

DISCIPLINARY PENALTIES

Sorted by Penalty

For Complaints Closed in August 2026

ADMONISHMENT				
Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to notify a supervisor of complainant's concern about missing property.	CUSTODY	SENIOR DETENTION OFFICER
Neglect of Duty - Supervisory Duties		- While on-duty, failed to take a complaint when requested by a complainant.	ADMINISTRATIVE	SENIOR POLICE SERVICE REPRESENTATIVE 1
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to maintain control of complainant's property, resulting in its loss.	CUSTODY	DETENTION OFFICER
Failure to Appear		- While off-duty, failed to appear in court after being properly subpoenaed.	PATROL	POLICE OFFICER 2
NO PENALTY(S-NP ONLY)				
Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Unbecoming Conduct - Miscellaneous		- While on-duty, inappropriately released confidential information.	ADMINISTRATIVE	LIEUTENANT 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to maintain control of complainant's property.	PATROL	POLICE OFFICER 2
OFFICIAL REPRIMAND				
Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Discourtesy - Ethnic		- While on-duty, made an inappropriate comment.	ADMINISTRATIVE	POLICE OFFICER 2
Discourtesy - General		- While on-duty, cursed at complainant. - While on-duty, inappropriately pushed complainant. - While on-duty, failed to notify a supervisor of alleged misconduct.	PATROL	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties				
Unauthorized Force				
Improper Remark		- While on-duty, made an inappropriate remark.	ADMINISTRATIVE	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to obtain a supervisor when complainant alleged misconduct.	PATROL	POLICE OFFICER 2
Improper Remark		- While on-duty, made improper remarks.	PATROL	SERGEANT 1
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to maintain control of complainant's property, resulting in its loss.	PATROL	POLICE OFFICER 2
Failure to Qualify		- While on or off-duty, failed to qualify with firearm, as required by Department policy.	PATROL	POLICE OFFICER 1

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OFFICIAL REPRIMAND				
Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Unbecoming Conduct - Criminal		- While off-duty, inappropriately struck dog.	PATROL	POLICE OFFICER 2
SUSPENSION				
Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties	1	- While on-duty, failed to conduct a thorough investigation. - While on-duty, failed to report misconduct.	PATROL	POLICE OFFICER 2
TERMINATION				
Allegation Type	Term(Days)	Misconduct	Assignment	Rank
False Statements		- While on-duty, on numerous occasions, failed to accurately reflect work status on the Daily Sign-In Sheet. - While on-duty, gave false statements to a supervisor.	ADMINISTRATIVE	SENIOR MANAGEMENT ANALYST 1
Neglect of Duty				
False Statements		- While on-duty, failed to properly complete assignments. - While on-duty, made a false statement to the investigator.	TECHNICAL SERVICE MAINTENANCE	POLYGRAPH EXAMINER 2
Neglect of Duty - Non-Supervisory Duties				
Domestic Altercation		- While off-duty, physically assaulted complainant during a domestic argument, causing visible injuries. - While off-duty, failed to comply with a direct order given by a Department supervisor. - While off-duty, was in possession of an unregistered firearm. - While off-duty, possessed a firearm prohibited by the state of California.	PATROL	POLICE OFFICER 2
Insubordination				
Unbecoming Conduct - Criminal				
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to conduct a thorough investigation. - While on-duty, failed to report misconduct.	PATROL	POLICE OFFICER 2
Alcohol Related (Other than DUI)		- While on-duty, reported to work under the influence of alcohol.	COMMUNICATIONS	POLICE SERVICE REPRESENTATIVE 1
Negligent Discharge		- While on-duty, possessed an unauthorized firearm in a public building. - While on-duty, negligently discharged a firearm inside a public building.	ADMINISTRATIVE	SECURITY OFFICER
Unbecoming Conduct - Miscellaneous				
UNABLE TO IMPOSE PENALTY				

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UNABLE TO IMPOSE PENALTY				
Allegation Type	Reason	Misconduct	Assignment	Rank
Unbecoming Conduct - Convert On-Duty Contact to Off Duty Relationship	Resigned	- While on-duty, inappropriately used position as a police officer. - While on-duty, inappropriately contacted complainant.	PATROL	POLICE OFFICER 2
Body Worn/Digital In-Car Video Violation	Previously Terminated	- While on-duty, removed money from complainant's property bag and failed to return it. - While on-duty, failed to properly record complainant's consent to throw away certain property. - While on-duty, failed to keep body-worn camera activated as mandated by policy. - While on-duty, provided misleading information to a supervisor during an investigation. - While on-duty, failed to notify a supervisor of alleged misconduct.	PATROL	POLICE SPECIALIST
Misleading Statements				
Neglect of Duty - Non-Supervisory Duties				
Unbecoming Conduct - Criminal				
Driving While Impaired	Resigned	- While off-duty, operated a private vehicle while under the influence of alcohol. - While off-duty, was in possession of a loaded firearm with a blood alcohol concentration in excess of .04%, in violation of Department Policy.	PATROL	POLICE OFFICER 1
Other Policy/Rule				
Insubordination	Previously Terminated	- While off-duty, violated a direct order of no contact.	ADMINISTRATIVE	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties	Resigned	- While off-duty, failed to report for work. - While off-duty, failed to update the Department of work status.	COMMUNICATIONS	POLICE SERVICE REPRESENTATIVE 2
Driving While Impaired	Retired	- While off-duty, operated a vehicle while under the influence of alcohol. - While off-duty, was in possession of a firearm with a blood alcohol concentration above .04%, in violation of Department Policy.	ADMINISTRATIVE	POLICE OFFICER 2
Other Policy/Rule				
* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.				
*Unable to Impose Penalty indicates that a recommended penalty <u>CANNOT</u> be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.				