Tactics		- While on-duty, used force that resulted in a finding of Out of Policy, Administrative Disapproval.		
Unbecoming Conduct - Criminal	30	- While off-duty, attempted to obtain an illegal firearm accessory.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
Detention Violation	15	- While on-duty, harassed complainant. - While on-duty, failed to request an ambulance for complainant. - While on-duty, conducted a search of a vehicle without cause. - While on-duty, conducted a detention without cause. - While on-duty, failed to notify a supervisor of alleged misconduct.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties				
Search Violation				
Unbecoming Conduct - Miscellaneous				
Detention Violation	5	- While on-duty, failed to request an ambulance for complainant. - While on-duty, conducted a search of a vehicle without cause. - While on-duty, conducted a detention without cause. - While on-duty, failed to notify a supervisor of alleged misconduct.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties				
Search Violation				
Discourtesy - General	5	- While on-duty, drew baton in a threatening manner.	PATROL	POLICE OFFICER

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Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Unauthorized Tactics	5	- While on-duty, was discourteous toward two people.	PATROL	3
Vehicle Pursuit - Related Violation	2	- While on-duty, was involved in a vehicle pursuit that reached a finding of Administrative Disapproval for tactics.	PATROL	POLICE OFFICER 2
Driving While Impaired	10	- While off-duty, drove personal vehicle while under the influence of alcohol, resulting in a traffic collision.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While off-duty, inappropriately identified as a police officer to obtain benefits.		
Unbecoming Conduct - Miscellaneous		- While off-duty, inappropriately displayed firearm.		
		- While off-duty, failed to maintain control of firearm when employee gave it to a friend.		
Discourtesy - General	22	- While off-duty, unnecessarily became involved in a physical altercation while at a public bar.	TRAFFIC	POLICE OFFICER 2
Unbecoming Conduct - Criminal		- While off-duty, while intoxicated, unnecessarily struck outside agency personnel, resulting in arrest.		
Unbecoming Conduct - Miscellaneous		- While off-duty, failed to cooperate with outside agency personnel.		
		- While off-duty, unnecessarily attempted to kick and spit at outside agency personnel.		
Improper Remark	10	- While off-duty, made discourteous remarks to outside agency personnel.	ADMINISTRATIVE	CAPTAIN 3
Domestic Altercation	22	- While on-duty, made improper remarks towards the complainant.	ADMINISTRATIVE	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While off-duty, became involved in a domestic violence altercation, which resulted in employee's arrest by officers from another law enforcement agency.		
Neglect of Duty - Non-Supervisory Duties	22	- While off-duty, failed to properly secure loaded firearm in an unattended vehicle	TRAFFIC	POLICE OFFICER 2
Unbecoming Conduct - Convert On-Duty Contact to Off Duty Relationship		- While off-duty, entered complainant's residence without permission.		
Unbecoming Conduct - Criminal		- While on-duty, neglected to take appropriate action when employee became aware a driver had multiple warrants for arrest and was driving on a suspended license for DUI.		
Unbecoming Conduct - Miscellaneous		- While on-duty, converted an on-duty contact into an off-duty personal relationship.		
Discourtesy - General	5	- While on-duty, compromised a criminal case due to employee's personal relationship with the defendant.	PATROL	POLICE OFFICER 2
Domestic Altercation	22	- While on-duty, intentionally deactivated Body Worn Video during a traffic stop.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
Neglect of Duty - Supervisory Duties		- While on-duty, was discourteous to complainants.		
		- While off-duty, became involved in domestic altercations multiple times.		
		- While off-duty, was involved in a domestic altercation causing injury.		
	10	- While on-duty, failed to conduct a proper investigation as required.	PATROL	SERGEANT 1

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### SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
		- While on-duty, failed to ensure a report was completed.		
Discourtesy - General	2	- While on-duty, was discourteous towards an arrestee.	PATROL	POLICE OFFICER 2
Negligent Discharge	2	- While off-duty, caused a Non-Tactical Unintentional Discharge that reached a finding of Administrative Disapproval, Negligent Discharge.	CASE-CARRYING INVESTIGATOR	DETECTIVE 3

### TERMINATION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Financial Dishonesty		- While off-duty, utilized benefits not entitled to receive.	ADMINISTRATIVE	POLICE OFFICER 2
Discourtesy - General		- While off-duty, operated private vehicle while under the influence of an alcoholic beverage.	ADMINISTRATIVE	POLICE OFFICER 2
Driving While Impaired		- While off-duty, failed to cooperate with on-duty officers from outside law enforcement agency who were conducting an official investigation.		
Neglect of Duty - Non-Supervisory Duties		- While off-duty, directed an improper remark(s) to on-duty officers from outside law enforcement agency who were conducting an official investigation.		
Unbecoming Conduct - Miscellaneous		- While off-duty, failed to properly secure firearm.		
Detrimental Workplace Behavior		- While on-duty, made an inappropriate gesture towards a City employee.	ADMINISTRATIVE	MANAGEMENT ANALYST
False Statements		- While on-duty, made an inappropriate remark to a City employee on two separate occasions.		
Improper Remark		- While on-duty, failed to comply with a direct order.		
Insubordination		- While on-duty, provided a false statement during an official investigation.		
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to cooperate with an official investigation.		
Driving While Impaired		- While off-duty, drove a City vehicle while under the influence of an alcoholic beverage, resulting in a traffic collision.	CASE-CARRYING INVESTIGATOR	DETECTIVE 1
Other Policy/Rule		- While off-duty, operated a City vehicle, without prior authorization.		
Financial Dishonesty		- Received monetary compensation not entitled to.	ADMINISTRATIVE	SENIOR ADMINISTRATIVE CLERK
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to properly complete the Daily Sign In Sheets.		

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### TERMINATION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Driving While Impaired		- While off-duty, operated a private vehicle while under the influence of alcohol, resulting in a traffic collision. - While on-duty, provided false statements to a Department supervisor during a complaint investigation.	PATROL	POLICE OFFICER 2
False Statements				
Alcohol Related (Other than DUI)		- While off-duty, was drunk in public. - While off-duty, was discourteous to officers and Fire Department personnel. - While-on/off-duty, failed to notify the Department that employee had legally changed name. - While on-duty, provided false statements during an investigation. - While on/off duty, was in possession of a fraudulent identification card. - While-on/off-duty, filmed videos within Department facilities without authorization and publicly posted them to social media website.	ADMINISTRATIVE	SENIOR ADMINISTRATIVE CLERK
False Statements				
Neglect of Duty - Non-Supervisory Duties				
Unbecoming Conduct - Miscellaneous				
Unbecoming Conduct - Social Media				

### UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Other Policy/Rule	Retired	- Improperly loaned a Department cell phone to a Non-Department employee for personal use.	ADMINISTRATIVE	LIEUTENANT 2
Domestic Altercation	Resigned	- While off duty, failed to obey a direct order given by a supervisor on two occasions. - While off duty, violated a criminal restraining order by contacting a citizen. - While off duty, attempted to persuade a citizen to dismiss a criminal complaint. - While off duty, provided false statements to a supervisor on three occasions. - While off duty, smoked marijuana. - While off duty, became involved in a domestic violence incident. - While off duty, provided misleading statements to a supervisor.	PATROL	POLICE OFFICER 2
False Statements				
Insubordination				
Misleading Statements				
Narcotics/Drugs				
Unbecoming Conduct - Criminal				
Neglect of Duty - Non-Supervisory Duties	Retired	- While on-duty, failed to correct time on reports before submission.	TRAFFIC	POLICE OFFICER 2
Neglect of Duty - Supervisory Duties	Retired	- While on-duty, substantially and unjustifiably deviated from supervisory command and control of an incident, resulting in a finding of Administrative Disapproval for tactics. - While on-duty, used force that resulted in findings of Out of Policy, Administrative Disapproval.	SPECIALIZED ENFORCEMENT	DETECTIVE 3
Unauthorized Force				

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## UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Domestic Altercation	Resigned	<ul style="list-style-type: none"> <li>- While off-duty, became involved in a domestic violence altercation, which resulted in employee's arrest by officers from outside law enforcement agency.</li> <li>- While off-duty, refused to allow complainant to leave during a domestic violence altercation.</li> <li>- While off-duty, damaged complainant's property.</li> <li>- While off-duty, failed to cooperate with an outside agency which was conducting an official investigation.</li> <li>- While off-duty, failed to notify a Department supervisor of a criminal investigation in a timely manner.</li> <li>- While on-duty, provided a false statement to a supervisor.</li> </ul>	PATROL	POLICE OFFICER 2
Domestic Incident				
False Statements				
Neglect of Duty - Non-Supervisory Duties				
Unbecoming Conduct - Encounter with On-Duty Law Enforcement Personnel				
Driving While Impaired	Resigned	<ul style="list-style-type: none"> <li>- While off-duty, drank an alcoholic beverage while driving.</li> <li>- While off-duty, provided alcoholic beverage to a person under 21.</li> <li>- While off-duty, allowed a person under 21 to consume marijuana at employee's residence.</li> <li>- While off-duty, inappropriately engaged in sexual acts with a person.</li> <li>- While off-duty, requested a person to commit an illegal sex act.</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 2
Narcotics/Drugs				
Sexual Misconduct				
Unbecoming Conduct - Miscellaneous				
Detrimental Workplace Behavior	Retired	<ul style="list-style-type: none"> <li>- While on-duty, had an inappropriate conversation on five separate occasions.</li> <li>- While on-duty, made an inappropriate ethnic remark on three separate occasions.</li> <li>- While on-duty, attempted to dissuade complainant from reporting misconduct.</li> </ul>	PATROL	POLICE OFFICER 3
Discourtesy - General	Previously Terminated	<ul style="list-style-type: none"> <li>- While off-duty, became involved in a domestic altercation that caused injuries.</li> <li>- While off-duty, inappropriately identified self as a police officer in an attempt to influence an official investigation.</li> <li>- While off-duty, was discourteous to a security guard.</li> <li>- While off-duty, operated private vehicle while under the influence of an alcoholic beverage.</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 2
Domestic Altercation				
Driving While Impaired				
Unbecoming Conduct - Miscellaneous				
Neglect of Duty - Non-Supervisory Duties	Resigned	<ul style="list-style-type: none"> <li>- While off-duty, inappropriately touched a child.</li> <li>- While off-duty, attempted to commit a lewd act upon a child.</li> <li>- While off-duty, failed to notify a Department supervisor regarding being named as a principal in a written crime report, as required.</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 2
Sexual Misconduct				

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## UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Driving While Impaired	Retired	- While off-duty, operated a private vehicle while under the influence of alcohol resulting in arrest.	ADMINISTRATIVE	POLICE OFFICER 2
Driving While Impaired	Resigned	- While off-duty, operated a motor vehicle while under the influence of an alcoholic beverage, resulting in employee's arrest. - While off-duty, was discourteous to an on-duty outside law enforcement agency officer. - Was convicted of driving while under the influence.	PATROL	POLICE OFFICER 2
Unbecoming Conduct - Criminal				
Unbecoming Conduct - Encounter with On-Duty Law Enforcement Personnel				
Neglect of Duty - Supervisory Duties	Retired	- While on-duty, failed to initiate a complaint investigation after being notified of alleged misconduct.	ADMINISTRATIVE	CAPTAIN 1
Neglect of Duty - Non-Supervisory Duties	Resigned	- While off-duty, failed to maintain control of City property resulting in its loss.	PATROL	POLICE OFFICER 2

\* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

\*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.



# DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in July 2024

ALCOHOL RELATED (OTHER THAN DUI)				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> <li>- While off-duty, was drunk in public.</li> <li>- While off-duty, was discourteous to officers and Fire Department personnel.</li> <li>- While on/off-duty, failed to notify the Department that employee had legally changed name.</li> <li>- While on-duty, provided false statements during an investigation.</li> <li>- While on/off duty, was in possession of a fraudulent identification card.</li> <li>- While on/off-duty, filmed videos within Department facilities without authorization and publicly posted them to social media website.</li> </ul>	ADMINISTRATIVE	SENIOR ADMINISTRATIVE CLERK
DETENTION VIOLATION				Total Penalties: 4
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		<ul style="list-style-type: none"> <li>-While on-duty, inappropriately handcuffed a person.</li> <li>-While on-duty, detained a person without cause.</li> </ul>	PATROL	POLICE OFFICER 1
		<ul style="list-style-type: none"> <li>-While on-duty, inappropriately handcuffed a person.</li> <li>-While on-duty, detained a person without cause.</li> </ul>	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	15	<ul style="list-style-type: none"> <li>- While on-duty, harassed complainant.</li> <li>- While on-duty, failed to request an ambulance for complainant.</li> <li>- While on-duty, conducted a search of a vehicle without cause.</li> <li>- While on-duty, conducted a detention without cause.</li> <li>- While on-duty, failed to notify a supervisor of alleged misconduct.</li> </ul>	PATROL	POLICE OFFICER 2
	5	<ul style="list-style-type: none"> <li>- While on-duty, failed to request an ambulance for complainant.</li> <li>- While on-duty, conducted a search of a vehicle without cause.</li> <li>- While on-duty, conducted a detention without cause.</li> <li>- While on-duty, failed to notify a supervisor of alleged misconduct.</li> </ul>	PATROL	POLICE OFFICER 2
DETRIMENTAL WORKPLACE BEHAVIOR				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> <li>- While on-duty, made an inappropriate gesture towards a City employee.</li> <li>- While on-duty, made an inappropriate remark to a City employee on two separate occasions.</li> <li>- While on-duty, failed to comply with a direct order.</li> <li>- While on-duty, provided a false statement during an official investigation.</li> <li>- While on-duty, failed to cooperate with an official investigation.</li> </ul>	ADMINISTRATIVE	MANAGEMENT ANALYST

# DISCIPLINARY PENALTIES

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DETRIMENTAL WORKPLACE BEHAVIOR				Total Penalties: 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	<ul style="list-style-type: none"> <li>- While on-duty, had an inappropriate conversation on five separate occasions.</li> <li>- While on-duty, made an inappropriate ethnic remark on three separate occasions.</li> <li>- While on-duty, attempted to dissuade complainant from reporting misconduct.</li> </ul>	PATROL	POLICE OFFICER 3
DISCOURTESY - GENERAL				Total Penalties: 6
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- While on-duty, was discourteous towards an arrestee.	PATROL	POLICE OFFICER 2
	22	<ul style="list-style-type: none"> <li>- While off-duty, while intoxicated, unnecessarily struck outside agency personnel, resulting in arrest.</li> <li>- While off-duty, failed to cooperate with outside agency personnel.</li> <li>- While off-duty, unnecessarily attempted to kick and spit at outside agency personnel.</li> <li>- While off-duty, made discourteous remarks to outside agency personnel.</li> <li>- While off-duty, made an inappropriate gesture to hospital personnel.</li> </ul>	TRAFFIC	POLICE OFFICER 2
	5	<ul style="list-style-type: none"> <li>- While on-duty, drew baton in a threatening manner.</li> <li>- While on-duty, was discourteous toward two people.</li> </ul>	PATROL	POLICE OFFICER 3
	5	- While on-duty, was discourteous to complainants.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> <li>- While off-duty, operated private vehicle while under the influence of an alcoholic beverage.</li> <li>- While off-duty, failed to cooperate with on-duty officers from outside law enforcement agency who were conducting an official investigation.</li> <li>- While off-duty, directed an improper remark(s) to on-duty officers from outside law enforcement agency who were conducting an official investigation.</li> <li>- While off-duty, failed to properly secure firearm.</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	<ul style="list-style-type: none"> <li>- While off-duty, became involved in a domestic altercation that caused injuries.</li> <li>- While off-duty, inappropriately identified self as a police officer in an attempt to influence an official investigation.</li> <li>- While off-duty, was discourteous to a security guard.</li> <li>- While off-duty, operated private vehicle while under the influence of an alcoholic beverage.</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 2
DOMESTIC ALTERCATION				Total Penalties: 5

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DOMESTIC ALTERCATION				Total Penalties: 5
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	22	<ul style="list-style-type: none"> <li>- While off-duty, became involved in domestic altercations multiple times.</li> <li>- While off-duty, was involved in a domestic altercation causing injury.</li> </ul>	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
	22	<ul style="list-style-type: none"> <li>- While off-duty, became involved in a domestic violence altercation, which resulted in employee's arrest by officers from another law enforcement agency.</li> <li>- While off-duty, failed to properly secure loaded firearm in an unattended vehicle.</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	<ul style="list-style-type: none"> <li>- While off-duty, became involved in a domestic altercation that caused injuries.</li> <li>- While off-duty, inappropriately identified self as a police officer in an attempt to influence an official investigation.</li> <li>- While off-duty, was discourteous to a security guard.</li> <li>- While off-duty, operated private vehicle while under the influence of an alcoholic beverage.</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 2
	Resigned	<ul style="list-style-type: none"> <li>- While off-duty, failed to obey a direct order given by a supervisor on two occasions.</li> <li>- While off-duty, violated a criminal restraining order by contacting a citizen.</li> <li>- While off-duty, attempted to persuade a citizen to dismiss a criminal complaint.</li> <li>- While off-duty, provided false statements to a supervisor on three occasions.</li> <li>- While off-duty, smoked marijuana.</li> <li>- While off-duty, became involved in a domestic violence incident.</li> <li>- While off-duty, provided misleading statements to a supervisor.</li> </ul>	PATROL	POLICE OFFICER 2
	Resigned	<ul style="list-style-type: none"> <li>- While off-duty, became involved in a domestic violence altercation, which resulted in employee's arrest by officers from outside law enforcement agency.</li> <li>- While off-duty, refused to allow complainant to leave during a domestic violence altercation.</li> <li>- While off-duty, damaged complainant's property.</li> <li>- While off-duty, failed to cooperate with an outside agency which was conducting an official investigation.</li> <li>- While off-duty, failed to notify a Department supervisor of a criminal investigation in a timely manner.</li> <li>- While on-duty, provided a false statement to a supervisor.</li> </ul>	PATROL	POLICE OFFICER 2
DOMESTIC INCIDENT				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose	Resigned	<ul style="list-style-type: none"> <li>- While off-duty, became involved in a domestic violence altercation, which resulted in employee's arrest by officers from outside law enforcement agency.</li> </ul>	PATROL	POLICE OFFICER 2

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DOMESTIC INCIDENT				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Penalty		<ul style="list-style-type: none"> <li>- While off-duty, refused to allow complainant to leave during a domestic violence altercation.</li> <li>- While off-duty, damaged complainant's property.</li> <li>- While off-duty, failed to cooperate with an outside agency which was conducting an official investigation.</li> <li>- While off-duty, failed to notify a Department supervisor of a criminal investigation in a timely manner.</li> <li>- While on-duty, provided a false statement to a supervisor.</li> </ul>		
DRIVING WHILE IMPAIRED				Total Penalties: 8
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	10	<ul style="list-style-type: none"> <li>- While off-duty, drove personal vehicle while under the influence of alcohol, resulting in a traffic collision.</li> <li>- While off-duty, inappropriately identified as a police officer to obtain benefits.</li> <li>- While off-duty, inappropriately displayed firearm.</li> <li>- While off-duty, failed to maintain control of firearm when employee gave it to a friend.</li> <li>- While off-duty, unnecessarily became involved in a physical altercation while at a public bar.</li> </ul>	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> <li>- While off-duty, drove a City vehicle while under the influence of an alcoholic beverage, resulting in a traffic collision.</li> <li>- While off-duty, operated a City vehicle, without prior authorization.</li> </ul>	CASE-CARRYING INVESTIGATOR	DETECTIVE 1
		<ul style="list-style-type: none"> <li>- While off-duty, operated a private vehicle while under the influence of alcohol, resulting in a traffic collision.</li> <li>- While on-duty, provided false statements to a Department supervisor during a complaint investigation.</li> </ul>	PATROL	POLICE OFFICER 2
		<ul style="list-style-type: none"> <li>- While off-duty, operated private vehicle while under the influence of an alcoholic beverage.</li> <li>- While off-duty, failed to cooperate with on-duty officers from outside law enforcement agency who were conducting an official investigation.</li> <li>- While off-duty, directed an improper remark(s) to on-duty officers from outside law enforcement agency who were conducting an official investigation.</li> <li>- While off-duty, failed to properly secure firearm.</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	<ul style="list-style-type: none"> <li>- While off-duty, became involved in a domestic altercation that caused injuries.</li> <li>- While off-duty, inappropriately identified self as a police officer in an attempt to influence an official investigation.</li> <li>- While off-duty, was discourteous to a security guard.</li> <li>- While off-duty, operated private vehicle while under the influence of an alcoholic beverage.</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 2
	Resigned	<ul style="list-style-type: none"> <li>- While off-duty, drank an alcoholic beverage while driving.</li> <li>- While off-duty, provided alcoholic beverage to a person under 21.</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 2

# DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in July 2024

DRIVING WHILE IMPAIRED				Total Penalties: 8
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty		<ul style="list-style-type: none"> <li>- While off-duty, allowed a person under 21 to consume marijuana at employee's residence.</li> <li>- While off-duty, inappropriately engaged in sexual acts with a person.</li> <li>- While off-duty, requested a person to commit an illegal sex act.</li> </ul>		
	Resigned	<ul style="list-style-type: none"> <li>- While off-duty, operated a motor vehicle while under the influence of an alcoholic beverage, resulting in employee's arrest.</li> <li>- While off-duty, was discourteous to an on-duty outside law enforcement agency officer.</li> <li>- Was convicted of driving while under the influence.</li> </ul>	PATROL	POLICE OFFICER 2
	Retired	<ul style="list-style-type: none"> <li>- While off-duty, operated a private vehicle while under the influence of alcohol resulting in arrest.</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 2
FAILURE TO APPEAR				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		<ul style="list-style-type: none"> <li>- While on-duty, failed to check and acknowledge an issued subpoena resulting in the continuance of a court case.</li> </ul>	PATROL	POLICE OFFICER 2
FALSE STATEMENTS				Total Penalties: 5
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> <li>- While off-duty, operated a private vehicle while under the influence of alcohol, resulting in a traffic collision.</li> <li>- While on-duty, provided false statements to a Department supervisor during a complaint investigation.</li> </ul>	PATROL	POLICE OFFICER 2
		<ul style="list-style-type: none"> <li>- While off-duty, was drunk in public.</li> <li>- While off-duty, was discourteous to officers and Fire Department personnel.</li> <li>- While on/off-duty, failed to notify the Department that employee had legally changed name.</li> <li>- While on-duty, provided false statements during an investigation.</li> <li>- While on/off duty, was in possession of a fraudulent identification card.</li> <li>- While on/off-duty, filmed videos within Department facilities without authorization and publicly posted them to social media website.</li> </ul>	ADMINISTRATIVE	SENIOR ADMINISTRATIVE CLERK
		<ul style="list-style-type: none"> <li>- While on-duty, made an inappropriate gesture towards a City employee.</li> <li>- While on-duty, made an inappropriate remark to a City employee on two separate occasions.</li> <li>- While on-duty, failed to comply with a direct order.</li> <li>- While on-duty, provided a false statement during an official investigation.</li> <li>- While on-duty, failed to cooperate with an official investigation.</li> </ul>	ADMINISTRATIVE	MANAGEMENT ANALYST

# DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in July 2024

FALSE STATEMENTS				Total Penalties: 5
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> <li>- While off-duty, failed to obey a direct order given by a supervisor on two occasions.</li> <li>- While off-duty, violated a criminal restraining order by contacting a citizen.</li> <li>- While off-duty, attempted to persuade a citizen to dismiss a criminal complaint.</li> <li>- While off-duty, provided false statements to a supervisor on three occasions.</li> <li>- While off-duty, smoked marijuana.</li> <li>- While off-duty, became involved in a domestic violence incident.</li> <li>- While off-duty, provided misleading statements to a supervisor.</li> </ul>	PATROL	POLICE OFFICER 2
	Resigned	<ul style="list-style-type: none"> <li>- While off-duty, became involved in a domestic violence altercation, which resulted in employee's arrest by officers from outside law enforcement agency.</li> <li>- While off-duty, refused to allow complainant to leave during a domestic violence altercation.</li> <li>- While off-duty, damaged complainant's property.</li> <li>- While off-duty, failed to cooperate with an outside agency which was conducting an official investigation.</li> <li>- While off-duty, failed to notify a Department supervisor of a criminal investigation in a timely manner.</li> <li>- While on-duty, provided a false statement to a supervisor.</li> </ul>	PATROL	POLICE OFFICER 2
FINANCIAL DISHONESTY				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> <li>- Received monetary compensation not entitled to.</li> <li>- While on-duty, failed to properly complete the Daily Sign In Sheets.</li> </ul>	ADMINISTRATIVE	SENIOR ADMINISTRATIVE CLERK
		<ul style="list-style-type: none"> <li>- While off-duty, utilized benefits not entitled to receive.</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 2
IMPROPER REMARK				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	10	<ul style="list-style-type: none"> <li>- While on-duty, made improper remarks towards the complainant.</li> </ul>	ADMINISTRATIVE	CAPTAIN 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> <li>- While on-duty, made an inappropriate gesture towards a City employee.</li> </ul>	ADMINISTRATIVE	MANAGEMENT

# DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in July 2024

IMPROPER REMARK				Total Penalties: 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
		<ul style="list-style-type: none"> <li>- While on-duty, made an inappropriate remark to a City employee on two separate occasions.</li> <li>- While on-duty, failed to comply with a direct order.</li> <li>- While on-duty, provided a false statement during an official investigation.</li> <li>- While off-duty, failed to cooperate with an official investigation.</li> </ul>		ANALYST	
INSUBORDINATION				Total Penalties: 3	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Suspension	2	<ul style="list-style-type: none"> <li>- While on-duty, failed to provide immediate supervisor's name.</li> </ul>	CUSTODY	POLICE OFFICER 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Termination		<ul style="list-style-type: none"> <li>- While on-duty, made an inappropriate gesture towards a City employee.</li> <li>- While on-duty, made an inappropriate remark to a City employee on two separate occasions.</li> <li>- While on-duty, failed to comply with a direct order.</li> <li>- While on-duty, provided a false statement during an official investigation.</li> <li>- While on-duty, failed to cooperate with an official investigation.</li> </ul>	ADMINISTRATIVE	MANAGEMENT ANALYST	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> <li>- While off-duty, failed to obey a direct order given by a supervisor on two occasions.</li> <li>- While off-duty, violated a criminal restraining order by contacting a citizen.</li> <li>- While off-duty, attempted to persuade a citizen to dismiss a criminal complaint.</li> <li>- While off-duty, provided false statements to a supervisor on three occasions.</li> <li>- While off-duty, smoked marijuana.</li> <li>- While off-duty, became involved in a domestic violence incident.</li> <li>- While off-duty, provided misleading statements to a supervisor.</li> </ul>	PATROL	POLICE OFFICER 2	
MISLEADING STATEMENTS				Total Penalties: 1	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> <li>- While off-duty, failed to obey a direct order given by a supervisor on two occasions.</li> <li>- While off-duty, violated a criminal restraining order by contacting a citizen.</li> <li>- While off-duty, attempted to persuade a citizen to dismiss a criminal complaint.</li> <li>- While off-duty, provided false statements to a supervisor on three occasions.</li> <li>- While off-duty, smoked marijuana.</li> </ul>	PATROL	POLICE OFFICER 2	

# DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in July 2024

MISLEADING STATEMENTS				Total Penalties: 1	
Penalty Type	Reason	Misconduct	Assignment	Rank	
		<ul style="list-style-type: none"> <li>- While off-duty, became involved in a domestic violence incident.</li> <li>- While off-duty, provided misleading statements to a supervisor.</li> </ul>			
NARCOTICS/DRUGS				Total Penalties: 2	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> <li>- While off-duty, failed to obey a direct order given by a supervisor on two occasions.</li> <li>- While off-duty, violated a criminal restraining order by contacting a citizen.</li> <li>- While off-duty, attempted to persuade a citizen to dismiss a criminal complaint.</li> <li>- While off-duty, provided false statements to a supervisor on three occasions.</li> <li>- While off-duty, smoked marijuana.</li> <li>- While off-duty, became involved in a domestic violence incident.</li> <li>- While off-duty, provided misleading statements to a supervisor.</li> </ul>	PATROL	POLICE OFFICER 2	
	Resigned	<ul style="list-style-type: none"> <li>- While off-duty, drank an alcoholic beverage while driving.</li> <li>- While off-duty, provided alcoholic beverage to a person under 21.</li> <li>- While off-duty, allowed a person under 21 to consume marijuana at employee's residence.</li> <li>- While off-duty, inappropriately engaged in sexual acts with a person.</li> <li>- While off-duty, requested a person to commit an illegal sex act.</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 2	
NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 34	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Admonishment		- While on-duty, failed to properly control Department issued equipment, resulting in its loss.	ADMINISTRATIVE	POLICE OFFICER 3	
		<ul style="list-style-type: none"> <li>- While on-duty, failed to report misconduct to a Department supervisor in a timely manner.</li> <li>- While on-duty, failed to intervene while partner was being discourteous, as required by Department policy.</li> </ul>	PATROL	POLICE OFFICER 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Official Reprimand		- While on-duty, failed to correct time on reports before submission.	TRAFFIC	POLICE OFFICER 2	
		- While on-duty, failed to correct time on reports before submission.	TRAFFIC	POLICE OFFICER 2	



# DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in July 2024

NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 34
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on-duty, failed to correct time on reports before submission.	TRAFFIC	POLICE OFFICER 2
		- While on-duty, failed to notify a supervisor of allegations of misconduct.	PATROL	POLICE OFFICER 2
		- While on-duty, failed to properly inventory complainant's personal property, resulting in its loss.	PATROL	POLICE OFFICER 2
		- While on-duty, failed to provide complainant with a supervisor upon request.	PATROL	POLICE OFFICER 2
		- While on-duty, failed to request a supervisor after becoming aware of an allegation of misconduct.	PATROL	POLICE OFFICER 3
		- While on-duty, failed to request a supervisor to investigate an allegation of misconduct.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
		- While on-duty, failed to request a supervisor upon request.	PATROL	POLICE OFFICER 2
		- While on-duty, failed to request a supervisor upon request.	ADMINISTRATIVE	POLICE OFFICER 2
		- While on-duty, failed to request a supervisor upon request.	PATROL	POLICE OFFICER 2
	- While on-duty, failed to take appropriate action during an investigation.	PATROL	POLICE OFFICER 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	10	- While off-duty, drove personal vehicle while under the influence of alcohol, resulting in a traffic collision. - While off-duty, inappropriately identified as a police officer to obtain benefits. - While off-duty, inappropriately displayed firearm. - While off-duty, failed to maintain control of firearm when employee gave it to a friend. - While off-duty, unnecessarily became involved in a physical altercation while at a public bar.	PATROL	POLICE OFFICER 2
	15	- While on-duty, harassed complainant. - While on-duty, failed to request an ambulance for complainant. - While on-duty, conducted a search of a vehicle without cause. - While on-duty, conducted a detention without cause. - While on-duty, failed to notify a supervisor of alleged misconduct.	PATROL	POLICE OFFICER 2
	22	- While off-duty, entered complainant's residence without permission. - While on-duty, neglected to take appropriate action when employee became aware a driver had multiple warrants for arrest and was driving on a suspended license for DUI. - While on-duty, converted an on-duty contact into an off-duty personal relationship. - While on-duty, compromised a criminal case due to employee's personal relationship with the defendant. - While on-duty, intentionally deactivated Body Worn Video during a traffic stop.	TRAFFIC	POLICE OFFICER 2
	22	- While off-duty, became involved in a domestic violence altercation, which resulted in employee's arrest by	ADMINISTRATIVE	POLICE OFFICER 2

# DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in July 2024

NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 34	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Suspension		<ul style="list-style-type: none"> <li>officers from another law enforcement agency.</li> <li>- While off-duty, failed to properly secure loaded firearm in an unattended vehicle.</li> </ul>			
	3	<ul style="list-style-type: none"> <li>- While on-duty, failed to conduct a thorough investigation.</li> <li>- While on-duty, failed to provide a business card.</li> </ul>	PATROL	POLICE OFFICER 2	
	3	<ul style="list-style-type: none"> <li>- While on-duty, failed to conduct a thorough investigation.</li> <li>- While on-duty, failed to provide a business card.</li> </ul>	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3	
	5	<ul style="list-style-type: none"> <li>- While on-duty, failed to request an ambulance for complainant.</li> <li>- While on-duty, conducted a search of a vehicle without cause.</li> <li>- While on-duty, conducted a detention without cause.</li> <li>- While on-duty, failed to notify a supervisor of alleged misconduct.</li> </ul>	PATROL	POLICE OFFICER 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Termination		<ul style="list-style-type: none"> <li>- Received monetary compensation not entitled to.</li> <li>- While on-duty, failed to properly complete the Daily Sign In Sheets.</li> </ul>	ADMINISTRATIVE	SENIOR ADMINISTRATIVE CLERK	
		<ul style="list-style-type: none"> <li>- While off-duty, operated private vehicle while under the influence of an alcoholic beverage.</li> <li>- While off-duty, failed to cooperate with on-duty officers from outside law enforcement agency who were conducting an official investigation.</li> <li>- While off-duty, directed an improper remark(s) to on-duty officers from outside law enforcement agency who were conducting an official investigation.</li> <li>- While off-duty, failed to properly secure firearm.</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 2	
		<ul style="list-style-type: none"> <li>- While off-duty, was drunk in public.</li> <li>- While off-duty, was discourteous to officers and Fire Department personnel.</li> <li>- While on/off-duty, failed to notify the Department that employee had legally changed name.</li> <li>- While on-duty, provided false statements during an investigation.</li> <li>- While on/off duty, was in possession of a fraudulent identification card.</li> <li>- While on/off-duty, filmed videos within Department facilities without authorization and publicly posted them to social media website.</li> </ul>	ADMINISTRATIVE	SENIOR ADMINISTRATIVE CLERK	
		<ul style="list-style-type: none"> <li>- While on-duty, made an inappropriate gesture towards a City employee.</li> <li>- While on-duty, made an inappropriate remark to a City employee on two separate occasions.</li> </ul>	ADMINISTRATIVE	MANAGEMENT ANALYST	

# DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in July 2024

NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 34
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> <li>- While on-duty, failed to comply with a direct order.</li> <li>- While on-duty, provided a false statement during an official investigation.</li> <li>- While on-duty, failed to cooperate with an official investigation.</li> </ul>		
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> <li>- While off-duty, became involved in a domestic violence altercation, which resulted in employee's arrest by officers from outside law enforcement agency.</li> <li>- While off-duty, refused to allow complainant to leave during a domestic violence altercation.</li> <li>- While off-duty, damaged complainant's property.</li> <li>- While off-duty, failed to cooperate with an outside agency which was conducting an official investigation.</li> <li>- While off-duty, failed to notify a Department supervisor of a criminal investigation in a timely manner.</li> <li>- While on-duty, provided a false statement to a supervisor.</li> </ul>	PATROL	POLICE OFFICER 2
	Resigned	<ul style="list-style-type: none"> <li>- While off-duty, inappropriately touched a child.</li> <li>- While off-duty, attempted to commit a lewd act upon a child.</li> <li>- While off-duty, failed to notify a Department supervisor regarding being named as a principal in a written crime report, as required.</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 2
	Resigned	<ul style="list-style-type: none"> <li>- While off-duty, failed to maintain control of City property resulting in its loss.</li> </ul>	PATROL	POLICE OFFICER 2
	Retired	<ul style="list-style-type: none"> <li>- While on-duty, failed to correct time on reports before submission.</li> </ul>	TRAFFIC	POLICE OFFICER 2
NEGLECT OF DUTY - SUPERVISORY DUTIES				Total Penalties: 6
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		<ul style="list-style-type: none"> <li>- While on-duty, approved overtime reports for hours of work not performed, for subordinates.</li> <li>- While on-duty, approved reports which contained inaccurate information.</li> </ul>	TRAFFIC	SERGEANT 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	10	<ul style="list-style-type: none"> <li>- While on-duty, failed to conduct a proper investigation as required.</li> <li>- While on-duty, failed to ensure a report was completed.</li> </ul>	PATROL	SERGEANT 1
	22	<ul style="list-style-type: none"> <li>- While on-duty, substantially and unjustifiably deviated from supervisory command and control of an incident, resulting in a finding of Administrative Disapproval for tactics.</li> <li>- While on-duty, exhibited firearm that resulted in a finding of Out of Policy, Administrative Disapproval.</li> <li>- While on-duty, used force that resulted in findings of Out of Policy, Administrative Disapproval.</li> </ul>	SPECIALIZED ENFORCEMENT	DETECTIVE 2

# DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in July 2024

NEGLECT OF DUTY - SUPERVISORY DUTIES				Total Penalties: 6
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	3	- While on-duty, substantially and unjustifiably deviated from supervisory command and control of an incident, resulting in a finding of Administrative Disapproval for tactics. - While on-duty, used force that resulted in a finding of Out of Policy Administrative Disapproval.	SPECIALIZED ENFORCEMENT	DETECTIVE 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	- While on-duty, failed to initiate a complaint investigation after being notified of alleged misconduct.	ADMINISTRATIVE	CAPTAIN 1
	Retired	- While on-duty, substantially and unjustifiably deviated from supervisory command and control of an incident, resulting in a finding of Administrative Disapproval for tactics. - While on-duty, used force that resulted in findings of Out of Policy, Administrative Disapproval.	SPECIALIZED ENFORCEMENT	DETECTIVE 3
NEGLIGENT DISCHARGE				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- While off-duty, caused a Non-Tactical Unintentional Discharge that reached a finding of Administrative Disapproval, Negligent Discharge.	CASE-CARRYING INVESTIGATOR	DETECTIVE 3
OTHER POLICY/RULE				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		- While off-duty, drove a City vehicle while under the influence of an alcoholic beverage, resulting in a traffic collision. - While off-duty, operated a City vehicle, without prior authorization.	CASE-CARRYING INVESTIGATOR	DETECTIVE 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	- Improperly loaned a Department cell phone to a Non-Department employee for personal use.	ADMINISTRATIVE	LIEUTENANT 2
SEARCH VIOLATION				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- While on-duty, inappropriately conducted search after consent was withdrawn.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	15	- While on-duty, harassed complainant. - While on-duty, failed to request an ambulance for complainant.	PATROL	POLICE OFFICER 2

# DISCIPLINARY PENALTIES

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For Complaints Closed in July 2024

SEARCH VIOLATION				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension		<ul style="list-style-type: none"> <li>- While on-duty, conducted a search of a vehicle without cause.</li> <li>- While on-duty, conducted a detention without cause.</li> <li>- While on-duty, failed to notify a supervisor of alleged misconduct.</li> </ul>		
	5	<ul style="list-style-type: none"> <li>- While on-duty, failed to request an ambulance for complainant.</li> <li>- While on-duty, conducted a search of a vehicle without cause.</li> <li>- While on-duty, conducted a detention without cause.</li> <li>- While on-duty, failed to notify a supervisor of alleged misconduct.</li> </ul>	PATROL	POLICE OFFICER 2
SEXUAL MISCONDUCT				Total Penalties: 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> <li>- While off-duty, inappropriately touched a child.</li> <li>- While off-duty, attempted to commit a lewd act upon a child.</li> <li>- While off-duty, failed to notify a Department supervisor regarding being named as a principal in a written crime report, as required.</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 2
	Resigned	<ul style="list-style-type: none"> <li>- While off-duty, drank an alcoholic beverage while driving.</li> <li>- While off-duty, provided alcoholic beverage to a person under 21.</li> <li>- While off-duty, allowed a person under 21 consume marijuana at employee's residence.</li> <li>- While off-duty, inappropriately engaged in sexual acts with a person.</li> <li>- While off-duty, requested a person to commit an illegal sex act.</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 2
SHOOTING VIOLATION				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		<ul style="list-style-type: none"> <li>- While on-duty, used force that reached a finding of, "Out of Policy, Administrative Disapproval."</li> <li>- While on-duty, used tactics that were a substantial deviation, without justification, from Department approved tactical training, that reached a finding of, "Administrative Disapproval."</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 2
UNAUTHORIZED FORCE				Total Penalties: 5
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	22	<ul style="list-style-type: none"> <li>- While on-duty, substantially and unjustifiably deviated from supervisory command and control of an incident, resulting in a finding of Administrative Disapproval for tactics.</li> <li>- While on-duty, exhibited firearm that resulted in a finding of Out of Policy, Administrative Disapproval.</li> </ul>	SPECIALIZED ENFORCEMENT	DETECTIVE 2

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UNAUTHORIZED FORCE				Total Penalties: 5
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension		- While on-duty, used force that resulted in findings of Out of Policy, Administrative Disapproval.		
	3	- While on-duty, substantially and unjustifiably deviated from supervisory command and control of an incident, resulting in a finding of Administrative Disapproval for tactics. - While on-duty, used force that resulted in a finding of Out of Policy Administrative Disapproval.	SPECIALIZED ENFORCEMENT	DETECTIVE 2
	5	- While on-duty, used force that resulted in findings of Out of Policy, Administrative Disapproval.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
	5	- While on-duty, utilized tactics that were found to be a substantial deviation, without justification, from approved Department tactical training, that reached a finding of Administrative Disapproval. - While on-duty, exhibited firearm that resulted in a finding of Out of Policy, Administrative Disapproval. - While on-duty, used force that resulted in a finding of Out of Policy, Administrative Disapproval.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	- While on-duty, substantially and unjustifiably deviated from supervisory command and control of an incident, resulting in a finding of Administrative Disapproval for tactics. - While on-duty, used force that resulted in findings of Out of Policy, Administrative Disapproval.	SPECIALIZED ENFORCEMENT	DETECTIVE 3
UNAUTHORIZED TACTICS				Total Penalties: 7
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		-While on-duty, inappropriately handcuffed a person. -While on-duty, detained a person without cause.	PATROL	POLICE OFFICER 1
		-While on-duty, inappropriately handcuffed a person. -While on-duty, detained a person without cause.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on-duty, used force that reached a finding of, "Out of Policy, Administrative Disapproval." - While on-duty, used tactics that were a substantial deviation, without justification, from Department approved tactical training, that reached a finding of, "Administrative Disapproval."	ADMINISTRATIVE	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	1	- While on-duty, utilized tactics that were found to be a substantial deviation, without justification from approved Department tactical training, that reached a finding of Administrative Disapproval.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
	22	- While on-duty, substantially and unjustifiably deviated from supervisory command and control of an incident, resulting in a finding of Administrative Disapproval for tactics.	SPECIALIZED ENFORCEMENT	DETECTIVE 2

# DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in July 2024

UNAUTHORIZED TACTICS				Total Penalties: 7
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension		<ul style="list-style-type: none"> <li>- While on-duty, exhibited firearm that resulted in a finding of Out of Policy, Administrative Disapproval.</li> <li>- While on-duty, used force that resulted in findings of Out of Policy, Administrative Disapproval.</li> </ul>		
	5	<ul style="list-style-type: none"> <li>- While on-duty, drew baton in a threatening manner.</li> <li>- While on-duty, was discourteous toward two people.</li> </ul>	PATROL	POLICE OFFICER 3
	5	<ul style="list-style-type: none"> <li>- While on-duty, utilized tactics that were found to be a substantial deviation, without justification, from approved Department tactical training, that reached a finding of Administrative Disapproval.</li> <li>- While on-duty, exhibited firearm that resulted in a finding of Out of Policy, Administrative Disapproval.</li> <li>- While on-duty, used force that resulted in a finding of Out of Policy, Administrative Disapproval.</li> </ul>	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
UNBECOMING CONDUCT - CONVERT ON-DUTY CONTACT TO OFF DUTY RELATIONSHIP				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	22	<ul style="list-style-type: none"> <li>- While off-duty, entered complainant's residence without permission.</li> <li>- While on-duty, neglected to take appropriate action when employee became aware a driver had multiple warrants for arrest and was driving on a suspended license for DUI.</li> <li>- While on-duty, converted an on-duty contact into an off-duty personal relationship.</li> <li>- While on-duty, compromised a criminal case due to employee's personal relationship with the defendant.</li> <li>- While on-duty, intentionally deactivated Body Worn Video during a traffic stop.</li> </ul>	TRAFFIC	POLICE OFFICER 2
UNBECOMING CONDUCT - CRIMINAL				Total Penalties: 5
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	22	<ul style="list-style-type: none"> <li>- While off-duty, entered complainant's residence without permission.</li> <li>- While on-duty, neglected to take appropriate action when employee became aware a driver had multiple warrants for arrest and was driving on a suspended license for DUI.</li> <li>- While on-duty, converted an on-duty contact into an off-duty personal relationship.</li> <li>- While on-duty, compromised a criminal case due to employee's personal relationship with the defendant.</li> <li>- While on-duty, intentionally deactivated Body Worn Video during a traffic stop.</li> </ul>	TRAFFIC	POLICE OFFICER 2
	22	<ul style="list-style-type: none"> <li>- While off-duty, while intoxicated, unnecessarily struck outside agency personnel, resulting in arrest.</li> <li>- While off-duty, failed to cooperate with outside agency personnel.</li> <li>- While off-duty, unnecessarily attempted to kick and spit at outside agency personnel.</li> <li>- While off-duty, made discourteous remarks to outside agency personnel.</li> <li>- While off-duty, made an inappropriate gesture to hospital personnel.</li> </ul>	TRAFFIC	POLICE OFFICER 2
	30	<ul style="list-style-type: none"> <li>- While off-duty, attempted to obtain an illegal firearm accessory.</li> </ul>	CASE-CARRYING INVESTIGATOR	DETECTIVE 2

# DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in July 2024

UNBECOMING CONDUCT - CRIMINAL				Total Penalties: 5
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> <li>- While off-duty, failed to obey a direct order given by a supervisor on two occasions.</li> <li>- While off-duty, violated a criminal restraining order by contacting a citizen.</li> <li>- While off-duty, attempted to persuade a citizen to dismiss a criminal complaint.</li> <li>- While off-duty, provided false statements to a supervisor on three occasions.</li> <li>- While off-duty, smoked marijuana.</li> <li>- While off-duty, became involved in a domestic violence incident.</li> <li>- While off-duty, provided misleading statements to a supervisor.</li> </ul>	PATROL	POLICE OFFICER 2
	Resigned	<ul style="list-style-type: none"> <li>- While off-duty, operated a motor vehicle while under the influence of an alcoholic beverage, resulting in employee's arrest.</li> <li>- While off-duty, was discourteous to an on-duty outside law enforcement agency officer.</li> <li>- Was convicted of driving while under the influence.</li> </ul>	PATROL	POLICE OFFICER 2
UNBECOMING CONDUCT - ENCOUNTER WITH ON-DUTY LAW ENFORCEMENT PERSONNEL				Total Penalties: 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> <li>- While off-duty, became involved in a domestic violence altercation, which resulted in employee's arrest by officers from outside law enforcement agency.</li> <li>- While off-duty, refused to allow complainant to leave during a domestic violence altercation.</li> <li>- While off-duty, damaged complainant's property.</li> <li>- While off-duty, failed to cooperate with an outside agency which was conducting an official investigation.</li> <li>- While off-duty, failed to notify a Department supervisor of a criminal investigation in a timely manner.</li> <li>- While on-duty, provided a false statement to a supervisor.</li> </ul>	PATROL	POLICE OFFICER 2
	Resigned	<ul style="list-style-type: none"> <li>- While off-duty, operated a motor vehicle while under the influence of an alcoholic beverage, resulting in employee's arrest.</li> <li>- While off-duty, was discourteous to an on-duty outside law enforcement agency officer.</li> <li>- Was convicted of driving while under the influence.</li> </ul>	PATROL	POLICE OFFICER 2
UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 10



# DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in July 2024

UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 10
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		<ul style="list-style-type: none"> <li>- While on-duty, approved overtime reports for hours of work not performed, for subordinates.</li> <li>- While on-duty, approved reports which contained inaccurate information.</li> </ul>	TRAFFIC	SERGEANT 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	10	<ul style="list-style-type: none"> <li>- While off-duty, drove personal vehicle while under the influence of alcohol, resulting in a traffic collision.</li> <li>- While off-duty, inappropriately identified as a police officer to obtain benefits.</li> <li>- While off-duty, inappropriately displayed firearm.</li> <li>- While off-duty, failed to maintain control of firearm when employee gave it to a friend.</li> <li>- While off-duty, unnecessarily became involved in a physical altercation while at a public bar.</li> </ul>	PATROL	POLICE OFFICER 2
	15	<ul style="list-style-type: none"> <li>- While off-duty, posted confidential information to a website.</li> </ul>	PATROL	POLICE OFFICER 2
	15	<ul style="list-style-type: none"> <li>- While on-duty, harassed complainant.</li> <li>- While on-duty, failed to request an ambulance for complainant.</li> <li>- While on-duty, conducted a search of a vehicle without cause.</li> <li>- While on-duty, conducted a detention without cause.</li> <li>- While on-duty, failed to notify a supervisor of alleged misconduct.</li> </ul>	PATROL	POLICE OFFICER 2
	22	<ul style="list-style-type: none"> <li>- While off-duty, entered complainant's residence without permission.</li> <li>- While on-duty, neglected to take appropriate action when employee became aware a driver had multiple warrants for arrest and was driving on a suspended license for DUI.</li> <li>- While on-duty, converted an on-duty contact into an off-duty personal relationship.</li> <li>- While on-duty, compromised a criminal case due to employee's personal relationship with the defendant.</li> <li>- While on-duty, intentionally deactivated Body Worn Video during a traffic stop.</li> </ul>	TRAFFIC	POLICE OFFICER 2
	22	<ul style="list-style-type: none"> <li>- While off-duty, while intoxicated, unnecessarily struck outside agency personnel, resulting in arrest.</li> <li>- While off-duty, failed to cooperate with outside agency personnel.</li> <li>- While off-duty, unnecessarily attempted to kick and spit at outside agency personnel.</li> <li>- While off-duty, made discourteous remarks to outside agency personnel.</li> <li>- While off-duty, made an inappropriate gesture to hospital personnel.</li> </ul>	TRAFFIC	POLICE OFFICER 2
	Penalty Type	Term(Days)	Misconduct	Assignment
Termination		<ul style="list-style-type: none"> <li>- While off-duty, operated private vehicle while under the influence of an alcoholic beverage.</li> <li>- While off-duty, failed to cooperate with on-duty officers from outside law enforcement agency who were conducting an official investigation.</li> <li>- While off-duty, directed an improper remark(s) to on-duty officers from outside law enforcement agency who were conducting an official investigation.</li> <li>- While off-duty, failed to properly secure firearm.</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 2
		<ul style="list-style-type: none"> <li>- While off-duty, was drunk in public.</li> <li>- While off-duty, was discourteous to officers and Fire Department personnel.</li> </ul>	ADMINISTRATIVE	SENIOR ADMINISTRATIVE

# DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in July 2024

UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 10
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> <li>- While on/off-duty, failed to notify the Department that employee had legally changed name.</li> <li>- While on-duty, provided false statements during an investigation.</li> <li>- While on/off duty, was in possession of a fraudulent identification card.</li> <li>- While on/off-duty, filmed videos within Department facilities without authorization and publicly posted them to social media website.</li> </ul>		CLERK
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	<ul style="list-style-type: none"> <li>- While off-duty, became involved in a domestic altercation that caused injuries.</li> <li>- While off-duty, inappropriately identified self as a police officer in an attempt to influence an official investigation.</li> <li>- While off-duty, was discourteous to a security guard.</li> <li>- While off-duty, operated private vehicle while under the influence of an alcoholic beverage.</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 2
	Resigned	<ul style="list-style-type: none"> <li>- While off-duty, drank an alcoholic beverage while driving.</li> <li>- While off-duty, provided alcoholic beverage to a person under 21.</li> <li>- While off-duty, allowed a person under 21 to consume marijuana at employee's residence.</li> <li>- While off-duty, inappropriately engaged in sexual acts with a person.</li> <li>- While off-duty, requested a person to commit an illegal sex act,</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 2
UNBECOMING CONDUCT - SOCIAL MEDIA				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> <li>- While off-duty, was drunk in public.</li> <li>- While off-duty, was discourteous to officers and Fire Department personnel.</li> <li>- While on/off-duty, failed to notify the Department that employee had legally changed name.</li> <li>- While on-duty, provided false statements during an investigation.</li> <li>- While on/off duty, was in possession of a fraudulent identification card.</li> <li>- While on/off-duty, filmed videos within Department facilities without authorization and publicly posted them to social media website.</li> </ul>	ADMINISTRATIVE	SENIOR ADMINISTRATIVE CLERK
VEHICLE PURSUIT - RELATED VIOLATION				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		<ul style="list-style-type: none"> <li>- While on-duty, was involved in a vehicle pursuit that reached a finding of Administrative Disapproval for tactics.</li> </ul>	PATROL	POLICE OFFICER 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	<ul style="list-style-type: none"> <li>- While on-duty, was involved in a vehicle pursuit that reached a finding of Administrative Disapproval for tactics.</li> </ul>	PATROL	POLICE OFFICER 2

# DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in July 2024

## VEHICLE PURSUIT - RELATED VIOLATION

Total Penalties: 2

\* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

\*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.