

# DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in August 2024

## ADMONISHMENT

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to take police report as requested.	ADMINISTRATIVE	POLICE OFFICER 2
Discourtesy - General		- While on-duty, unnecessarily utilized profanity towards complainant.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to update status upon responding to a call.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, was in possession of an unauthorized flash light. - While on-duty, failed to update status upon responding to a call.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Unauthorized Tactics				
Neglect of Duty - Non-Supervisory Duties		- While off-duty, failed to maintain control of Department property resulting in its loss.	ADMINISTRATIVE	POLICE OFFICER 1
Failure to Appear		- While on-duty, failed to appear in court.	PATROL	POLICE OFFICER 2
Safety Belt Violation		- While on-duty, failed to wear a seatbelt, as required.	ADMINISTRATIVE	POLICE OFFICER 2

## OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Shooting Violation		- While on-duty, utilized force that reached a finding of "Out of Policy, Administrative Disapproval."	PATROL	POLICE OFFICER 2
Other Policy/Rule		- While on- or off-duty, provided the complainant with an inaccurate serial number.	PATROL	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous		- While off-duty, engaged in secondary employment without a valid work permit.		

## SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Shooting Violation	2	- While on-duty, utilized tactics that were found to be a substantial deviation, without justification, from approved Department tactical training, that reached a finding of "Administrative Disapproval."	PATROL	POLICE OFFICER 2
Unauthorized Tactics		- While on-duty, utilized force that reached a finding of "Out of Policy, Administrative Disapproval."		

## UNABLE TO IMPOSE PENALTY

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## UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
False Statements Unbecoming Conduct - Miscellaneous	Previously Terminated	- While off-duty, attempted to enter private property without permission to hunt. - While off-duty, did not immediately inform a Warden that employee was carrying a concealed firearm. - While off-duty, provided misleading information to a Warden, who was conducting an official investigation.	PATROL	POLICE OFFICER 1
False Statements Unbecoming Conduct - Criminal	Resigned	- Was arrested for sexually assaulting complainant. - While off-duty, provided a false statement during a criminal investigation.	PATROL	POLICE OFFICER 1
Other Policy/Rule	Resigned	- While on-duty, inappropriately disseminated a confidential digital image.	PATROL	POLICE OFFICER 1
Improper Remark	Retired	- While on-duty, made improper remarks while instructing police recruits.	TECHNICAL SERVICE MAINTENANCE	POLICE OFFICER 3
Financial Dishonesty	Resigned	- While on-duty, removed credit cards from complainants' belongings without permission on four separate occasions. - While on-duty, kept complainants' credit cards for personal use. - While off-duty, made unauthorized purchases with credit cards.	CUSTODY	POLICE OFFICER 3

\* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

\*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.

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DISCOURTESY - GENERAL				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Admonishment		- While on-duty, unnecessarily utilized profanity towards complainant.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2	
FAILURE TO APPEAR				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Admonishment		- While on-duty, failed to appear in court.	PATROL	POLICE OFFICER 2	
FALSE STATEMENTS				Total Penalties: 2	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Previously Terminated	- While off-duty, attempted to enter private property without permission to hunt. - While off-duty, did not immediately inform a Warden that employee was carrying a concealed firearm. - While off-duty, provided misleading information to a Warden, who was conducting an official investigation.	PATROL	POLICE OFFICER 1	
	Resigned	- Was arrested for sexually assaulting complainant. - While off-duty, provided a false statement during a criminal investigation.	PATROL	POLICE OFFICER 1	
FINANCIAL DISHONESTY				Total Penalties: 1	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Resigned	- While on-duty, removed credit cards from complainants' belongings without permission on four separate occasions. - While on-duty, kept complainants' credit cards for personal use. - While off-duty, made unauthorized purchases with credit cards.	CUSTODY	POLICE OFFICER 3	
IMPROPER REMARK				Total Penalties: 1	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Retired	- While on-duty, made improper remarks while instructing police recruits.	TECHNICAL SERVICE MAINTENANCE	POLICE OFFICER 3	
NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 6	

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NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 6	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Admonishment		- While on-duty, failed to take police report as requested.	ADMINISTRATIVE	POLICE OFFICER 2	
		- While off-duty, failed to maintain control of Department property resulting in its loss.	ADMINISTRATIVE	POLICE OFFICER 1	
		- While on-duty, failed to update status upon responding to a call.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2	
		- While on-duty, was in possession of an unauthorized flash light. - While on-duty, failed to update status upon responding to a call.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3	
OTHER POLICY/RULE				Total Penalties: 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Official Reprimand		- While on- or off-duty, provided the complainant with an inaccurate serial number. - While off-duty, engaged in secondary employment without a valid work permit.	PATROL	POLICE OFFICER 2	
	Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	- While on-duty, inappropriately disseminated a confidential digital image.	PATROL	POLICE OFFICER 1	
SAFETY BELT VIOLATION				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Admonishment		- While on-duty, failed to wear a seatbelt, as required.	ADMINISTRATIVE	POLICE OFFICER 2	
SHOOTING VIOLATION				Total Penalties: 3	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Official Reprimand		- While on-duty, utilized force that reached a finding of "Out of Policy, Administrative Disapproval."	PATROL	POLICE OFFICER 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Suspension	2	- While on-duty, utilized tactics that were found to be a substantial deviation, without justification, from approved Department tactical training, that reached a finding of "Administrative Disapproval." - While on-duty, utilized force that reached a finding of "Out of Policy, Administrative Disapproval."	PATROL	POLICE OFFICER 2	

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UNAUTHORIZED TACTICS				Total Penalties: 3	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Admonishment		- While on-duty, was in possession of an unauthorized flash light. - While on-duty, failed to update status upon responding to a call.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Suspension	2	- While on-duty, utilized tactics that were found to be a substantial deviation, without justification, from approved Department tactical training, that reached a finding of "Administrative Disapproval." - While on-duty, utilized force that reached a finding of "Out of Policy, Administrative Disapproval."	PATROL	POLICE OFFICER 2	
UNBECOMING CONDUCT - CRIMINAL				Total Penalties: 1	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Resigned	- Was arrested for sexually assaulting complainant. - While off-duty, provided a false statement during a criminal investigation.	PATROL	POLICE OFFICER 1	
UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Official Reprimand		- While on- or off-duty, provided the complainant with an inaccurate serial number. - While off-duty, engaged in secondary employment without a valid work permit.	PATROL	POLICE OFFICER 2	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Previously Terminated	- While off-duty, attempted to enter private property without permission to hunt. - While off-duty, did not immediately inform a Warden that employee was carrying a concealed firearm. - While off-duty, provided misleading information to a Warden, who was conducting an official investigation.	PATROL	POLICE OFFICER 1	
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