

DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in July 2025

ADMONISHMENT

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to maintain control of arrestee's property.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to conduct a thorough investigation.	PATROL	POLICE OFFICER 2
Vehicle Pursuit - Related Violation		- While on-duty, became involved in a vehicle pursuit that reached a finding of "Administrative Disapproval, Out of Policy."	ADMINISTRATIVE	POLICE OFFICER 2
Vehicle Pursuit - Related Violation			SPECIALIZED ENFORCEMENT	POLICE OFFICER 2

NO PENALTY(S-NP ONLY)

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Search Violation		- While on-duty, inappropriately searched complainant's vehicle.	PATROL	POLICE OFFICER 2

OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- While on-duty, left jurisdiction without prior approval.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, left jurisdiction without prior approval.	PATROL	POLICE OFFICER 2
Improper Remark		- While on-duty, used profanity in the workplace to describe Department supervisors.	ADMINISTRATIVE	MANAGEMENT ANALYST
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to maintain control of Department equipment, resulting in its loss.	ADMINISTRATIVE	POLICE OFFICER 2

SUSPENSION

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SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Other Policy/Rule	5	- Sent a Department e-mail that contained improper remarks.	ADMINISTRATIVE	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties	2	- While on-duty, failed to properly monitor an arrestee resulting in arrestee's escape. - While on-duty, failed to take command and control in a timely manner after becoming aware of an escapee.	PATROL	SERGEANT 1
Neglect of Duty - Supervisory Duties				
Domestic Altercation	45	- While off-duty, physically assaulted complainant. - While off-duty, pushed complainant. - Sent complainant inappropriate text messages. - While off-duty, pushed and slapped complainant, causing visible injury.	PATROL	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous				
Neglect of Duty - Non-Supervisory Duties	5	- While on-duty, failed to provide a supervisor, with information employee knew or should have known was relevant to employee's requested days off. - While on-duty, failed to make proper notification that employee would not be attending a pre-scheduled training.	CASE-CARRYING INVESTIGATOR	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous				
Driving/Traffic Collision	10	- While on-duty and driving a City-owned vehicle, became involved in a preventable traffic collision. - While on-duty and driving a City-owned vehicle, failed to wear a seatbelt, as required.	PATROL	POLICE OFFICER 2
Safety Belt Violation				
Driving While Impaired	22	- While off-duty, operated private vehicle while under the influence of an alcoholic beverage and became involved in a traffic collision.	ADMINISTRATIVE	POLICE OFFICER 2
Driving/Traffic Collision	5	- While on-duty, was involved in three traffic collisions within a 36-month period.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Body Worn/Digital In-Car Video Violation	5	- While on-duty, inappropriately referred community members involved in traffic collisions, to a law firm that employed employee's spouse. - While on-duty, deactivated Body Worn Video, in violation of Department policy.	TRAFFIC	POLICE OFFICER 2
Other Policy/Rule				
Driving/Traffic Collision	2	- While on-duty, was involved in a preventable traffic crash that caused severe injury to another.	ADMINISTRATIVE	POLICE OFFICER 2
Alcohol Related (Other than DUI)	5	- While on-duty, was unfit for duty due to alcohol consumption. - While off-duty, failed to follow the terms and conditions of a settlement agreement made with the Department by consuming alcoholic beverages.	ADMINISTRATIVE	POLICE OFFICER 2
Insubordination				

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Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Vehicle Pursuit - Related Violation	1	- While on-duty, was involved in a vehicle pursuit that reached a finding of Administrative Disapproval for Involvement/Pursuit Tactics.	PATROL	POLICE OFFICER 2
Vehicle Pursuit - Related Violation			SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Vehicle Pursuit - Related Violation		- While on-duty, was involved in a vehicle pursuit that reached a finding of Administrative Disapproval for Involvement/Pursuit Tactics.	PATROL	POLICE OFFICER 2

UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Discourtesy - General	Resigned	- While on duty, provided false information on an official Department document, on two separate occasions. - While on duty, used profanity toward a citizen during a pedestrian stop. - While on duty, completed and submitted a Field Interview card for another officer that employee knew or should have known contained false information.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
False Statements				
Misleading Statements	Resigned	- While off-duty, lied to the complainant about the whereabouts of complainant's pet. - While on-duty, gave misleading statements to Department supervisors during a compelled administrative review on two separate occasions.	ADMINISTRATIVE	SERGEANT 2
Unbecoming Conduct - Miscellaneous				
Insubordination	Resigned	- While on and off-duty, promoted products without a valid secondary employment permit. - While on and off-duty, failed to follow a direct order from commanding officer after acknowledging the direct order.	ADMINISTRATIVE	SERGEANT 2
Other Policy/Rule				
Neglect of Duty - Non-Supervisory Duties	Resigned	- While on-duty, failed to conduct a thorough investigation.	PATROL	POLICE OFFICER 2

* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.

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ALCOHOL RELATED (OTHER THAN DUI)				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	5	<ul style="list-style-type: none"> - While on-duty, was unfit for duty due to alcohol consumption. - While off-duty, failed to follow the terms and conditions of a settlement agreement made with the Department by consuming alcoholic beverages. 	ADMINISTRATIVE	POLICE OFFICER 2
BODY WORN/DIGITAL IN-CAR VIDEO VIOLATION				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	5	<ul style="list-style-type: none"> - While on-duty, inappropriately referred community members involved in traffic collisions, to a law firm that employed employee's spouse. - While on-duty, deactivated Body Worn Video, in violation of Department policy. 	TRAFFIC	POLICE OFFICER 2
DISCOURTESY - GENERAL				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - While on duty, provided false information on an official Department document, on two separate occasions. - While on duty, used profanity toward a citizen during a pedestrian stop. - While on duty, completed and submitted a Field Interview card for another officer that employee knew or should have known contained false information. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
DOMESTIC ALTERCATION				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	45	<ul style="list-style-type: none"> - While off-duty, physically assaulted complainant. - While off-duty, pushed complainant. - Sent complainant inappropriate text messages. - While off-duty, pushed and slapped complainant, causing visible injury. 	PATROL	POLICE OFFICER 2
DRIVING WHILE IMPAIRED				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	22	<ul style="list-style-type: none"> - While off-duty, operated private vehicle while under the influence of an alcoholic beverage and became involved in a traffic collision. 	ADMINISTRATIVE	POLICE OFFICER 2
DRIVING/TRAFFIC COLLISION				Total Penalties: 3

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DRIVING/TRAFFIC COLLISION				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	10	- While on-duty and driving a City-owned vehicle, became involved in a preventable traffic collision. - While on-duty and driving a City-owned vehicle, failed to wear a seatbelt, as required.	PATROL	POLICE OFFICER 2
	2	- While on-duty, was involved in a preventable traffic crash that caused severe injury to another.	ADMINISTRATIVE	POLICE OFFICER 2
	5	- While on-duty, was involved in three traffic collisions within a 36-month period.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
FALSE STATEMENTS				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	- While on duty, provided false information on an official Department document, on two separate occasions. - While on duty, used profanity toward a citizen during a pedestrian stop. - While on duty, completed and submitted a Field Interview card for another officer that employee knew or should have known contained false information.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
IMPROPER REMARK				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on-duty, used profanity in the workplace to describe Department supervisors.	ADMINISTRATIVE	MANAGEMENT ANALYST
INSUBORDINATION				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	5	- While on-duty, was unfit for duty due to alcohol consumption. - While off-duty, failed to follow the terms and conditions of a settlement agreement made with the Department by consuming alcoholic beverages.	ADMINISTRATIVE	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	- While on and off-duty, promoted products without a valid secondary employment permit. - While on and off-duty, failed to follow a direct order from commanding officer after acknowledging the direct order.	ADMINISTRATIVE	SERGEANT 2
MISLEADING STATEMENTS				Total Penalties: 1

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MISLEADING STATEMENTS				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	- While off-duty, lied to the complainant about the whereabouts of complainant's pet. - While on-duty, gave misleading statements to Department supervisors during a compelled administrative review on two separate occasions.	ADMINISTRATIVE	SERGEANT 2
NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 9
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- While on-duty, failed to conduct a thorough investigation.	PATROL	POLICE OFFICER 2
		- While on-duty, failed to maintain control of arrestee's property.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on-duty, failed to maintain control of Department equipment, resulting in its loss.	ADMINISTRATIVE	POLICE OFFICER 2
		- While on-duty, left jurisdiction without prior approval.	PATROL	POLICE OFFICER 2
		- While on-duty, left jurisdiction without prior approval.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- While on-duty, failed to properly monitor an arrestee resulting in arrestee's escape. - While on-duty, failed to take command and control in a timely manner after becoming aware of an escapee.	PATROL	SERGEANT 1
	5	- While on-duty, failed to provide a supervisor, with information employee knew or should have known was relevant to employee's requested days off. - While on-duty, failed to make proper notification that employee would not be attending a pre-scheduled training.	CASE-CARRYING INVESTIGATOR	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	- While on-duty, failed to conduct a thorough investigation.	PATROL	POLICE OFFICER 2
NEGLECT OF DUTY - SUPERVISORY DUTIES				Total Penalties: 1

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NEGLECT OF DUTY - SUPERVISORY DUTIES				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- While on-duty, failed to properly monitor an arrestee resulting in arrestee's escape. - While on-duty, failed to take command and control in a timely manner after becoming aware of an escapee.	PATROL	SERGEANT 1
OTHER POLICY/RULE				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	5	- Sent a Department e-mail that contained improper remarks.	ADMINISTRATIVE	POLICE OFFICER 2
	5	- While on-duty, inappropriately referred community members involved in traffic collisions, to a law firm that employed employee's spouse. - While on-duty, deactivated Body Worn Video, in violation of Department policy.	TRAFFIC	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	- While on and off-duty, promoted products without a valid secondary employment permit. - While on and off-duty, failed to follow a direct order from commanding officer after acknowledging the direct order.	ADMINISTRATIVE	SERGEANT 2
SAFETY BELT VIOLATION				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	10	- While on-duty and driving a City-owned vehicle, became involved in a preventable traffic collision. - While on-duty and driving a City-owned vehicle, failed to wear a seatbelt, as required.	PATROL	POLICE OFFICER 2
SEARCH VIOLATION				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
No Penalty(S-NP Only)		- While on-duty, inappropriately searched complainant's vehicle.	PATROL	POLICE OFFICER 2
UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	45	- While off-duty, physically assaulted complainant. - While off-duty, pushed complainant. - Sent complainant inappropriate text messages. - While off-duty, pushed and slapped complainant, causing visible injury.	PATROL	POLICE OFFICER 2
	5	- While on-duty, failed to provide a supervisor, with information employee knew or should have known was relevant to	CASE-CARRYING	POLICE

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UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension		employee's requested days off. - While on-duty, failed to make proper notification that employee would not be attending a pre-scheduled training.	INVESTIGATOR	OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	- While off-duty, lied to the complainant about the whereabouts of complainant's pet. - While on-duty, gave misleading statements to Department supervisors during a compelled administrative review on two separate occasions.	ADMINISTRATIVE	SERGEANT 2
VEHICLE PURSUIT - RELATED VIOLATION				Total Penalties: 6
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- While on-duty, became involved in a vehicle pursuit that reached a finding of "Administrative Disapproval, Out of Policy."	ADMINISTRATIVE	POLICE OFFICER 2
		- While on-duty, became involved in a vehicle pursuit that reached a finding of "Administrative Disapproval, Out of Policy."	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	1	- While on-duty, was involved in a vehicle pursuit that reached a finding of Administrative Disapproval for Involvement/Pursuit Tactics.	PATROL	POLICE OFFICER 2
	1	- While on-duty, was involved in a vehicle pursuit that reached a finding of Administrative Disapproval for Involvement/Pursuit Tactics.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
	1	- While on-duty, was involved in a vehicle pursuit that reached a finding of Administrative Disapproval for Involvement/Pursuit Tactics.	PATROL	POLICE OFFICER 2
<p>* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.</p> <p>*Unable to Impose Penalty indicates that a recommended penalty <u>CANNOT</u> be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.</p>				