

DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in August 2025

ADMONISHMENT

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to report allegation of misconduct to a supervisor.	PATROL	POLICE OFFICER 2
Body Worn/Digital In-Car Video Violation		- While on-duty, failed to activate Body Worn Video during a detention.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to report allegations of misconduct.		
Body Worn/Digital In-Car Video Violation		- While on-duty, was discourteous to complainant.	ADMINISTRATIVE	POLICE OFFICER 2
Discourtesy - General		- While on-duty, failed to activate Body Worn Video during a detention.		
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to report allegations of misconduct.		
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to maintain control of complainant's property resulting in its loss.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to maintain control of Department issued equipment, resulting in its loss.	PATROL	POLICE OFFICER 2

NO PENALTY(S-NP ONLY)

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to submit complainant's case to the District Attorney's Office.	ADMINISTRATIVE	DETECTIVE 2

OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to conduct a thorough investigation.	ADMINISTRATIVE	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, neglected to care for an intoxicated citizen.	PATROL	POLICE OFFICER 2

SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Alcohol Related (Other than DUI)	22	- While off-duty, damaged complainant's property while under the influence of alcohol.	PATROL	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous		- While off-duty, inappropriately touched complainant while under the influence of alcohol.		
		- While off-duty, was drunk in a public place and unable to care for self.		
Discourtesy - General	3	- While off-duty, was discourteous to complainant.	PATROL	SERGEANT 1
Neglect of Duty - Supervisory Duties		- While off-duty, failed to take appropriate action after becoming aware of possible misconduct.		
Unbecoming Conduct - Miscellaneous	Directed BOR; Penalty imposed by BOR panel: 65	- While off-duty, urinated in a public place while under the influence of alcohol.	ADMINISTRATIVE	POLICE OFFICER 3

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SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Unbecoming Conduct - Miscellaneous	2	- While on-duty, inappropriately took crime scene photographs using personal cellular telephone. - While on-duty, inappropriately forwarded crime scene photographs.	SPECIALIZED ENFORCEMENT	SERGEANT 1
Neglect of Duty - Non-Supervisory Duties	Directed BOR; Penalty imposed by BOR panel: 65	- While on or off duty, solicited undercover outside law enforcement for sex in exchange for money resulting in an arrest by an outside agency. - While on-duty, failed to get approval from a supervisor to leave early. - While off-duty, inappropriately altered a Daily Sign-In Sheet.	ADMINISTRATIVE	POLICE OFFICER 2
Unbecoming Conduct - Criminal				
Unbecoming Conduct - Miscellaneous				
Alcohol Related (Other than DUI)	30	- While off-duty, failed to abide by the conditions of an attendance letter served to employee. - Failed to qualify during the Department's pistol and shotgun qualification. - Failed to report for duty due to alcohol consumption on three separate occasions.	ADMINISTRATIVE	POLICE OFFICER 3
Failure to Qualify				
Insubordination				
Unbecoming Conduct - Encounter with On-Duty Law Enforcement Personnel	22	- While off-duty, was uncooperative with on-duty officers from an outside agency. - While off-duty, was discourteous towards on-duty officers from an outside agency.	PATROL	POLICE OFFICER 2
Unbecoming Conduct - Criminal	15	- While off-duty, inappropriately threatened complainant. - While off-duty, failed to properly surrender firearms, as required by a court order.	TRAFFIC	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous				
Driving While Impaired	22	- While off-duty, operated vehicle while under the influence of an alcoholic beverage, and became involved in a traffic collision. - While off-duty, was in possession of a loaded firearm while having a blood alcohol content in excess of .04%.	ADMINISTRATIVE	DETECTIVE 1
Other Policy/Rule				
Driving While Impaired	16	- While off-duty, operated a motor vehicle while under the influence of alcohol, resulting in arrest by an outside law enforcement agency.	PATROL	POLICE OFFICER 3
Alcohol Related (Other than DUI)	22	- While on-duty, reported unfit for duty due to prior alcohol consumption. - While on-duty, operated private vehicle while under the influence of an alcoholic beverage.	ADMINISTRATIVE	POLICE OFFICER 2
Driving While Impaired				
Insubordination	5	- While on-duty, worked overtime shifts after being ordered not to do so.	ADMINISTRATIVE	POLICE OFFICER 3
Negligent Discharge	2	- While on-duty, caused a Non-Tactical Unintentional Discharge, that reached a finding of "Administrative Disapproval-Negligent Discharge."	PATROL	SERGEANT 1

TERMINATION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Sexual Misconduct		- While on-duty, engaged in sexual activity while parked in public view.	PATROL	POLICE OFFICER 2

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TERMINATION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Unbecoming Conduct - Computer Violation		<ul style="list-style-type: none"> - While on-duty, converted an on-duty contact into an off-duty relationship. - While on-duty, had sexual intercourse at citizen's residence on three to four separate occasions. - While on-duty, conducted an unauthorized database inquiry for personal use on four separate occasions. 	PATROL	POLICE OFFICER 2
Unbecoming Conduct - Convert On-Duty Contact to Off Duty Relationship				
Unbecoming Conduct - Encounter with On-Duty Law Enforcement Personnel		<ul style="list-style-type: none"> - While off-duty, was uncooperative with on-duty officers from an outside agency. - While off-duty, was discourteous towards on-duty officers from an outside agency. 	ADMINISTRATIVE	POLICE SERVICE REPRESENTATIVE 1
Misleading Statements		<ul style="list-style-type: none"> - While off-duty, made misleading statements to an on-duty supervisor. - While on-duty, submitted an inaccurate Employee Record Form. - While off-duty, failed to notify a Department supervisor in a timely manner that employee would be absent from scheduled shift. 	ADMINISTRATIVE	POLICE OFFICER 1
Neglect of Duty - Non-Supervisory Duties				
Misleading Statements		<ul style="list-style-type: none"> - While on-duty, used Department computer systems for non-duty related activities. - While on-duty, provided misleading statements during an official investigation on two separate occasions. 	ADMINISTRATIVE	POLICE OFFICER 3
Unbecoming Conduct - Computer Violation				

UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Discourtesy - General	Resigned	<ul style="list-style-type: none"> - While on-duty, falsified a report on twelve separate occasions. - Inappropriately used chewing tobacco in violation of Department policy on four separate occasions. - While on-duty, unnecessarily used profanity during a public contact. - While on-duty, submitted a report for citizens that employee knew or should have known contained falsified information on three separate occasions. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
False Statements				
Unbecoming Conduct - Criminal				
Unbecoming Conduct - Miscellaneous				
Driving While Impaired	Retired	- While off-duty, operated private vehicle while under the influence of an alcoholic beverage.	CASE-CARRYING INVESTIGATOR	DETECTIVE 1
Unbecoming Conduct - Criminal	Resigned	- Was convicted of multiple felony crimes that preclude employee from performing duties as a police officer.	ADMINISTRATIVE	POLICE OFFICER 2
Body Worn/Digital In-Car Video Violation	Previously Terminated	- While off-duty, inappropriately downloaded Body Worn Video recordings to a personal device.	PATROL	POLICE OFFICER 1

* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned,

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retired or unknown.

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ALCOHOL RELATED (OTHER THAN DUI)				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	22	- While off-duty, damaged complainant's property while under the influence of alcohol. - While off-duty, inappropriately touched complainant while under the influence of alcohol. - While off-duty, was drunk in a public place and unable to care for self.	PATROL	POLICE OFFICER 2
	22	- While on-duty, reported unfit for duty due to prior alcohol consumption. - While on-duty, operated private vehicle while under the influence of an alcoholic beverage.	ADMINISTRATIVE	POLICE OFFICER 2
	30	- While off-duty, failed to abide by the conditions of an attendance letter served to employee. - Failed to qualify during the Department's pistol and shotgun qualification. - Failed to report for duty due to alcohol consumption on three separate occasions.	ADMINISTRATIVE	POLICE OFFICER 3
BODY WORN/DIGITAL IN-CAR VIDEO VIOLATION				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- While on-duty, failed to activate Body Worn Video during a detention. - While on-duty, failed to report allegations of misconduct.	PATROL	POLICE OFFICER 2
		- While on-duty, was discourteous to complainant. - While on-duty, failed to activate Body Worn Video during a detention. - While on-duty, failed to report allegations of misconduct.	ADMINISTRATIVE	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	- While off-duty, inappropriately downloaded Body Worn Video recordings to a personal device.	PATROL	POLICE OFFICER 1
DISCOURTESY - GENERAL				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- While on-duty, was discourteous to complainant. - While on-duty, failed to activate Body Worn Video during a detention. - While on-duty, failed to report allegations of misconduct.	ADMINISTRATIVE	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	3	- While off-duty, was discourteous to complainant. - While off-duty, failed to take appropriate action after becoming aware of possible misconduct.	PATROL	SERGEANT 1

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DISCOURTESY - GENERAL				Total Penalties: 3
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - While on-duty, falsified a report on twelve separate occasions. - Inappropriately used chewing tobacco in violation of Department policy on four separate occasions. - While on-duty, unnecessarily used profanity during a public contact. - While on-duty, submitted a report for citizens that employee knew or should have known contained falsified information on three separate occasions. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
DRIVING WHILE IMPAIRED				Total Penalties: 4
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	16	- While off-duty, operated a motor vehicle while under the influence of alcohol, resulting in arrest by an outside law enforcement agency.	PATROL	POLICE OFFICER 3
	22	<ul style="list-style-type: none"> - While off-duty, operated vehicle while under the influence of an alcoholic beverage, and became involved in a traffic collision. - While off-duty, was in possession of a loaded firearm while having a blood alcohol content in excess of .04%. 	ADMINISTRATIVE	DETECTIVE 1
	22	<ul style="list-style-type: none"> - While on-duty, reported unfit for duty due to prior alcohol consumption. - While on-duty, operated private vehicle while under the influence of an alcoholic beverage. 	ADMINISTRATIVE	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	- While off-duty, operated private vehicle while under the influence of an alcoholic beverage.	CASE-CARRYING INVESTIGATOR	DETECTIVE 1
FAILURE TO QUALIFY				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	30	<ul style="list-style-type: none"> - While off-duty, failed to abide by the conditions of an attendance letter served to employee. - Failed to qualify during the Department's pistol and shotgun qualification. - Failed to report for duty due to alcohol consumption on three separate occasions. 	ADMINISTRATIVE	POLICE OFFICER 3
FALSE STATEMENTS				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - While on-duty, falsified a report on twelve separate occasions. - Inappropriately used chewing tobacco in violation of Department policy on four separate occasions. - While on-duty, unnecessarily used profanity during a public contact. - While on-duty, submitted a report for citizens that employee knew or should have known contained falsified information on three separate occasions. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3

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INSUBORDINATION				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	30	- While off-duty, failed to abide by the conditions of an attendance letter served to employee. - Failed to qualify during the Department's pistol and shotgun qualification. - Failed to report for duty due to alcohol consumption on three separate occasions.	ADMINISTRATIVE	POLICE OFFICER 3
	5	- While on-duty, worked overtime shifts after being ordered not to do so.	ADMINISTRATIVE	POLICE OFFICER 3
MISLEADING STATEMENTS				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		- While off-duty, made misleading statements to an on-duty supervisor. - While on-duty, submitted an inaccurate Employee Record Form. - While off-duty, failed to notify a Department supervisor in a timely manner that employee would be absent from scheduled shift.	ADMINISTRATIVE	POLICE OFFICER 1
		- While on-duty, used Department computer systems for non-duty related activities. - While on-duty, provided misleading statements during an official investigation on two separate occasions.	ADMINISTRATIVE	POLICE OFFICER 3
NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 10
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- While on-duty, failed to activate Body Worn Video during a detention. - While on-duty, failed to report allegations of misconduct.	PATROL	POLICE OFFICER 2
		- While on-duty, failed to maintain control of Department issued equipment, resulting in its loss.	PATROL	POLICE OFFICER 2
		- While on-duty, failed to maintain control of complainant's property resulting in its loss.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
		- While on-duty, was discourteous to complainant. - While on-duty, failed to activate Body Worn Video during a detention. - While on-duty, failed to report allegations of misconduct.	ADMINISTRATIVE	POLICE OFFICER 2
		- While on-duty, failed to report allegation of misconduct to a supervisor.	PATROL	POLICE OFFICER 2

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NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 10
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
No Penalty(S-NP Only)		- While on-duty, failed to submit complainant's case to the District Attorney's Office.	ADMINISTRATIVE	DETECTIVE 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on-duty, failed to conduct a thorough investigation. - While on-duty, neglected to care for an intoxicated citizen.	ADMINISTRATIVE	POLICE OFFICER 2
		- While on-duty, failed to conduct a thorough investigation. - While on-duty, neglected to care for an intoxicated citizen.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	Directed BOR; Penalty imposed by BOR panel: 65	- While on or off duty, solicited undercover outside law enforcement for sex in exchange for money resulting in an arrest by an outside agency. - While on-duty, failed to get approval from a supervisor to leave early. - While off-duty, inappropriately altered a Daily Sign-In Sheet.	ADMINISTRATIVE	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		- While off-duty, made misleading statements to an on-duty supervisor. - While on-duty, submitted an inaccurate Employee Record Form. - While off-duty, failed to notify a Department supervisor in a timely manner that employee would be absent from scheduled shift.	ADMINISTRATIVE	POLICE OFFICER 1
NEGLECT OF DUTY - SUPERVISORY DUTIES				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	3	- While off-duty, was discourteous to complainant. - While off-duty, failed to take appropriate action after becoming aware of possible misconduct.	PATROL	SERGEANT 1
NEGLIGENT DISCHARGE				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- While on-duty, caused a Non-Tactical Unintentional Discharge, that reached a finding of "Administrative Disapproval-Negligent Discharge."	PATROL	SERGEANT 1
OTHER POLICY/RULE				Total Penalties: 1

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OTHER POLICY/RULE				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	22	<ul style="list-style-type: none"> - While off-duty, operated vehicle while under the influence of an alcoholic beverage, and became involved in a traffic collision. - While off-duty, was in possession of a loaded firearm while having a blood alcohol content in excess of .04%. 	ADMINISTRATIVE	DETECTIVE 1
SEXUAL MISCONDUCT				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> - While on-duty, engaged in sexual activity while parked in public view. - While on-duty, converted an on-duty contact into an off-duty relationship. - While on-duty, had sexual intercourse at citizen's residence on three to four separate occasions. - While on-duty, conducted an unauthorized database inquiry for personal use on four separate occasions. 	PATROL	POLICE OFFICER 2
UNBECOMING CONDUCT - COMPUTER VIOLATION				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> - While on-duty, engaged in sexual activity while parked in public view. - While on-duty, converted an on-duty contact into an off-duty relationship. - While on-duty, had sexual intercourse at citizen's residence on three to four separate occasions. - While on-duty, conducted an unauthorized database inquiry for personal use on four separate occasions. 	PATROL	POLICE OFFICER 2
		<ul style="list-style-type: none"> - While on-duty, used Department computer systems for non-duty related activities. - While on-duty, provided misleading statements during an official investigation on two separate occasions. 	ADMINISTRATIVE	POLICE OFFICER 3
UNBECOMING CONDUCT - CONVERT ON-DUTY CONTACT TO OFF DUTY RELATIONSHIP				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> - While on-duty, engaged in sexual activity while parked in public view. 	PATROL	POLICE OFFICER 2

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UNBECOMING CONDUCT - CONVERT ON-DUTY CONTACT TO OFF DUTY RELATIONSHIP				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
		<ul style="list-style-type: none"> - While on-duty, converted an on-duty contact into an off-duty relationship. - While on-duty, had sexual intercourse at citizen's residence on three to four separate occasions. - While on-duty, conducted an unauthorized database inquiry for personal use on four separate occasions. 		
UNBECOMING CONDUCT - CRIMINAL				Total Penalties: 4
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	15	<ul style="list-style-type: none"> - While off-duty, inappropriately threatened complainant. - While off-duty, failed to properly surrender firearms, as required by a court order. 	TRAFFIC	POLICE OFFICER 2
	Directed BOR; Penalty imposed by BOR panel: 65	<ul style="list-style-type: none"> - While on or off duty, solicited undercover outside law enforcement for sex in exchange for money resulting in an arrest by an outside agency. - While on-duty, failed to get approval from a supervisor to leave early. - While off-duty, inappropriately altered a Daily Sign-In Sheet. 	ADMINISTRATIVE	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - Was convicted of multiple felony crimes that preclude employee from performing duties as a police officer. 	ADMINISTRATIVE	POLICE OFFICER 2
	Resigned	<ul style="list-style-type: none"> - While on-duty, falsified a report on twelve separate occasions. - Inappropriately used chewing tobacco in violation of Department policy on four separate occasions. - While on-duty, unnecessarily used profanity during a public contact. - While on-duty, submitted a report for citizens that employee knew or should have known contained falsified information on three separate occasions. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
UNBECOMING CONDUCT - ENCOUNTER WITH ON-DUTY LAW ENFORCEMENT PERSONNEL				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	22	<ul style="list-style-type: none"> - While off-duty, was uncooperative with on-duty officers from an outside agency. - While off-duty, was discourteous towards on-duty officers from an outside agency. 	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		<ul style="list-style-type: none"> - While off-duty, was uncooperative with on-duty officers from an outside agency. - While off-duty, was discourteous towards on-duty officers from an outside agency. 	ADMINISTRATIVE	POLICE SERVICE REPRESENTATIVE 1
UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 6

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UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 6
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	15	- While off-duty, inappropriately threatened complainant. - While off-duty, failed to properly surrender firearms, as required by a court order.	TRAFFIC	POLICE OFFICER 2
	2	- While on-duty, inappropriately took crime scene photographs using personal cellular telephone. - While on-duty, inappropriately forwarded crime scene photographs.	SPECIALIZED ENFORCEMENT	SERGEANT 1
	22	- While off-duty, damaged complainant's property while under the influence of alcohol. - While off-duty, inappropriately touched complainant while under the influence of alcohol. - While off-duty, was drunk in a public place and unable to care for self.	PATROL	POLICE OFFICER 2
	Directed BOR; Penalty imposed by BOR panel: 65	- While off-duty, urinated in a public place while under the influence of alcohol.	ADMINISTRATIVE	POLICE OFFICER 3
	Directed BOR; Penalty imposed by BOR panel: 65	- While on or off duty, solicited undercover outside law enforcement for sex in exchange for money resulting in an arrest by an outside agency. - While on-duty, failed to get approval from a supervisor to leave early. - While off-duty, inappropriately altered a Daily Sign-In Sheet.	ADMINISTRATIVE	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	- While on-duty, falsified a report on twelve separate occasions. - Inappropriately used chewing tobacco in violation of Department policy on four separate occasions. - While on-duty, unnecessarily used profanity during a public contact. - While on-duty, submitted a report for citizens that employee knew or should have known contained falsified information on three separate occasions.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
<p>* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.</p> <p>*Unable to Impose Penalty indicates that a recommended penalty <u>CANNOT</u> be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.</p>				