

DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in May 2025

ADMONISHMENT

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- While off-duty, failed to notify the Department about an officer's involvement in a domestic incident that resulted in the response of another law enforcement agency.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, did not provide name and badge number when requested by complainant.	PATROL	POLICE OFFICER 2
Body Worn/Digital In-Car Video Violation		- While on-duty, failed to activate Body-Worn Video equipment.	PATROL	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to conduct a thorough investigation.	PATROL	POLICE OFFICER 1
Neglect of Duty - Non-Supervisory Duties				POLICE OFFICER 2
Neglect of Duty - Supervisory Duties		- While on-duty, failed to take appropriate action after becoming aware that a possible Use of Force occurred.	PATROL	SERGEANT 2

NO PENALTY(S-NP ONLY)

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Search Violation		- While on-duty, searched complainant without cause.	PATROL	POLICE OFFICER 2
Search Violation		- While on-duty, searched complainant without cause.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3

OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- While off-duty, failed to notify the Department in a timely manner after being advised about an officer's involvement in a domestic incident that resulted in the response of another law enforcement agency.	PATROL	SERGEANT 1
Domestic Altercation		- While off-duty, slapped child during a domestic argument.	PATROL	POLICE OFFICER 2
Domestic Incident		- While off-duty, became involved in several domestic incidents and damaged property.		
Neglect of Duty - Supervisory Duties		- While on-duty, changed a retest to a practice test after the fact.	ADMINISTRATIVE	SERGEANT 1
Other Policy/Rule		- While on-duty, improperly counted a practice test as a qualifying second attempt.		
Search Violation		- While on-duty, searched complainant's vehicle without cause.	PATROL	POLICE OFFICER 2

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OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- While on-duty, violated the Department's meal break policy. - While on-duty, failed to update status after being told to do so by the Watch Commander.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to conduct a thorough investigation.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to conduct a thorough investigation - While on-duty, failed to notify a supervisor when misconduct was alleged.	PATROL	POLICE OFFICER 2
Neglect of Duty - Supervisory Duties		- While on-duty, failed to take appropriate action after complainant alleged employee misconduct.	PATROL	SERGEANT 1
Discourtesy - General		- While on-duty, made discourteous remarks toward complainant during a call for service.	PATROL	POLICE OFFICER 3
Unbecoming Conduct - Social Media		- While off-duty, utilized social media to post inappropriate messages and video.	ADMINISTRATIVE	POLICE OFFICER 2
Vehicle Pursuit - Related Violation		- While on-duty, was involved in a vehicle pursuit that reached a finding of Administrative Disapproval for tactics.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While off-duty, misplaced privately owned firearm, resulting in its loss.	ADMINISTRATIVE	POLICE OFFICER 3
Neglect of Duty - Supervisory Duties		- While on-duty, failed to take appropriate action when notified of alleged misconduct.	PATROL	SERGEANT 1
Discourtesy - General		- While on-duty, failed to report an allegation of misconduct.	PATROL	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties		- While on-duty, made discourteous comments to a citizen.		

SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Body Worn/Digital In-Car Video Violation	2	- While on-duty, failed to activate Body Worn Video during an investigation.	PATROL	POLICE OFFICER 3
Other Policy/Rule	1	- While on-duty, accessed the Department computer systems for non-duty related activities. - While on-duty or off-duty, released confidential information to an unauthorized person.	ADMINISTRATIVE	POLICE OFFICER 3
Unbecoming Conduct - Computer Violation				
Unbecoming Conduct - Computer Violation	5	- While on-duty, conducted an unauthorized database inquiry for personal use on four separate occasions.	PATROL	POLICE OFFICER 1

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SUSPENSION				
Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Supervisory Duties	2	<ul style="list-style-type: none"> - While on-duty, changed a retest to a practice test after the fact. - While on-duty, improperly allowed a practice test to count as a qualifying second attempt. 	ADMINISTRATIVE	LIEUTENANT 2
Other Policy/Rule				
Body Worn/Digital In-Car Video Violation	15	<ul style="list-style-type: none"> - While on-duty, failed to report misconduct when personal property was destroyed. - While on-duty, intentionally did not advise Communications Division of traffic stop. - While on-duty, intentionally did not activate Body Worn Video on the traffic stop. - While on-duty, intentionally did not complete a report on a citizen. 	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties				
Body Worn/Digital In-Car Video Violation	2	<ul style="list-style-type: none"> - While on-duty, did not provide name and badge number when requested by complainant. - While on-duty, made discourteous remarks to complainant. - While on-duty, failed to activate Body Worn Video. 	PATROL	POLICE OFFICER 2
Discourtesy - General				
Neglect of Duty - Non-Supervisory Duties				
Neglect of Duty - Non-Supervisory Duties	2	<ul style="list-style-type: none"> - While on-duty, searched complainant's vehicle without cause. - While on-duty, failed to book narcotics located during a vehicle search. 	PATROL	POLICE OFFICER 2
Search Violation				
Neglect of Duty - Non-Supervisory Duties	5	<ul style="list-style-type: none"> - While on-duty, failed to notify Communications Division that employee was in foot pursuit. - While on-duty, failed to control a handcuffed detainee. - While on-duty, failed to provide an accurate brief to a supervisor. 	PATROL	POLICE OFFICER 2
Body Worn/Digital In-Car Video Violation		<ul style="list-style-type: none"> - While on-duty, failed to notify Communications Division that employee was in foot pursuit. - While on-duty, failed to control a handcuffed detainee. - While on-duty, failed to provide an accurate brief to a supervisor. - While on-duty, failed to conduct a thorough pat-down search of a detainee. - While on-duty, failed to keep Digital In-Car Video System activated during a traffic stop, as required. 	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties				
Improper Remark	5	<ul style="list-style-type: none"> - While on-duty, violated the Department's meal break policy. - While on-duty, failed to update employee's status after being told to do so by the Watch Commander. - While on-duty, made improper remarks to a Department supervisor. - While on-duty, refused to comply with a direct order from a Department supervisor. 	PATROL	POLICE OFFICER 2
Insubordination				
Neglect of Duty - Non-Supervisory Duties				
Body Worn/Digital In-Car Video Violation	3	<ul style="list-style-type: none"> - While on-duty, used profanity towards complainant. - While on-duty, failed to activate Body-Worn Video equipment. 	PATROL	POLICE OFFICER 2
Discourtesy - General				
Discourtesy - General	22	<ul style="list-style-type: none"> - While on-duty, was discourteous toward complainant. - While on-duty, was involved in a Use of Force that was deemed out of policy. 	PATROL	POLICE OFFICER 2
Unauthorized Force				

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For Complaints Closed in May 2025

SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Unbecoming Conduct - Miscellaneous	3	- While off-duty, utilized a Department facility for personal gain. - While off-duty, utilized a Department facility, without supervisory approval, and without following safety guidelines in place at the time. - While off-duty, utilized an unauthorized handgun on a Department range, without authorization or approval.	ADMINISTRATIVE	POLICE OFFICER 3
Detrimental Workplace Behavior	5	- While on-duty, made inappropriate remarks in the workplace. - While on-duty, subjected employees to behavior that interfered and disrupted the work environment.	CASE-CARRYING INVESTIGATOR	DETECTIVE 3
Improper Remark				
Neglect of Duty - Supervisory Duties	2	- While on-duty, failed to take appropriate action after becoming aware of alleged misconduct.	SPECIALIZED ENFORCEMENT	SERGEANT 1
Safety Belt Violation	1	- While on-duty, failed to wear seatbelt.	ADMINISTRATIVE	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties	10	- While on-duty, failed to take appropriate action during a domestic altercation.	ADMINISTRATIVE	POLICE OFFICER 2
Driving While Impaired	17	- While off-duty, operated a motor vehicle while under the influence of alcohol. - While off-duty, was in possession of firearm while under the influence of alcohol.	PATROL	POLICE OFFICER 2
Other Policy/Rule				
Driving While Impaired	22	- While off-duty, operated private vehicle while under the influence of an alcoholic beverage. - While off-duty, failed to notify a Department supervisor of arrest in a timely manner.	ADMINISTRATIVE	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties				
Alcohol Related (Other than DUI)	15	- While off-duty, was drunk in a public place. - While off-duty, inappropriately threw a drink at an unknown citizen. - While off-duty, was discourteous to on-duty Department personnel.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Discourtesy - General				
Unbecoming Conduct - Miscellaneous				
Neglect of Duty - Non-Supervisory Duties	2	- While off-duty, failed to properly maintain control of Department issued handgun, resulting in its loss.	PATROL	POLICE OFFICER 1
Neglect of Duty - Non-Supervisory Duties	2	- While on-duty, failed to recover narcotics that was brought to employee's attention.	TRAFFIC	POLICE OFFICER 2
Safety Belt Violation	2	- While on-duty, was involved in a vehicle pursuit that reached a finding of Administrative Disapproval for tactics. - While on-duty, failed to engage safety belt throughout the duration of a vehicle pursuit.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Vehicle Pursuit - Related Violation				
Neglect of Duty - Non-Supervisory Duties	5	- While on-duty, failed to conduct a thorough investigation.	PATROL	POLICE OFFICER 2

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For Complaints Closed in May 2025

SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Supervisory Duties	5	- While on-duty, failed to take a complaint.	PATROL	SERGEANT 1
Unauthorized Tactics	2	- While on-duty, unnecessarily unholstered firearm.	PATROL	POLICE OFFICER 2
Detrimental Workplace Behavior	2	- While on-duty, made inappropriate comments in the workplace.	ADMINISTRATIVE	POLICE OFFICER 2
Driving While Impaired	15	- While off-duty, operated a motor vehicle while under the influence of an alcoholic beverage resulting in a traffic collision.	ADMINISTRATIVE	POLICE OFFICER 3
Driving While Impaired	22	- While off-duty, operated a motor vehicle while under the influence of alcohol.	PATROL	SERGEANT 1
Neglect of Duty - Non-Supervisory Duties		- While off-duty, was in possession of a firearm while under the influence of alcohol.		
Other Policy/Rule		- While off-duty and on Injured-On-Duty status, failed to notify a supervisor prior to leaving residence for a period of more than 48 hours, as required by Department policy.		
Driving While Impaired	22	- While off-duty, operated privately-owned vehicle while under the influence of an alcoholic beverage, resulting in arrest by an outside agency.	PATROL	POLICE OFFICER 3
Other Policy/Rule		- While off-duty, operated privately-owned vehicle upon a highway at a speed greater than 100 miles per hour.		
Unbecoming Conduct - Miscellaneous		- While off-duty, was in possession of a firearm while under the influence of alcohol.		
Neglect of Duty - Non-Supervisory Duties	2	- While off-duty, failed to maintain control of a firearm which resulted in its loss. - While off-duty, failed to maintain control of Department equipment which resulted in its loss and/or damage.	ADMINISTRATIVE	POLICE OFFICER 2
Alcohol Related (Other than DUI)	22	- While off-duty, drove personal vehicle to work while being under the influence of alcohol.	CASE-CARRYING INVESTIGATOR	DETECTIVE 1
Driving While Impaired		- While on-duty, reported to work while under the influence of alcohol.		
Detention Violation	10	- While on-duty, unlawfully detained complainant.	PATROL	POLICE OFFICER 2
Neglect of Duty - Supervisory Duties		- While on-duty, failed to broadcast location during a foot beat and detention.		
Unauthorized Force		- While on-duty, failed to report a Use of Force incident. - While on-duty, became involved in a Use of Force incident that was determined to be out of policy.		
Discourtesy - General	22	- While off-duty, operated a motor vehicle while under the influence of alcohol that resulted in a traffic collision.	ADMINISTRATIVE	POLICE OFFICER 2
Driving While Impaired		- While off-duty, was discourteous to complainant following a traffic collision.		
Other Policy/Rule		- While off-duty, carried a firearm while under the influence of alcohol.		
Unbecoming Conduct - Computer Violation	5	- Sent complainant an inappropriate text message.	ADMINISTRATIVE	POLICE OFFICER 3
Unbecoming Conduct - Miscellaneous		- While on-duty, inappropriately queried Department computer systems without a right or need to know. - Sent complainant's spouse an inappropriate text message.		

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SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Domestic Altercation	22	<ul style="list-style-type: none"> - While off-duty, possessed an unauthorized assault weapon which resulted in employee's misdemeanor conviction. - While off-duty, improperly stored firearms inside residence. - While off-duty, unnecessarily grabbed complainant's arm, causing pain. 	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties				
Unbecoming Conduct - Miscellaneous				
Unbecoming Conduct - Criminal	10	- While off-duty, drove privately-owned vehicle in a reckless manner, which resulted in a traffic collision.	TRAFFIC	POLICE OFFICER 2
Domestic Incident	2	- While off-duty, inappropriately took complainant's cell phone without complainant's consent.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties	2	- While off-duty, failed to maintain control of own firearm.	PATROL	SERGEANT 2
Neglect of Duty - Non-Supervisory Duties	2	<ul style="list-style-type: none"> - While off-duty, was involved in a disturbance that resulted in a criminal filing. - While off-duty, failed to notify employee's command that employee was the subject of a crime investigation by an outside agency. 	ADMINISTRATIVE	POLICE OFFICER 3
Unbecoming Conduct - Criminal				
Neglect of Duty - Non-Supervisory Duties	1	- While on-duty, incorrectly excluded a latent impression, resulting in the impression not being identified.	TECHNICAL SERVICE MAINTENANCE	FORENSIC PRINT SPECIALIST 2
Driving While Impaired	22	<ul style="list-style-type: none"> - While off-duty, operated a Department vehicle while under the influence of alcohol. - While off-duty, was discourteous to on-duty outside law enforcement officers. - While off-duty, failed to cooperate with an official police investigation. - While off-duty, gave inaccurate statements during an official police investigation. - While off-duty, failed to report employee's detention by an outside agency as required. 	CASE-CARRYING INVESTIGATOR	DETECTIVE 1
Neglect of Duty - Non-Supervisory Duties				
Unbecoming Conduct - Encounter with On-Duty Law Enforcement Personnel				
Negligent Discharge	2	- While off-duty, was involved in a Non-Tactical Unintentional Discharge that reached a finding of "Unintentional Discharge - Administrative Disapproval."	PATROL	POLICE OFFICER 2

TERMINATION

Body Worn/Digital In-Car Video Violation		<ul style="list-style-type: none"> - While on-duty, inappropriately touched decedent's body. - While on-duty, failed to comply with a direct order from a supervisor to provide a statement for an administrative complaint investigation. - While on-duty, failed to activate Body Worn Video camera, as required. 	PATROL	POLICE OFFICER 2
Insubordination				
Sexual Misconduct				

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For Complaints Closed in May 2025

TERMINATION				
Allegation Type	Term(Days)	Misconduct	Assignment	Rank
False Statements		- While on-duty, made a false statement to a supervisor, who was conducting an official investigation.	ADMINISTRATIVE	POLICE OFFICER 1
Biased Policing		<ul style="list-style-type: none"> - While on-duty, engaged in biased policing based on race on two separate occasions. - While on-duty, detained complainants without cause on two separate occasions. - While on-duty, searched complainants without cause on three separate occasions. - While on-duty, had two late Body Worn Video (BWV) activations during self-initiated encounters. - While on-duty, failed to activate Digital In Car Video (DICV) during a self-initiated consensual encounter. - While on-duty, intentionally did not advise Communications Division of stop on nine separate occasions. - While on-duty, intentionally did not activate BWV on stops in violation of Department policy on eleven separate occasions. - While on-duty, intentionally did not complete a report on nine separate occasions. - While on-duty, intentionally deactivated DICV on traffic stop on eight separate occasions. - While on-duty, knew or should have known an officer inputted inaccurate information into employee's report. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Body Worn/Digital In-Car Video Violation				
Detention Violation				
Neglect of Duty - Non-Supervisory Duties				
Search Violation				
Unbecoming Conduct - Miscellaneous				
Body Worn/Digital In-Car Video Violation		<ul style="list-style-type: none"> - While on-duty, failed to activate Body Worn Video (BWV) during contact with complainant. - While on-duty, detained complainants without cause on two separate occasions. - While on-duty, failed to provide name and serial number upon request. - While on-duty, threatened to arrest complainants if they continued to request name and badge number. - While on-duty, had a late BWV activation during a self-initiated encounter with complainant. - While on-duty, failed to activate Digital In Car Video (DICV) during a self-initiated consensual encounter. - While on-duty, intentionally did not advise Communications Division of traffic stops on nine separate occasions. - While on-duty, intentionally mistitled DICV recording of traffic stops on eight separate occasions. - While on-duty, intentionally did not complete a report on ten separate occasions. - While on-duty, intentionally mislabeled DICV recording of traffic stops on two separate occasions. - While on-duty, inputted inaccurate information into a report. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Detention Violation				
Neglect of Duty - Non-Supervisory Duties				
Unbecoming Conduct - Miscellaneous				
Alcohol Related (Other than DUI)				
Insubordination		<ul style="list-style-type: none"> - While off-duty, failed to provide proper identification to a Department supervisor, when requested. - While off-duty, failed to display official badge and/or Department-issued identification card at a Department facility. 	ADMINISTRATIVE	POLICE OFFICER 2
Other Policy/Rule				

DISCIPLINARY PENALTIES

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For Complaints Closed in May 2025

UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Detrimental Workplace Behavior	Retired	<ul style="list-style-type: none"> - While on-duty, failed to follow direction of the on-duty watch commander. - While on-duty, used profanity towards a supervisor during roll call. - While on-duty, directed improper remarks to a supervisor who was attempting to counsel employee regarding employee's improper remarks. 	PATROL	SERGEANT 1
Insubordination				
Unbecoming Conduct - Criminal	Resigned	<ul style="list-style-type: none"> - Took nude photographs and videos of complainant without knowledge or consent. - Uploaded nude photographs and videos of complainant to online applications without knowledge or consent. - Disseminated sexually explicit photographs of complainant to another officer without consent on four separate occasions. - Disseminated sexually explicit photographs of complainant via the internet without consent. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
False Statements	Retired	<ul style="list-style-type: none"> - While on Temporary Total Disability (TTD) status, worked without limitations from employee's alleged injuries. - While on TTD status, participated in physical activities that were inconsistent with employee's reported medical claim. - While on TTD status, misrepresented condition to physician allowing employee to obtain benefits not entitled to receive. - While on TTD status, collected benefits not entitled to receive. - While on TTD status, worked without a work permit. 	ADMINISTRATIVE	POLICE OFFICER 2
Financial Dishonesty				
Other Policy/Rule				
Unbecoming Conduct - Criminal				
Unbecoming Conduct - Miscellaneous	Retired	<ul style="list-style-type: none"> - While on-duty or off-duty, posted inappropriate comments about a Department employee on social media. 	ADMINISTRATIVE	POLICE OFFICER 3
Unbecoming Conduct - Social Media				
Unbecoming Conduct - Social Media	Retired	<ul style="list-style-type: none"> - While on- or off-duty, wrote disparaging comments about Department personnel on a social media platform on two separate occasions. 	ADMINISTRATIVE	POLICE OFFICER 3
Body Worn/Digital In-Car Video Violation	Resigned	<ul style="list-style-type: none"> - While on-duty, failed to identify self when requested. - While on-duty, failed to activate Body Worn Video during contact with a citizen. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties				
Body Worn/Digital In-Car Video Violation		<ul style="list-style-type: none"> - While on-duty, unnecessarily grabbed and pushed complainant. - While on-duty, attempted to take complainant's cell phone without cause. - While on-duty, failed to identify self when requested. - While on-duty, failed to activate Body Worn Video (BWV) during a contact with complainant. - While on-duty, failed to activate BWV and Digital In Car Video during attempt to detain a citizen. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties				
Unauthorized Force				
Unbecoming Conduct - Miscellaneous				

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UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Unbecoming Conduct - Computer Violation	Retired	<ul style="list-style-type: none"> - Maintained a personal relationship with a convicted felon. - While on-duty, conducted an unauthorized database inquiry for personal use. 	CASE-CARRYING INVESTIGATOR	DETECTIVE 1
Unbecoming Conduct - Miscellaneous				
Neglect of Duty - Non-Supervisory Duties	Resigned	<ul style="list-style-type: none"> - While on-duty, failed to return citizen's identification card. - While on-duty, intentionally failed to update status with Communications Division during detention of a citizen. - While on-duty, intentionally failed to activate Body Worn Video and Digital In-Car Video during detention of a citizen. - While on-duty, intentionally failed to complete a report regarding the detention of a citizen. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		<ul style="list-style-type: none"> - While on-duty, intentionally failed to update status with Communications Division during detention of a citizen. - While on-duty, intentionally failed to activate Body Worn Video and Digital In-Car Video during detention of a citizen. - While on-duty, intentionally failed to complete a report regarding the detention of a citizen. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Improper Remark		<ul style="list-style-type: none"> - While on- or off-duty, failed to report to work for duty. - While off-duty, failed to cooperate with Department supervisors conducting a welfare check. - While off-duty, made an inappropriate ethnic remark to Department employees. 	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties	Resigned			
Detention Violation	Previously Terminated	<ul style="list-style-type: none"> - While on-duty, unlawfully detained complainant. - While on-duty, failed to broadcast location during a foot beat and detention. 	PATROL	POLICE OFFICER 1
Neglect of Duty - Non-Supervisory Duties				
Improper Remark	Resigned	<ul style="list-style-type: none"> - While on-duty, sent complainant sexually explicit videos and images of employee at work in uniform. - While on-duty, sent complainant an inappropriate photograph of an arrestee. - While on or off-duty, sent inappropriate ethnic remarks via text message. 	CUSTODY	DETENTION OFFICER
Sexual Misconduct				
Unbecoming Conduct - Miscellaneous				
Unbecoming Conduct - Miscellaneous	Retired	<ul style="list-style-type: none"> - While off-duty, inappropriately spoke about a confidential complaint investigation. 	ADMINISTRATIVE	COMMANDER
Unbecoming Conduct - Criminal	Resigned	<ul style="list-style-type: none"> - While either on-duty or off-duty, inappropriately recorded another employee without consent. - While either on-duty or off-duty, inappropriately shared a recorded conversation of another City employee. 	CUSTODY	DETENTION OFFICER
Unbecoming Conduct - Miscellaneous				

* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in May 2025

ALCOHOL RELATED (OTHER THAN DUI)				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	15	<ul style="list-style-type: none"> - While off-duty, was drunk in a public place. - While off-duty, inappropriately threw a drink at an unknown citizen. - While off-duty, was discourteous to on-duty Department personnel. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
	22	<ul style="list-style-type: none"> - While off-duty, drove personal vehicle to work while being under the influence of alcohol. - While on-duty, reported to work while under the influence of alcohol. 	CASE-CARRYING INVESTIGATOR	DETECTIVE 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> - While on-duty, was under the influence of alcohol at employee's workplace. 	PATROL	POLICE OFFICER 2
BIASED POLICING				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> - While on-duty, engaged in biased policing based on race on two separate occasions. - While on-duty, detained complainants without cause on two separate occasions. - While on-duty, searched complainants without cause on three separate occasions. - While on-duty, had two late Body Worn Video (BWV) activations during self-initiated encounters. - While on-duty, failed to activate Digital In Car Video (DICV) during a self-initiated consensual encounter. - While on-duty, intentionally did not advise Communications Division of stop on nine separate occasions. - While on-duty, intentionally did not activate BWV on stops in violation of Department policy on eleven separate occasions. - While on-duty, intentionally did not complete a report on nine separate occasions. - While on-duty, intentionally deactivated DICV on traffic stop on eight separate occasions. - While on-duty, knew or should have known an officer inputted inaccurate information into employee's report. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
BODY WORN/DIGITAL IN-CAR VIDEO VIOLATION				Total Penalties: 12
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		<ul style="list-style-type: none"> - While on-duty, failed to activate Body-Worn Video equipment. 	PATROL	POLICE OFFICER 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	15	<ul style="list-style-type: none"> - While on-duty, failed to report misconduct when personal property was destroyed. - While on-duty, intentionally did not advise Communications Division of traffic stop. - While on-duty, intentionally did not activate Body Worn Video on the traffic stop. - While on-duty, intentionally did not complete a report on a citizen. 	PATROL	POLICE OFFICER 2

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BODY WORN/DIGITAL IN-CAR VIDEO VIOLATION				Total Penalties: 12
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	<ul style="list-style-type: none"> - While on-duty, did not provide name and badge number when requested by complainant. - While on-duty, made discourteous remarks to complainant. - While on-duty, failed to activate Body Worn Video. 	PATROL	POLICE OFFICER 2
	2	<ul style="list-style-type: none"> - While on-duty, failed to activate Body Worn Video during an investigation. 	PATROL	POLICE OFFICER 3
	3	<ul style="list-style-type: none"> - While on-duty, used profanity towards complainant. - While on-duty, failed to activate Body-Worn Video equipment. 	PATROL	POLICE OFFICER 2
	5	<ul style="list-style-type: none"> - While on-duty, failed to notify Communications Division that employee was in foot pursuit. - While on-duty, failed to control a handcuffed detainee. - While on-duty, failed to provide an accurate brief to a supervisor. - While on-duty, failed to conduct a thorough pat-down search of a detainee. - While on-duty, failed to keep Digital In-Car Video System activated during a traffic stop, as required. 	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> - While on-duty, engaged in biased policing based on race on two separate occasions. - While on-duty, detained complainants without cause on two separate occasions. - While on-duty, searched complainants without cause on three separate occasions. - While on-duty, had two late Body Worn Video (BWV) activations during self-initiated encounters. - While on-duty, failed to activate Digital In Car Video (DICV) during a self-initiated consensual encounter. - While on-duty, intentionally did not advise Communications Division of stop on nine separate occasions. - While on-duty, intentionally did not activate BWV on stops in violation of Department policy on eleven separate occasions. - While on-duty, intentionally did not complete a report on nine separate occasions. - While on-duty, intentionally deactivated DICV on traffic stop on eight separate occasions. - While on-duty, knew or should have known an officer inputted inaccurate information into employee's report. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
		<ul style="list-style-type: none"> - While on-duty, failed to activate Body Worn Video (BWV) during contact with complainant. - While on-duty, detained complainants without cause on two separate occasions. - While on-duty, failed to provide name and serial number upon request. - While on-duty, threatened to arrest complainants if they continued to request name and badge number. - While on-duty, had a late BWV activation during a self-initiated encounter with complainant. - While on-duty, failed to activate Digital In Car Video (DICV) during a self-initiated consensual encounter. - While on-duty, intentionally did not advise Communications Division of traffic stops on nine separate occasions. - While on-duty, intentionally mistitled DICV recording of traffic stops on eight separate occasions. - While on-duty, intentionally did not complete a report on ten separate occasions. - While on-duty, intentionally mislabeled DICV recording of traffic stops on two separate occasions. - While on-duty, inputted inaccurate information into a report. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in May 2025

BODY WORN/DIGITAL IN-CAR VIDEO VIOLATION				Total Penalties: 12
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> - While on-duty, inappropriately touched decedent's body. - While on-duty, failed to comply with a direct order from a supervisor to provide a statement for an administrative complaint investigation. - While on-duty, failed to activate Body Worn Video camera, as required. 	PATROL	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - While on-duty, failed to identify self when requested. - While on-duty, failed to activate Body Worn Video during contact with a citizen. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
	Resigned	<ul style="list-style-type: none"> - While on-duty, unnecessarily grabbed and pushed complainant. - While on-duty, attempted to take complainant's cell phone without cause. - While on-duty, failed to identify self when requested. - While on-duty, failed to activate Body Worn Video (BWV) during a contact with complainant. - While on-duty, failed to activate BWV and Digital In Car Video during attempt to detain a citizen. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
DETENTION VIOLATION				Total Penalties: 4
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	10	<ul style="list-style-type: none"> - While on-duty, unlawfully detained complainant. - While on-duty, failed to broadcast location during a foot beat and detention. - While on-duty, failed to report a Use of Force incident. - While on-duty, became involved in a Use of Force incident that was determined to be out of policy. 	PATROL	POLICE OFFICER 2
Termination		<ul style="list-style-type: none"> - While on-duty, engaged in biased policing based on race on two separate occasions. - While on-duty, detained complainants without cause on two separate occasions. - While on-duty, searched complainants without cause on three separate occasions. - While on-duty, had two late Body Worn Video (BWV) activations during self-initiated encounters. - While on-duty, failed to activate Digital In Car Video (DICV) during a self-initiated consensual encounter. - While on-duty, intentionally did not advise Communications Division of stop on nine separate occasions. - While on-duty, intentionally did not activate BWV on stops in violation of Department policy on eleven separate occasions. - While on-duty, intentionally did not complete a report on nine separate occasions. - While on-duty, intentionally deactivated DICV on traffic stop on eight separate occasions. - While on-duty, knew or should have known an officer inputted inaccurate information into employee's report. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
		<ul style="list-style-type: none"> - While on-duty, failed to activate Body Worn Video (BWV) during contact with complainant. - While on-duty, detained complainants without cause on two separate occasions. - While on-duty, failed to provide name and serial number upon request. - While on-duty, threatened to arrest complainants if they continued to request name and badge number. - While on-duty, had a late BWV activation during a self-initiated encounter with complainant. - While on-duty, failed to activate Digital In Car Video (DICV) during a self-initiated consensual encounter. - While on-duty, intentionally did not advise Communications Division of traffic stops on nine separate occasions. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in May 2025

DETENTION VIOLATION				Total Penalties: 4
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> - While on-duty, intentionally mistitled DICV recording of traffic stops on eight separate occasions. - While on-duty, intentionally did not complete a report on ten separate occasions. - While on-duty, intentionally mislabeled DICV recording of traffic stops on two separate occasions. - While on-duty, inputted inaccurate information into a report. 		
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	<ul style="list-style-type: none"> - While on-duty, unlawfully detained complainant. - While on-duty, failed to broadcast location during a foot beat and detention. 	PATROL	POLICE OFFICER 1
DETRIMENTAL WORKPLACE BEHAVIOR				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- While on-duty, made inappropriate comments in the workplace.	ADMINISTRATIVE	POLICE OFFICER 2
	5	<ul style="list-style-type: none"> - While on-duty, made inappropriate remarks in the workplace. - While on-duty, subjected employees to behavior that interfered and disrupted the work environment. 	CASE-CARRYING INVESTIGATOR	DETECTIVE 3
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	<ul style="list-style-type: none"> - While on-duty, failed to follow direction of the on-duty watch commander. - While on-duty, used profanity towards a supervisor during roll call. - While on-duty, directed improper remarks to a supervisor who was attempting to counsel employee regarding employee's improper remarks. 	PATROL	SERGEANT 1
DISCOURTESY - GENERAL				Total Penalties: 7
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		<ul style="list-style-type: none"> - While on-duty, failed to report an allegation of misconduct. - While on-duty, made discourteous comments to a citizen. 	PATROL	POLICE OFFICER 3
		- While on-duty, made discourteous remarks toward complainant during a call for service.	PATROL	POLICE OFFICER 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	15	<ul style="list-style-type: none"> - While off-duty, was drunk in a public place. - While off-duty, inappropriately threw a drink at an unknown citizen. - While off-duty, was discourteous to on-duty Department personnel. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in May 2025

DISCOURTESY - GENERAL				Total Penalties: 7
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- While on-duty, did not provide name and badge number when requested by complainant. - While on-duty, made discourteous remarks to complainant. - While on-duty, failed to activate Body Worn Video.	PATROL	POLICE OFFICER 2
	22	- While off-duty, operated a motor vehicle while under the influence of alcohol that resulted in a traffic collision. - While off-duty, was discourteous to complainant following a traffic collision. - While off-duty, carried a firearm while under the influence of alcohol.	ADMINISTRATIVE	POLICE OFFICER 2
	22	- While on-duty, was discourteous toward complainant. - While on-duty, was involved in a Use of Force that was deemed out of policy.	PATROL	POLICE OFFICER 2
	3	- While on-duty, used profanity towards complainant. - While on-duty, failed to activate Body-Worn Video equipment.	PATROL	POLICE OFFICER 2
DOMESTIC ALTERCATION				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While off-duty, slapped child during a domestic argument. - While off-duty, became involved in several domestic incidents and damaged property.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	22	- While off-duty, possessed an unauthorized assault weapon which resulted in employee's misdemeanor conviction. - While off-duty, improperly stored firearms inside residence. - While off-duty, unnecessarily grabbed complainant's arm, causing pain.	PATROL	POLICE OFFICER 2
DOMESTIC INCIDENT				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While off-duty, slapped child during a domestic argument. - While off-duty, became involved in several domestic incidents and damaged property.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- While off-duty, inappropriately took complainant's cell phone without complainant's consent.	PATROL	POLICE OFFICER 2
DRIVING WHILE IMPAIRED				Total Penalties: 8
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	15	- While off-duty, operated a motor vehicle while under the influence of an alcoholic beverage resulting in a traffic collision.	ADMINISTRATIVE	POLICE OFFICER 3

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in May 2025

DRIVING WHILE IMPAIRED				Total Penalties: 8
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	17	- While off-duty, operated a motor vehicle while under the influence of alcohol. - While off-duty, was in possession of firearm while under the influence of alcohol.	PATROL	POLICE OFFICER 2
	22	- While off-duty, drove personal vehicle to work while being under the influence of alcohol. - While on-duty, reported to work while under the influence of alcohol.	CASE-CARRYING INVESTIGATOR	DETECTIVE 1
	22	- While off-duty, operated a Department vehicle while under the influence of alcohol. - While off-duty, was discourteous to on-duty outside law enforcement officers. - While off-duty, failed to cooperate with an official police investigation. - While off-duty, gave inaccurate statements during an official police investigation. - While off-duty, failed to report employee's detention by an outside agency as required.	CASE-CARRYING INVESTIGATOR	DETECTIVE 1
	22	- While off-duty, operated a motor vehicle while under the influence of alcohol that resulted in a traffic collision. - While off-duty, was discourteous to complainant following a traffic collision. - While off-duty, carried a firearm while under the influence of alcohol.	ADMINISTRATIVE	POLICE OFFICER 2
	22	- While off-duty, operated a motor vehicle while under the influence of alcohol. - While off-duty, was in possession of a firearm while under the influence of alcohol. - While off-duty and on Injured-On-Duty status, failed to notify a supervisor prior to leaving residence for a period of more than 48 hours, as required by Department policy.	PATROL	SERGEANT 1
	22	- While off-duty, operated private vehicle while under the influence of an alcoholic beverage. - While off-duty, failed to notify a Department supervisor of arrest in a timely manner.	ADMINISTRATIVE	POLICE OFFICER 2
	22	- While off-duty, operated privately-owned vehicle while under the influence of an alcoholic beverage, resulting in arrest by an outside agency. - While off-duty, operated privately-owned vehicle upon a highway at a speed greater than 100 miles per hour. - While off-duty, was in possession of a firearm while under the influence of alcohol.	PATROL	POLICE OFFICER 3
FALSE STATEMENTS				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		- While on-duty, made a false statement to a supervisor, who was conducting an official investigation.	ADMINISTRATIVE	POLICE OFFICER 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	- While on Temporary Total Disability (TTD) status, worked without limitations from employee's alleged injuries. - While on TTD status, participated in physical activities that were inconsistent with employee's reported medical claim. - While on TTD status, misrepresented condition to physician allowing employee to obtain benefits not entitled to receive. - While on TTD status, collected benefits not entitled to receive. - While on TTD status, worked without a work permit.	ADMINISTRATIVE	POLICE OFFICER 2

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in May 2025

FINANCIAL DISHONESTY				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	<ul style="list-style-type: none"> - While on Temporary Total Disability (TTD) status, worked without limitations from employee's alleged injuries. - While on TTD status, participated in physical activities that were inconsistent with employee's reported medical claim. - While on TTD status, misrepresented condition to physician allowing employee to obtain benefits not entitled to receive. - While on TTD status, collected benefits not entitled to receive. - While on TTD status, worked without a work permit. 	ADMINISTRATIVE	POLICE OFFICER 2
IMPROPER REMARK				Total Penalties: 4
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	5	<ul style="list-style-type: none"> - While on-duty, made inappropriate remarks in the workplace. - While on-duty, subjected employees to behavior that interfered and disrupted the work environment. 	CASE-CARRYING INVESTIGATOR	DETECTIVE 3
	5	<ul style="list-style-type: none"> - While on-duty, violated the Department's meal break policy. - While on-duty, failed to update employee's status after being told to do so by the Watch Commander. - While on-duty, made improper remarks to a Department supervisor. - While on-duty, refused to comply with a direct order from a Department supervisor. 	PATROL	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - While on- or off-duty, failed to report to work for duty. - While off-duty, failed to cooperate with Department supervisors conducting a welfare check. - While off-duty, made an inappropriate ethnic remark to Department employees. 	PATROL	POLICE OFFICER 2
	Resigned	<ul style="list-style-type: none"> - While on-duty, sent complainant sexually explicit videos and images of employee at work in uniform. - While on-duty, sent complainant an inappropriate photograph of an arrestee. - While on or off-duty, sent inappropriate ethnic remarks via text message. 	CUSTODY	DETENTION OFFICER
INSUBORDINATION				Total Penalties: 4
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	5	<ul style="list-style-type: none"> - While on-duty, violated the Department's meal break policy. - While on-duty, failed to update employee's status after being told to do so by the Watch Commander. - While on-duty, made improper remarks to a Department supervisor. - While on-duty, refused to comply with a direct order from a Department supervisor. 	PATROL	POLICE OFFICER 2
Termination		<ul style="list-style-type: none"> - While off-duty, failed to provide proper identification to a Department supervisor, when requested. - While off-duty, failed to display official badge and/or Department-issued identification card at a Department facility. 	ADMINISTRATIVE	POLICE OFFICER 2

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in May 2025

INSUBORDINATION				Total Penalties: 4
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> - While on-duty, inappropriately touched decedent's body. - While on-duty, failed to comply with a direct order from a supervisor to provide a statement for an administrative complaint investigation. - While on-duty, failed to activate Body Worn Video camera, as required. 	PATROL	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	<ul style="list-style-type: none"> - While on-duty, failed to follow direction of the on-duty watch commander. - While on-duty, used profanity towards a supervisor during roll call. - While on-duty, directed improper remarks to a supervisor who was attempting to counsel employee regarding employee's improper remarks. 	PATROL	SERGEANT 1
NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 39
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- While off-duty, failed to notify the Department about an officer's involvement in a domestic incident that resulted in the response of another law enforcement agency.	PATROL	POLICE OFFICER 2
		- While on-duty, did not provide name and badge number when requested by complainant.	PATROL	POLICE OFFICER 2
		- While on-duty, failed to conduct a thorough investigation.	PATROL	POLICE OFFICER 1
		- While on-duty, failed to conduct a thorough investigation.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While off-duty, failed to notify the Department in a timely manner after being advised about an officer's involvement in a domestic incident that resulted in the response of another law enforcement agency.	PATROL	SERGEANT 1
		- While off-duty, misplaced privately owned firearm, resulting in its loss.	ADMINISTRATIVE	POLICE OFFICER 3
		- While on-duty, failed to conduct a thorough investigation.	PATROL	POLICE OFFICER 2
		<ul style="list-style-type: none"> - While on-duty, failed to conduct a thorough investigation. - While on-duty, failed to notify a supervisor when misconduct was alleged. 	PATROL	POLICE OFFICER 2
		<ul style="list-style-type: none"> - While on-duty, failed to report an allegation of misconduct. - While on-duty, made discourteous comments to a citizen. 	PATROL	POLICE OFFICER 3

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in May 2025

NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 40
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		<ul style="list-style-type: none"> - While on-duty, violated the Department's meal break policy. - While on-duty, failed to update status after being told to do so by the Watch Commander. 	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	1	- While on-duty, incorrectly excluded a latent impression, resulting in the impression not being identified.	TECHNICAL SERVICE MAINTENANCE	FORENSIC PRINT SPECIALIST 2
	10	- While on-duty, failed to take appropriate action during a domestic altercation.	ADMINISTRATIVE	POLICE OFFICER 2
	15	<ul style="list-style-type: none"> - While on-duty, failed to report misconduct when personal property was destroyed. - While on-duty, intentionally did not advise Communications Division of traffic stop. - While on-duty, intentionally did not activate Body Worn Video on the traffic stop. - While on-duty, intentionally did not complete a report on a citizen. 	PATROL	POLICE OFFICER 2
	2	<ul style="list-style-type: none"> - While off-duty, failed to maintain control of a firearm which resulted in its loss. - While off-duty, failed to maintain control of Department equipment which resulted in its loss and/or damage. 	ADMINISTRATIVE	POLICE OFFICER 2
	2	- While off-duty, failed to maintain control of own firearm.	PATROL	SERGEANT 2
	2	- While off-duty, failed to properly maintain control of Department issued handgun, resulting in its loss.	PATROL	POLICE OFFICER 1
	2	<ul style="list-style-type: none"> - While off-duty, was involved in a disturbance that resulted in a criminal filing. - While off-duty, failed to notify employee's command that employee was the subject of a crime investigation by an outside agency. 	ADMINISTRATIVE	POLICE OFFICER 3
	2	<ul style="list-style-type: none"> - While on-duty, did not provide name and badge number when requested by complainant. - While on-duty, made discourteous remarks to complainant. - While on-duty, failed to activate Body Worn Video. 	PATROL	POLICE OFFICER 2
	2	- While on-duty, failed to recover narcotics that was brought to employee's attention.	TRAFFIC	POLICE OFFICER 2
	2	<ul style="list-style-type: none"> - While on-duty, searched complainant's vehicle without cause. - While on-duty, failed to book narcotics located during a vehicle search. 	PATROL	POLICE OFFICER 2
	22	<ul style="list-style-type: none"> - While off-duty, operated a Department vehicle while under the influence of alcohol. - While off-duty, was discourteous to on-duty outside law enforcement officers. - While off-duty, failed to cooperate with an official police investigation. - While off-duty, gave inaccurate statements during an official police investigation. - While off-duty, failed to report employee's detention by an outside agency as required. 	CASE-CARRYING INVESTIGATOR	DETECTIVE 1

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in May 2025

NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 40
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	22	<ul style="list-style-type: none"> - While off-duty, operated a motor vehicle while under the influence of alcohol. - While off-duty, was in possession of a firearm while under the influence of alcohol. - While off-duty and on Injured-On-Duty status, failed to notify a supervisor prior to leaving residence for a period of more than 48 hours, as required by Department policy. 	PATROL	SERGEANT 1
	22	<ul style="list-style-type: none"> - While off-duty, operated private vehicle while under the influence of an alcoholic beverage. - While off-duty, failed to notify a Department supervisor of arrest in a timely manner. 	ADMINISTRATIVE	POLICE OFFICER 2
	22	<ul style="list-style-type: none"> - While off-duty, possessed an unauthorized assault weapon which resulted in employee's misdemeanor conviction. - While off-duty, improperly stored firearms inside residence. - While off-duty, unnecessarily grabbed complainant's arm, causing pain. 	PATROL	POLICE OFFICER 2
	5	<ul style="list-style-type: none"> - While on-duty, failed to conduct a thorough investigation. 	PATROL	POLICE OFFICER 2
	5	<ul style="list-style-type: none"> - While on-duty, failed to notify Communications Division that employee was in foot pursuit. - While on-duty, failed to control a handcuffed detainee. - While on-duty, failed to provide an accurate brief to a supervisor. 	PATROL	POLICE OFFICER 2
	5	<ul style="list-style-type: none"> - While on-duty, failed to notify Communications Division that employee was in foot pursuit. - While on-duty, failed to control a handcuffed detainee. - While on-duty, failed to provide an accurate brief to a supervisor. - While on-duty, failed to conduct a thorough pat-down search of a detainee. - While on-duty, failed to keep Digital In-Car Video System activated during a traffic stop, as required. 	PATROL	POLICE OFFICER 2
	5	<ul style="list-style-type: none"> - While on-duty, violated the Department's meal break policy. - While on-duty, failed to update employee's status after being told to do so by the Watch Commander. - While on-duty, made improper remarks to a Department supervisor. - While on-duty, refused to comply with a direct order from a Department supervisor. 	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> - While on-duty, engaged in biased policing based on race on two separate occasions. - While on-duty, detained complainants without cause on two separate occasions. - While on-duty, searched complainants without cause on three separate occasions. - While on-duty, had two late Body Worn Video (BWV) activations during self-initiated encounters. - While on-duty, failed to activate Digital In Car Video (DICV) during a self-initiated consensual encounter. - While on-duty, intentionally did not advise Communications Division of stop on nine separate occasions. - While on-duty, intentionally did not activate BWV on stops in violation of Department policy on eleven separate occasions. - While on-duty, intentionally did not complete a report on nine separate occasions. - While on-duty, intentionally deactivated DICV on traffic stop on eight separate occasions. - While on-duty, knew or should have known an officer inputted inaccurate information into employee's report. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in May 2025

NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 40
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> - While on-duty, failed to activate Body Worn Video (BWV) during contact with complainant. - While on-duty, detained complainants without cause on two separate occasions. - While on-duty, failed to provide name and serial number upon request. - While on-duty, threatened to arrest complainants if they continued to request name and badge number. - While on-duty, had a late BWV activation during a self-initiated encounter with complainant. - While on-duty, failed to activate Digital In Car Video (DICV) during a self-initiated consensual encounter. - While on-duty, intentionally did not advise Communications Division of traffic stops on nine separate occasions. - While on-duty, intentionally mistitled DICV recording of traffic stops on eight separate occasions. - While on-duty, intentionally did not complete a report on ten separate occasions. - While on-duty, intentionally mislabeled DICV recording of traffic stops on two separate occasions. - While on-duty, inputted inaccurate information into a report. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	<ul style="list-style-type: none"> - While on-duty, unlawfully detained complainant. - While on-duty, failed to broadcast location during a foot beat and detention. 	PATROL	POLICE OFFICER 1
	Resigned	<ul style="list-style-type: none"> - While on- or off-duty, failed to report to work for duty. - While off-duty, failed to cooperate with Department supervisors conducting a welfare check. - While off-duty, made an inappropriate ethnic remark to Department employees. 	PATROL	POLICE OFFICER 2
	Resigned	<ul style="list-style-type: none"> - While on-duty, failed to identify self when requested. - While on-duty, failed to activate Body Worn Video during contact with a citizen. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
	Resigned	<ul style="list-style-type: none"> - While on-duty, failed to return citizen's identification card. - While on-duty, intentionally failed to update status with Communications Division during detention of a citizen. - While on-duty, intentionally failed to activate Body Worn Video and Digital In-Car Video during detention of a citizen. - While on-duty, intentionally failed to complete a report regarding the detention of a citizen. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
	Resigned	<ul style="list-style-type: none"> - While on-duty, intentionally failed to update status with Communications Division during detention of a citizen. - While on-duty, intentionally failed to activate Body Worn Video and Digital In-Car Video during detention of a citizen. - While on-duty, intentionally failed to complete a report regarding the detention of a citizen. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
	Resigned	<ul style="list-style-type: none"> - While on-duty, unnecessarily grabbed and pushed complainant. - While on-duty, attempted to take complainant's cell phone without cause. - While on-duty, failed to identify self when requested. - While on-duty, failed to activate Body Worn Video (BWV) during a contact with complainant. - While on-duty, failed to activate BWV and Digital In Car Video during attempt to detain a citizen. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in May 2025

NEGLECT OF DUTY - SUPERVISORY DUTIES				Total Penalties: 8
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- While on-duty, failed to take appropriate action after becoming aware that a possible Use of Force occurred.	PATROL	SERGEANT 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on-duty, changed a retest to a practice test after the fact. - While on-duty, improperly counted a practice test as a qualifying second attempt.	ADMINISTRATIVE	SERGEANT 1
		- While on-duty, failed to take appropriate action when notified of alleged misconduct.	PATROL	SERGEANT 1
		- While on-duty, failed to take appropriate action after complainant alleged employee misconduct.	PATROL	SERGEANT 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	10	- While on-duty, unlawfully detained complainant. - While on-duty, failed to broadcast location during a foot beat and detention. - While on-duty, failed to report a Use of Force incident. - While on-duty, became involved in a Use of Force incident that was determined to be out of policy.	PATROL	POLICE OFFICER 2
	2	- While on-duty, changed a retest to a practice test after the fact. - While on-duty, improperly allowed a practice test to count as a qualifying second attempt.	ADMINISTRATIVE	LIEUTENANT 2
	2	- While on-duty, failed to take appropriate action after becoming aware of alleged misconduct.	SPECIALIZED ENFORCEMENT	SERGEANT 1
	5	- While on-duty, failed to take a complaint.	PATROL	SERGEANT 1
NEGLIGENT DISCHARGE				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- While off-duty, was involved in a Non-Tactical Unintentional Discharge that reached a finding of "Unintentional Discharge - Administrative Disapproval."	PATROL	POLICE OFFICER 2
OTHER POLICY/RULE				Total Penalties: 9
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on-duty, changed a retest to a practice test after the fact. - While on-duty, improperly counted a practice test as a qualifying second attempt.	ADMINISTRATIVE	SERGEANT 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	1	- While on-duty, accessed the Department computer systems for non-duty related activities. - While on-duty or off-duty, released confidential information to an unauthorized person.	ADMINISTRATIVE	POLICE OFFICER 3
	17	- While off-duty, operated a motor vehicle while under the influence of alcohol. - While off-duty, was in possession of firearm while under the influence of alcohol.	PATROL	POLICE OFFICER 2

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in May 2025

OTHER POLICY/RULE				Total Penalties: 9
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	<ul style="list-style-type: none"> - While on-duty, changed a retest to a practice test after the fact. - While on-duty, improperly allowed a practice test to count as a qualifying second attempt. 	ADMINISTRATIVE	LIEUTENANT 2
	22	<ul style="list-style-type: none"> - While off-duty, operated a motor vehicle while under the influence of alcohol that resulted in a traffic collision. - While off-duty, was discourteous to complainant following a traffic collision. - While off-duty, carried a firearm while under the influence of alcohol. 	ADMINISTRATIVE	POLICE OFFICER 2
	22	<ul style="list-style-type: none"> - While off-duty, operated a motor vehicle while under the influence of alcohol. - While off-duty, was in possession of a firearm while under the influence of alcohol. - While off-duty and on Injured-On-Duty status, failed to notify a supervisor prior to leaving residence for a period of more than 48 hours, as required by Department policy. 	PATROL	SERGEANT 1
	22	<ul style="list-style-type: none"> - While off-duty, operated privately-owned vehicle while under the influence of an alcoholic beverage, resulting in arrest by an outside agency. - While off-duty, operated privately-owned vehicle upon a highway at a speed greater than 100 miles per hour. - While off-duty, was in possession of a firearm while under the influence of alcohol. 	PATROL	POLICE OFFICER 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> - While off-duty, failed to provide proper identification to a Department supervisor, when requested. - While off-duty, failed to display official badge and/or Department-issued identification card at a Department facility. 	ADMINISTRATIVE	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	<ul style="list-style-type: none"> - While on Temporary Total Disability (TTD) status, worked without limitations from employee's alleged injuries. - While on TTD status, participated in physical activities that were inconsistent with employee's reported medical claim. - While on TTD status, misrepresented condition to physician allowing employee to obtain benefits not entitled to receive. - While on TTD status, collected benefits not entitled to receive. - While on TTD status, worked without a work permit. 	ADMINISTRATIVE	POLICE OFFICER 2
SAFETY BELT VIOLATION				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	1	<ul style="list-style-type: none"> - While on-duty, failed to wear seatbelt. 	ADMINISTRATIVE	POLICE OFFICER 3
	2	<ul style="list-style-type: none"> - While on-duty, was involved in a vehicle pursuit that reached a finding of Administrative Disapproval for tactics. - While on-duty, failed to engage safety belt throughout the duration of a vehicle pursuit. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in May 2025

SEARCH VIOLATION				Total Penalties: 5
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
No Penalty(S-NP Only)		- While on-duty, searched complainant without cause.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
		- While on-duty, searched complainant without cause.	PATROL	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Official Reprimand		- While on-duty, searched complainant's vehicle without cause.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- While on-duty, searched complainant's vehicle without cause. - While on-duty, failed to book narcotics located during a vehicle search.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		- While on-duty, engaged in biased policing based on race on two separate occasions. - While on-duty, detained complainants without cause on two separate occasions. - While on-duty, searched complainants without cause on three separate occasions. - While on-duty, had two late Body Worn Video (BWV) activations during self-initiated encounters. - While on-duty, failed to activate Digital In Car Video (DICV) during a self-initiated consensual encounter. - While on-duty, intentionally did not advise Communications Division of stop on nine separate occasions. - While on-duty, intentionally did not activate BWV on stops in violation of Department policy on eleven separate occasions. - While on-duty, intentionally did not complete a report on nine separate occasions. - While on-duty, intentionally deactivated DICV on traffic stop on eight separate occasions. - While on-duty, knew or should have known an officer inputted inaccurate information into employee's report.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
SEXUAL MISCONDUCT				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		- While on-duty, inappropriately touched decedent's body. - While on-duty, failed to comply with a direct order from a supervisor to provide a statement for an administrative complaint investigation. - While on-duty, failed to activate Body Worn Video camera, as required.	PATROL	POLICE OFFICER 2

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in May 2025

SEXUAL MISCONDUCT				Total Penalties: 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - While on-duty, sent complainant sexually explicit videos and images of employee at work in uniform. - While on-duty, sent complainant an inappropriate photograph of an arrestee. - While on or off-duty, sent inappropriate ethnic remarks via text message. 	CUSTODY	DETENTION OFFICER
UNAUTHORIZED FORCE				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	10	<ul style="list-style-type: none"> - While on-duty, unlawfully detained complainant. - While on-duty, failed to broadcast location during a foot beat and detention. - While on-duty, failed to report a Use of Force incident. - While on-duty, became involved in a Use of Force incident that was determined to be out of policy. 	PATROL	POLICE OFFICER 2
	22	<ul style="list-style-type: none"> - While on-duty, was discourteous toward complainant. - While on-duty, was involved in a Use of Force that was deemed out of policy. 	PATROL	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - While on-duty, unnecessarily grabbed and pushed complainant. - While on-duty, attempted to take complainant's cell phone without cause. - While on-duty, failed to identify self when requested. - While on-duty, failed to activate Body Worn Video (BWV) during a contact with complainant. - While on-duty, failed to activate BWV and Digital In Car Video during attempt to detain a citizen. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
UNAUTHORIZED TACTICS				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	<ul style="list-style-type: none"> - While on-duty, unnecessarily unholstered firearm. 	PATROL	POLICE OFFICER 2
UNBECOMING CONDUCT - COMPUTER VIOLATION				Total Penalties: 4
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	1	<ul style="list-style-type: none"> - While on-duty, accessed the Department computer systems for non-duty related activities. - While on-duty or off-duty, released confidential information to an unauthorized person. 	ADMINISTRATIVE	POLICE OFFICER 3
	5	<ul style="list-style-type: none"> - Sent complainant an inappropriate text message. - While on-duty, inappropriately queried Department computer systems without a right or need to know. - Sent complainant's spouse an inappropriate text message. 	ADMINISTRATIVE	POLICE OFFICER 3
	5	<ul style="list-style-type: none"> - While on-duty, conducted an unauthorized database inquiry for personal use on four separate occasions. 	PATROL	POLICE OFFICER 1

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in May 2025

UNBECOMING CONDUCT - COMPUTER VIOLATION

Total Penalties: 4

Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	<ul style="list-style-type: none"> - Maintained a personal relationship with a convicted felon. - While on-duty, conducted an unauthorized database inquiry for personal use. 	CASE-CARRYING INVESTIGATOR	DETECTIVE 1

UNBECOMING CONDUCT - CRIMINAL

Total Penalties: 5

Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	10	- While off-duty, drove privately-owned vehicle in a reckless manner, which resulted in a traffic collision.	TRAFFIC	POLICE OFFICER 2
	2	<ul style="list-style-type: none"> - While off-duty, was involved in a disturbance that resulted in a criminal filing. - While off-duty, failed to notify employee's command that employee was the subject of a crime investigation by an outside agency. 	ADMINISTRATIVE	POLICE OFFICER 3

Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - Took nude photographs and videos of complainant without knowledge or consent. - Uploaded nude photographs and videos of complainant to online applications without knowledge or consent. - Disseminated sexually explicit photographs of complainant to another officer without consent on four separate occasions. - Disseminated sexually explicit photographs of complainant via the internet without consent. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
	Resigned	<ul style="list-style-type: none"> - While either on-duty or off-duty, inappropriately recorded another employee without consent. - While either on-duty or off-duty, inappropriately shared a recorded conversation of another City employee. 	CUSTODY	DETENTION OFFICER
	Retired	<ul style="list-style-type: none"> - While on Temporary Total Disability (TTD) status, worked without limitations from employee's alleged injuries. - While on TTD status, participated in physical activities that were inconsistent with employee's reported medical claim. - While on TTD status, misrepresented condition to physician allowing employee to obtain benefits not entitled to receive. - While on TTD status, collected benefits not entitled to receive. - While on TTD status, worked without a work permit. 	ADMINISTRATIVE	POLICE OFFICER 2

UNBECOMING CONDUCT - ENCOUNTER WITH ON-DUTY LAW ENFORCEMENT PERSONNEL

Total Penalties: 1

Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	22	<ul style="list-style-type: none"> - While off-duty, operated a Department vehicle while under the influence of alcohol. - While off-duty, was discourteous to on-duty outside law enforcement officers. - While off-duty, failed to cooperate with an official police investigation. - While off-duty, gave inaccurate statements during an official police investigation. - While off-duty, failed to report employee's detention by an outside agency as required. 	CASE-CARRYING INVESTIGATOR	DETECTIVE 1

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in May 2025

UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 13
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	15	<ul style="list-style-type: none"> - While off-duty, was drunk in a public place. - While off-duty, inappropriately threw a drink at an unknown citizen. - While off-duty, was discourteous to on-duty Department personnel. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
	22	<ul style="list-style-type: none"> - While off-duty, operated privately-owned vehicle while under the influence of an alcoholic beverage, resulting in arrest by an outside agency. - While off-duty, operated privately-owned vehicle upon a highway at a speed greater than 100 miles per hour. - While off-duty, was in possession of a firearm while under the influence of alcohol. 	PATROL	POLICE OFFICER 3
	22	<ul style="list-style-type: none"> - While off-duty, possessed an unauthorized assault weapon which resulted in employee's misdemeanor conviction. - While off-duty, improperly stored firearms inside residence. - While off-duty, unnecessarily grabbed complainant's arm, causing pain. 	PATROL	POLICE OFFICER 2
	3	<ul style="list-style-type: none"> - While off-duty, utilized a Department facility for personal gain. - While off-duty, utilized a Department facility, without supervisory approval, and without following safety guidelines in place at the time. - While off-duty, utilized an unauthorized handgun on a Department range, without authorization or approval. 	ADMINISTRATIVE	POLICE OFFICER 3
	5	<ul style="list-style-type: none"> - Sent complainant an inappropriate text message. - While on-duty, inappropriately queried Department computer systems without a right or need to know. - Sent complainant's spouse an inappropriate text message. 	ADMINISTRATIVE	POLICE OFFICER 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> - While on-duty, engaged in biased policing based on race on two separate occasions. - While on-duty, detained complainants without cause on two separate occasions. - While on-duty, searched complainants without cause on three separate occasions. - While on-duty, had two late Body Worn Video (BWV) activations during self-initiated encounters. - While on-duty, failed to activate Digital In Car Video (DICV) during a self-initiated consensual encounter. - While on-duty, intentionally did not advise Communications Division of stop on nine separate occasions. - While on-duty, intentionally did not activate BWV on stops in violation of Department policy on eleven separate occasions. - While on-duty, intentionally did not complete a report on nine separate occasions. - While on-duty, intentionally deactivated DICV on traffic stop on eight separate occasions. - While on-duty, knew or should have known an officer inputted inaccurate information into employee's report. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in May 2025

UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 13
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> - While on-duty, failed to activate Body Worn Video (BWV) during contact with complainant. - While on-duty, detained complainants without cause on two separate occasions. - While on-duty, failed to provide name and serial number upon request. - While on-duty, threatened to arrest complainants if they continued to request name and badge number. - While on-duty, had a late BWV activation during a self-initiated encounter with complainant. - While on-duty, failed to activate Digital In Car Video (DICV) during a self-initiated consensual encounter. - While on-duty, intentionally did not advise Communications Division of traffic stops on nine separate occasions. - While on-duty, intentionally mistitled DICV recording of traffic stops on eight separate occasions. - While on-duty, intentionally did not complete a report on ten separate occasions. - While on-duty, intentionally mislabeled DICV recording of traffic stops on two separate occasions. - While on-duty, inputted inaccurate information into a report. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - While either on-duty or off-duty, inappropriately recorded another employee without consent. - While either on-duty or off-duty, inappropriately shared a recorded conversation of another City employee. 	CUSTODY	DETENTION OFFICER
	Resigned	<ul style="list-style-type: none"> - While on-duty, sent complainant sexually explicit videos and images of employee at work in uniform. - While on-duty, sent complainant an inappropriate photograph of an arrestee. - While on or off-duty, sent inappropriate ethnic remarks via text message. 	CUSTODY	DETENTION OFFICER
	Resigned	<ul style="list-style-type: none"> - While on-duty, unnecessarily grabbed and pushed complainant. - While on-duty, attempted to take complainant's cell phone without cause. - While on-duty, failed to identify self when requested. - While on-duty, failed to activate Body Worn Video (BWV) during a contact with complainant. - While on-duty, failed to activate BWV and Digital In Car Video during attempt to detain a citizen. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
	Retired	<ul style="list-style-type: none"> - Maintained a personal relationship with a convicted felon. - While on-duty, conducted an unauthorized database inquiry for personal use. 	CASE-CARRYING INVESTIGATOR	DETECTIVE 1
	Retired	<ul style="list-style-type: none"> - While on Temporary Total Disability (TTD) status, worked without limitations from employee's alleged injuries. - While on TTD status, participated in physical activities that were inconsistent with employee's reported medical claim. - While on TTD status, misrepresented condition to physician allowing employee to obtain benefits not entitled to receive. - While on TTD status, collected benefits not entitled to receive. - While on TTD status, worked without a work permit. 	ADMINISTRATIVE	POLICE OFFICER 2
Unable to Impose Penalty	Retired	<ul style="list-style-type: none"> - While off-duty, inappropriately spoke about a confidential complaint investigation. 	ADMINISTRATIVE	COMMANDER

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in May 2025

UNBECOMING CONDUCT - SOCIAL MEDIA				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While off-duty, utilized social media to post inappropriate messages and video.	ADMINISTRATIVE	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	- While on- or off-duty, wrote disparaging comments about Department personnel on a social media platform on two separate occasions.	ADMINISTRATIVE	POLICE OFFICER 3
	Retired	- While on-duty or off-duty, posted inappropriate comments about a Department employee on social media.	ADMINISTRATIVE	POLICE OFFICER 3
VEHICLE PURSUIT - RELATED VIOLATION				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on-duty, was involved in a vehicle pursuit that reached a finding of Administrative Disapproval for tactics.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- While on-duty, was involved in a vehicle pursuit that reached a finding of Administrative Disapproval for tactics. - While on-duty, failed to engage safety belt throughout the duration of a vehicle pursuit.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
<p>* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.</p> <p>*Unable to Impose Penalty indicates that a recommended penalty <u>CANNOT</u> be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.</p>				