

# DISCIPLINARY PENALTIES

**Sorted by Penalty**

**For Complaints Closed in March 2026**

ADMONISHMENT				
Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to report misconduct to a supervisor.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous		- While on duty, submitted a report containing inappropriate language.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to report a Use of Force, as required.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Discourtesy - General		- While on-duty, used profanity during encounter with complainant.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to maintain control of complainant's property resulting in its loss.	PATROL	POLICE OFFICER 2
Discourtesy - General		- While on-duty, used profanity during encounter with complainant.	ADMINISTRATIVE	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on duty, failed to conduct thorough investigations.	ADMINISTRATIVE	POLICE OFFICER 1
Neglect of Duty - Non-Supervisory Duties			PATROL	POLICE OFFICER 2
NO PENALTY(S-NP ONLY)				
Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Discourtesy - General		- While on-duty, used profanity during encounter with complainant.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to take a crime report as required by Department policy.	ADMINISTRATIVE	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties			PATROL	POLICE OFFICER 2
OFFICIAL REPRIMAND				
Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Supervisory Duties		- While on-duty, failed to provide proper supervisory oversight during a radio call.	PATROL	SERGEANT 1
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to take appropriate action after being advised that a subject was possibly suffering from mental illness.	PATROL	POLICE OFFICER 1

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## OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		<ul style="list-style-type: none"> <li>- While on duty, failed to conduct a welfare check when requested.</li> <li>- While on-duty, failed to take appropriate action after being advised of possible crime.</li> <li>- While on-duty, failed to notify county welfare department of reasonably suspected child abuse/neglect.</li> <li>- While on-duty, failed to provide a supervisor with pertinent information about the incident.</li> </ul>	PATROL	POLICE OFFICER 1
Unbecoming Conduct - Computer Violation		<ul style="list-style-type: none"> <li>- While on-duty, accessed the Department computer system for non-duty related activities.</li> </ul>	PATROL	SERGEANT 1
Other Policy/Rule		<ul style="list-style-type: none"> <li>- While on-duty, failed to submit required documentation for a medical exemption.</li> </ul>	PATROL	POLICE OFFICER 2

## SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties	5	<ul style="list-style-type: none"> <li>- While on-duty, failed to take appropriate action after being advised that a subject was possibly suffering from mental illness.</li> <li>- While on duty, failed to conduct a welfare check when requested.</li> <li>- While on-duty, failed to take appropriate action after being advised of possible crime.</li> <li>- While on-duty, failed to notify county welfare department of reasonably suspected child abuse/neglect.</li> <li>- While on-duty, failed to provide a supervisor with pertinent information about the incident.</li> </ul>	PATROL	POLICE OFFICER 3
Neglect of Duty - Supervisory Duties	15	<ul style="list-style-type: none"> <li>- While on-duty, failed to conduct a Use of Force investigation.</li> <li>- While on-duty, failed to properly review, then approved a report that contained inappropriate language.</li> <li>- While on duty, was involved in a Non-Categorical Use of Force that was deemed Out of Policy with Administrative Disapproval.</li> </ul>	SPECIALIZED ENFORCEMENT	SERGEANT 1
Unauthorized Force				
Neglect of Duty - Supervisory Duties	2	<ul style="list-style-type: none"> <li>- While on-duty, failed to take appropriate action after becoming aware of a Use of Force.</li> <li>- While on-duty, signed a report which employee knew or should have known did not document a Use of Force incident.</li> <li>- While on-duty, failed to properly review, then approved a report that contained inappropriate language.</li> </ul>	PATROL	SERGEANT 1
Unbecoming Conduct - Computer Violation	5	<ul style="list-style-type: none"> <li>- While off-duty, caused another employee to access the Department computer system for non-duty related activities.</li> </ul>	ADMINISTRATIVE	POLICE OFFICER 3

## UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Body Worn/Digital In-Car Video Violation	Resigned	<ul style="list-style-type: none"> <li>- While on-duty, failed to identify self upon request.</li> <li>- While on-duty, intentionally did not advise Communications Division of stop on 16 separate occasions.</li> </ul>	PATROL	POLICE OFFICER 2

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## UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Discourtesy - General	Resigned	<ul style="list-style-type: none"> <li>- While on-duty, intentionally did not advise Communication Division of location on two separate occasions.</li> <li>- While on-duty, intentionally did not activate Body Worn Video and Digital In-Car Video in violation of Department policy on 17 separate occasions.</li> <li>- While on-duty, intentionally did not complete a report in violation of Department policy on 16 separate occasions.</li> </ul>	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties				
Neglect of Duty - Supervisory Duties				
Unbecoming Conduct - Miscellaneous				
Body Worn/Digital In-Car Video Violation		<ul style="list-style-type: none"> <li>- While on-duty, was discourteous to a citizen.</li> <li>- While on-duty, failed to book items into evidence.</li> <li>- While on-duty, inappropriately destroyed evidence.</li> <li>- While on-duty, failed to request a supervisor to the scene when requested by a citizen.</li> <li>- While on-duty, refused to provide complainant with a business card.</li> </ul>	PATROL	POLICE OFFICER 2
Discourtesy - General				
Neglect of Duty - Non-Supervisory Duties				
Search Violation				
Unbecoming Conduct - Computer Violation				
Unbecoming Conduct - Miscellaneous				

\* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

\*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.