

# DISCIPLINARY PENALTIES

**Sorted by Penalty**

**For Complaints Closed in February 2026**

## ADMONISHMENT

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Unbecoming Conduct - Miscellaneous		- While on-duty, inappropriately advised employee of confidential information related to a complaint investigation.	ADMINISTRATIVE	LIEUTENANT 1
Neglect of Duty - Non-Supervisory Duties		- While on-duty, lost Department-issued equipment. - Failed to notify the Department of lost Department-issued equipment.	ADMINISTRATIVE	POLICE OFFICER 3
Other Policy/Rule		- While off-duty, failed to secure firearm in a holster as required.	PATROL	POLICE OFFICER 1

## NO PENALTY(S-NP ONLY)

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Driving/Traffic Collision		- While on-duty, failed to operate a police vehicle in a safe and appropriate manner.	PATROL	POLICE OFFICER 3

## OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Supervisory Duties		- While on-duty, failed to recognize that a Non-Categorical Use of Force incident had occurred.	PATROL	SERGEANT 1
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to notify a supervisor after the complainant voiced desire to make a complaint. - While on-duty, failed to provide name and badge number to the complainant upon request.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, searched complainant's vehicle without sufficient cause - While on-duty, failed to provide name and badge number to the complainant upon request.	PATROL	POLICE OFFICER 2
Search Violation				
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to provide proper oversight over a probationary officer.	PATROL	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to conduct a thorough search of an arrestee.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to search the police vehicle upon removing an arrestee.	PATROL	POLICE OFFICER 2
Insubordination		- While on-duty, failed to provide a required doctor's note.	CUSTODY	DETENTION OFFICER

## SUSPENSION

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## SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties	4	- Failed to report for scheduled workdays as required.	ADMINISTRATIVE	MANAGEMENT ANALYST
Other Policy/Rule	22	- While off-duty, solicited an undercover law enforcement officer for sex in exchange for money. - While off-duty, utilized Department cell phone for personal business. - While off-duty, failed to secure firearm in personal vehicle.	PATROL	POLICE OFFICER 2
Unbecoming Conduct - Criminal				
Other Policy/Rule	2	- While on-duty, violated overtime guidelines when, after being on sick leave, failed to return to work at least one scheduled shift before working overtime details, on multiple occasions. - While on-duty, violated overtime guidelines by scheduling an overtime shift on regularly scheduled workday.	ADMINISTRATIVE	POLICE OFFICER 2
Driving While Impaired	22	- While off-duty, operated private vehicle while under the influence of alcohol, resulting in a traffic collision. - While off-duty, attempted to strike a paramedic. - While off-duty, was in possession of a firearm with Blood Alcohol Concentration exceeding 0.04% in violation of Department policy. - While off-duty, was in possession of a loaded firearm that was not registered with the Department's Firearms Inventory Tracking System.	PATROL	POLICE OFFICER 2
Other Policy/Rule				
Unbecoming Conduct - Miscellaneous				

## TERMINATION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Unbecoming Conduct - Criminal		- While off-duty, borrowed money from complainant under false pretenses. - While off-duty, failed to register firearms.	PATROL	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous				
Driving While Impaired		- While off-duty, was involved in a DUI traffic accident, resulting in arrest.	PATROL	POLICE OFFICER 1

## UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Domestic Altercation	Previously Terminated	- While off-duty, attempted to take complainant's cell phone to prevent recording of a domestic altercation. - While off-duty, inappropriately pushed complainant during a domestic altercation. - While off-duty, inappropriately held complainant down during a domestic altercation. - While off-duty, failed to properly secure firearm at place of residence. - While off-duty, possessed a firearm prohibited by the state of California.	PATROL	POLICE OFFICER 1
Neglect of Duty - Non-Supervisory Duties				
Unbecoming Conduct - Convert On-Duty Contact to Off Duty				

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## UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Relationship Unbecoming Conduct - Miscellaneous	Previously Terminated	<ul style="list-style-type: none"> <li>- While off-duty, intentionally damaged complainant's property during a domestic altercation.</li> <li>- While on-duty, converted an on-duty contact into an off-duty romantic relationship.</li> </ul>	PATROL	POLICE OFFICER 1
False Statements Unbecoming Conduct - Miscellaneous	Previously Terminated	<ul style="list-style-type: none"> <li>- While on-duty, went to a private residence on multiple occasions and stayed there for between 1.5 and six hours on each occasion.</li> <li>- While on-duty, made false entries in daily report.</li> <li>- While on-duty, inappropriately left overtime detail to conduct personal business on multiple occasions.</li> <li>- While on-duty, inappropriately drove private citizens to their home in assigned black and white police vehicle on multiple occasions.</li> </ul>	PATROL	SERGEANT 1
Neglect of Duty - Non-Supervisory Duties	Resigned	<ul style="list-style-type: none"> <li>- While on-duty, failed to correct and turn in three traffic court citations.</li> </ul>	RESERVE POLICE OFFICER	RESERVE POLICE OFFICER LEVEL 1

\* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

\*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.