

DISCIPLINARY PENALTIES

Sorted by Penalty

For Complaints Closed in July 2026

ADMONISHMENT				
Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to take a crime report. - While on-duty, failed to make an arrest. - While on-duty, failed to conduct a thorough and complete investigation.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to secure personal property during an investigation.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to dispatch police to complainant's call for service.	COMMUNICATIONS	POLICE SERVICE REPRESENTATIVE 3
NO PENALTY (S-NP ONLY)				
Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to conduct a thorough investigation.	ADMINISTRATIVE	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties			PATROL	POLICE OFFICER 2
Other Policy/Rule		- While on-duty, failed to follow Department procedures when conducting a strip search.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to maintain control of complainant's property.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to maintain control of and return complainant's property.	PATROL	POLICE OFFICER 2
OFFICIAL REPRIMAND				
Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to complete a thorough investigation.	PATROL	POLICE OFFICER 2
Unbecoming Conduct - Encounter with On-Duty Law Enforcement Personnel		- While off-duty, was discourteous to on-duty Department personnel.	PATROL	POLICE OFFICER 2
SUSPENSION				
Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Detrimental Workplace Behavior	5	- While on-duty, sent an inappropriate text message to a subordinate. - While on-duty, referred to subordinate using inappropriate terms. - While on or off-duty, sent an inappropriate text message to a subordinate.	SPECIALIZED ENFORCEMENT	SERGEANT 1
Unbecoming Conduct - Criminal	10	- While off-duty, spent money knowing that it had been obtained fraudulently.	ADMINISTRATIVE	ADMINISTRATIVE CLERK
Neglect of Duty - Non-Supervisory Duties	22	- While on-duty, failed to conduct a thorough investigation.	ADMINISTRATIVE	POLICE OFFICER 2

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UNABLE TO IMPOSE PENALTY				
Allegation Type	Reason	Misconduct	Assignment	Rank
Discourtesy - General	Resigned	- While on-duty, failed to return complainant's property. - While on-duty, made several discourteous remarks to complainant. - While on-duty, failed to report allegations of misconduct to a supervisor. - While on-duty, failed to properly book contraband taken from complainants. - While on-duty, failed to conduct a thorough investigation. - While on-duty, intentionally submitted a report that contained false information.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
False Statements				
Neglect of Duty - Non-Supervisory Duties				
Unbecoming Conduct - Miscellaneous	Retired	- While on-duty, inappropriately recorded employee on Department property.	CASE-CARRYING INVESTIGATOR	DETECTIVE 1
Neglect of Duty - Non-Supervisory Duties	Resigned	- While on-duty, failed to return City-owned property upon separation from the Department.	ADMINISTRATIVE	POLICE OFFICER 2
* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category. *Unable to Impose Penalty indicates that a recommended penalty CANNOT be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.				