

DISCIPLINARY PENALTIES

Sorted by Penalty

For Complaints Closed in May 2026

ADMONISHMENT				
Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- While on duty, failed to report allegations of employee misconduct.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to request a Department supervisor upon request.	PATROL	POLICE OFFICER 2
Discourtesy - General		- While on-duty, inappropriately hung-up telephone on complainant.	CASE-CARRYING INVESTIGATOR	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- Failed to maintain control of Department-issued equipment, resulting in its loss. - Failed to report missing Department-issued equipment in a timely manner.	PATROL	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous		- While off-duty, intentionally placed trash bins next to complainant's vehicle. - While off-duty, intentionally wet complainant's truck. - While off-duty, intentionally pushed debris onto complainant's property.	COMMUNICATIONS	POLICE SERVICE REPRESENTATIVE 2
Neglect of Duty - Supervisory Duties		- While on-duty, failed to take a personnel complaint when requested to do so by a complainant.	ADMINISTRATIVE	SENIOR POLICE SERVICE REPRESENTATIVE 1
NO PENALTY(S-NP ONLY)				
Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Unauthorized Force		- While on-duty, inappropriately pushed complainant.	PATROL	POLICE OFFICER 3
OFFICIAL REPRIMAND				
Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to complete a traffic report. - While on-duty, failed to conduct a thorough investigation.	PATROL	POLICE OFFICER 3
Unauthorized Tactics		- While on-duty, failed to obey traffic laws, as required.	PATROL	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous		- While on-duty, utilized tactics that were found to be a substantial deviation, without justification, from approved Department tactical training, that reached a finding of "Administrative Disapproval."		
Discourtesy - General		- While on-duty, failed to request a Department supervisor upon request.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, made an inappropriate comment.		

DISCIPLINARY PENALTIES

Sorted by Penalty

For Complaints Closed in May 2026

OFFICIAL REPRIMAND				
Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Improper Remark		- While on-duty, made an improper remark when speaking about another Department employee.	ADMINISTRATIVE	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous		- While on-duty, improperly used City resources to charge personal electric vehicle.	CUSTODY	PRINCIPAL DETENTION OFFICER
Failure to Qualify		- Failed to qualify, as required.	ADMINISTRATIVE	POLICE OFFICER 3
Failure to Qualify		- Failed to qualify, as required.	ADMINISTRATIVE	RESERVE POLICE OFFICER LEVEL 1
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to secure complainant's property, resulting in its loss.	TRAFFIC	POLICE OFFICER 2
SUSPENSION				
Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Discourtesy - General	2	- While on-duty, was discourteous to complainant and a member of the public.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties	2	- While on-duty, failed to conduct a thorough investigation. - While on-duty, failed to notify a supervisor of possible misconduct.	PATROL	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties	2	- While off-duty, failed to maintain control of personal firearm, resulting in its loss.	ADMINISTRATIVE	POLICE OFFICER 3
Shooting Violation	2	- While on-duty, caused a Non-Tactical, Unintentional Discharge that reached a finding of "Administrative Disapproval-Negligent Discharge."	ADMINISTRATIVE	SERGEANT 1
Negligent Discharge	2	- While off-duty, was involved in a Non-Tactical Unintentional Discharge that reached a finding of "Administrative Disapproval-Negligent Discharge."	PATROL	POLICE OFFICER 2
Vehicle Pursuit - Related Violation	2	- While on-duty, was involved in a pursuit which was classified as "Administrative Disapproval-Out of Policy" for Involvement/Tactics.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties	3	- While either on or off-duty, failed to obtain a work permit from the Department for outside employment.	ADMINISTRATIVE	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties	3	- While off-duty, inappropriately hit complainant.	ADMINISTRATIVE	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous		- While off-duty, failed to properly secure firearm in an unattended vehicle.		

DISCIPLINARY PENALTIES

Sorted by Penalty

For Complaints Closed in May 2026

SUSPENSION				
Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Discourtesy – General	4	<ul style="list-style-type: none"> - While on-duty, failed to report allegations of employee misconduct. - While on-duty, was discourteous to complainant. 	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties				
Improper Remark	5	<ul style="list-style-type: none"> - While on-duty, made an improper remark in the workplace. 	PATROL	POLICE OFFICER 2
Body Worn/Digital In-Car Video Violation	5	<ul style="list-style-type: none"> - While on-duty, was discourteous to complainant. - While on-duty, activated Body Worn Video late. 	PATROL	POLICE OFFICER 3
Discourtesy - General				
Improper Remark	10	<ul style="list-style-type: none"> - While on-duty, made inappropriate comments during a traffic stop on two occasions. - While on-duty, attempted to turn an on-duty contact into an off-duty relationship on two occasions. - While on-duty, intentionally turned off Body Worn Video during a law enforcement contact on two occasions. 	TRAFFIC	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties				
Unbecoming Conduct - Convert On-Duty Contact to Off Duty Relationship				
Body Worn/Digital In-Car Video Violation	15	<ul style="list-style-type: none"> - While on-duty, deviated from the Department's Body Worn Video (BWV) policy by having less than a two-minute buffer on four occasions. - While on-duty, activated BWV late on sixteen occasions. - While on-duty, deactivated BWV early. - While on-duty, failed to activate BWV, as required. - While on-duty, failed to document a BWV deviation, as required. 	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties				
False Statements	16	<ul style="list-style-type: none"> - While on-duty, failed to obey traffic laws as required. - While on-duty, failed to make timely notification to a supervisor that an Officer-Involved Shooting had occurred. - While on-duty, improperly communicated with partner after an Officer-Involved Shooting. - While on-duty, made misleading statements to investigators. - While on-duty, utilized tactics that were found to be a substantial deviation, without justification, from approved Department tactical training, that reached a finding of "Administrative Disapproval." 	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties				
Other Policy/Rule				
Unauthorized Tactics				
Unbecoming Conduct - Miscellaneous				
Driving While Impaired	16	<ul style="list-style-type: none"> - While off-duty, operated a vehicle while under the influence of alcohol. 	PATROL	POLICE OFFICER 2

DISCIPLINARY PENALTIES

Sorted by Penalty

For Complaints Closed in May 2026

SUSPENSION				
Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Driving While Impaired	16	- While off-duty, operated private vehicle while under the influence of alcohol. - While off-duty, was in possession of a loaded firearm with a blood alcohol concentration in excess of .04%.	PATROL	POLICE OFFICER 2
Other Policy/Rule				
Driving While Impaired	22	- While off-duty, operated private vehicle while under the influence of alcohol, resulting in a traffic collision. - While off-duty, was in possession of firearm with a blood alcohol concentration in excess of .04%.	PATROL	POLICE OFFICER 3
Other Policy/Rule				
TERMINATION				
Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Financial Dishonesty		- While on-duty, signed in for start of watch with an inaccurate time. - While on-duty, submitted an overtime report for time not worked. - While on-duty, received compensation not entitled to.	ADMINISTRATIVE	ADMINISTRATIVE CLERK
Neglect of Duty - Non-Supervisory Duties				
Other Policy/Rule				
Body Worn/Digital In-Car Video Violation		- While on-duty, failed to wear a seat belt while operating a motor vehicle. - While on-duty, drove Code Three in violation of Department policy. - While on-duty, drove police vehicle in an unsafe manner resulting in a traffic collision. - While on-duty, failed to render aid in a timely manner. - While on-duty, inappropriately deactivated Digital In-Car Video System while driving Code Three in violation of Department policy. - While on-duty, failed to activate Body-Worn Video as required by Department policy.	PATROL	POLICE OFFICER 3
Driving/Traffic Collision				
Neglect of Duty - Non-Supervisory Duties				
Other Policy/Rule				
UNABLE TO IMPOSE PENALTY				
Allegation Type	Reason	Misconduct	Assignment	Rank
Unbecoming Conduct - Criminal	Previously Terminated	- While on-duty, filed a fraudulent insurance claim.	RESERVE POLICE OFFICER	RESERVE POLICE OFFICER LEVEL 1
Unbecoming Conduct - Criminal	Previously Terminated	- While off-duty, caused property damage.	PATROL	SECURITY OFFICER
Unbecoming Conduct - Encounter with On-Duty Law Enforcement Personnel		- While off-duty, provided a false statement to an officer of an outside law enforcement agency during a criminal investigation.		

DISCIPLINARY PENALTIES

Sorted by Penalty

For Complaints Closed in May 2026

UNABLE TO IMPOSE PENALTY				
Allegation Type	Reason	Misconduct	Assignment	Rank
Domestic Altercation	Resigned	<ul style="list-style-type: none"> - While off-duty, intentionally broke complainant's cell phone during an argument. - While off-duty, physically assaulted complainant on several different occasions. - While on and off-duty, inappropriately released confidential information to complainant. - While off-duty, inappropriately released confidential information to complainant. - While on-duty, made false statements to a Department supervisor during an official investigation. 	PATROL	POLICE OFFICER 2
Domestic Incident			PATROL	POLICE OFFICER 2
False Statements				
Unbecoming Conduct - Miscellaneous				
Driving While Impaired	Resigned	<ul style="list-style-type: none"> - While off-duty, was involved in a fatal hit and run traffic collision. - While off-duty, operated a vehicle while under the influence of alcohol. - While on-duty, inappropriately sent photographs related to a confidential police investigation. - While on-duty, failed to provide a compelled statement to a Department supervisor after being directed to do so during an administrative complaint investigation. 	PATROL	SERGEANT 1
Insubordination				
Unbecoming Conduct - Criminal				
Unbecoming Conduct - Miscellaneous				
Unbecoming Conduct – Social Media	Resigned	<ul style="list-style-type: none"> - While off-duty, on four occasions, participated in inappropriate online conversations regarding child sexual exploitation. 	PATROL	POLICE OFFICER 2
Body Worn/Digital In-Car Video Violation	Retired	<ul style="list-style-type: none"> - While on-duty, failed to thoroughly investigate a possible hate incident. - While on-duty, failed to activate Body Worn Video, as required. 	PATROL	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties				
Neglect of Duty - Non-Supervisory Duties	Retired	<ul style="list-style-type: none"> - While on-duty, failed to review a crime report which contained inaccurate information. 	PATROL	POLICE OFFICER 3
Discourtesy - Ethnic	Retired	<ul style="list-style-type: none"> - While off-duty, inappropriately pointed a shotgun at complainants. - While off-duty, inappropriately threatened complainant. - While off-duty, made discourteous remarks towards complainant. - While off-duty, failed to take appropriate action when minors were consuming alcohol at employee's residence. - While on-duty, made a false statement to a Department supervisor. - While off-duty, made an inappropriate ethnic remark. 	ADMINISTRATIVE	POLICE OFFICER 2
Discourtesy - General				
False Statements				
Unbecoming Conduct - Miscellaneous				

* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.