

DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in November 2025

ADMONISHMENT

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Supervisory Duties		- While on-duty, failed to take appropriate action after being made aware of misconduct.	PATROL	SERGEANT 1
Detrimental Workplace Behavior		- While on-duty, left an inappropriate note on complainant's desk.	PATROL	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties		- While on-duty, refused to obtain a supervisor upon complainant's request.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on restricted status, traveled without notifying the Department.	ADMINISTRATIVE	POLICE OFFICER 2

NO PENALTY(S-NP ONLY)

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Supervisory Duties		- While on-duty, failed to take appropriate action after misconduct was reported by complainant.	PATROL	SERGEANT 1

SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties	2	- While off-duty, left firearm unsecured, which resulted in its loss. - While off-duty, left Department issued taser unsecured, which resulted in its loss.	PATROL	POLICE OFFICER 3

TERMINATION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Unbecoming Conduct - Criminal		- While off-duty, engaged in criminal activity, resulting in employee's arrest. - While off-duty, associated with a convicted felon, in violation of Department policy.	ADMINISTRATIVE	POLICE OFFICER 1
Unbecoming Conduct - Miscellaneous				
False Statements		- While on-duty, knowingly made a false statement to a Department supervisor.	ADMINISTRATIVE	POLICE OFFICER 1
False Statements		- While off-duty, provided a false statement to a Department supervisor on two separate occasions.	PATROL	POLICE OFFICER 1
Neglect of Duty - Non-Supervisory Duties		- While off-duty, failed to retain possession of Department property.	ADMINISTRATIVE	POLICE OFFICER 1

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UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Domestic Altercation	Resigned	<ul style="list-style-type: none"> - While off-duty, physically assaulted Complainant 1. - While off-duty, physically assaulted Complainant 2. - While off-duty, attempted to sexually assault Complainant 2. - While off-duty, strangled Complainant 2. - While off-duty, threatened to kill Complainant 2 and self. - While off-duty, physically assaulted Complainant 3. - While off-duty, strangled Complainant 3. - While off-duty, attempted to sexually assault Complainant 3. 	ADMINISTRATIVE	POLICE OFFICER 1
Sexual Misconduct				
Unbecoming Conduct - Criminal				
Neglect of Duty - Non-Supervisory Duties	Resigned	<ul style="list-style-type: none"> - While on-duty, failed to report allegations of misconduct. 	PATROL	POLICE OFFICER 2
Unbecoming Conduct - Computer Violation	Resigned	<ul style="list-style-type: none"> - While on-duty, sent threatening messages to complainant. - While on-duty, accessed Department resources for non-duty related activities. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous				
Body Worn/Digital In-Car Video Violation	Resigned	<ul style="list-style-type: none"> - While on-duty, conducted an illegal search of citizen's vehicle. - While on-duty, failed to activate Digital In-Car Video during a traffic stop, in violation of Department policy. - While on-duty, submitted a report with inaccurate information. - While on-duty, failed to report allegations of misconduct to a Department supervisor. - While on-duty, failed to conduct a thorough investigation. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties				
Search Violation				
Body Worn/Digital In-Car Video Violation				
Neglect of Duty - Non-Supervisory Duties	Resigned	<ul style="list-style-type: none"> - While on-duty, failed to activate Digital In-Car Video during a traffic stop, in violation of Department policy. - While on-duty, submitted a report with inaccurate information. - While on-duty, failed to report allegations of misconduct to a Department supervisor. - While on-duty, failed to conduct a thorough investigation. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Body Worn/Digital In-Car Video Violation				
Body Worn/Digital In-Car Video Violation	Resigned	<ul style="list-style-type: none"> - While on-duty, failed to activate Body Worn Video camera in a timely manner. - While on-duty, failed to notify Communication Division of traffic stop in a timely manner. - While on-duty, failed to conduct a thorough investigation. - While on-duty, intentionally failed to activate Digital In-Car Video as required by Department Policy. - While on-duty, submitted an inaccurate report. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties				
Body Worn/Digital In-Car Video Violation				
Discourtesy - General				
Neglect of Duty - Non-Supervisory Duties	Resigned	<ul style="list-style-type: none"> - While on-duty, searched complainant's vehicle without cause. - While on-duty, was discourteous towards complainant. - While on-duty, failed to activate Body Worn Video camera in a timely manner. - While on-duty, failed to notify Communication Division of traffic stop in a timely manner. - While on-duty, failed to conduct a thorough investigation. - While on-duty, intentionally failed to activate Digital In-Car Video as required by Department Policy. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Body Worn/Digital In-Car Video Violation				
Discourtesy - General				
Neglect of Duty - Non-Supervisory Duties				

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UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Search Violation	Resigned	- While on-duty, submitted an inaccurate report.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Body Worn/Digital In-Car Video Violation	Resigned	- While on-duty, deviated from the Department's Body Worn Video policy (BWV) which resulted in not recording the two-minute buffer before a stop. - While on-duty, intentionally did not activate BWV during a stop in violation of Department Policy. - While on-duty, failed to activate BWV in violation of Department Policy on seven separate occasions. - While on-duty, intentionally activated BWV late during a stop in violation of Department Policy on four separate occasions. - While on-duty, failed to activate BWV in a timely manner in violation of Department Policy on eight separate occasions. - While on-duty, intentionally deactivated BWV during a stop in violation of Department Policy. - While on-duty, intentionally did not notify Communications Division of a stop in violation of Department Policy. - While on-duty, failed to advise Communications Division of a stop in violation of Department Policy on five separate occasions. - While on-duty, failed to timely notify Communications Division of a stop in violation of Department Policy on five separate occasions. - While on-duty, failed to activate the Digital In-Car Video (DICV) during a stop in violation of Department Policy on eleven separate occasions. - While on-duty, intentionally failed to activate the DICV during a stop in violation of Department Policy. - While on-duty, intentionally deactivated the DICV during a stop in violation of Department Policy. - While on-duty, failed to complete a report for a stop in violation of Department Policy on five separate occasions. - While on-duty, failed to accurately complete a report for a stop in violation of Department Policy.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties				
Body Worn/Digital In-Car Video Violation	Resigned	- While on-duty, intentionally did not advise Communications Division of stop on four separate occasions. - While on-duty, intentionally did not advise Communications Division of citizen contact. - While on-duty, failed to notify Communications Division in a timely manner of stop on eight separate occasions. - While on-duty, intentionally did not activate Body Worn Video(BWV) during a stop on five separate occasions. - While on-duty, failed to activate BWV in a timely manner during a stop on fourteen separate occasions. - While on-duty, intentionally deactivated BWV prior to the completion of a stop on two separate occasions. - While on-duty, failed to capture on BWV a citizen's consent for a search. - While on-duty, drove unsafely without cause on two separate occasions. - While on-duty, intentionally did not complete a report on five separate occasions. - While on-duty, submitted a report with inaccurate information on twelve separate occasions. - While on-duty, failed to activate the Digital In-Car Video (DICV) in a timely manner during citizen contact. - While on-duty, failed to activate DICV during a stop on ten separate occasions. - While on-duty, intentionally deactivated the DICV during a stop on two separate occasions. - While on-duty, failed to conduct a thorough investigation on four separate occasions. - While on-duty, failed to take appropriate action when knew or should have known another officer conducted an unlawful search.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties				
Other Policy/Rule				
Unbecoming Conduct - Miscellaneous				

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* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in November 2025

BODY WORN/DIGITAL IN-CAR VIDEO VIOLATION

Total Penalties: 6

Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - While on-duty, conducted an illegal search of citizen's vehicle. - While on-duty, failed to activate Digital In-Car Video during a traffic stop, in violation of Department policy. - While on-duty, submitted a report with inaccurate information. - While on-duty, failed to report allegations of misconduct to a Department supervisor. - While on-duty, failed to conduct a thorough investigation. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
	Resigned	<ul style="list-style-type: none"> - While on-duty, failed to activate Body Worn Video camera in a timely manner. - While on-duty, failed to notify Communication Division of traffic stop in a timely manner. - While on-duty, failed to conduct a thorough investigation. - While on-duty, intentionally failed to activate Digital In-Car Video as required by Department Policy. - While on-duty, submitted an inaccurate report. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
	Resigned	<ul style="list-style-type: none"> - While on-duty, failed to activate Digital In-Car Video during a traffic stop, in violation of Department policy. - While on-duty, submitted a report with inaccurate information. - While on-duty, failed to report allegations of misconduct to a Department supervisor. - While on-duty, failed to conduct a thorough investigation. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
	Resigned	<ul style="list-style-type: none"> - While on-duty, deviated from the Department's Body Worn Video policy (BWV) which resulted in not recording the two-minute buffer before a stop. - While on-duty, intentionally did not activate BWV during a stop in violation of Department Policy. - While on-duty, failed to activate BWV in violation of Department Policy on seven separate occasions. - While on-duty, intentionally activated BWV late during a stop in violation of Department Policy on four separate occasions. - While on-duty, failed to activate BWV in a timely manner in violation of Department Policy on eight separate occasions. - While on-duty, intentionally deactivated BWV during a stop in violation of Department Policy. - While on-duty, intentionally did not notify Communications Division of a stop in violation of Department Policy. - While on-duty, failed to advise Communications Division of a stop in violation of Department Policy on five separate occasions. - While on-duty, failed to timely notify Communications Division of a stop in violation of Department Policy on five separate occasions. - While on-duty, failed to activate the Digital In-Car Video (DICV) during a stop in violation of Department Policy on eleven separate occasions. - While on-duty, intentionally failed to activate the DICV during a stop in violation of Department Policy. - While on-duty, intentionally deactivated the DICV during a stop in violation of Department Policy. - While on-duty, failed to complete a report for a stop in violation of Department Policy on five separate occasions. - While on-duty, failed to accurately complete a report for a stop in violation of Department Policy. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2

DISCIPLINARY PENALTIES

Sorted by Allegation Type

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BODY WORN/DIGITAL IN-CAR VIDEO VIOLATION

Total Penalties: 6

Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - While on-duty, intentionally did not advise Communications Division of stop on four separate occasions. - While on-duty, intentionally did not advise Communications Division of citizen contact. - While on-duty, failed to notify Communications Division in a timely manner of stop on eight separate occasions. - While on-duty, intentionally did not activate Body Worn Video(BWV) during a stop on five separate occasions. - While on-duty, failed to activate BWV in a timely manner during a stop on fourteen separate occasions. - While on-duty, intentionally deactivated BWV prior to the completion of a stop on two separate occasions. - While on-duty, failed to capture on BWV a citizen's consent for a search. - While on-duty, drove unsafely without cause on two separate occasions. - While on-duty, intentionally did not complete a report on five separate occasions. - While on-duty, submitted a report with inaccurate information on twelve separate occasions. - While on-duty, failed to activate the Digital In-Car Video (DICV) in a timely manner during citizen contact. - While on-duty, failed to activate DICV during a stop on ten separate occasions. - While on-duty, intentionally deactivated the DICV during a stop on two separate occasions. - While on-duty, failed to conduct a thorough investigation on four separate occasions. - While on-duty, failed to take appropriate action when knew or should have known another officer conducted an unlawful search. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
	Resigned	<ul style="list-style-type: none"> - While on-duty, searched complainant's vehicle without cause. - While on-duty, was discourteous towards complainant. - While on-duty, failed to activate Body Worn Video camera in a timely manner. - While on-duty, failed to notify Communication Division of traffic stop in a timely manner. - While on-duty, failed to conduct a thorough investigation. - While on-duty, intentionally failed to activate Digital In-Car Video as required by Department Policy. - While on-duty, submitted an inaccurate report. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2

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DETRIMENTAL WORKPLACE BEHAVIOR				Total Penalties: 6	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Admonishment		- While on-duty, left an inappropriate note on complainant's desk.	PATROL	POLICE OFFICER 3	
DISCOURTESY - GENERAL				Total Penalties: 1	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - While on-duty, searched complainant's vehicle without cause. - While on-duty, was discourteous towards complainant. - While on-duty, failed to activate Body Worn Video camera in a timely manner. - While on-duty, failed to notify Communication Division of traffic stop in a timely manner. - While on-duty, failed to conduct a thorough investigation. - While on-duty, intentionally failed to activate Digital In-Car Video as required by Department Policy. - While on-duty, submitted an inaccurate report. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2	
DOMESTIC ALTERCATION				Total Penalties: 1	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - While off-duty, physically assaulted Complainant 1. - While off-duty, physically assaulted Complainant 2. - While off-duty, attempted to sexually assault Complainant 2. - While off-duty, strangled Complainant 2. - While off-duty, threatened to kill Complainant 2 and self. - While off-duty, physically assaulted Complainant 3. - While off-duty, strangled Complainant 3. - While off-duty, attempted to sexually assault Complainant 3. 	ADMINISTRATIVE	POLICE OFFICER 1	
FALSE STATEMENTS				Total Penalties: 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Termination		- While off-duty, provided a false statement to a Department supervisor on two separate occasions.	PATROL	POLICE OFFICER 1	

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FALSE STATEMENTS				Total Penalties: 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Termination		- While on-duty, knowingly made a false statement to a Department supervisor.	ADMINISTRATIVE	POLICE OFFICER 1	
NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 11	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Admonishment		- While on restricted status, traveled without notifying the Department.	ADMINISTRATIVE	POLICE OFFICER 2	
		- While on-duty, refused to obtain a supervisor upon complainant's request.	PATROL	POLICE OFFICER 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Suspension	2	- While off-duty, left firearm unsecured, which resulted in its loss. - While off-duty, left Department issued taser unsecured, which resulted in its loss.	PATROL	POLICE OFFICER 3	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Termination		- While off-duty, failed to retain possession of Department property.	ADMINISTRATIVE	POLICE OFFICER 1	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Resigned	- While on-duty, conducted an illegal search of citizen's vehicle. - While on-duty, failed to activate Digital In-Car Video during a traffic stop, in violation of Department policy. - While on-duty, submitted a report with inaccurate information. - While on-duty, failed to report allegations of misconduct to a Department supervisor. - While on-duty, failed to conduct a thorough investigation.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2	
	Resigned	- While on-duty, failed to activate Body Worn Video camera in a timely manner. - While on-duty, failed to notify Communication Division of traffic stop in a timely manner. - While on-duty, failed to conduct a thorough investigation. - While on-duty, intentionally failed to activate Digital In-Car Video as required by Department Policy. - While on-duty, submitted an inaccurate report.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2	
	Resigned	- While on-duty, failed to activate Digital In-Car Video during a traffic stop, in violation of Department policy. - While on-duty, submitted a report with inaccurate information. - While on-duty, failed to report allegations of misconduct to a Department supervisor. - While on-duty, failed to conduct a thorough investigation.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2	
	Resigned	- While on-duty, failed to report allegations of misconduct.	PATROL	POLICE OFFICER 2	

DISCIPLINARY PENALTIES

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NEGLECT OF DUTY - NON-SUPERVISORY DUTIES

Total Penalties: 11

Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - While on-duty, deviated from the Department's Body Worn Video policy (BWV) which resulted in not recording the two-minute buffer before a stop. - While on-duty, intentionally did not activate BWV during a stop in violation of Department Policy. - While on-duty, failed to activate BWV in violation of Department Policy on seven separate occasions. - While on-duty, intentionally activated BWV late during a stop in violation of Department Policy on four separate occasions. - While on-duty, failed to activate BWV in a timely manner in violation of Department Policy on eight separate occasions. - While on-duty, intentionally deactivated BWV during a stop in violation of Department Policy. - While on-duty, intentionally did not notify Communications Division of a stop in violation of Department Policy. - While on-duty, failed to advise Communications Division of a stop in violation of Department Policy on five separate occasions. - While on-duty, failed to timely notify Communications Division of a stop in violation of Department Policy on five separate occasions. - While on-duty, failed to activate the Digital In-Car Video (DICV) during a stop in violation of Department Policy on eleven separate occasions. - While on-duty, intentionally failed to activate the DICV during a stop in violation of Department Policy. - While on-duty, intentionally deactivated the DICV during a stop in violation of Department Policy. - While on-duty, failed to complete a report for a stop in violation of Department Policy on five separate occasions. - While on-duty, failed to accurately complete a report for a stop in violation of Department Policy. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
	Resigned	<ul style="list-style-type: none"> - While on-duty, intentionally did not advise Communications Division of stop on four separate occasions. - While on-duty, intentionally did not advise Communications Division of citizen contact. - While on-duty, failed to notify Communications Division in a timely manner of stop on eight separate occasions. - While on-duty, intentionally did not activate Body Worn Video(BWV) during a stop on five separate occasions. - While on-duty, failed to activate BWV in a timely manner during a stop on fourteen separate occasions. - While on-duty, intentionally deactivated BWV prior to the completion of a stop on two separate occasions. - While on-duty, failed to capture on BWV a citizen's consent for a search. - While on-duty, drove unsafely without cause on two separate occasions. - While on-duty, intentionally did not complete a report on five separate occasions. - While on-duty, submitted a report with inaccurate information on twelve separate occasions. - While on-duty, failed to activate the Digital In-Car Video (DICV) in a timely manner during citizen contact. - While on-duty, failed to activate DICV during a stop on ten separate occasions. - While on-duty, intentionally deactivated the DICV during a stop on two separate occasions. - While on-duty, failed to conduct a thorough investigation on four separate occasions. - While on-duty, failed to take appropriate action when knew or should have known another officer conducted an unlawful search. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2

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NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 11	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - While on-duty, searched complainant's vehicle without cause. - While on-duty, was discourteous towards complainant. - While on-duty, failed to activate Body Worn Video camera in a timely manner. - While on-duty, failed to notify Communication Division of traffic stop in a timely manner. - While on-duty, failed to conduct a thorough investigation. - While on-duty, intentionally failed to activate Digital In-Car Video as required by Department Policy. - While on-duty, submitted an inaccurate report. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2	
NEGLECT OF DUTY - SUPERVISORY DUTIES				Total Penalties: 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
Admonishment		<ul style="list-style-type: none"> - While on-duty, failed to take appropriate action after being made aware of misconduct. 	PATROL	SERGEANT 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank	
No Penalty(S-NP Only)		<ul style="list-style-type: none"> - While on-duty, failed to take appropriate action after misconduct was reported by complainant. 	PATROL	SERGEANT 1	
OTHER POLICY/RULE				Total Penalties: 1	
Penalty Type	Reason	Misconduct	Assignment	Rank	
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - While on-duty, intentionally did not advise Communications Division of stop on four separate occasions. - While on-duty, intentionally did not advise Communications Division of citizen contact. - While on-duty, failed to notify Communications Division in a timely manner of stop on eight separate occasions. - While on-duty, intentionally did not activate Body Worn Video(BWV) during a stop on five separate occasions. - While on-duty, failed to activate BWV in a timely manner during a stop on fourteen separate occasions. - While on-duty, intentionally deactivated BWV prior to the completion of a stop on two separate occasions. - While on-duty, failed to capture on BWV a citizen's consent for a search. - While on-duty, drove unsafely without cause on two separate occasions. - While on-duty, intentionally did not complete a report on five separate occasions. - While on-duty, submitted a report with inaccurate information on twelve separate occasions. - While on-duty, failed to activate the Digital In-Car Video (DICV) in a timely manner during citizen contact. - While on-duty, failed to activate DICV during a stop on ten separate occasions. - While on-duty, intentionally deactivated the DICV during a stop on two separate occasions. - While on-duty, failed to conduct a thorough investigation on four separate occasions. - While on-duty, failed to take appropriate action when knew or should have known another officer conducted an unlawful search. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2	

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SEARCH VIOLATION			Total Penalties: 1	
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - While on-duty, conducted an illegal search of citizen's vehicle. - While on-duty, failed to activate Digital In-Car Video during a traffic stop, in violation of Department policy. - While on-duty, submitted a report with inaccurate information. - While on-duty, failed to report allegations of misconduct to a Department supervisor. - While on-duty, failed to conduct a thorough investigation. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
	Resigned	<ul style="list-style-type: none"> - While on-duty, searched complainant's vehicle without cause. - While on-duty, was discourteous towards complainant. - While on-duty, failed to activate Body Worn Video camera in a timely manner. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Unable to Impose Penalty		<ul style="list-style-type: none"> - While on-duty, failed to notify Communication Division of traffic stop in a timely manner. - While on-duty, failed to conduct a thorough investigation. - While on-duty, intentionally failed to activate Digital In-Car Video as required by Department Policy. - While on-duty, submitted an inaccurate report. 		
SEXUAL MISCONDUCT			Total Penalties: 1	
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - While off-duty, physically assaulted Complainant 1. - While off-duty, physically assaulted Complainant 2. - While off-duty, attempted to sexually assault Complainant 2. - While off-duty, strangled Complainant 2. - While off-duty, threatened to kill Complainant 2 and self. - While off-duty, physically assaulted Complainant 3. - While off-duty, strangled Complainant 3. - While off-duty, attempted to sexually assault Complainant 3. 	ADMINISTRATIVE	POLICE OFFICER 1
UNBECOMING CONDUCT - COMPUTER VIOLATION			Total Penalties: 1	
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - While on-duty, sent threatening messages to complainant. - While on-duty, accessed Department resources for non-duty related activities. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
UNBECOMING CONDUCT - CRIMINAL			Total Penalties: 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> - While off-duty, engaged in criminal activity, resulting in employee's arrest. - While off-duty, associated with a convicted felon, in violation of Department policy. 	ADMINISTRATIVE	POLICE OFFICER 1

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UNBECOMING CONDUCT - CRIMINAL

Total Penalties: 2

Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - While off-duty, physically assaulted Complainant 1. - While off-duty, physically assaulted Complainant 2. - While off-duty, attempted to sexually assault Complainant 2. - While off-duty, strangled Complainant 2. - While off-duty, threatened to kill Complainant 2 and self. - While off-duty, physically assaulted Complainant 3. - While off-duty, strangled Complainant 3. - While off-duty, attempted to sexually assault Complainant 3. 	POLICE OFFICER 1	POLICE OFFICER 1

UNBECOMING CONDUCT - MISCELLANEOUS

Total Penalties: 3

Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> - While off-duty, engaged in criminal activity, resulting in employee's arrest. - While off-duty, associated with a convicted felon, in violation of Department policy. 	ADMINISTRATIVE	POLICE OFFICER 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - While on-duty, intentionally did not advise Communications Division of stop on four separate occasions. - While on-duty, intentionally did not advise Communications Division of citizen contact. - While on-duty, failed to notify Communications Division in a timely manner of stop on eight separate occasions. - While on-duty, intentionally did not activate Body Worn Video(BWV) during a stop on five separate occasions. - While on-duty, failed to activate BWV in a timely manner during a stop on fourteen separate occasions. - While on-duty, intentionally deactivated BWV prior to the completion of a stop on two separate occasions. - While on-duty, failed to capture on BWV a citizen's consent for a search. - While on-duty, drove unsafely without cause on two separate occasions. - While on-duty, intentionally did not complete a report on five separate occasions. - While on-duty, submitted a report with inaccurate information on twelve separate occasions. - While on-duty, failed to activate the Digital In-Car Video (DICV) in a timely manner during citizen contact. - While on-duty, failed to activate DICV during a stop on ten separate occasions. - While on-duty, intentionally deactivated the DICV during a stop on two separate occasions. - While on-duty, failed to conduct a thorough investigation on four separate occasions. - While on-duty, failed to take appropriate action when knew or should have known another officer conducted an unlawful search. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
	Resigned	<ul style="list-style-type: none"> - While on-duty, sent threatening messages to complainant. - While on-duty, accessed Department resources for non-duty related activities. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2

* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.