

# DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in February 2025

## ADMONISHMENT

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to conduct a thorough investigation.	ADMINISTRATIVE	POLICE OFFICER 1
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to notify a supervisor of an allegation of misconduct.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to identify self when requested.	TRAFFIC	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to identify self when requested.	TRAFFIC	POLICE OFFICER 2
Other Policy/Rule		- While on-duty, inappropriately used unauthorized equipment.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to conduct a thorough investigation. - While on-duty, inappropriately directed the witness to discard property.	PATROL	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous				
Failure to Qualify		- While on-duty, failed to qualify.	ADMINISTRATIVE	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While off-duty, failed to provide a doctor's note, as required.	ADMINISTRATIVE	SENIOR ADMINISTRATIVE CLERK

## NO PENALTY(S-NP ONLY)

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Unbecoming Conduct - Miscellaneous		- While off-duty, on several occasions, improperly purchased a resident sport license when employee did not qualify as a resident.	ADMINISTRATIVE	POLICE OFFICER 3

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## OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to conduct a thorough investigation.	PATROL	POLICE OFFICER 3
Neglect of Duty - Supervisory Duties		- While on-duty, failed to initiate a personnel complaint.	PATROL	SERGEANT 1
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to maintain control of personal firearm. - While on-duty, failed to maintain control of Department-issued equipment.	ADMINISTRATIVE	SERGEANT 2
Vehicle Pursuit - Related Violation		- While on-duty, was involved in a vehicle pursuit that reached a finding of "Administrative Disapproval for Involvement/Tactics."	PATROL	POLICE OFFICER 2
Vehicle Pursuit - Related Violation				POLICE OFFICER 3
Discourtesy - General		- While off-duty, was discourteous to complainant.	ADMINISTRATIVE	SENIOR MANAGEMENT ANALYST 1
Neglect of Duty - Non-Supervisory Duties		- While on-duty, misplaced complainant's property, causing it to be lost.	PATROL	POLICE OFFICER 3
Other Policy/Rule		- While on or off-duty, failed to obtain a Permit for Secondary Employment as required. - While on-duty, engaged in work related to secondary employment.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3

## SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Detrimental Workplace Behavior	5	- While on-duty, made an improper remark to coworker. - While on-duty, inappropriately poked coworker.	CASE-CARRYING INVESTIGATOR	DETECTIVE 1
Improper Remark				
Vehicle Pursuit - Related Violation	3	- While on-duty, engaged in a vehicle pursuit which resulted in Administrative Disapproval. - While on-duty, became involved in a vehicle pursuit that reached a finding of "Out of Policy, Administrative Disapproval/ Involvement/ Pursuit Tactics."	PATROL	POLICE OFFICER 3

## UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Insubordination	Resigned	- While off-duty, failed to obey an order to refrain from engaging in secondary employment.	PATROL	POLICE OFFICER 2
Other Policy/Rule		- While off-duty, engaged in secondary employment without an approved permit.		

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## UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Vehicle Pursuit - Related Violation	Resigned	- While on-duty, was involved in a vehicle pursuit that was determined to be out of policy.	PATROL	POLICE OFFICER 2
Vehicle Pursuit - Related Violation		- While on-duty, was involved in a vehicle pursuit that was determined to be out of policy.	PATROL	POLICE OFFICER 2
False Statements	Previously Terminated	- While on-duty, provided a false statement to a supervisor.	ADMINISTRATIVE	POLICE OFFICER 2
Driving While Impaired	Retired	- While off-duty, operated a motor vehicle while under the influence. - While off-duty, was involved in a traffic collision and fled the scene. - While off-duty, inappropriately attempted to use position as a Department employee to release personal vehicle from impound.	ADMINISTRATIVE	DETECTIVE 1
Other Policy/Rule				
Unbecoming Conduct - Criminal				
Neglect of Duty - Non-Supervisory Duties	Resigned	- While on-duty, on numerous occasions, entered inaccurate information into the Department system. - While off-duty, submitted an invalid report. - While on-duty, on numerous occasions, failed to accurately document activities.	ADMINISTRATIVE	SENIOR ADMINISTRATIVE CLERK
Unbecoming Conduct - Miscellaneous				
Body Worn/Digital In-Car Video Violation	Retired	- While on-duty, failed to wear Body Worn Video camera as required.	ADMINISTRATIVE	POLICE OFFICER 2
Shooting Violation	Previously Terminated	- While on-duty, used force that reached a finding of "Out of Policy, Administrative Disapproval." - While on-duty, utilized tactics that were a substantial deviation, without, justification, from Department-approved tactical training, that reached a finding of "Administrative Disapproval."	PATROL	POLICE OFFICER 1
Unauthorized Tactics				

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BODY WORN/DIGITAL IN-CAR VIDEO VIOLATION				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	- While on-duty, failed to wear Body Worn Video camera as required.	ADMINISTRATIVE	POLICE OFFICER 2
DETRIMENTAL WORKPLACE BEHAVIOR				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	5	- While on-duty, made an improper remark to coworker. - While on-duty, inappropriately poked coworker.	CASE-CARRYING INVESTIGATOR	DETECTIVE 1
DISCOURTESY - GENERAL				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While off-duty, was discourteous to complainant.	ADMINISTRATIVE	SENIOR MANAGEMENT ANALYST 1
DRIVING WHILE IMPAIRED				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	- While off-duty, operated a motor vehicle while under the influence. - While off-duty, was involved in a traffic collision and fled the scene. - While off-duty, inappropriately attempted to use position as a Department employee to release personal vehicle from impound.	ADMINISTRATIVE	DETECTIVE 1
FAILURE TO QUALIFY				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- While on-duty, failed to qualify.	ADMINISTRATIVE	POLICE OFFICER 2

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FALSE STATEMENTS				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	- While on-duty, provided a false statement to a supervisor.	ADMINISTRATIVE	POLICE OFFICER 2
IMPROPER REMARK				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	5	- While on-duty, made an improper remark to coworker. - While on-duty, inappropriately poked coworker.	CASE-CARRYING INVESTIGATOR	DETECTIVE 1
INSUBORDINATION				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	- While off-duty, failed to obey an order to refrain from engaging in secondary employment. - While off-duty, engaged in secondary employment without an approved permit.	PATROL	POLICE OFFICER 2
NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 12
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- While off-duty, failed to provide a doctor's note, as required.	ADMINISTRATIVE	SENIOR ADMINISTRATIVE CLERK
		- While on-duty, failed to conduct a thorough investigation. - While on-duty, inappropriately directed the witness to discard property.	PATROL	POLICE OFFICER 2
		- While on-duty, failed to identify self when requested.	TRAFFIC	POLICE OFFICER 2
		- While on-duty, failed to conduct a thorough investigation.	ADMINISTRATIVE	POLICE OFFICER 1
		- While on-duty, failed to identify self when requested.	TRAFFIC	POLICE OFFICER 2
		- While on-duty, failed to notify a supervisor of an allegation of misconduct.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on-duty, failed to conduct a thorough investigation.	PATROL	POLICE OFFICER 3
		- While on-duty, failed to maintain control of personal firearm. - While on-duty, failed to maintain control of Department-issued equipment.	ADMINISTRATIVE	SERGEANT 2

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NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 12
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on-duty, misplaced complainant's property, causing it to be lost.	PATROL	POLICE OFFICER 3
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	- While on-duty, on numerous occasions, entered inaccurate information into the Department system. - While off-duty, submitted an invalid report. - While on-duty, on numerous occasions, failed to accurately document activities.	ADMINISTRATIVE	SENIOR ADMINISTRATIVE CLERK
NEGLECT OF DUTY - SUPERVISORY DUTIES				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on-duty, failed to initiate a personnel complaint.	PATROL	SERGEANT 1
OTHER POLICY/RULE				Total Penalties: 4
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- While on-duty, inappropriately used unauthorized equipment.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on or off-duty, failed to obtain a Permit for Secondary Employment as required. - While on-duty, engaged in work related to secondary employment.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	- While off-duty, failed to obey an order to refrain from engaging in secondary employment. - While off-duty, engaged in secondary employment without an approved permit.	PATROL	POLICE OFFICER 2
	Retired	- While off-duty, operated a motor vehicle while under the influence. - While off-duty, was involved in a traffic collision and fled the scene. - While off-duty, inappropriately attempted to use position as a Department employee to release personal vehicle from impound.	ADMINISTRATIVE	DETECTIVE 1

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SHOOTING VIOLATION				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	- While on-duty, used force that reached a finding of "Out of Policy, Administrative Disapproval." - While on-duty, utilized tactics that were a substantial deviation, without, justification, from Department-approved tactical training, that reached a finding of "Administrative Disapproval."	PATROL	POLICE OFFICER 1
UNAUTHORIZED TACTICS				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	- While on-duty, used force that reached a finding of "Out of Policy, Administrative Disapproval." - While on-duty, utilized tactics that were a substantial deviation, without, justification, from Department-approved tactical training, that reached a finding of "Administrative Disapproval."	PATROL	POLICE OFFICER 1
UNBECOMING CONDUCT - CRIMINAL				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	- While off-duty, operated a motor vehicle while under the influence. - While off-duty, was involved in a traffic collision and fled the scene. - While off-duty, inappropriately attempted to use position as a Department employee to release personal vehicle from impound.	ADMINISTRATIVE	DETECTIVE 1
UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 4
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- While on-duty, failed to conduct a thorough investigation. - While on-duty, inappropriately directed the witness to discard property.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
No Penalty(S-NP Only)		- While off-duty, on several occasions, improperly purchased a resident sport license when employee did not qualify as a resident.	ADMINISTRATIVE	POLICE OFFICER 3

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## UNBECOMING CONDUCT - MISCELLANEOUS

Total Penalties: 4

Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> <li>- While on-duty, on numerous occasions, entered inaccurate information into the Department system.</li> <li>- While off-duty, submitted an invalid report.</li> <li>- While on-duty, on numerous occasions, failed to accurately document activities.</li> </ul>	ADMINISTRATIVE	SENIOR ADMINISTRATIVE CLERK

## VEHICLE PURSUIT - RELATED VIOLATION

Total Penalties: 5

Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on-duty, was involved in a vehicle pursuit that reached a finding of "Administrative Disapproval for Involvement/Tactics."	PATROL	POLICE OFFICER 2
		- While on-duty, was involved in a vehicle pursuit that reached a finding of "Administrative Disapproval for Involvement/Tactics."	PATROL	POLICE OFFICER 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	3	<ul style="list-style-type: none"> <li>- While on-duty, engaged in a vehicle pursuit which resulted in Administrative Disapproval.</li> <li>- While on-duty, became involved in a vehicle pursuit that reached a finding of "Out of Policy, Administrative Disapproval/ Involvement/ Pursuit Tactics."</li> </ul>	PATROL	POLICE OFFICER 3
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	- While on-duty, was involved in a vehicle pursuit that was determined to be out of policy.	PATROL	POLICE OFFICER 2
	Resigned	- While on-duty, was involved in a vehicle pursuit that was determined to be out of policy.	PATROL	POLICE OFFICER 2

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