

DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in January 2025

ADMONISHMENT

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- While on duty, failed to provide serial number upon request by a member of the public.	PATROL	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties		- While on duty, failed to provide serial number upon request by a member of the public.	PATROL	POLICE OFFICER 2
Discourtesy - General		- While on-duty, called complainant a liar. - While on-duty, told complainant to shut up.	PATROL	POLICE OFFICER 2

OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Unbecoming Conduct - Miscellaneous		- While on-duty, inappropriately directed the removal of private property without the owner's permission.	ADMINISTRATIVE	PARK MAINTENANCE SUPERVISOR
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to notify a supervisor of alleged misconduct.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2

SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Supervisory Duties	2	- While on-duty, failed to detect an allegation of misconduct during a use of force investigation.	SPECIALIZED ENFORCEMENT	SERGEANT 1
Negligent Discharge	2	- While off-duty, was involved in a Non-Tactical Unintentional Discharge that reached a finding of Administrative Disapproval, Negligent Discharge.	SPECIALIZED ENFORCEMENT	DETECTIVE 1
Neglect of Duty - Supervisory Duties	2	- While on-duty, inappropriately shared Department databases with other Department personnel. - While on-duty, inappropriately used passwords of other Department personnel to access Department database. - While on-duty, failed to address misconduct when it was brought to employee's attention.	SPECIALIZED ENFORCEMENT	DETECTIVE 2
Other Policy/Rule				
Unbecoming Conduct - Miscellaneous	2	- While on-duty, unnecessarily grabbed complainant's wrist.	ADMINISTRATIVE	PROPERTY OFFICER

UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Insubordination	Resigned	- While off-duty, used a controlled substance, in violation of Department policy. - While on-duty, refused to submit to a drug screening test.	CUSTODY	DETENTION OFFICER
Narcotics/Drugs				

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UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
False Statements	Retired	<ul style="list-style-type: none">- Inappropriately affixed a tracking device to the complainant's personal vehicle.- Inappropriately used a tracking device to the track complainant.- Made three false statements to investigators during an official complaint investigation.- Improperly contacted a witness in an active investigation when employee was given a direct order not to discuss an active investigation.- Attempted to influence a witness during an official complaint investigation.	ADMINISTRATIVE	ASSISTANT CHIEF
Insubordination				
Unbecoming Conduct - Criminal				
Unbecoming Conduct - Miscellaneous				
Domestic Altercation	Previously Terminated	<ul style="list-style-type: none">- While off-duty, grabbed complainant's arm, causing a visible injury.- While off-duty, used sick benefits to conduct personal business.	PATROL	POLICE OFFICER 1
Other Policy/Rule				

* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.

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DISCOURTESY - GENERAL				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		<ul style="list-style-type: none"> - While on-duty, called complainant a liar. - While on-duty, told complainant to shut up. 	PATROL	POLICE OFFICER 2
DOMESTIC ALTERCATION				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	<ul style="list-style-type: none"> - While off-duty, grabbed complainant's arm, causing a visible injury. - While off-duty, used sick benefits to conduct personal business. 	PATROL	POLICE OFFICER 1
FALSE STATEMENTS				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	<ul style="list-style-type: none"> - Inappropriately affixed a tracking device to the complainant's personal vehicle. - Inappropriately used a tracking device to the track complainant. - Made three false statements to investigators during an official complaint investigation. - Improperly contacted a witness in an active investigation when employee was given a direct order not to discuss an active investigation. - Attempted to influence a witness during an official complaint investigation. 	ADMINISTRATIVE	ASSISTANT CHIEF
INSUBORDINATION				Total Penalties: 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - While off-duty, used a controlled substance, in violation of Department policy. - While on-duty, refused to submit to a drug screening test. 	CUSTODY	DETENTION OFFICER
	Retired	<ul style="list-style-type: none"> - Inappropriately affixed a tracking device to the complainant's personal vehicle. - Inappropriately used a tracking device to the track complainant. - Made three false statements to investigators during an official complaint investigation. - Improperly contacted a witness in an active investigation when employee was given a direct order not to discuss an active investigation. - Attempted to influence a witness during an official complaint investigation. 	ADMINISTRATIVE	ASSISTANT CHIEF

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NARCOTICS/DRUGS				Total Penalties: 1	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Resigned	- While off-duty, used a controlled substance, in violation of Department policy. - While on-duty, refused to submit to a drug screening test.	CUSTODY	DETENTION OFFICER	
NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 4	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Admonishment		- While on duty, failed to provide serial number upon request by a member of the public.	PATROL	POLICE OFFICER 3	
		- While on duty, failed to provide serial number upon request by a member of the public.	PATROL	POLICE OFFICER 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Official Reprimand		- While on-duty, failed to notify a supervisor of alleged misconduct.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2	
NEGLECT OF DUTY - SUPERVISORY DUTIES				Total Penalties: 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Suspension	2	- While on-duty, failed to detect an allegation of misconduct during a use of force investigation.	SPECIALIZED ENFORCEMENT	SERGEANT 1	
	2	- While on-duty, inappropriately shared Department databases with other Department personnel. - While on-duty, inappropriately used passwords of other Department personnel to access Department database. - While on-duty, failed to address misconduct when it was brought to employee's attention.	SPECIALIZED ENFORCEMENT	DETECTIVE 2	
NEGLIGENT DISCHARGE				Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Suspension	2	- While off-duty, was involved in a Non-Tactical Unintentional Discharge that reached a finding of Administrative Disapproval, Negligent Discharge.	SPECIALIZED ENFORCEMENT	DETECTIVE 1	

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OTHER POLICY/RULE				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	<ul style="list-style-type: none"> - While on-duty, inappropriately shared Department databases with other Department personnel. - While on-duty, inappropriately used passwords of other Department personnel to access Department database. - While on-duty, failed to address misconduct when it was brought to employee's attention. 	SPECIALIZED ENFORCEMENT	DETECTIVE 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	<ul style="list-style-type: none"> - While off-duty, grabbed complainant's arm, causing a visible injury. - While off-duty, used sick benefits to conduct personal business. 	PATROL	POLICE OFFICER 1
UNBECOMING CONDUCT - CRIMINAL				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	<ul style="list-style-type: none"> - Inappropriately affixed a tracking device to the complainant's personal vehicle. - Inappropriately used a tracking device to the track complainant. - Made three false statements to investigators during an official complaint investigation. - Improperly contacted a witness in an active investigation when employee was given a direct order not to discuss an active investigation. - Attempted to influence a witness during an official complaint investigation. 	ADMINISTRATIVE	ASSISTANT CHIEF
UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		<ul style="list-style-type: none"> - While on-duty, inappropriately directed the removal of private property without the owner's permission. 	ADMINISTRATIVE	PARK MAINTENANCE SUPERVISOR
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	<ul style="list-style-type: none"> - While on-duty, unnecessarily grabbed complainant's wrist. 	ADMINISTRATIVE	PROPERTY OFFICER

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UNBECOMING CONDUCT - MISCELLANEOUS

Total Penalties: 3

Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	<ul style="list-style-type: none">- Inappropriately affixed a tracking device to the complainant's personal vehicle.- Inappropriately used a tracking device to the track complainant.- Made three false statements to investigators during an official complaint investigation.- Improperly contacted a witness in an active investigation when employee was given a direct order not to discuss an active investigation.- Attempted to influence a witness during an official complaint investigation.	ADMINISTRATIVE	ASSISTANT CHIEF

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