

DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in October 2024

ADMONISHMENT

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Body Worn/Digital In-Car Video Violation		- While on-duty, failed to activate Body Worn Video, as required by Department policy.	PATROL	POLICE OFFICER 3
Neglect of Duty - Supervisory Duties		- While on-duty, failed to check out before leaving post.	PATROL	SERGEANT 1
Search Violation		- While on-duty, searched complainant's vehicle without cause.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to conduct a thorough investigation.	PATROL	DC@-79 C: : =79F '
Neglect of Duty - Non-Supervisory Duties		- While off-duty, did not properly secure duty belt and firearm in a Department facility.	PATROL	POLICE OFFICER 2
Failure to Appear		- While off-duty, failed to appear in court after being properly subpoenaed.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2

OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to notify a supervisor of complainant's allegation of misconduct.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to notify supervisor when employee became aware of alleged misconduct.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to maintain control of evidence, resulting in its loss.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to report an allegation of misconduct to a supervisor.	PATROL	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous		- While on-duty, inappropriately contacted a recruit officer regarding the employee's performance.	PATROL	POLICE OFFICER 3
Body Worn/Digital In-Car Video Violation		- While on-duty, failed to complete a report.	ADMINISTRATIVE	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, violated the Body-Worn Video policy by failing to activate as required.		
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to conduct a thorough investigation.	PATROL	POLICE OFFICER 2
Neglect of Duty - Supervisory Duties		- While on-duty, failed to conduct a proper investigation.	SPECIALIZED ENFORCEMENT	SERGEANT 1
Other Policy/Rule		- While on-duty, violated overtime guidelines on six separate occasions.	PATROL	POLICE OFFICER 2
Neglect of Duty - Supervisory Duties		- While on-duty, inappropriately authorized the destruction of property.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
Neglect of Duty - Non-Supervisory Duties		- While off-duty, failed to comply with terms set forth in a Notice of Required Documentation.	ADMINISTRATIVE	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to report to an uninvolved supervisor, that employee and two	PATROL	SERGEANT 1

DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in October 2024

OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
		other employees were accused of misconduct.		
Vehicle Pursuit - Related Violation		- While on-duty, was involved in a vehicle pursuit that reached a finding of Administrative Disapproval for tactics.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to report misconduct during an integrity audit.	ADMINISTRATIVE	POLICE OFFICER 2
Vehicle Pursuit - Related Violation		- While on-duty, was involved in a vehicle pursuit for which employee received findings of Administrative Disapproval, Tactics.	PATROL	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to respond to a call for service in a timely manner.	PATROL	POLICE OFFICER 2

SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Discourtesy - General	22	<ul style="list-style-type: none"> - While off-duty, displayed firearm during an incident with the complainant. - While off-duty, was discourteous to the complainant. - While off-duty, failed to properly secure firearm in vehicle. 	ADMINISTRATIVE	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties				
Unbecoming Conduct - Miscellaneous				
Alcohol Related (Other than DUI)	22	<ul style="list-style-type: none"> - While off-duty, was arrested for public intoxication. - While off-duty, was involved in a physical altercation which caused the response of an outside law enforcement agency. - While off-duty, was discourteous to officers of an outside law enforcement agency during an official police investigation. - While off-duty, failed to cooperate during an official police investigation. - While off-duty, failed to notify the Department of arrest in a timely manner. - While off-duty, made an ethnic remark to outside law enforcement agency personnel. 	CUSTODY	DETENTION OFFICER
Discourtesy - Ethnic				
Neglect of Duty - Non-Supervisory Duties				
Unbecoming Conduct - Encounter with On-Duty Law Enforcement Personnel				
Unbecoming Conduct - Miscellaneous	5	<ul style="list-style-type: none"> - While on-duty, failed to complete a report. - While on-duty, violated the Body-Worn Video policy by failing to activate as required. 	ADMINISTRATIVE	POLICE OFFICER 2
Body Worn/Digital In-Car Video Violation				
Neglect of Duty - Non-Supervisory Duties	5	<ul style="list-style-type: none"> - While on-duty, turned an on-duty contact into an off-duty relationship. - While on-duty, utilized a City vehicle to transport a citizen, outside of Division, without proper notification. - While on-duty, inappropriately removed citizen from a group text contact list. 	ADMINISTRATIVE	POLICE OFFICER 2
Unbecoming Conduct - Convert On-Duty Contact to Off Duty Relationship				
Unbecoming Conduct - Miscellaneous				
Unbecoming Conduct - Encounter with On-Duty Law Enforcement Personnel	2	<ul style="list-style-type: none"> - While off-duty, failed to provide driver's license to an on-duty outside agency officer during a traffic stop, as required by law. - While off-duty, inappropriately attempted to utilize position as a police officer to 	ADMINISTRATIVE	POLICE OFFICER 2

DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in October 2024

SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
		persuade an on-duty outside agency officer to cancel traffic citation.		
Safety Belt Violation	4	- While on-duty, was involved in a vehicle pursuit that reached a finding of Administrative Disapproval for tactics. - While on-duty, failed to engage safety belt throughout the duration of a vehicle pursuit.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Vehicle Pursuit - Related Violation				
Negligent Discharge	2	- While off-duty, was involved in a Non-Tactical Unintentional Discharge that reached a finding of Administrative Disapproval, Negligent Discharge.	PATROL	POLICE OFFICER 2
Unauthorized Force	2	- While on-duty, used force, that reached a finding of Out of Policy, Administrative Disapproval.	PATROL	POLICE OFFICER 2
Driving While Impaired	2	- While off-duty, operated private vehicle while under the influence of an alcoholic beverage, resulting in arrest by an outside law enforcement agency. - While off-duty, failed to advise arresting officer of status as a Department employee.	ADMINISTRATIVE	SENIOR ADMINISTRATIVE CLERK
Neglect of Duty - Non-Supervisory Duties				

TERMINATION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Body Worn/Digital In-Car Video Violation		- While on-duty, failed to activate Body Worn Video as required. - While on-duty, inappropriately directed a probationary officer not to activate Body Worn Video as required. - While on-duty, failed to take appropriate action at the scene of a radio call.	PATROL	POLICE OFFICER 3
Unbecoming Conduct - Miscellaneous				

UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Insubordination	Retired	- While off-duty, unnecessarily stabbed complainant causing injury. - While on-duty, failed to comply with a direct order to provide a statement for an administrative complaint investigation.	PATROL	POLICE OFFICER 2
Unbecoming Conduct - Criminal				
Domestic Altercation	Previously Terminated	- While off-duty, became involved in a domestic altercation which resulted in employee's arrest. - While off-duty, unnecessarily grabbed complainant's arms, which caused visible bruises/injury. - While off-duty, violated the provisions of a Temporary Restraining Order when employee contacted complainant on two separate occasions. - While off-duty, willfully disobeyed a direct order from Commanding Officer to stay	PATROL	POLICE OFFICER 1
Insubordination				
Unbecoming Conduct - Miscellaneous				

DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in October 2024

UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
	Previously Terminated	away and not have contact with complainant.	PATROL	POLICE OFFICER 1
Alcohol Related (Other than DUI)	Previously Terminated	- While on-duty, reported for duty while under the influence of alcohol. - While off-duty, operated private vehicle while under the influence of an alcoholic beverage.	ADMINISTRATIVE	POLICE OFFICER 1
Driving While Impaired				
Neglect of Duty - Supervisory Duties	Retired	- While on-duty, failed to take appropriate action when employee was advised of alleged misconduct.	PATROL	SERGEANT 1
Driving/Traffic Collision	Previously Terminated	- While on-duty, drove a City vehicle recklessly and without due regard, causing a traffic collision. - While on-duty, provided a false statement to an on-duty police officer.	TECHNICAL SERVICE MAINTENANCE	VOCATIONAL WORKER GARAGE ATTENDANT
False Statements				
Body Worn/Digital In-Car Video Violation	Resigned	- While on-duty, intentionally did not activate Body Worn Video in violation of Department policy. - While on-duty, failed to activate Digital In-Car Video camera, in violation of Department policy.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Body Worn/Digital In-Car Video Violation	Resigned	- While on-duty, failed to activate Body Worn Video (BWV) in a timely manner on eight separate occasions. - While on-duty, failed to take enforcement action on two separate occasions. - While on-duty, submitted a report that contained inaccurate information on seven separate occasions. - While on-duty, failed to activate BWV on three separate occasions. - While on-duty, failed to activate the Digital In-Car Video System on ten separate occasions. - While on-duty, searched a vehicle without cause on four separate occasions. - While on-duty, failed to submit a report as required. - While on-duty, failed to advise Communication Division of status and location in a timely manner. - While on-duty, submitted an incomplete report on two separate occasions. - While on-duty, failed to conduct an investigation.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties				
Search Violation				

DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in October 2024

UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties	Resigned	- While on-duty, failed to respond to a call for service in a timely manner.	PATROL	POLICE OFFICER 2

* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in October 2024

ALCOHOL RELATED (OTHER THAN DUI)				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	22	<ul style="list-style-type: none"> - While off-duty, was arrested for public intoxication. - While off-duty, was involved in a physical altercation which caused the response of an outside law enforcement agency. - While off-duty, was discourteous to officers of an outside law enforcement agency during an official police investigation. - While off-duty, failed to cooperate during an official police investigation. - While off-duty, failed to notify the Department of arrest in a timely manner. - While off-duty, made an ethnic remark to outside law enforcement agency personnel. 	CUSTODY	DETENTION OFFICER
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	<ul style="list-style-type: none"> - While on-duty, reported for duty while under the influence of alcohol. - While off-duty, operated private vehicle while under the influence of an alcoholic beverage. 	ADMINISTRATIVE	POLICE OFFICER 1
BODY WORN/DIGITAL IN-CAR VIDEO VIOLATION				Total Penalties: 6
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		<ul style="list-style-type: none"> - While on-duty, failed to activate Body Worn Video, as required by Department policy. 	PATROL	POLICE OFFICER 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		<ul style="list-style-type: none"> - While on-duty, failed to complete a report. - While on-duty, violated the Body-Worn Video policy by failing to activate as required. 	ADMINISTRATIVE	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	5	<ul style="list-style-type: none"> - While on-duty, failed to complete a report. - While on-duty, violated the Body-Worn Video policy by failing to activate as required. 	ADMINISTRATIVE	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> - While on-duty, failed to activate Body Worn Video as required. - While on-duty, inappropriately directed a probationary officer not to activate Body Worn Video as required. - While on-duty, failed to take appropriate action at the scene of a radio call. 	PATROL	POLICE OFFICER 3
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - While on-duty, failed to activate Body Worn Video (BWV) in a timely manner on eight separate occasions. - While on-duty, failed to take enforcement action on two separate occasions. - While on-duty, submitted a report that contained inaccurate information on seven separate occasions. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in October 2024

BODY WORN/DIGITAL IN-CAR VIDEO VIOLATION				Total Penalties: 6
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty		<ul style="list-style-type: none"> - While on-duty, failed to activate BWV on three separate occasions. - While on-duty, failed to activate the Digital In-Car Video System on ten separate occasions. - While on-duty, searched a vehicle without cause on four separate occasions. - While on-duty, failed to submit a report as required. - While on-duty, failed to advise Communication Division of status and location in a timely manner. - While on-duty, submitted an incomplete report on two separate occasions. - While on-duty, failed to conduct an investigation. 		
	Resigned	<ul style="list-style-type: none"> - While on-duty, intentionally did not activate Body Worn Video in violation of Department policy. - While on-duty, failed to activate Digital In-Car Video camera, in violation of Department policy. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
DISCOURTESY - ETHNIC				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	22	<ul style="list-style-type: none"> - While off-duty, was arrested for public intoxication. - While off-duty, was involved in a physical altercation which caused the response of an outside law enforcement agency. - While off-duty, was discourteous to officers of an outside law enforcement agency during an official police investigation. - While off-duty, failed to cooperate during an official police investigation. - While off-duty, failed to notify the Department of arrest in a timely manner. - While off-duty, made an ethnic remark to outside law enforcement agency personnel. 	CUSTODY	DETENTION OFFICER
DISCOURTESY - GENERAL				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	22	<ul style="list-style-type: none"> - While off-duty, displayed firearm during an incident with the complainant. - While off-duty, was discourteous to the complainant. - While off-duty, failed to properly secure firearm in vehicle. 	ADMINISTRATIVE	POLICE OFFICER 3

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in October 2024

DOMESTIC ALTERCATION				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	<ul style="list-style-type: none"> - While off-duty, became involved in a domestic altercation which resulted in employee's arrest. - While off-duty, unnecessarily grabbed complainant's arms, which caused visible bruises/injury. - While off-duty, violated the provisions of a Temporary Restraining Order when employee contacted complainant on two separate occasions. - While off-duty, willfully disobeyed a direct order from Commanding Officer to stay away and not have contact with complainant. 	PATROL	POLICE OFFICER 1
DRIVING WHILE IMPAIRED				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	<ul style="list-style-type: none"> - While off-duty, operated private vehicle while under the influence of an alcoholic beverage, resulting in arrest by an outside law enforcement agency. - While off-duty, failed to advise arresting officer of status as a Department employee. 	ADMINISTRATIVE	SENIOR ADMINISTRATIVE CLERK
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	<ul style="list-style-type: none"> - While on-duty, reported for duty while under the influence of alcohol. - While off-duty, operated private vehicle while under the influence of an alcoholic beverage. 	ADMINISTRATIVE	POLICE OFFICER 1
DRIVING/TRAFFIC COLLISION				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	<ul style="list-style-type: none"> - While on-duty, drove a City vehicle recklessly and without due regard, causing a traffic collision. - While on-duty, provided a false statement to an on-duty police officer. 	TECHNICAL SERVICE MAINTENANCE	VOCATIONAL WORKER GARAGE ATTENDANT
FAILURE TO APPEAR				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		<ul style="list-style-type: none"> - While off-duty, failed to appear in court after being properly subpoenaed. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in October 2024

FALSE STATEMENTS				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	<ul style="list-style-type: none"> - While on-duty, drove a City vehicle recklessly and without due regard, causing a traffic collision. - While on-duty, provided a false statement to an on-duty police officer. 	TECHNICAL SERVICE MAINTENANCE	VOCATIONAL WORKER GARAGE ATTENDANT
INSUBORDINATION				Total Penalties: 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	<ul style="list-style-type: none"> - While off-duty, became involved in a domestic altercation which resulted in employee's arrest. - While off-duty, unnecessarily grabbed complainant's arms, which caused visible bruises/injury. - While off-duty, violated the provisions of a Temporary Restraining Order when employee contacted complainant on two separate occasions. - While off-duty, willfully disobeyed a direct order from Commanding Officer to stay away and not have contact with complainant. 	PATROL	POLICE OFFICER 1
	Retired	<ul style="list-style-type: none"> - While off-duty, unnecessarily stabbed complainant causing injury. - While on-duty, failed to comply with a direct order to provide a statement for an administrative complaint investigation. 	PATROL	POLICE OFFICER 2
NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 20
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- While off-duty, did not properly secure duty belt and firearm in a Department facility.	PATROL	POLICE OFFICER 2
		- While on-duty, failed to conduct a thorough investigation.	PATROL	POLICE OFFICER 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While off-duty, failed to comply with terms set forth in a Notice of Required Documentation.	ADMINISTRATIVE	POLICE OFFICER 3
		- While on-duty, failed to notify supervisor when employee became aware of alleged misconduct.	PATROL	POLICE OFFICER 2
		<ul style="list-style-type: none"> - While on-duty, failed to complete a report. - While on-duty, violated the Body-Worn Video policy by failing to activate as required. 	ADMINISTRATIVE	POLICE OFFICER 2

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in October 2024

NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 20
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on-duty, failed to conduct a thorough investigation.	PATROL	POLICE OFFICER 2
		- While on-duty, failed to maintain control of evidence, resulting in its loss.	PATROL	POLICE OFFICER 2
		- While on-duty, failed to notify a supervisor of complainant's allegation of misconduct.	PATROL	POLICE OFFICER 2
		- While on-duty, failed to report an allegation of misconduct to a supervisor.	PATROL	POLICE OFFICER 2
		- While on-duty, failed to report misconduct during an integrity audit.	ADMINISTRATIVE	POLICE OFFICER 2
		- While on-duty, failed to report to an uninvolved supervisor, that employee and two other employees were accused of misconduct.	PATROL	SERGEANT 1
		- While on-duty, failed to respond to a call for service in a timely manner.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- While off-duty, operated private vehicle while under the influence of an alcoholic beverage, resulting in arrest by an outside law enforcement agency. - While off-duty, failed to advise arresting officer of status as a Department employee.	ADMINISTRATIVE	SENIOR ADMINISTRATIVE CLERK
	22	- While off-duty, displayed firearm during an incident with the complainant. - While off-duty, was discourteous to the complainant. - While off-duty, failed to properly secure firearm in vehicle.	ADMINISTRATIVE	POLICE OFFICER 3
	22	- While off-duty, was arrested for public intoxication. - While off-duty, was involved in a physical altercation which caused the response of an outside law enforcement agency. - While off-duty, was discourteous to officers of an outside law enforcement agency during an official police investigation. - While off-duty, failed to cooperate during an official police investigation. - While off-duty, failed to notify the Department of arrest in a timely manner. - While off-duty, made an ethnic remark to outside law enforcement agency personnel.	CUSTODY	DETENTION OFFICER
	5	- While on-duty, failed to complete a report. - While on-duty, violated the Body-Worn Video policy by failing to activate as required.	ADMINISTRATIVE	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	- While on-duty, failed to activate Body Worn Video (BWV) in a timely manner on eight separate occasions. - While on-duty, failed to take enforcement action on two separate occasions. - While on-duty, submitted a report that contained inaccurate information on seven separate occasions. - While on-duty, failed to activate BWV on three separate occasions.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in October 2024

NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 20
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty		<ul style="list-style-type: none"> - While on-duty, failed to activate the Digital In-Car Video System on ten separate occasions. - While on-duty, searched a vehicle without cause on four separate occasions. - While on-duty, failed to submit a report as required. While on-duty, failed to advise Communication Division of status and location in a timely manner. <ul style="list-style-type: none"> - While on-duty, submitted an incomplete report on two separate occasions. - While on-duty, failed to conduct an investigation. 		
	Resigned	- While on-duty, failed to respond to a call for service in a timely manner.	PATROL	POLICE OFFICER 2
NEGLECT OF DUTY - SUPERVISORY DUTIES				Total Penalties: 4
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- While on-duty, failed to check out before leaving post.	PATROL	SERGEANT 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on-duty, failed to conduct a proper investigation.	SPECIALIZED ENFORCEMENT	SERGEANT 1
		- While on-duty, inappropriately authorized the destruction of property.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	- While on-duty, failed to take appropriate action when employee was advised of alleged misconduct.	PATROL	SERGEANT 1
NEGLIGENT DISCHARGE				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- While off-duty, was involved in a Non-Tactical Unintentional Discharge that reached a finding of Administrative Disapproval, Negligent Discharge.	PATROL	POLICE OFFICER 2

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in October 2024

OTHER POLICY/RULE				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on-duty, violated overtime guidelines on six separate occasions.	PATROL	POLICE OFFICER 2
SAFETY BELT VIOLATION				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	4	- While on-duty, was involved in a vehicle pursuit that reached a finding of Administrative Disapproval for tactics. - While on-duty, failed to engage safety belt throughout the duration of a vehicle pursuit.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
SEARCH VIOLATION				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- While on-duty, searched complainant's vehicle without cause.	PATROL	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	- While on-duty, failed to activate Body Worn Video (BWV) in a timely manner on eight separate occasions. - While on-duty, failed to take enforcement action on two separate occasions. - While on-duty, submitted a report that contained inaccurate information on seven separate occasions. - While on-duty, failed to activate BWV on three separate occasions. While on-duty, failed to activate the Digital In-Car Video System on ten separate occasions. - While on-duty, searched a vehicle without cause on four separate occasions. - While on-duty, failed to submit a report as required. - While on-duty, failed to advise Communication Division of status and location in a timely manner. - While on-duty, submitted an incomplete report on two separate occasions. - While on-duty, failed to conduct an investigation.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in October 2024

UNAUTHORIZED FORCE				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- While on-duty, used force, that reached a finding of Out of Policy, Administrative Disapproval.	PATROL	POLICE OFFICER 2
UNBECOMING CONDUCT - CONVERT ON-DUTY CONTACT TO OFF DUTY RELATIONSHIP				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	5	- While on-duty, turned an on-duty contact into an off-duty relationship. - While on-duty, utilized a City vehicle to transport a citizen, outside of Division, without proper notification. - While on-duty, inappropriately removed citizen from a group text contact list.	ADMINISTRATIVE	POLICE OFFICER 2
UNBECOMING CONDUCT - CRIMINAL				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	- While off-duty, unnecessarily stabbed complainant causing injury. - While on-duty, failed to comply with a direct order to provide a statement for an administrative complaint investigation.	PATROL	POLICE OFFICER 2
UNBECOMING CONDUCT - ENCOUNTER WITH ON-DUTY LAW ENFORCEMENT PERSONNEL				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- While off-duty, failed to provide driver's license to an on-duty outside agency officer during a traffic stop, as required by law. - While off-duty, inappropriately attempted to utilize position as a police officer to persuade an on-duty outside agency officer to cancel traffic citation.	ADMINISTRATIVE	POLICE OFFICER 2
	22	- While off-duty, was arrested for public intoxication. - While off-duty, was involved in a physical altercation which caused the response of an outside law enforcement agency. - While off-duty, was discourteous to officers of an outside law enforcement agency during an official police investigation. - While off-duty, failed to cooperate during an official police investigation. - While off-duty, failed to notify the Department of arrest in a timely manner. - While off-duty, made an ethnic remark to outside law enforcement agency personnel.	CUSTODY	DETENTION OFFICER
UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 6

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in October 2024

UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 6
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on-duty, inappropriately contacted a recruit officer regarding the employee's performance.	PATROL	POLICE OFFICER 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	22	- While off-duty, displayed firearm during an incident with the complainant. - While off-duty, was discourteous to the complainant. - While off-duty, failed to properly secure firearm in vehicle.	ADMINISTRATIVE	POLICE OFFICER 3
	22	- While off-duty, was arrested for public intoxication. - While off-duty, was involved in a physical altercation which caused the response of an outside law enforcement agency. - While off-duty, was discourteous to officers of an outside law enforcement agency during an official police investigation. - While off-duty, failed to cooperate during an official police investigation. - While off-duty, failed to notify the Department of arrest in a timely manner. - While off-duty, made an ethnic remark to outside law enforcement agency personnel.	CUSTODY	DETENTION OFFICER
	5	- While on-duty, turned an on-duty contact into an off-duty relationship. - While on-duty, utilized a City vehicle to transport a citizen, outside of Division, without proper notification. - While on-duty, inappropriately removed citizen from a group text contact list.	ADMINISTRATIVE	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		- While on-duty, failed to activate Body Worn Video as required. - While on-duty, inappropriately directed a probationary officer not to activate Body Worn Video as required. - While on-duty, failed to take appropriate action at the scene of a radio call.	PATROL	POLICE OFFICER 3
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	- While off-duty, became involved in a domestic altercation which resulted in employee's arrest. - While off-duty, unnecessarily grabbed complainant's arms, which caused visible bruises/injury. - While off-duty, violated the provisions of a Temporary Restraining Order when employee contacted complainant on two separate occasions. - While off-duty, willfully disobeyed a direct order from Commanding Officer to stay away and not have contact with complainant.	PATROL	POLICE OFFICER 1

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in October 2024

VEHICLE PURSUIT - RELATED VIOLATION				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on-duty, was involved in a vehicle pursuit for which employee received findings of Administrative Disapproval, Tactics.	PATROL	POLICE OFFICER 3
		- While on-duty, was involved in a vehicle pursuit that reached a finding of Administrative Disapproval for tactics.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	4	- While on-duty, was involved in a vehicle pursuit that reached a finding of Administrative Disapproval for tactics. - While on-duty, failed to engage safety belt throughout the duration of a vehicle pursuit.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3

* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.