

DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in December 2025

ADMONISHMENT				
Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Unbecoming Conduct - Miscellaneous		- While on-duty, attempted to dissuade an officer from issuing a traffic citation.	PATROL	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous		- While off-duty, inappropriately disclosed position as the Commanding Officer. - While off-duty, inappropriately refused to leave the restaurant after being asked to leave. - While off-duty, inappropriately attempted to dissuade the complainants from calling the police by identifying self as a Department employee.	ADMINISTRATIVE	POLICE ADMINISTRATOR 1
NO PENALTY(S-NP ONLY)				
Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Unbecoming Conduct - Criminal		- While off-duty, unnecessarily became involved in a physical altercation.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to conduct an investigation.	PATROL	POLICE OFFICER 1
Neglect of Duty - Non-Supervisory Duties				POLICE OFFICER 3
OFFICIAL REPRIMAND				
Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Unauthorized Force		- While on-duty, discharged less lethal weapon resulting in an Out of Policy, Administrative Disapproval Finding.	PATROL	POLICE OFFICER 3
Unauthorized Force		- While on-duty, discharged less lethal weapon resulting in an Out of Policy, Administrative Disapproval Finding.	PATROL	POLICE OFFICER 2
Unauthorized Tactics		- While on-duty, utilized tactics that substantially deviated, without justification, from approved Department Tactical training, that reached a finding of "Administrative Disapproval."	SPECIALIZED ENFORCEMENT	SERGEANT 1
Unauthorized Tactics		- While on-duty, utilized tactics that were a substantial deviation, without justification, from Department approved training, that reached a finding of "Administrative Disapproval."	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to conduct a thorough investigation.	PATROL	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous		- While on-duty, inappropriately directed complainant not to park in an assigned parking stall.	ADMINISTRATIVE	MANAGEMENT ANALYST
Neglect of Duty - Supervisory Duties		- While on-duty, failed to take appropriate action after complainant made an allegation of misconduct.	PATROL	SERGEANT 1

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OFFICIAL REPRIMAND				
Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		<ul style="list-style-type: none"> - While on-duty, failed to complete an inventory of property from a vehicle taken into lawful police custody. - While on-duty, failed to notify a supervisor when made aware of possible misconduct involving a Department employee. 	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		<ul style="list-style-type: none"> - While on-duty, failed to request a supervisor. - While on-duty, failed to report a Use of Force. 	PATROL	POLICE OFFICER 1
Neglect of Duty - Non-Supervisory Duties				POLICE OFFICER 2
Failure to Appear		<ul style="list-style-type: none"> - While off-duty, failed to appear in court after being properly subpoenaed. 	ADMINISTRATIVE	POLICE OFFICER 2
SUSPENSION				
Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties	Directed to BOR; Penalty imposed by BOR panel: 17	<ul style="list-style-type: none"> - While on-duty, failed to notify a supervisor when became aware of a misconduct allegation. - While on-duty, submitted a report that contained inaccurate information. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Detention Violation	5	<ul style="list-style-type: none"> - While on-duty, detained complainants without cause. - While on-duty, failed to take appropriate action when employee knew or should have known the vehicle search completed by another officer was without cause. - While on-duty, failed to take appropriate action when employee knew or should have known an officer searched complainants without cause. - While on-duty, submitted an inaccurate log regarding a stop. - While on-duty, failed to take appropriate action when employee knew or should have known an officer inappropriately issued a citation. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties				
Discourtesy - General				
Neglect of Duty - Non-Supervisory Duties		<ul style="list-style-type: none"> - While on-duty, unnecessarily directed profanity towards complainant. - While on-duty, failed to notify a supervisor when employee became aware of a misconduct allegation. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Body Worn/Digital In-Car Video Violation	2	<ul style="list-style-type: none"> - While on-duty, left assigned Bureau without supervisory approval. - While on-duty, knew or should have known it was inappropriate to park a police vehicle in marked no parking zone while conducting routine business. - While on-duty, failed to place self Code 6, as required. - While on-duty, failed to activate Body Worn Video, as required. - While on-duty, failed to activate the Digital In-Car Video System, as required. - While on-duty, conducted a stop without legal cause. - While on-duty, failed to document a stop. 	PATROL	POLICE OFFICER 1
Detention Violation				
Neglect of Duty - Non-Supervisory Duties				
Unbecoming Conduct - Miscellaneous				

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SUSPENSION				
Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Body Worn/Digital In-Car Video Violation	22	<ul style="list-style-type: none"> - While on-duty, left assigned Bureau without supervisory approval. - While on-duty, inappropriately parked police vehicle in a marked no parking zone while conducting routine business. - While on-duty, failed to place self Code 6 as required. - While on-duty, failed to activate Body Worn Video as required. - While on-duty, failed to activate the Digital in Car Video System as required. - While on-duty, conducted a stop without legal cause. - While on-duty, inappropriately attempted to convert an official on-duty contact into a social relationship. - While on-duty, inappropriately used personal cellular telephone to conduct official police business. 	PATROL	POLICE OFFICER 2
Detention Violation				
Neglect of Duty - Non-Supervisory Duties				
Unbecoming Conduct - Convert On-Duty Contact to Off Duty Relationship				
Unbecoming Conduct - Miscellaneous				
Alcohol Related (Other than DUI)	22	<ul style="list-style-type: none"> - While off-duty, resisted on-duty officers from an outside agency as they detained employee. - While off-duty, failed to cooperate with on-duty officers from an outside law enforcement agency during an official investigation. - While off-duty, was drunk in public. 	CUSTODY	DETENTION OFFICER
Unbecoming Conduct - Encounter with On-Duty Law Enforcement Personnel				
Domestic Altercation	22	<ul style="list-style-type: none"> - While off-duty, became involved in a domestic violence altercation, which resulted in arrest by an on-duty law enforcement agency. - While off-duty, pushed the complainant. - While off-duty, punched the complainant multiple times. - While on-duty, utilized the Department computer system for non-duty related activities. 	ADMINISTRATIVE	POLICE OFFICER 3
Unbecoming Conduct - Computer Violation				
Financial Dishonesty	25	<ul style="list-style-type: none"> - While on-duty, submitted numerous overtime report for compensation that employee was not entitled to receive. - Received a subpoena for out of state court and did not follow the procedures set forth in Department Manual. 	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
Neglect of Duty - Non-Supervisory Duties				
Neglect of Duty - Non-Supervisory Duties	2	<ul style="list-style-type: none"> - While on-duty, failed to conduct a thorough investigation. 	PATROL	POLICE OFFICER 2
Neglect of Duty - Supervisory Duties	5	<ul style="list-style-type: none"> - While on-duty, failed to take appropriate action after becoming aware of alleged misconduct. 	SPECIALIZED ENFORCEMENT	SERGEANT 1
Domestic Altercation	15	<ul style="list-style-type: none"> - While off-duty, physically assaulted complainant during a domestic incident. 	ADMINISTRATIVE	ADMINISTRATIVE CLERK
Discourtesy - Ethnic	22	<ul style="list-style-type: none"> - While off-duty, made an inappropriate remark. 	PATROL	SERGEANT 1

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SUSPENSION				
Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Discourtesy - General	5	- While on-duty, was discourteous to complainant.	PATROL	POLICE OFFICER 2
Insubordination	5	- While on-duty, failed to provide a medical note excusing employee for absence on four different dates.	PATROL	POLICE OFFICER 2
Negligent Discharge	2	- While on-duty, caused a Non-Tactical Unintentional Discharge, that reached a finding of - Administrative Disapproval - Negligent Discharge.	ADMINISTRATIVE	POLICE OFFICER 3
TERMINATION				
Allegation Type	Term(Days)	Misconduct	Assignment	Rank
False Statements		- While on-duty, fabricated a report on two different people.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to report misconduct when employee knew or should have known another employee fabricated a report.		
Misleading Statements		- While off-duty, failed to stop after being involved in a traffic collision while operating privately-owned vehicle.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While off-duty, provided a misleading statement to an outside law enforcement officer who was conducting an official criminal investigation.		
Unbecoming Conduct - Criminal		- While off-duty, failed to notify a Department supervisor of involvement in a hit and run collision in a timely manner. - While off-duty, provided a misleading statement to a Department supervisor regarding being the suspect in a criminal investigation.		
UNABLE TO IMPOSE PENALTY				
Allegation Type	Reason	Misconduct	Assignment	Rank
Detention Violation	Resigned	- While on-duty, falsified a report on 56 separate occasions.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Discourtesy - General		- While on-duty, submitted report that employee knew or should have known contained false information on 23 separate occasions.		
False Statements		- While on-duty, submitted an officer log with inaccurate information on four separate occasions. - While on-duty, failed to notify a supervisor when employee became aware of a misconduct allegation by a citizen.		
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to report misconduct when employee knew or should have known another officer fabricated a report on two separate occasions.		
Search Violation		- While on-duty, detained citizen without cause on four separate occasions. - While on-duty, conducted a search without cause on six separate occasions.		
Unbecoming Conduct - Miscellaneous		- While on duty, inappropriately used coercion to obtain consent to a search during a stop. - While on-duty, inappropriately issued a citation. - While on-duty, was discourteous to citizen on two separate occasions.		

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UNABLE TO IMPOSE PENALTY				
Allegation Type	Reason	Misconduct	Assignment	Rank
Body Worn/Digital In-Car Video Violation	Resigned	- While on-duty, failed to activate Body Worn Video in a timely manner, in violation of Department policy.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Body Worn/Digital In-Car Video Violation		- While on-duty, searched complainant's vehicle without consent.		
Search Violation		- While on-duty, failed to return complainant's driver's license.		
Unbecoming Conduct - Miscellaneous		- While on-duty, failed to activate Body Worn Video in a timely manner, in violation of Department policy.		
Discourtesy - General	Resigned	- While off-duty, made discourteous remarks to complainant.	ADMINISTRATIVE	POLICE OFFICER 2
False Statements		- While off-duty, strangled complainant without consent.		
Sexual Misconduct		- While off-duty, engaged in sex with complainant without consent.		
Unbecoming Conduct - Miscellaneous		- While off-duty, inappropriately video recorded complainant during sex. - While off-duty, threatened complainant if complainant reported the incident.		
Unauthorized Tactics	Retired	- While on-duty, made false statements to a Sergeant who was conducting an official investigation on two separate occasions.	PATROL	POLICE OFFICER 2
Body Worn/Digital In-Car Video Violation	Previously Terminated	- While on-duty, utilized tactics that were a substantial deviation, without justification, from Department approved training, that reached a finding of "Administrative Disapproval."	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Discourtesy - General		- While on duty, failed to activate Body Worn Video (BWV), in violation of Department Policy, on nine separate occasions.		
False Statements		- While on duty, intentionally did not activate BWV in violation of Department policy.		
Neglect of Duty - Non-Supervisory Duties		- While on duty, failed to activate BWV in a timely manner on five separate occasions.		
Search Violation		- While on duty, de-activated BWV prior to the completion of a public contact.		
		- While on duty, failed to activate Digital In-Car Video (DICV), in violation of Department policy, on four separate occasions.		
		- While on duty, failed to activate DICV in a timely manner.		
		- While on duty, intentionally de-activated DICV prior to the completion of a traffic stop on two separate occasions.		
		- While on duty, failed to notify a supervisor of supervisor request on two separate occasions.		
		- While on duty, failed to notify Communications Division regarding a stop in a timely manner, in violation of Department policy, on three separate occasions.		
		- While on duty, intentionally broadcast false information to Communications Division regarding a stop.		
		- While on duty, provided false information on a report on two separate occasions.		
		- While on duty, submitted a report with inaccurate information regarding a stop.		
		- While on duty, failed to complete a report after a stop.		
		- While on duty, intentionally did not complete a report after a stop.		
		- While on duty, was discourteous.		
		- While on duty, inappropriately used coercion to obtain consent to a search during a stop on five separate occasions.		
		- While on duty, conducted a search without proper cause.		

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UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
		- While on duty, failed to take appropriate action when partner searched a vehicle without proper cause.		
Body Worn/Digital In-Car Video Violation	Previously Terminated	- While on duty, failed to activate Body Worn Video (BWV), in violation of Department Policy on five separate occasions.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
False Statements		- While on duty, failed to activate BWV in a timely manner in violation of Department Policy, on eight separate occasions.		
		- While on duty, de-activated BWV prior to the completion of a public contact.		
		- While on duty, failed to activate Digital In-Car Video (DICV), in violation of Department policy, on four separate occasions.		
Neglect of Duty - Non-Supervisory Duties		- While on duty, intentionally miscategorized a DICV recording, in violation of Department policy, on two separate occasions.		
		- While on duty, de-activated DICV early during an arrestee transport.		
		- While on duty, intentionally de-activated DICV prior to the completion of a traffic stop on two separate occasions.		
		- While on duty, failed to notify a supervisor of supervisor request.		
		- While on duty, provided false information in a report on six separate occasions.		
		- While on duty, submitted an inaccurate report on four separate occasions.		
		- While on duty, intentionally did not complete a report for a traffic stop, in violation of Department policy.		
		- While on duty, failed to document partner's search on a report on two separate occasions.		
Search Violation		- While on duty, failed to notify Communications Division regarding a stop in a timely manner, in violation of Department policy, on two separate occasions.		
		- While on duty, failed to notify Communications Division of a stop.		
		- While on duty, failed to take appropriate action when partner obtained consent to search through coercion.		
		- While on duty, conducted a search without proper cause.		
Improper Remark	Previously Terminated	- While on-duty, refused to perform a reasonable work assignment.	TECHNICAL SERVICE MAINTENANCE	GARAGE ATTENDANT
Insubordination		- While on-duty, made inappropriate statements to a supervisor.		

* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.

DISCIPLINARY PENALTIES

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For Complaints Closed in December 2025

ALCOHOL RELATED (OTHER THAN DUI)				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	22	<ul style="list-style-type: none"> - While off-duty, resisted on-duty officers from an outside agency as they detained employee. - While off-duty, failed to cooperate with on-duty officers from an outside law enforcement agency during an official investigation. - While off-duty, was drunk in public. 	CUSTODY	DETENTION OFFICER
BODY WORN/DIGITAL IN-CAR VIDEO VIOLATION				Total Penalties: 6
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	<ul style="list-style-type: none"> - While on-duty, left assigned Bureau without supervisory approval. - While on-duty, knew or should have known it was inappropriate to park a police vehicle in marked no parking zone while conducting routine business. - While on-duty, failed to place self Code 6, as required. - While on-duty, failed to activate Body Worn Video, as required. - While on-duty, failed to activate the Digital In-Car Video System, as required. - While on-duty, conducted a stop without legal cause. - While on-duty, failed to document a stop. 	PATROL	POLICE OFFICER 1
	22	<ul style="list-style-type: none"> - While on-duty, left assigned Bureau without supervisory approval. - While on-duty, inappropriately parked police vehicle in a marked no parking zone while conducting routine business. - While on-duty, failed to place self Code 6 as required. - While on-duty, failed to activate Body Worn Video as required. - While on-duty, failed to activate the Digital in Car Video System as required. - While on-duty, conducted a stop without legal cause. - While on-duty, inappropriately attempted to convert an official on-duty contact into a social relationship. - While on-duty, inappropriately used personal cellular telephone to conduct official police business. 	PATROL	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	<ul style="list-style-type: none"> - While on duty, failed to activate Body Worn Video (BWV), in violation of Department Policy, on nine separate occasions. - While on duty, intentionally did not activate BWV in violation of Department policy. - While on duty, failed to activate BWV in a timely manner on five separate occasions. - While on duty, de-activated BWV prior to the completion of a public contact. - While on duty, failed to activate Digital In-Car Video (DICV), in violation of Department policy, on four separate occasions. - While on duty, failed to activate DICV in a timely manner. - While on duty, intentionally de-activated DICV prior to the completion of a traffic stop on two separate occasions. - While on duty, failed to notify a supervisor of supervisor request on two separate occasions. - While on duty, failed to notify Communications Division regarding a stop in a timely manner, in violation of Department policy, on three separate occasions. - While on duty, intentionally broadcast false information to Communications Division regarding a stop. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3

DISCIPLINARY PENALTIES

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BODY WORN/DIGITAL IN-CAR VIDEO VIOLATION				Total Penalties: 6
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty		<ul style="list-style-type: none"> - While on duty, provided false information on a report on two separate occasions. - While on duty, submitted a report with inaccurate information regarding a stop. - While on duty, failed to complete a report after a stop. - While on duty, intentionally did not complete a report after a stop. - While on duty, was discourteous. - While on duty, inappropriately used coercion to obtain consent to a search during a stop on five separate occasions. - While on duty, conducted a search without proper cause. - While on duty, failed to take appropriate action when partner searched a vehicle without proper cause. 		
	Previously Terminated	<ul style="list-style-type: none"> - While on duty, failed to activate Body Worn Video (BWV), in violation of Department Policy on five separate occasions. - While on duty, failed to activate BWV in a timely manner in violation of Department Policy, on eight separate occasions. - While on duty, de-activated BWV prior to the completion of a public contact. - While on duty, failed to activate Digital In-Car Video (DICV), in violation of Department policy, on four separate occasions. - While on duty, intentionally miscategorized a DICV recording, in violation of Department policy, on two separate occasions. - While on duty, de-activated DICV early during an arrestee transport. - While on duty, intentionally de-activated DICV prior to the completion of a traffic stop on two separate occasions. - While on duty, failed to notify a supervisor of supervisor request. - While on duty, provided false information in a report on six separate occasions. - While on duty, submitted an inaccurate report on four separate occasions. - While on duty, intentionally did not complete a report for a traffic stop, in violation of Department policy. - While on duty, failed to document partner's search on a report on two separate occasions. - While on duty, failed to notify Communications Division regarding a stop in a timely manner, in violation of Department policy, on two separate occasions. - While on duty, failed to notify Communications Division of a stop. - While on duty, failed to take appropriate action when partner obtained consent to search through coercion. - While on duty, conducted a search without proper cause. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
	Resigned	<ul style="list-style-type: none"> - While on-duty, failed to activate Body Worn Video in a timely manner, in violation of Department policy. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
	Resigned	<ul style="list-style-type: none"> - While on-duty, searched complainant's vehicle without consent. - While on-duty, failed to return complainant's driver's license. - While on-duty, failed to activate Body Worn Video in a timely manner, in violation of Department policy. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2

DISCIPLINARY PENALTIES

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For Complaints Closed in December 2025

DETENTION VIOLATION				Total Penalties: 4
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	<ul style="list-style-type: none"> - While on-duty, left assigned Bureau without supervisory approval. - While on-duty, knew or should have known it was inappropriate to park a police vehicle in marked no parking zone while conducting routine business. - While on-duty, failed to place self Code 6, as required. - While on-duty, failed to activate Body Worn Video, as required. - While on-duty, failed to activate the Digital In-Car Video System, as required. - While on-duty, conducted a stop without legal cause. - While on-duty, failed to document a stop. 	PATROL	POLICE OFFICER 1
	22	<ul style="list-style-type: none"> - While on-duty, left assigned Bureau without supervisory approval. - While on-duty, inappropriately parked police vehicle in a marked no parking zone while conducting routine business. - While on-duty, failed to place self Code 6 as required. - While on-duty, failed to activate Body Worn Video as required. - While on-duty, failed to activate the Digital in Car Video System as required. - While on-duty, conducted a stop without legal cause. - While on-duty, inappropriately attempted to convert an official on-duty contact into a social relationship. - While on-duty, inappropriately used personal cellular telephone to conduct official police business. 	PATROL	POLICE OFFICER 2
	5	<ul style="list-style-type: none"> - While on-duty, detained complainants without cause. - While on-duty, failed to take appropriate action when employee knew or should have known the vehicle search completed by another officer was without cause. - While on-duty, failed to take appropriate action when employee knew or should have known an officer searched complainants without cause. - While on-duty, submitted an inaccurate log regarding a stop. - While on-duty, failed to take appropriate action when employee knew or should have known an officer inappropriately issued a citation. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - While on-duty, falsified a report on 56 separate occasions. - While on-duty, submitted report that employee knew or should have known contained false information on 23 separate occasions. - While on-duty, submitted an officer log with inaccurate information on four separate occasions. - While on-duty, failed to notify a supervisor when employee became aware of a misconduct allegation by a citizen. - While on-duty, failed to report misconduct when employee knew or should have known another officer fabricated a report on two separate occasions. - While on-duty, detained citizen without cause on four separate occasions. - While on-duty, conducted a search without cause on six separate occasions. - While on duty, inappropriately used coercion to obtain consent to a search during a stop. - While on-duty, inappropriately issued a citation. - While on-duty, was discourteous to citizen on two separate occasions. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3

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DISCOURTESY - ETHNIC				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	22	- While off-duty, made an inappropriate remark.	PATROL	SERGEANT 1
DISCOURTESY - GENERAL				Total Penalties: 5
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	5	- While on-duty, unnecessarily directed profanity towards complainant. - While on-duty, failed to notify a supervisor when employee became aware of a misconduct allegation.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
	5	- While on-duty, was discourteous to complainant.	PATROL	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	- While on duty, failed to activate Body Worn Video (BWV), in violation of Department Policy, on nine separate occasions. - While on duty, intentionally did not activate BWV in violation of Department policy. - While on duty, failed to activate BWV in a timely manner on five separate occasions. - While on duty, de-activated BWV prior to the completion of a public contact. - While on duty, failed to activate Digital In-Car Video (DICV), in violation of Department policy, on four separate occasions. - While on duty, failed to activate DICV in a timely manner. - While on duty, intentionally de-activated DICV prior to the completion of a traffic stop on two separate occasions. - While on duty, failed to notify a supervisor of supervisor request on two separate occasions. - While on duty, failed to notify Communications Division regarding a stop in a timely manner, in violation of Department policy, on three separate occasions. - While on duty, intentionally broadcast false information to Communications Division regarding a stop. - While on duty, provided false information on a report on two separate occasions. - While on duty, submitted a report with inaccurate information regarding a stop. - While on duty, failed to complete a report after a stop. - While on duty, intentionally did not complete a report after a stop. - While on duty, was discourteous. - While on duty, inappropriately used coercion to obtain consent to a search during a stop on five separate occasions. - While on duty, conducted a search without proper cause. - While on duty, failed to take appropriate action when partner searched a vehicle without proper cause.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
	Resigned	- While off-duty, made discourteous remarks to complainant. - While off-duty, strangled complainant without consent. - While off-duty, engaged in sex with complainant without consent. - While off-duty, inappropriately video recorded complainant during sex. - While off-duty, threatened complainant if complainant reported the incident. - While on-duty, made false statements to a Sergeant who was conducting an official investigation on two separate occasions.	ADMINISTRATIVE	POLICE OFFICER 2

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DISCOURTESY - GENERAL				Total Penalties: 5
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - While on-duty, falsified a report on 56 separate occasions. - While on-duty, submitted report that employee knew or should have known contained false information on 23 separate occasions. - While on-duty, submitted an officer log with inaccurate information on four separate occasions. - While on-duty, failed to notify a supervisor when employee became aware of a misconduct allegation by a citizen. - While on-duty, failed to report misconduct when employee knew or should have known another officer fabricated a report on two separate occasions. - While on-duty, detained citizen without cause on four separate occasions. - While on-duty, conducted a search without cause on six separate occasions. - While on duty, inappropriately used coercion to obtain consent to a search during a stop. - While on-duty, inappropriately issued a citation. - While on-duty, was discourteous to citizen on two separate occasions. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
DOMESTIC ALTERCATION				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	15	- While off-duty, physically assaulted complainant during a domestic incident.	ADMINISTRATIVE	ADMINISTRATIVE CLERK
	22	<ul style="list-style-type: none"> - While off-duty, became involved in a domestic violence altercation, which resulted in arrest by an on-duty law enforcement agency. - While off-duty, pushed the complainant. - While off-duty, punched the complainant multiple times. - While on-duty, utilized the Department computer system for non-duty related activities. 	ADMINISTRATIVE	POLICE OFFICER 3
FAILURE TO APPEAR				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While off-duty, failed to appear in court after being properly subpoenaed.	ADMINISTRATIVE	POLICE OFFICER 2
FALSE STATEMENTS				Total Penalties: 5
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> - While on-duty, fabricated a report on two different people. - While on-duty, failed to report misconduct when employee knew or should have known another employee fabricated a report. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in December 2025

FALSE STATEMENTS				Total Penalties: 5
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	<ul style="list-style-type: none"> - While on duty, failed to activate Body Worn Video (BWV), in violation of Department Policy, on nine separate occasions. - While on duty, intentionally did not activate BWV in violation of Department policy. - While on duty, failed to activate BWV in a timely manner on five separate occasions. - While on duty, de-activated BWV prior to the completion of a public contact. - While on duty, failed to activate Digital In-Car Video (DICV), in violation of Department policy, on four separate occasions. - While on duty, failed to activate DICV in a timely manner. - While on duty, intentionally de-activated DICV prior to the completion of a traffic stop on two separate occasions. - While on duty, failed to notify a supervisor of supervisor request on two separate occasions. - While on duty, failed to notify Communications Division regarding a stop in a timely manner, in violation of Department policy, on three separate occasions. - While on duty, intentionally broadcast false information to Communications Division regarding a stop. - While on duty, provided false information on a report on two separate occasions. - While on duty, submitted a report with inaccurate information regarding a stop. - While on duty, failed to complete a report after a stop. - While on duty, intentionally did not complete a report after a stop. - While on duty, was discourteous. - While on duty, inappropriately used coercion to obtain consent to a search during a stop on five separate occasions. - While on duty, conducted a search without proper cause. - While on duty, failed to take appropriate action when partner searched a vehicle without proper cause. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
	Previously Terminated	<ul style="list-style-type: none"> - While on duty, failed to activate Body Worn Video (BWV), in violation of Department Policy on five separate occasions. - While on duty, failed to activate BWV in a timely manner in violation of Department Policy, on eight separate occasions. - While on duty, de-activated BWV prior to the completion of a public contact. - While on duty, failed to activate Digital In-Car Video (DICV), in violation of Department policy, on four separate occasions. - While on duty, intentionally miscategorized a DICV recording, in violation of Department policy, on two separate occasions. - While on duty, de-activated DICV early during an arrestee transport. - While on duty, intentionally de-activated DICV prior to the completion of a traffic stop on two separate occasions. - While on duty, failed to notify a supervisor of supervisor request. - While on duty, provided false information in a report on six separate occasions. - While on duty, submitted an inaccurate report on four separate occasions. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in December 2025

FALSE STATEMENTS				Total Penalties: 5
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty		<ul style="list-style-type: none"> - While on duty, intentionally did not complete a report for a traffic stop, in violation of Department policy. - While on duty, failed to document partner's search on a report on two separate occasions. - While on duty, failed to notify Communications Division regarding a stop in a timely manner, in violation of Department policy, on two separate occasions. - While on duty, failed to notify Communications Division of a stop. - While on duty, failed to take appropriate action when partner obtained consent to search through coercion. - While on duty, conducted a search without proper cause. 		
	Resigned	<ul style="list-style-type: none"> - While off-duty, made discourteous remarks to complainant. - While off-duty, strangled complainant without consent. - While off-duty, engaged in sex with complainant without consent. - While off-duty, inappropriately video recorded complainant during sex. - While off-duty, threatened complainant if complainant reported the incident. - While on-duty, made false statements to a Sergeant who was conducting an official investigation on two separate occasions. 	ADMINISTRATIVE	POLICE OFFICER 2
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - While on-duty, falsified a report on 56 separate occasions. - While on-duty, submitted report that employee knew or should have known contained false information on 23 separate occasions. - While on-duty, submitted an officer log with inaccurate information on four separate occasions. - While on-duty, failed to notify a supervisor when employee became aware of a misconduct allegation by a citizen. - While on-duty, failed to report misconduct when employee knew or should have known another officer fabricated a report on two separate occasions. - While on-duty, detained citizen without cause on four separate occasions. - While on-duty, conducted a search without cause on six separate occasions. - While on duty, inappropriately used coercion to obtain consent to a search during a stop. - While on-duty, inappropriately issued a citation. - While on-duty, was discourteous to citizen on two separate occasions. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
FINANCIAL DISHONESTY				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	25	<ul style="list-style-type: none"> - While on-duty, submitted numerous overtime report for compensation that employee was not entitled to receive. - Received a subpoena for out of state court and did not follow the procedures set forth in Department Manual. 	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
IMPROPER REMARK				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	<ul style="list-style-type: none"> - While on-duty, refused to perform a reasonable work assignment. - While on-duty, made inappropriate statements to a supervisor. 	TECHNICAL SERVICE MAINTENANCE	GARAGE ATTENDANT

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in December 2025

INSUBORDINATION				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	5	- While on-duty, failed to provide a medical note excusing employee for absence on four different dates.	PATROL	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	- While on-duty, refused to perform a reasonable work assignment. - While on-duty, made inappropriate statements to a supervisor.	TECHNICAL SERVICE MAINTENANCE	GARAGE ATTENDANT
MISLEADING STATEMENTS				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		- While off-duty, failed to stop after being involved in a traffic collision while operating privately-owned vehicle. - While off-duty, provided a misleading statement to an outside law enforcement officer who was conducting an official criminal investigation. - While off-duty, failed to notify a Department supervisor of involvement in a hit and run collision in a timely manner. - While off-duty, provided a misleading statement to a Department supervisor regarding being the suspect in a criminal investigation.	PATROL	POLICE OFFICER 2
NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 19
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
No Penalty(S-NP Only)		- While on-duty, failed to conduct an investigation.	PATROL	POLICE OFFICER 1
		- While on-duty, failed to conduct an investigation.	PATROL	POLICE OFFICER 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on-duty, failed to complete an inventory of property from a vehicle taken into lawful police custody. - While on-duty, failed to notify a supervisor when made aware of possible misconduct involving a Department employee.	PATROL	POLICE OFFICER 2
		- While on-duty, failed to conduct a thorough investigation.	PATROL	POLICE OFFICER 2
		- While on-duty, failed to request a supervisor. - While on-duty, failed to report a Use of Force.	PATROL	POLICE OFFICER 1
		- While on-duty, failed to request a supervisor. - While on-duty, failed to report a Use of Force.	PATROL	POLICE OFFICER 2

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in December 2025

NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 19
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	Directed to BOR; Penalty imposed by BOR panel: 17	- While on-duty, failed to notify a supervisor when became aware of a misconduct allegation. - While on-duty, submitted a report that contained inaccurate information.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
	2	- While on-duty, failed to conduct a thorough investigation.	PATROL	POLICE OFFICER 2
	2	- While on-duty, left assigned Bureau without supervisory approval. - While on-duty, knew or should have known it was inappropriate to park a police vehicle in marked no parking zone while conducting routine business. - While on-duty, failed to place self Code 6, as required. - While on-duty, failed to activate Body Worn Video, as required. - While on-duty, failed to activate the Digital In-Car Video System, as required. - While on-duty, conducted a stop without legal cause. - While on-duty, failed to document a stop.	PATROL	POLICE OFFICER 1
	22	- While on-duty, left assigned Bureau without supervisory approval. - While on-duty, inappropriately parked police vehicle in a marked no parking zone while conducting routine business. - While on-duty, failed to place self Code 6 as required. - While on-duty, failed to activate Body Worn Video as required. - While on-duty, failed to activate the Digital in Car Video System as required. - While on-duty, conducted a stop without legal cause. - While on-duty, inappropriately attempted to convert an official on-duty contact into a social relationship. - While on-duty, inappropriately used personal cellular telephone to conduct official police business.	PATROL	POLICE OFFICER 2
	25	- While on-duty, submitted numerous overtime report for compensation that employee was not entitled to receive. - Received a subpoena for out of state court and did not follow the procedures set forth in Department Manual.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
	5	- While on-duty, detained complainants without cause. - While on-duty, failed to take appropriate action when employee knew or should have known the vehicle search completed by another officer was without cause. - While on-duty, failed to take appropriate action when employee knew or should have known an officer searched complainants without cause. - While on-duty, submitted an inaccurate log regarding a stop. - While on-duty, failed to take appropriate action when employee knew or should have known an officer inappropriately issued a citation.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
	5	- While on-duty, unnecessarily directed profanity towards complainant. - While on-duty, failed to notify a supervisor when employee became aware of a misconduct allegation.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in December 2025

NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 19
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> - While off-duty, failed to stop after being involved in a traffic collision while operating privately-owned vehicle. - While off-duty, provided a misleading statement to an outside law enforcement officer who was conducting an official criminal investigation. - While off-duty, failed to notify a Department supervisor of involvement in a hit and run collision in a timely manner. - While off-duty, provided a misleading statement to a Department supervisor regarding being the suspect in a criminal investigation. 	PATROL	POLICE OFFICER 2
		<ul style="list-style-type: none"> - While on-duty, fabricated a report on two different people. - While on-duty, failed to report misconduct when employee knew or should have known another employee fabricated a report. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	<ul style="list-style-type: none"> - While on duty, failed to activate Body Worn Video (BWV), in violation of Department Policy, on nine separate occasions. - While on duty, intentionally did not activate BWV in violation of Department policy. - While on duty, failed to activate BWV in a timely manner on five separate occasions. - While on duty, de-activated BWV prior to the completion of a public contact. - While on duty, failed to activate Digital In-Car Video (DICV), in violation of Department policy, on four separate occasions. - While on duty, failed to activate DICV in a timely manner. - While on duty, intentionally de-activated DICV prior to the completion of a traffic stop on two separate occasions. - While on duty, failed to notify a supervisor of supervisor request on two separate occasions. - While on duty, failed to notify Communications Division regarding a stop in a timely manner, in violation of Department policy, on three separate occasions. - While on duty, intentionally broadcast false information to Communications Division regarding a stop. - While on duty, provided false information on a report on two separate occasions. - While on duty, submitted a report with inaccurate information regarding a stop. - While on duty, failed to complete a report after a stop. - While on duty, intentionally did not complete a report after a stop. - While on duty, was discourteous. - While on duty, inappropriately used coercion to obtain consent to a search during a stop on five separate occasions. - While on duty, conducted a search without proper cause. - While on duty, failed to take appropriate action when partner searched a vehicle without proper cause. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3

DISCIPLINARY PENALTIES

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For Complaints Closed in December 2025

NEGLECT OF DUTY - NON-SUPERVISORY DUTIES			Total Penalties: 19	
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	<ul style="list-style-type: none"> - While on duty, failed to activate Body Worn Video (BWV), in violation of Department Policy on five separate occasions. - While on duty, failed to activate BWV in a timely manner in violation of Department Policy, on eight separate occasions. - While on duty, de-activated BWV prior to the completion of a public contact. - While on duty, failed to activate Digital In-Car Video (DICV), in violation of Department policy, on four separate occasions. - While on duty, intentionally miscategorized a DICV recording, in violation of Department policy, on two separate occasions. - While on duty, de-activated DICV early during an arrestee transport. - While on duty, intentionally de-activated DICV prior to the completion of a traffic stop on two separate occasions. - While on duty, failed to notify a supervisor of supervisor request. - While on duty, provided false information in a report on six separate occasions. - While on duty, submitted an inaccurate report on four separate occasions. - While on duty, intentionally did not complete a report for a traffic stop, in violation of Department policy. - While on duty, failed to document partner's search on a report on two separate occasions. - While on duty, failed to notify Communications Division regarding a stop in a timely manner, in violation of Department policy, on two separate occasions. - While on duty, failed to notify Communications Division of a stop. - While on duty, failed to take appropriate action when partner obtained consent to search through coercion. - While on duty, conducted a search without proper cause. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
	Resigned	<ul style="list-style-type: none"> - While on-duty, falsified a report on 56 separate occasions. - While on-duty, submitted report that employee knew or should have known contained false information on 23 separate occasions. - While on-duty, submitted an officer log with inaccurate information on four separate occasions. - While on-duty, failed to notify a supervisor when employee became aware of a misconduct allegation by a citizen. - While on-duty, failed to report misconduct when employee knew or should have known another officer fabricated a report on two separate occasions. - While on-duty, detained citizen without cause on four separate occasions. - While on-duty, conducted a search without cause on six separate occasions. - While on duty, inappropriately used coercion to obtain consent to a search during a stop. - While on-duty, inappropriately issued a citation. - While on-duty, was discourteous to citizen on two separate occasions. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in December 2025

NEGLECT OF DUTY - SUPERVISORY DUTIES				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on-duty, failed to take appropriate action after complainant made an allegation of misconduct.	PATROL	SERGEANT 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	5	- While on-duty, failed to take appropriate action after becoming aware of alleged misconduct.	SPECIALIZED ENFORCEMENT	SERGEANT 1
NEGLIGENT DISCHARGE				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- While on-duty, caused a Non-Tactical Unintentional Discharge, that reached a finding of Administrative Disapproval - Negligent Discharge.	ADMINISTRATIVE	POLICE OFFICER 3
SEARCH VIOLATION				Total Penalties: 4
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	<ul style="list-style-type: none"> - While on duty, failed to activate Body Worn Video (BWV), in violation of Department Policy, on nine separate occasions. - While on duty, intentionally did not activate BWV in violation of Department policy. - While on duty, failed to activate BWV in a timely manner on five separate occasions. - While on duty, de-activated BWV prior to the completion of a public contact. - While on duty, failed to activate Digital In-Car Video (DICV), in violation of Department policy, on four separate occasions. - While on duty, failed to activate DICV in a timely manner. - While on duty, intentionally de-activated DICV prior to the completion of a traffic stop on two separate occasions. - While on duty, failed to notify a supervisor of supervisor request on two separate occasions. - While on duty, failed to notify Communications Division regarding a stop in a timely manner, in violation of Department policy, on three separate occasions. - While on duty, intentionally broadcast false information to Communications Division regarding a stop. - While on duty, provided false information on a report on two separate occasions. - While on duty, submitted a report with inaccurate information regarding a stop. - While on duty, failed to complete a report after a stop. - While on duty, intentionally did not complete a report after a stop. - While on duty, was discourteous. - While on duty, inappropriately used coercion to obtain consent to a search during a stop on five separate occasions. - While on duty, conducted a search without proper cause. - While on duty, failed to take appropriate action when partner searched a vehicle without proper cause. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in December 2025

SEARCH VIOLATION			Total Penalties: 4	
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	<ul style="list-style-type: none"> - While on duty, failed to activate Body Worn Video (BWV), in violation of Department Policy on five separate occasions. - While on duty, failed to activate BWV in a timely manner in violation of Department Policy, on eight separate occasions. - While on duty, de-activated BWV prior to the completion of a public contact. - While on duty, failed to activate Digital In-Car Video (DICV), in violation of Department policy, on four separate occasions. - While on duty, intentionally miscategorized a DICV recording, in violation of Department policy, on two separate occasions. - While on duty, de-activated DICV early during an arrestee transport. - While on duty, intentionally de-activated DICV prior to the completion of a traffic stop on two separate occasions. - While on duty, failed to notify a supervisor of supervisor request. - While on duty, provided false information in a report on six separate occasions. - While on duty, submitted an inaccurate report on four separate occasions. - While on duty, intentionally did not complete a report for a traffic stop, in violation of Department policy. - While on duty, failed to document partner's search on a report on two separate occasions. - While on duty, failed to notify Communications Division regarding a stop in a timely manner, in violation of Department policy, on two separate occasions. - While on duty, failed to notify Communications Division of a stop. - While on duty, failed to take appropriate action when partner obtained consent to search through coercion. - While on duty, conducted a search without proper cause. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
	Resigned	<ul style="list-style-type: none"> - While on-duty, falsified a report on 56 separate occasions. - While on-duty, submitted report that employee knew or should have known contained false information on 23 separate occasions. - While on-duty, submitted an officer log with inaccurate information on four separate occasions. - While on-duty, failed to notify a supervisor when employee became aware of a misconduct allegation by a citizen. - While on-duty, failed to report misconduct when employee knew or should have known another officer fabricated a report on two separate occasions. - While on-duty, detained citizen without cause on four separate occasions. - While on-duty, conducted a search without cause on six separate occasions. - While on duty, inappropriately used coercion to obtain consent to a search during a stop. - While on-duty, inappropriately issued a citation. - While on-duty, was discourteous to citizen on two separate occasions. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in December 2025

SEARCH VIOLATION				Total Penalties: 4
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - While on-duty, searched complainant's vehicle without consent. - While on-duty, failed to return complainant's driver's license. - While on-duty, failed to activate Body Worn Video in a timely manner, in violation of Department policy. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
SEXUAL MISCONDUCT				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - While off-duty, made discourteous remarks to complainant. - While off-duty, strangled complainant without consent. - While off-duty, engaged in sex with complainant without consent. - While off-duty, inappropriately video recorded complainant during sex. - While off-duty, threatened complainant if complainant reported the incident. - While on-duty, made false statements to a Sergeant who was conducting an official investigation on two separate occasions. 	ADMINISTRATIVE	POLICE OFFICER 2
UNAUTHORIZED FORCE				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on-duty, discharged less lethal weapon resulting in an Out of Policy, Administrative Disapproval Finding.	PATROL	POLICE OFFICER 3
		- While on-duty, discharged less lethal weapon resulting in an Out of Policy, Administrative Disapproval Finding.	PATROL	POLICE OFFICER 2
UNAUTHORIZED TACTICS				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on-duty, utilized tactics that substantially deviated, without justification, from approved Department Tactical training, that reached a finding of "Administrative Disapproval."	SPECIALIZED ENFORCEMENT	SERGEANT 1
		- While on-duty, utilized tactics that were a substantial deviation, without justification, from Department approved training, that reached a finding of "Administrative Disapproval."	PATROL	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	- While on-duty, utilized tactics that were a substantial deviation, without justification, from Department approved training, that reached a finding of "Administrative Disapproval."	PATROL	POLICE OFFICER 2

DISCIPLINARY PENALTIES

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For Complaints Closed in December 2025

UNBECOMING CONDUCT - COMPUTER VIOLATION				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	22	<ul style="list-style-type: none"> - While off-duty, became involved in a domestic violence altercation, which resulted in arrest by an on-duty law enforcement agency. - While off-duty, pushed the complainant. - While off-duty, punched the complainant multiple times. - While on-duty, utilized the Department computer system for non-duty related activities. 	ADMINISTRATIVE	POLICE OFFICER 3
UNBECOMING CONDUCT - CONVERT ON-DUTY CONTACT TO OFF DUTY RELATIONSHIP				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	22	<ul style="list-style-type: none"> - While on-duty, left assigned Bureau without supervisory approval. - While on-duty, inappropriately parked police vehicle in a marked no parking zone while conducting routine business. - While on-duty, failed to place self Code 6 as required. - While on-duty, failed to activate Body Worn Video as required. - While on-duty, failed to activate the Digital in Car Video System as required. - While on-duty, conducted a stop without legal cause. - While on-duty, inappropriately attempted to convert an official on-duty contact into a social relationship. - While on-duty, inappropriately used personal cellular telephone to conduct official police business. 	PATROL	POLICE OFFICER 2
UNBECOMING CONDUCT - CRIMINAL				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
No Penalty(S-NP Only)		<ul style="list-style-type: none"> - While off-duty, unnecessarily became involved in a physical altercation. 	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> - While off-duty, failed to stop after being involved in a traffic collision while operating privately-owned vehicle. - While off-duty, provided a misleading statement to an outside law enforcement officer who was conducting an official criminal investigation. - While off-duty, failed to notify a Department supervisor of involvement in a hit and run collision in a timely manner. - While off-duty, provided a misleading statement to a Department supervisor regarding being the suspect in a criminal investigation. 	PATROL	POLICE OFFICER 2
UNBECOMING CONDUCT - ENCOUNTER WITH ON-DUTY LAW ENFORCEMENT PERSONNEL				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	22	<ul style="list-style-type: none"> - While off-duty, resisted on-duty officers from an outside agency as they detained employee. - While off-duty, failed to cooperate with on-duty officers from an outside law enforcement agency during an official investigation. - While off-duty, was drunk in public. 	CUSTODY	DETENTION OFFICER

DISCIPLINARY PENALTIES

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UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 8
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		<ul style="list-style-type: none"> - While off-duty, inappropriately disclosed position as the Commanding Officer. - While off-duty, inappropriately refused to leave the restaurant after being asked to leave. - While off-duty, inappropriately attempted to dissuade the complainants from calling the police by identifying self as a Department employee. 	ADMINISTRATIVE	POLICE ADMINISTRATOR 1
		<ul style="list-style-type: none"> - While on-duty, attempted to dissuade an officer from issuing a traffic citation. 	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		<ul style="list-style-type: none"> - While on-duty, inappropriately directed complainant not to park in an assigned parking stall. 	ADMINISTRATIVE	MANAGEMENT ANALYST
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	<ul style="list-style-type: none"> - While on-duty, left assigned Bureau without supervisory approval. - While on-duty, knew or should have known it was inappropriate to park a police vehicle in marked no parking zone while conducting routine business. - While on-duty, failed to place self Code 6, as required. - While on-duty, failed to activate Body Worn Video, as required. - While on-duty, failed to activate the Digital In-Car Video System, as required. - While on-duty, conducted a stop without legal cause. - While on-duty, failed to document a stop. 	PATROL	POLICE OFFICER 1
	22	<ul style="list-style-type: none"> - While on-duty, left assigned Bureau without supervisory approval. - While on-duty, inappropriately parked police vehicle in a marked no parking zone while conducting routine business. - While on-duty, failed to place self Code 6 as required. - While on-duty, failed to activate Body Worn Video as required. - While on-duty, failed to activate the Digital in Car Video System as required. - While on-duty, conducted a stop without legal cause. - While on-duty, inappropriately attempted to convert an official on-duty contact into a social relationship. - While on-duty, inappropriately used personal cellular telephone to conduct official police business. 	PATROL	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - While off-duty, made discourteous remarks to complainant. - While off-duty, strangled complainant without consent. - While off-duty, engaged in sex with complainant without consent. - While off-duty, inappropriately video recorded complainant during sex. - While off-duty, threatened complainant if complainant reported the incident. - While on-duty, made false statements to a Sergeant who was conducting an official investigation on two separate occasions. 	ADMINISTRATIVE	POLICE OFFICER 2

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UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 8
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - While on-duty, falsified a report on 56 separate occasions. - While on-duty, submitted report that employee knew or should have known contained false information on 23 separate occasions. - While on-duty, submitted an officer log with inaccurate information on four separate occasions. - While on-duty, failed to notify a supervisor when employee became aware of a misconduct allegation by a citizen. - While on-duty, failed to report misconduct when employee knew or should have known another officer fabricated a report on two separate occasions. - While on-duty, detained citizen without cause on four separate occasions. - While on-duty, conducted a search without cause on six separate occasions. - While on duty, inappropriately used coercion to obtain consent to a search during a stop. - While on-duty, inappropriately issued a citation. - While on-duty, was discourteous to citizen on two separate occasions. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
	Resigned	<ul style="list-style-type: none"> - While on-duty, searched complainant's vehicle without consent. - While on-duty, failed to return complainant's driver's license. - While on-duty, failed to activate Body Worn Video in a timely manner, in violation of Department policy. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2

* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.