DISCIPLINARY PENALTIES

Sorted by Penalty

For Complaints Closed in September 2026

ADMONISHMENT				
Allegation Type	**Term(Days)**	**Misconduct**	**Assignment**	**Rank**
Driving/Traffic Collision		- While on-duty, became involved in a vehicle pursuit that was deemed out of policy.	ADMINISTRATIVE	POLICE OFFICER 3
Driving/Traffic Collision			PATROL	POLICE OFFICER 2
Discourtesy - General		- While on-duty, failed to properly identify self in a timely manner.	ADMINISTRATIVE	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to maintain control of complainant's property, resulting in its loss.	PATROL	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to properly identify self. - While on-duty, failed to report allegations of misconduct. - While on-duty, failed to request a supervisor after complainant asked for one. - While on-duty, failed to provide complainant with a business card.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to report allegations of misconduct. - While on-duty, failed to provide complainant with a business card.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to secure arrestee's property.	PATROL	POLICE OFFICER 2
Body Worn/Digital In-Car Video Violation		- While on-duty, failed to activate Body Worn Video in a timely manner.	PATROL	POLICE OFFICER 2
Other Policy/Rule		- While on-duty, failed to observe the mandated eight-hour rest period between a regular shift and a COAST overtime shift on two separate occasions. - While on-duty, failed to observe the mandated eight-hour rest period between two consecutive COAST overtime shifts. - While on-duty, after returning from leave, failed to work at least one scheduled shift prior to working a COAST overtime shift. - While on-duty, allowed work on a COAST overtime shift to detract from the Department's normal operations.	PATROL	POLICE OFFICER 3

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OFFICIAL REPRIMAND				
Allegation Type	**Term(Days)**	**Misconduct**	**Assignment**	**Rank**
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to take appropriate action during an investigation. - While on-duty, failed to take appropriate action during an investigation, which led to the suspect being able to flee.	PATROL	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to conduct a thorough investigation.	PATROL	POLICE OFFICER 2
Failure to Qualify		- While either on or off-duty, failed to qualify.	ADMINISTRATIVE	POLICE OFFICER 3
SUSPENSION				
Allegation Type	**Term(Days)**	**Misconduct**	**Assignment**	**Rank**
Neglect of Duty - Non-Supervisory Duties	2	- While on-duty, failed to take appropriate action during an investigation. - While on-duty, failed to take appropriate action during an investigation, which led to the suspect being able to flee.	PATROL	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties	4	- While on-duty, failed to conduct a thorough investigation.	PATROL	POLICE OFFICER 3
Detrimental Workplace Behavior	5	- While on-duty, made inappropriate remarks in the workplace. - While on-duty, subjected employees to behavior that interfered and disrupted the work environment.	CASE-CARRYING INVESTIGATOR	DETECTIVE 3
Improper Remark				
TERMINATION				
Allegation Type	**Term(Days)**	**Misconduct**	**Assignment**	**Rank**
False Statements		- While on-duty, failed to assume command and control during an incident that employee knew or should have known could lead to a use of force. - While on-duty, provided false statements to a supervisor, who was conducting an official investigation.	PATROL	SERGEANT 1
Neglect of Duty - Supervisory Duties				
UNABLE TO IMPOSE PENALTY				
Allegation Type	**Reason**	**Misconduct**	**Assignment**	**Rank**
False Statements	Resigned	- While on-duty, provided false statements to a supervisor, who was conducting an official investigation.	PATROL	POLICE OFFICER 2

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UNABLE TO IMPOSE PENALTY				
Allegation Type	**Reason**	**Misconduct**	**Assignment**	**Rank**
Body Worn/Digital In-Car Video Violation	Employee Deceased	- While on-duty, failed to conduct a thorough investigation. - While on-duty, failed to take a crime report. - While on-duty, used unauthorized tactics. - While on-duty, failed to activate Body Worn Video, as required.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties				
Unauthorized Tactics				
Financial Dishonesty	Transferred to Other City Department	- While on-duty, inappropriately took money from a charitable fundraising account.	ADMINISTRATIVE	ADMINISTRATIVE CLERK

* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.