

DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in April 2025

ADMONISHMENT

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to conduct a thorough investigation. - While on-duty, failed to complete a report.	PATROL	POLICE OFFICER 2
Vehicle Pursuit - Related Violation		- While on-duty, became involved in a vehicle pursuit that reached a finding of "Administrative Disapproval, Out of Policy."	PATROL	POLICE OFFICER 2
Neglect of Duty - Supervisory Duties		- While on-duty, failed to take action after being made aware of misconduct.	ADMINISTRATIVE	LIEUTENANT 2
Vehicle Pursuit - Related Violation		- While on-duty, was involved in a vehicle pursuit that reached a finding of "Administrative Disapproval" for Involvement/Pursuit Tactics.	PATROL	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous		- While on or off-duty, sent inappropriate text messages to Department employees. - While on or off-duty, inappropriately discussed details of a personnel complaint with Department employees.	ADMINISTRATIVE	CAPTAIN 1
Neglect of Duty - Supervisory Duties		- While on-duty, failed to take appropriate action after misconduct was reported.	PATROL	SERGEANT 1
Discourtesy - General		- While on-duty, was discourteous to complainant.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to notify a supervisor that complainant wanted to make a complaint against employee.		
Neglect of Duty - Non-Supervisory Duties		- While on-duty, refused to take a report for a citizen. - While on-duty, was unprofessional in an email.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
Unbecoming Conduct - Miscellaneous				
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to properly secure stolen property.	ADMINISTRATIVE	POLICE OFFICER 2
Insubordination		- While on-duty, worked overtime on three occasions without obtaining supervisor's approval.	ADMINISTRATIVE	ADMINISTRATIVE CLERK
Unbecoming Conduct - Miscellaneous		- While off-duty, failed to obey traffic laws as required.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to maintain control of complainant's property resulting in its loss.	ADMINISTRATIVE	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous		- While on-duty, failed to remain alert during duty assignment.	PATROL	POLICE OFFICER 2
Failure to Appear		- While off-duty, failed to appear in court after being properly subpoenaed.	ADMINISTRATIVE	DETECTIVE 1
Body Worn/Digital In-Car Video Violation		- While on-duty, deviated from the Department's Body-Worn Video policy.	PATROL	POLICE OFFICER 2

DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in April 2025

ADMONISHMENT

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Discourtesy - General		- While on-duty, unnecessarily used profanity towards the complainant.	PATROL	POLICE OFFICER 2

NO PENALTY(S-NP ONLY)

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- While on Injured-on-Duty status, failed to care for Department-issued equipment resulting in its loss.	PATROL	POLICE OFFICER 2

OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to make an arrest of suspect.	PATROL	POLICE OFFICER 2
Other Policy/Rule		- While on or off-duty, inappropriately used Department issued cellular telephone for personal use.	ADMINISTRATIVE	POLICE OFFICER 3
Unbecoming Conduct - Miscellaneous		- While on or off-duty, received inappropriate videos on Department issued cellular phone.		
Unauthorized Tactics		- While on-duty, utilized tactics that were found to be a substantial deviation, without justification from approved Department tactical training that reached a finding of "Administrative Disapproval."	PATROL	SERGEANT 1
Neglect of Duty - Supervisory Duties		- While on-duty, failed to conduct an investigation.	PATROL	SERGEANT 1
Neglect of Duty - Supervisory Duties		- While on-duty, failed to initiate a complaint.	PATROL	SERGEANT 1
Improper Remark		- While on-duty, made an improper remark.	ADMINISTRATIVE	DETECTIVE 2
Neglect of Duty - Non-Supervisory Duties		- While off-duty, failed to provide a note from a medical provider, as required, on two separate occasions. - While off-duty, failed to notify a supervisor of planned absence from scheduled duty assignment.	ADMINISTRATIVE	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to take appropriate action when notified of alleged misconduct.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous		- While on- or off-duty, inappropriately contacted complainant.	PATROL	POLICE OFFICER 2
Body Worn/Digital In-Car Video Violation		- While on-duty, was involved in a vehicle pursuit that reached a finding of "Administrative Disapproval" for Involvement/Pursuit Tactics.	PATROL	POLICE OFFICER 2
Vehicle Pursuit - Related Violation		- While on-duty, failed to activate Body Worn Video device in a timely manner.		

DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in April 2025

OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Body Worn/Digital In-Car Video Violation		- While on-duty, failed to adhere to the Department's Body Worn Video policy, on multiple occasions.	ADMINISTRATIVE	POLICE OFFICER 2
Insubordination		- While on-duty, failed to respond to station as ordered by Commanding Officer.	ADMINISTRATIVE	POLICE OFFICER 3
Discourtesy - General		- While on-duty, made discourteous remarks to the complainant.	ADMINISTRATIVE	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to remain alert during duty assignment.	CASE-CARRYING INVESTIGATOR	POLICE OFFICER 2
Other Policy/Rule		- While on-duty, failed to wear equipment, as required by Department policy.	ADMINISTRATIVE	POLICE OFFICER 2
Other Policy/Rule			CASE-CARRYING INVESTIGATOR	POLICE OFFICER 2
Other Policy/Rule			CASE-CARRYING INVESTIGATOR	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, utilized tactics that were a substantial deviation, without justification, from Department-approved tactical training, that reached a finding of "Administrative Disapproval."	CASE-CARRYING INVESTIGATOR	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to enforce a Restraining Order.	ADMINISTRATIVE	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to enforce a Restraining Order. - While on-duty, failed to complete a thorough investigation.	ADMINISTRATIVE	POLICE OFFICER 2
Unauthorized Tactics		- While on-duty, utilized tactics that were a substantial deviation, without justification, from approved Department tactical training, that reached a finding of Administrative Disapproval.	PATROL	SERGEANT 1

SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Alcohol Related (Other than DUI)	Directed to BOR; Penalty imposed by BOR panel: 30	- While off-duty, inappropriately struck child on the face which resulted in employee's arrest for Child Abuse. - While off-duty, inappropriately used profanity toward children. - While off-duty, was intoxicated in public area.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
Unbecoming Conduct - Criminal				
Unbecoming Conduct - Miscellaneous				
Driving While Impaired	Directed to BOR; Penalty imposed by BOR Panel: 22	- While off-duty, operated private vehicle while under the influence of an alcoholic beverage which resulted in employee's arrest. - While off-duty, failed to cooperate with on-duty officers from outside law enforcement agency who were conducting an official investigation.	PATROL	POLICE OFFICER 2
Unbecoming Conduct - Encounter with On-Duty Law Enforcement Personnel				

DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in April 2025

SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties	2	- While on-duty, failed to conduct an investigation.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties	2	- While on-duty, failed to properly secure firearms in personal vehicle.	TECHNICAL SERVICE MAINTENANCE	POLICE OFFICER 2
Domestic Altercation	Directed to BOR; Penalty imposed by BOR Panel: 3	- While off-duty, unnecessarily pushed spouse, causing injury. - While off-duty, became involved in a domestic violence incident, which resulted in employee's arrest by on-duty deputies from outside law enforcement agency.	SPECIALIZED ENFORCEMENT	SERGEANT 1
Neglect of Duty - Non-Supervisory Duties	5	- While on-duty, failed to properly conduct an investigation.	PATROL	POLICE OFFICER 2
Discourtesy - General	5	- While on-duty, directed profanity toward the complainant. - While on-duty, forcefully removed property from complainant's hand. - While on-duty, damaged complainant's property. - While on-duty, failed to provide identifying information, as requested.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties				
Unbecoming Conduct - Miscellaneous				
Alcohol Related (Other than DUI)				
Discourtesy - Ethnic	25	- While off-duty, used racial slurs towards staff at a restaurant. - While off-duty, inappropriately used profanity towards outside law enforcement agency officers. - While off-duty, damaged property, which resulted in employee's arrest for felony vandalism. - While off-duty, was intoxicated in a public place.	ADMINISTRATIVE	POLICE OFFICER 3
Unbecoming Conduct - Criminal				
Unbecoming Conduct - Encounter with On-Duty Law Enforcement Personnel				
Neglect of Duty - Non-Supervisory Duties				
Neglect of Duty - Supervisory Duties	2	- While on-duty, failed to secure personal firearm, resulting in its loss.	ADMINISTRATIVE	POLICE OFFICER 3
Negligent Discharge	2	- While on-duty, failed to take appropriate action when notified of alleged misconduct.	PATROL	SERGEANT 1
Negligent Discharge	5	- While on-duty, was involved in a Non-Tactical Unintentional Discharge, that reached a finding of "Unintentional Discharge - Administrative Disapproval, Negligent Discharge."	PATROL	POLICE OFFICER 3
Unauthorized Tactics		- While on-duty, was involved in a Tactical Unintentional Discharge, that reached a finding of Unintentional Discharge Administrative Disapproval, Negligent Discharge. - While on-duty, utilized tactics that were a substantial deviation, without justification, from Department-approved tactical training, that reached a finding of Administrative Disapproval.	PATROL	POLICE OFFICER 2

DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in April 2025

SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Body Worn/Digital In-Car Video Violation	2	- While on-duty, failed to activate the Digital In-Car Video during a traffic stop.	PATROL	POLICE OFFICER 2
False Statements		- While on-duty, submitted a report with inaccurate information. - While on-duty, failed to appropriately review an arrest report, which resulted in the submission of an inaccurate report.		
Alcohol Related (Other than DUI)	22	- While off-duty, failed to call in as soon as practicable for unscheduled absence, as required.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While off-duty, was unable to report for duty due to alcohol consumption.		
Misleading Statements	5	- While off-duty, failed to report to work as scheduled.	CUSTODY	DETENTION OFFICER
Neglect of Duty - Non-Supervisory Duties		- While on-duty, provided a misleading statement to a supervisor.		
Driving While Impaired	16	- While off-duty, operated private vehicle while under the influence of alcohol, resulting in arrest by outside law enforcement agency.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties		- While off-duty, failed to properly secure privately-owned firearm inside an unattended vehicle.		
Neglect of Duty - Non-Supervisory Duties	2	- While off-duty, failed to maintain control of a privately-owned firearm, resulting in its loss and recovery.	ADMINISTRATIVE	POLICE OFFICER 2
Discourtesy - General	5	- While on-duty, made discourteous statements to the complainant.	PATROL	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties		- While on-duty, did not complete a report for the complainant.		
Discourtesy - Ethnic	2	- While on-duty, made an improper ethnic remark to the complainant.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties	3	- Failed to report to work.	ADMINISTRATIVE	POLICE OFFICER 2
Vehicle Pursuit - Related Violation	2	- While on-duty, became involved in a vehicle pursuit that reached a finding of "Administrative Disapproval, Out of Policy."	PATROL	POLICE OFFICER 3
Vehicle Pursuit - Related Violation	1	- While on-duty, became involved in a vehicle pursuit, that reached a finding of "Administrative Disapproval, Out of Policy."	PATROL	POLICE OFFICER 2
Vehicle Pursuit - Related Violation	2	- While on-duty, was involved in a vehicle pursuit that reached a finding of "Administrative Disapproval."	PATROL	POLICE OFFICER 3
Unauthorized Force	5	- While on-duty, utilized force that reached a finding of "Out of Policy, Administrative Disapproval."	PATROL	POLICE OFFICER 2

DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in April 2025

SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Detrimental Workplace Behavior	15	<ul style="list-style-type: none"> - While on-duty, fostered an unhealthy work environment. - While on-duty, made inappropriate comments on multiple separate occasions. - While on-duty, played an inappropriate game in the workplace. - While on-duty, sent an inappropriate text message. - While on-duty, inappropriately massaged complainant's back. 	PATROL	POLICE OFFICER 2
Improper Remark				
Unbecoming Conduct - Miscellaneous				
Neglect of Duty - Non-Supervisory Duties	2	- While off-duty, failed to maintain proper control of loaded firearms and Department equipment which resulted in their loss.	ADMINISTRATIVE	SERGEANT 1
Other Policy/Rule	5	<ul style="list-style-type: none"> - While off-duty, engaged in secondary employment without a valid Department work permit. - While off-duty, improperly engaged in secondary employment in excess of twenty hours per week in violation of Department policy. - While off-duty, engaged in secondary employment while on sick status without prior approval. - While off-duty, engaged in secondary employment while on family ill without prior approval. 	PATROL	POLICE OFFICER 2
Body Worn/Digital In-Car Video Violation	5	<ul style="list-style-type: none"> - While on-duty, improperly utilized another officer's Body Worn Video (BWV). - While on-duty, failed to upload BWV in a timely manner as required. - While on-duty, failed to notify a supervisor that employee located an officer's BWV camera. - While on-duty, failed to maintain control of Department equipment, which resulted in its loss. - While on-duty, failed to notify a supervisor of the loss of Department equipment in a timely manner. - While on-duty, inappropriately kept an original report without proper justification. 	PATROL	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties				
Unbecoming Conduct - Miscellaneous				
Negligent Discharge	2	- While on-duty, caused a Non-Tactical Unintentional Discharge, that reached a finding of Administrative Disapproval, Negligent Discharge.	ADMINISTRATIVE	POLICE OFFICER 3
Negligent Discharge	2	- While on-duty, was involved in a Non-Tactical Unintentional Discharge, that reached a finding of Unintentional Discharge-Administrative Disapproval, Negligent Discharge.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties	2	- While off-duty, failed to maintain control of firearm, resulting in its loss.	PATROL	SERGEANT 1
Unbecoming Conduct - Encounter with On-Duty Law Enforcement Personnel	1	- While off-duty, made inappropriate comments to on-duty officers from an outside law enforcement agency.	ADMINISTRATIVE	POLICE SERVICE REPRESENTATIVE 3
Unbecoming Conduct - Criminal	2	- While off-duty, failed to properly store Department issued firearm inside employee's personal vehicle resulting in its theft.	PATROL	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous	2	- While off-duty, was involved in the sale of unpermitted fireworks, resulting in an administrative citation from an outside law enforcement agency.	PATROL	POLICE OFFICER 2

DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in April 2025

UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties	Resigned	- While on-duty, failed to conduct an investigation.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties	Retired	- While off-duty, failed to properly secure firearm, in violation of Department policy.	ADMINISTRATIVE	POLICE OFFICER 2
Body Worn/Digital In-Car Video Violation	Resigned	- While on-duty, failed to conduct a thorough investigation. - While on-duty, failed to book contraband. - While on-duty, submitted a report with inaccurate information. - While on-duty, failed to conduct a thorough investigation. - While on-duty, failed to book contraband. - While on-duty, submitted a report with inaccurate information. - While on-duty, failed to complete a report.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
False Statements		- While on-duty, failed to activate the Digital In-Car Video during a traffic stop. - While on-duty, submitted a report with inaccurate information. - While on-duty, provided inaccurate information in a report.		
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to conduct a thorough investigation. - While on-duty, failed to book contraband. - While on-duty, submitted a report with inaccurate information. - While on-duty, failed to conduct a thorough investigation. - While on-duty, failed to book contraband. - While on-duty, submitted a report with inaccurate information. - While on-duty, failed to complete a report. - While on-duty, submitted a report with inaccurate information. - While on-duty, failed to appropriately review a report, which resulted in the submission of an inaccurate report.		
False Statements		- While on-duty, failed to conduct a thorough investigation. - While on-duty, failed to book contraband. - While on-duty, submitted a report with inaccurate information. - While on-duty, failed to conduct a thorough investigation. - While on-duty, failed to book contraband. - While on-duty, submitted a report with inaccurate information. - While on-duty, failed to complete a report. - While on-duty, submitted a report with inaccurate information. - While on-duty, failed to appropriately review a report, which resulted in the submission of an inaccurate report.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to conduct a thorough investigation. - While on-duty, failed to book contraband. - While on-duty, submitted a report with inaccurate information. - While on-duty, failed to complete a report. - While on-duty, submitted a report with inaccurate information. - While on-duty, failed to appropriately review a report, which resulted in the submission of an inaccurate report.		
Body Worn/Digital In-Car Video Violation	Resigned	- While on-duty, intentionally did not advise Communications Division of a stop on eight separate occasions. - While on-duty, failed to notify Communications Division in a timely manner on ten separate occasions. - While on-duty, intentionally did not activate Body Worn Video (BWV) on nine separate occasions. - While on-duty, failed to activate BWV on fourteen separate occasions. - While on-duty, intentionally deactivated BWV on two separate occasions. - While on-duty, intentionally removed BWV. - While on-duty, intentionally deactivated the Digital In-Car Video (DICV) on four separate occasions. - While on-duty, failed to activate the DICV on eleven separate occasions. - While on-duty, deactivated the DICV. - While on-duty, had a late activation of the DICV. - While on-duty, intentionally did not complete a report on eight separate occasions. - While on-duty, submitted a report with inaccurate information on seventeen separate occasions.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Driving/Traffic Collision				
Neglect of Duty - Non-Supervisory Duties				
Other Policy/Rule				
Unbecoming Conduct - Convert On-Duty Contact to Off Duty Relationship				

DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in April 2025

UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
	Resigned	<ul style="list-style-type: none"> - While on-duty, submitted a summary report with inaccurate information. - While on-duty, failed to conduct a thorough investigation on three separate occasions. - While on-duty, intentionally failed to conduct a thorough investigation. - While on-duty, drove unsafely to conduct a Pedestrian Stop on two separate occasions. - While on-duty, drove a vehicle with emergency equipment activated in violation of Department policy. - While on-duty, inappropriately attempted to convert an official contact into an off-duty relationship. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Financial Dishonesty	Resigned	<ul style="list-style-type: none"> - While on sick leave, submitted fictitious medical status reports to a Department supervisor in order to receive medical benefits unentitled to. 	ADMINISTRATIVE	ADMINISTRATIVE CLERK
Detrimental Workplace Behavior	Retired	<ul style="list-style-type: none"> - While on-duty, engaged in inappropriate workplace behavior. - While on-duty, gave Commanding Officer a misleading statement during a preliminary investigation. 	ADMINISTRATIVE	LIEUTENANT 2
Misleading Statements				
Other Policy/Rule	Previously Terminated	<ul style="list-style-type: none"> - While on-duty, took Department ammunition without authority. 	RECRUIT	POLICE OFFICER 1

* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in April 2025

ALCOHOL RELATED (OTHER THAN DUI)				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	22	- While off-duty, failed to call in as soon as practicable for unscheduled absence, as required. - While off-duty, was unable to report for duty due to alcohol consumption.	PATROL	POLICE OFFICER 2
	Directed to BOR; Penalty imposed by BOR Panel: 25	- While off-duty, used racial slurs towards staff at a restaurant. - While off-duty, inappropriately used profanity towards outside law enforcement agency officers. - While off-duty, damaged property, which resulted in employee's arrest for felony vandalism. - While off-duty, was intoxicated in a public place.	ADMINISTRATIVE	POLICE OFFICER 3
	Directed to BOR; Penalty imposed by BOR panel: 30	- While off-duty, inappropriately struck child on the face which resulted in employee's arrest for Child Abuse. - While off-duty, inappropriately used profanity toward children. - While off-duty, was intoxicated in public area.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
BODY WORN/DIGITAL IN-CAR VIDEO VIOLATION				Total Penalties: 7
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- While on-duty, deviated from the Department's Body-Worn Video policy.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on-duty, failed to adhere to the Department's Body Worn Video policy, on multiple occasions.	ADMINISTRATIVE	POLICE OFFICER 2
		- While on-duty, was involved in a vehicle pursuit that reached a finding of "Administrative Disapproval" for Involvement/Pursuit Tactics. - While on-duty, failed to activate Body Worn Video device in a timely manner.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- While on-duty, failed to activate the Digital In-Car Video during a traffic stop. - While on-duty, submitted a report with inaccurate information. - While on-duty, failed to appropriately review an arrest report, which resulted in the submission of an inaccurate report.	PATROL	POLICE OFFICER 2
	5	- While on-duty, improperly utilized another officer's Body Worn Video (BWV). - While on-duty, failed to upload BWV in a timely manner as required. - While on-duty, failed to notify a supervisor that employee located an officer's BWV camera. - While on-duty, failed to maintain control of Department equipment, which resulted in its loss. - While on-duty, failed to notify a supervisor of the loss of Department equipment in a timely manner. - While on-duty, inappropriately kept an original report without proper justification.	PATROL	POLICE OFFICER 3

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in April 2025

BODY WORN/DIGITAL IN-CAR VIDEO VIOLATION				Total Penalties: 7
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - While on-duty, failed to conduct a thorough investigation. - While on-duty, failed to book contraband. - While on-duty, submitted a report with inaccurate information. - While on-duty, failed to conduct a thorough investigation. - While on-duty, failed to book contraband. - While on-duty, submitted a report with inaccurate information. - While on-duty, failed to complete a report. - While on-duty, failed to activate the Digital In-Car Video during a traffic stop. - While on-duty, submitted a report with inaccurate information. - While on-duty, provided inaccurate information in a report. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
	Resigned	<ul style="list-style-type: none"> - While on-duty, intentionally did not advise Communications Division of a stop on eight separate occasions. - While on-duty, failed to notify Communications Division in a timely manner on ten separate occasions. - While on-duty, intentionally did not activate Body Worn Video (BWV) on nine separate occasions. - While on-duty, failed to activate BWV on fourteen separate occasions. - While on-duty, intentionally deactivated BWV on two separate occasions. - While on-duty, intentionally removed BWV. - While on-duty, intentionally deactivated the Digital In-Car Video (DICV) on four separate occasions. - While on-duty, failed to activate the DICV on eleven separate occasions. - While on-duty, deactivated the DICV. - While on-duty, had a late activation of the DICV. - While on-duty, intentionally did not complete a report on eight separate occasions. - While on-duty, submitted a report with inaccurate information on seventeen separate occasions. - While on-duty, submitted a summary report with inaccurate information. - While on-duty, failed to conduct a thorough investigation on three separate occasions. - While on-duty, intentionally failed to conduct a thorough investigation. - While on-duty, drove unsafely to conduct a Pedestrian Stop on two separate occasions. - While on-duty, drove a vehicle with emergency equipment activated in violation of Department policy. - While on-duty, inappropriately attempted to convert an official contact into an off-duty relationship. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
DETRIMENTAL WORKPLACE BEHAVIOR				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	15	<ul style="list-style-type: none"> - While on-duty, fostered an unhealthy work environment. - While on-duty, made inappropriate comments on multiple separate occasions. - While on-duty, played an inappropriate game in the workplace. - While on-duty, sent an inappropriate text message. - While on-duty, inappropriately massaged complainant's back. 	PATROL	POLICE OFFICER 2

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in April 2025

DETRIMENTAL WORKPLACE BEHAVIOR				Total Penalties: 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	<ul style="list-style-type: none"> - While on-duty, engaged in inappropriate workplace behavior. - While on-duty, gave Commanding Officer a misleading statement during a preliminary investigation. 	ADMINISTRATIVE	LIEUTENANT 2
DISCOURTESY - ETHNIC				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- While on-duty, made an improper ethnic remark to the complainant.	PATROL	POLICE OFFICER 2
	Directed to BOR; Penalty imposed by BOR Panel: 25	<ul style="list-style-type: none"> - While off-duty, used racial slurs towards staff at a restaurant. - While off-duty, inappropriately used profanity towards outside law enforcement agency officers. - While off-duty, damaged property, which resulted in employee's arrest for felony vandalism. - While off-duty, was intoxicated in a public place. 	ADMINISTRATIVE	POLICE OFFICER 3
DISCOURTESY - GENERAL				Total Penalties: 5
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- While on-duty, unnecessarily used profanity towards the complainant.	PATROL	POLICE OFFICER 2
		<ul style="list-style-type: none"> - While on-duty, was discourteous to complainant. - While on-duty, failed to notify a supervisor that complainant wanted to make a complaint against employee. 	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on-duty, made discourteous remarks to the complainant.	ADMINISTRATIVE	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	5	<ul style="list-style-type: none"> - While on-duty, directed profanity toward the complainant. - While on-duty, forcefully removed property from complainant's hand. - While on-duty, damaged complainant's property. - While on-duty, failed to provide identifying information, as requested. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
	5	<ul style="list-style-type: none"> - While on-duty, made discourteous statements to the complainant. - While on-duty, did not complete a report for the complainant. 	PATROL	POLICE OFFICER 3

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in April 2025

DOMESTIC ALTERCATION				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	Directed to BOR; Penalty imposed by BOR Panel: 3	<ul style="list-style-type: none"> - While off-duty, unnecessarily pushed spouse, causing injury. - While off-duty, became involved in a domestic violence incident, which resulted in employee's arrest by on-duty deputies from outside law enforcement agency. 	SPECIALIZED ENFORCEMENT	SERGEANT 1
DRIVING WHILE IMPAIRED				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	16	<ul style="list-style-type: none"> - While off-duty, operated private vehicle while under the influence of alcohol, resulting in arrest by outside law enforcement agency. - While off-duty, failed to properly secure privately-owned firearm inside an unattended vehicle. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
	Directed to BOR; Penalty imposed by BOR Panel: 22	<ul style="list-style-type: none"> - While off-duty, operated private vehicle while under the influence of an alcoholic beverage which resulted in employee's arrest. - While off-duty, failed to cooperate with on-duty officers from outside law enforcement agency who were conducting an official investigation. 	PATROL	POLICE OFFICER 2
DRIVING/TRAFFIC COLLISION				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - While on-duty, intentionally did not advise Communications Division of a stop on eight separate occasions. - While on-duty, failed to notify Communications Division in a timely manner on ten separate occasions. - While on-duty, intentionally did not activate Body Worn Video (BWV) on nine separate occasions. - While on-duty, failed to activate BWV on fourteen separate occasions. - While on-duty, intentionally deactivated BWV on two separate occasions. - While on-duty, intentionally removed BWV. - While on-duty, intentionally deactivated the Digital In-Car Video (DICV) on four separate occasions. - While on-duty, failed to activate the DICV on eleven separate occasions. - While on-duty, deactivated the DICV. - While on-duty, had a late activation of the DICV. - While on-duty, intentionally did not complete a report on eight separate occasions. - While on-duty, submitted a report with inaccurate information on seventeen separate occasions. - While on-duty, submitted a summary report with inaccurate information. - While on-duty, failed to conduct a thorough investigation on three separate occasions. - While on-duty, intentionally failed to conduct a thorough investigation. - While on-duty, drove unsafely to conduct a Pedestrian Stop on two separate occasions. - While on-duty, drove a vehicle with emergency equipment activated in violation of Department policy. - While on-duty, inappropriately attempted to convert an official contact into an off-duty relationship. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in April 2025

FAILURE TO APPEAR				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- While off-duty, failed to appear in court after being properly subpoenaed.	ADMINISTRATIVE	DETECTIVE 1
FALSE STATEMENTS				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	<ul style="list-style-type: none"> - While on-duty, failed to activate the Digital In-Car Video during a traffic stop. - While on-duty, submitted a report with inaccurate information. - While on-duty, failed to appropriately review an arrest report, which resulted in the submission of an inaccurate report. 	PATROL	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - While on-duty, failed to conduct a thorough investigation. - While on-duty, failed to book contraband. - While on-duty, submitted a report with inaccurate information. - While on-duty, failed to conduct a thorough investigation. - While on-duty, failed to book contraband. - While on-duty, submitted a report with inaccurate information. - While on-duty, failed to complete a report. - While on-duty, failed to activate the Digital In-Car Video during a traffic stop. - While on-duty, submitted a report with inaccurate information. - While on-duty, provided inaccurate information in a report. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
	Resigned	<ul style="list-style-type: none"> - While on-duty, failed to conduct a thorough investigation. - While on-duty, failed to book contraband. - While on-duty, submitted a report with inaccurate information. - While on-duty, failed to conduct a thorough investigation. - While on-duty, failed to book contraband. - While on-duty, submitted a report with inaccurate information. - While on-duty, failed to complete a report. - While on-duty, submitted a report with inaccurate information. - While on-duty, failed to appropriately review a report, which resulted in the submission of an inaccurate report. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
FINANCIAL DISHONESTY				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	- While on sick leave, submitted fictitious medical status reports to a Department supervisor in order to receive medical benefits unentitled to.	ADMINISTRATIVE	ADMINISTRATIVE CLERK

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in April 2025

FINANCIAL DISHONESTY				Total Penalties: 1
IMPROPER REMARK				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on-duty, made an improper remark.	ADMINISTRATIVE	DETECTIVE 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	15	<ul style="list-style-type: none"> - While on-duty, fostered an unhealthy work environment. - While on-duty, made inappropriate comments on multiple separate occasions. - While on-duty, played an inappropriate game in the workplace. - While on-duty, sent an inappropriate text message. - While on-duty, inappropriately massaged complainant's back. 	PATROL	POLICE OFFICER 2
INSUBORDINATION				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- While on-duty, worked overtime on three occasions without obtaining supervisor's approval.	ADMINISTRATIVE	ADMINISTRATIVE CLERK
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on-duty, failed to respond to station as ordered by Commanding Officer.	ADMINISTRATIVE	POLICE OFFICER 3
MISLEADING STATEMENTS				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	5	<ul style="list-style-type: none"> - While off-duty, failed to report to work as scheduled. - While on-duty, provided a misleading statement to a supervisor. 	CUSTODY	DETENTION OFFICER
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	<ul style="list-style-type: none"> - While on-duty, engaged in inappropriate workplace behavior. - While on-duty, gave Commanding Officer a misleading statement during a preliminary investigation. 	ADMINISTRATIVE	LIEUTENANT 2
NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 33
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- While on-duty, failed to conduct a thorough investigation.	PATROL	POLICE OFFICER 2

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in April 2025

NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 33
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- While on-duty, failed to complete a report.		
		- While on-duty, failed to maintain control of complainant's property resulting in its loss.	ADMINISTRATIVE	POLICE OFFICER 2
		- While on-duty, refused to take a report for a citizen. - While on-duty, was unprofessional in an email.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
		- While on-duty, failed to properly secure stolen property.	ADMINISTRATIVE	POLICE OFFICER 2
		- While on-duty, was discourteous to complainant. - While on-duty, failed to notify a supervisor that complainant wanted to make a complaint against employee.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
No Penalty(S-NP Only)		- While on Injured-on-Duty status, failed to care for Department-issued equipment resulting in its loss.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While off-duty, failed to provide a note from a medical provider, as required, on two separate occasions. - While off-duty, failed to notify a supervisor of planned absence from scheduled duty assignment.	ADMINISTRATIVE	POLICE OFFICER 3
		- While on-duty, failed to enforce a Restraining Order.	ADMINISTRATIVE	POLICE OFFICER 2
		- While on-duty, failed to enforce a Restraining Order. - While on-duty, failed to complete a thorough investigation.	ADMINISTRATIVE	POLICE OFFICER 2
		- While on-duty, failed to make an arrest of suspect.	PATROL	POLICE OFFICER 2
		- While on-duty, failed to remain alert during duty assignment.	CASE-CARRYING INVESTIGATOR	POLICE OFFICER 2
		- While on-duty, failed to take appropriate action when notified of alleged misconduct.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	16	- While off-duty, operated private vehicle while under the influence of alcohol, resulting in arrest by outside law enforcement agency. - While off-duty, failed to properly secure privately-owned firearm inside an unattended vehicle.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
	2	- While off-duty, failed to maintain control of firearm, resulting in its loss.	PATROL	SERGEANT 1
	2	- While off-duty, failed to maintain control of a privately-owned firearm, resulting in its loss and recovery.	ADMINISTRATIVE	POLICE OFFICER 2

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in April 2025

NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 33
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- While off-duty, failed to maintain proper control of loaded firearms and Department equipment which resulted in their loss.	ADMINISTRATIVE	SERGEANT 1
	2	- While on-duty, failed to properly secure firearms in personal vehicle.	TECHNICAL SERVICE MAINTENANCE	POLICE OFFICER 2
	2	- While on-duty, failed to conduct an investigation.	PATROL	POLICE OFFICER 2
	2	- While on-duty, failed to secure personal firearm, resulting in its loss.	ADMINISTRATIVE	POLICE OFFICER 3
	22	- While off-duty, failed to call in as soon as practicable for unscheduled absence, as required. - While off-duty, was unable to report for duty due to alcohol consumption.	PATROL	POLICE OFFICER 2
	3	- Failed to report to work.	ADMINISTRATIVE	POLICE OFFICER 2
	5	- While off-duty, failed to report to work as scheduled. - While on-duty, provided a misleading statement to a supervisor.	CUSTODY	DETENTION OFFICER
	5	- While on-duty, directed profanity toward the complainant. - While on-duty, forcefully removed property from complainant's hand. - While on-duty, damaged complainant's property. - While on-duty, failed to provide identifying information, as requested.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
	5	- While on-duty, failed to properly conduct an investigation.	PATROL	POLICE OFFICER 2
	5	- While on-duty, improperly utilized another officer's Body Worn Video (BWV). - While on-duty, failed to upload BWV in a timely manner as required. - While on-duty, failed to notify a supervisor that employee located an officer's BWV camera. - While on-duty, failed to maintain control of Department equipment, which resulted in its loss. - While on-duty, failed to notify a supervisor of the loss of Department equipment in a timely manner. - While on-duty, inappropriately kept an original report without proper justification.	PATROL	POLICE OFFICER 3
	5	- While on-duty, made discourteous statements to the complainant. - While on-duty, did not complete a report for the complainant.	PATROL	POLICE OFFICER 3
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	- While on-duty, failed to conduct an investigation.	PATROL	POLICE OFFICER 2
	Resigned	- While on-duty, failed to conduct a thorough investigation. - While on-duty, failed to book contraband.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in April 2025

NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 33
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty		<ul style="list-style-type: none"> - While on-duty, submitted a report with inaccurate information. - While on-duty, failed to conduct a thorough investigation. - While on-duty, failed to book contraband. - While on-duty, submitted a report with inaccurate information. - While on-duty, failed to complete a report. - While on-duty, failed to activate the Digital In-Car Video during a traffic stop. - While on-duty, submitted a report with inaccurate information. - While on-duty, provided inaccurate information in a report. 		
	Resigned	<ul style="list-style-type: none"> - While on-duty, failed to conduct a thorough investigation. - While on-duty, failed to book contraband. - While on-duty, submitted a report with inaccurate information. - While on-duty, failed to conduct a thorough investigation. - While on-duty, failed to book contraband. - While on-duty, submitted a report with inaccurate information. - While on-duty, failed to complete a report. - While on-duty, submitted a report with inaccurate information. - While on-duty, failed to appropriately review a report, which resulted in the submission of an inaccurate report. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
	Resigned	<ul style="list-style-type: none"> - While on-duty, intentionally did not advise Communications Division of a stop on eight separate occasions. - While on-duty, failed to notify Communications Division in a timely manner on ten separate occasions. - While on-duty, intentionally did not activate Body Worn Video (BWV) on nine separate occasions. - While on-duty, failed to activate BWV on fourteen separate occasions. - While on-duty, intentionally deactivated BWV on two separate occasions. - While on-duty, intentionally removed BWV. - While on-duty, intentionally deactivated the Digital In-Car Video (DICV) on four separate occasions. - While on-duty, failed to activate the DICV on eleven separate occasions. - While on-duty, deactivated the DICV. - While on-duty, had a late activation of the DICV. - While on-duty, intentionally did not complete a report on eight separate occasions. - While on-duty, submitted a report with inaccurate information on seventeen separate occasions. - While on-duty, submitted a summary report with inaccurate information. - While on-duty, failed to conduct a thorough investigation on three separate occasions. - While on-duty, intentionally failed to conduct a thorough investigation. - While on-duty, drove unsafely to conduct a Pedestrian Stop on two separate occasions. - While on-duty, drove a vehicle with emergency equipment activated in violation of Department policy. - While on-duty, inappropriately attempted to convert an official contact into an off-duty relationship. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
	Retired	<ul style="list-style-type: none"> - While off-duty, failed to properly secure firearm, in violation of Department policy. 	ADMINISTRATIVE	POLICE OFFICER 2

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in April 2025

NEGLECT OF DUTY - SUPERVISORY DUTIES				Total Penalties: 6
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- While on-duty, failed to take action after being made aware of misconduct.	ADMINISTRATIVE	LIEUTENANT 2
		- While on-duty, failed to take appropriate action after misconduct was reported.	PATROL	SERGEANT 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on-duty, failed to conduct an investigation.	PATROL	SERGEANT 1
		- While on-duty, failed to initiate a complaint.	PATROL	SERGEANT 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- While on-duty, failed to take appropriate action when notified of alleged misconduct.	PATROL	SERGEANT 1
NEGLIGENT DISCHARGE				Total Penalties: 4
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- While on-duty, caused a Non-Tactical Unintentional Discharge, that reached a finding of Administrative Disapproval, Negligent Discharge.	ADMINISTRATIVE	POLICE OFFICER 3
	2	- While on-duty, was involved in a Non-Tactical Unintentional Discharge, that reached a finding of Unintentional Discharge-Administrative Disapproval, Negligent Discharge.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
	2	- While on-duty, was involved in a Non-Tactical Unintentional Discharge, that reached a finding of "Unintentional Discharge - Administrative Disapproval, Negligent Discharge."	PATROL	POLICE OFFICER 3
	5	- While on-duty, was involved in a Tactical Unintentional Discharge, that reached a finding of Unintentional Discharge Administrative Disapproval, Negligent Discharge. - While on-duty, utilized tactics that were a substantial deviation, without justification, from Department-approved tactical training, that reached a finding of Administrative Disapproval.	PATROL	POLICE OFFICER 2
OTHER POLICY/RULE				Total Penalties: 7
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on or off-duty, inappropriately used Department issued cellular telephone for personal use. - While on or off-duty, received inappropriate videos on Department issued cellular phone.	ADMINISTRATIVE	POLICE OFFICER 3
		- While on-duty, failed to wear equipment, as required by Department policy.	ADMINISTRATIVE	POLICE OFFICER 2
		- While on-duty, failed to wear equipment, as required by Department policy.	CASE-CARRYING INVESTIGATOR	POLICE OFFICER 2
		- While on-duty, utilized tactics that were a substantial deviation, without justification, from Department-approved tactical training, that reached a finding of "Administrative Disapproval."	CASE-CARRYING INVESTIGATOR	POLICE OFFICER 2

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in April 2025

OTHER POLICY/RULE				Total Penalties: 7
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	5	<ul style="list-style-type: none"> - While off-duty, engaged in secondary employment without a valid Department work permit. - While off-duty, improperly engaged in secondary employment in excess of twenty hours per week in violation of Department policy. - While off-duty, engaged in secondary employment while on sick status without prior approval. - While off-duty, engaged in secondary employment while on family ill without prior approval. 	PATROL	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	<ul style="list-style-type: none"> - While on-duty, took Department ammunition without authority. 	RECRUIT	POLICE OFFICER 1
	Resigned	<ul style="list-style-type: none"> - While on-duty, intentionally did not advise Communications Division of a stop on eight separate occasions. - While on-duty, failed to notify Communications Division in a timely manner on ten separate occasions. - While on-duty, intentionally did not activate Body Worn Video (BWV) on nine separate occasions. - While on-duty, failed to activate BWV on fourteen separate occasions. - While on-duty, intentionally deactivated BWV on two separate occasions. - While on-duty, intentionally removed BWV. - While on-duty, intentionally deactivated the Digital In-Car Video (DICV) on four separate occasions. - While on-duty, failed to activate the DICV on eleven separate occasions. - While on-duty, deactivated the DICV. - While on-duty, had a late activation of the DICV. - While on-duty, intentionally did not complete a report on eight separate occasions. - While on-duty, submitted a report with inaccurate information on seventeen separate occasions. - While on-duty, submitted a summary report with inaccurate information. - While on-duty, failed to conduct a thorough investigation on three separate occasions. - While on-duty, intentionally failed to conduct a thorough investigation. - While on-duty, drove unsafely to conduct a Pedestrian Stop on two separate occasions. - While on-duty, drove a vehicle with emergency equipment activated in violation of Department policy. - While on-duty, inappropriately attempted to convert an official contact into an off-duty relationship. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
UNAUTHORIZED FORCE				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	5	<ul style="list-style-type: none"> - While on-duty, utilized force that reached a finding of "Out of Policy, Administrative Disapproval." 	PATROL	POLICE OFFICER 2
UNAUTHORIZED TACTICS				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official		<ul style="list-style-type: none"> - While on-duty, utilized tactics that were a substantial deviation, without justification, from approved Department 	PATROL	SERGEANT 1

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in April 2025

UNAUTHORIZED TACTICS				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Reprimand		tactical training, that reached a finding of Administrative Disapproval.		
		- While on-duty, utilized tactics that were found to be a substantial deviation, without justification from approved Department tactical training that reached a finding of "Administrative Disapproval."	PATROL	SERGEANT 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	5	- While on-duty, was involved in a Tactical Unintentional Discharge, that reached a finding of Unintentional Discharge Administrative Disapproval, Negligent Discharge. - While on-duty, utilized tactics that were a substantial deviation, without justification, from Department-approved tactical training, that reached a finding of Administrative Disapproval.	PATROL	POLICE OFFICER 2
UNBECOMING CONDUCT - CONVERT ON-DUTY CONTACT TO OFF DUTY RELATIONSHIP				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	- While on-duty, intentionally did not advise Communications Division of a stop on eight separate occasions. - While on-duty, failed to notify Communications Division in a timely manner on ten separate occasions. - While on-duty, intentionally did not activate Body Worn Video (BWV) on nine separate occasions. - While on-duty, failed to activate BWV on fourteen separate occasions. - While on-duty, intentionally deactivated BWV on two separate occasions. - While on-duty, intentionally removed BWV. - While on-duty, intentionally deactivated the Digital In-Car Video (DICV) on four separate occasions. - While on-duty, failed to activate the DICV on eleven separate occasions. - While on-duty, deactivated the DICV. - While on-duty, had a late activation of the DICV. - While on-duty, intentionally did not complete a report on eight separate occasions. - While on-duty, submitted a report with inaccurate information on seventeen separate occasions. - While on-duty, submitted a summary report with inaccurate information. - While on-duty, failed to conduct a thorough investigation on three separate occasions. - While on-duty, intentionally failed to conduct a thorough investigation. - While on-duty, drove unsafely to conduct a Pedestrian Stop on two separate occasions. - While on-duty, drove a vehicle with emergency equipment activated in violation of Department policy. - While on-duty, inappropriately attempted to convert an official contact into an off-duty relationship.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
UNBECOMING CONDUCT - CRIMINAL				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- While off-duty, failed to properly store Department issued firearm inside employee's personal vehicle resulting in its theft.	PATROL	POLICE OFFICER 2

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in April 2025

UNBECOMING CONDUCT - CRIMINAL				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	Directed to BOR; Penalty imposed by BOR Panel: 25	- While off-duty, used racial slurs towards staff at a restaurant. - While off-duty, inappropriately used profanity towards outside law enforcement agency officers. - While off-duty, damaged property, which resulted in employee's arrest for felony vandalism. - While off-duty, was intoxicated in a public place.	ADMINISTRATIVE	POLICE OFFICER 3
	Directed to BOR; Penalty imposed by BOR panel: 30	- While off-duty, inappropriately struck child on the face which resulted in employee's arrest for Child Abuse. - While off-duty, inappropriately used profanity toward children. - While off-duty, was intoxicated in public area.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
UNBECOMING CONDUCT - ENCOUNTER WITH ON-DUTY LAW ENFORCEMENT PERSONNEL				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	1	- While off-duty, made inappropriate comments to on-duty officers from an outside law enforcement agency.	ADMINISTRATIVE	POLICE SERVICE REPRESENTATIVE 3
	Directed to BOR; Penalty imposed by BOR Panel: 22	- While off-duty, operated private vehicle while under the influence of an alcoholic beverage which resulted in employee's arrest. - While off-duty, failed to cooperate with on-duty officers from outside law enforcement agency who were conducting an official investigation.	PATROL	POLICE OFFICER 2
	Directed to BOR; Penalty imposed by BOR Panel: 25	- While off-duty, used racial slurs towards staff at a restaurant. - While off-duty, inappropriately used profanity towards outside law enforcement agency officers. - While off-duty, damaged property, which resulted in employee's arrest for felony vandalism. - While off-duty, was intoxicated in a public place.	ADMINISTRATIVE	POLICE OFFICER 3
UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 11
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- While on-duty, failed to remain alert during duty assignment.	PATROL	POLICE OFFICER 2
		- While off-duty, failed to obey traffic laws as required.	PATROL	POLICE OFFICER 2
		- While on or off-duty, sent inappropriate text messages to Department employees. - While on or off-duty, inappropriately discussed details of a personnel complaint with Department employees.	ADMINISTRATIVE	CAPTAIN 1
		- While on-duty, refused to take a report for a citizen. - While on-duty, was unprofessional in an email.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official		- While on or off-duty, inappropriately used Department issued cellular telephone for personal use.	ADMINISTRATIVE	POLICE OFFICER 3

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in April 2025

UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 11
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Reprimand		- While on or off-duty, received inappropriate videos on Department issued cellular phone.		
		- While on- or off-duty, inappropriately contacted complainant.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	15	- While on-duty, fostered an unhealthy work environment. - While on-duty, made inappropriate comments on multiple separate occasions. - While on-duty, played an inappropriate game in the workplace. - While on-duty, sent an inappropriate text message. - While on-duty, inappropriately massaged complainant's back.	PATROL	POLICE OFFICER 2
	2	- While off-duty, was involved in the sale of unpermitted fireworks, resulting in an administrative citation from an outside law enforcement agency.	PATROL	POLICE OFFICER 2
	Directed to BOR; Penalty imposed by BOR panel: 30	- While off-duty, inappropriately struck child on the face which resulted in employee's arrest for Child Abuse. - While off-duty, inappropriately used profanity toward children. - While off-duty, was intoxicated in public area.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
	5	- While on-duty, directed profanity toward the complainant. - While on-duty, forcefully removed property from complainant's hand. - While on-duty, damaged complainant's property. - While on-duty, failed to provide identifying information, as requested.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
	5	- While on-duty, improperly utilized another officer's Body Worn Video (BWV). - While on-duty, failed to upload BWV in a timely manner as required. - While on-duty, failed to notify a supervisor that employee located an officer's BWV camera. - While on-duty, failed to maintain control of Department equipment, which resulted in its loss. - While on-duty, failed to notify a supervisor of the loss of Department equipment in a timely manner. - While on-duty, inappropriately kept an original report without proper justification.	PATROL	POLICE OFFICER 3
VEHICLE PURSUIT - RELATED VIOLATION				Total Penalties: 7
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- While on-duty, became involved in a vehicle pursuit that reached a finding of "Administrative Disapproval, Out of Policy."	PATROL	POLICE OFFICER 2
		- While on-duty, was involved in a vehicle pursuit that reached a finding of "Administrative Disapproval" for Involvement/Pursuit Tactics.	PATROL	POLICE OFFICER 2

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in April 2025

VEHICLE PURSUIT - RELATED VIOLATION				Total Penalties: 7
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on-duty, was involved in a vehicle pursuit that reached a finding of "Administrative Disapproval" for Involvement/Pursuit Tactics. - While on-duty, failed to activate Body Worn Video device in a timely manner.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	1	- While on-duty, became involved in a vehicle pursuit, that reached a finding of "Administrative Disapproval, Out of Policy."	PATROL	POLICE OFFICER 2
	2	- While on-duty, became involved in a vehicle pursuit that reached a finding of "Administrative Disapproval, Out of Policy."	PATROL	POLICE OFFICER 3
	2	- While on-duty, was involved in a vehicle pursuit that reached a finding of "Administrative Disapproval."	PATROL	POLICE OFFICER 3
* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category. *Unable to Impose Penalty indicates that a recommended penalty <u>CANNOT</u> be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.				