

**LOS ANGELES POLICE DEPARTMENT**  
**Staff Officer Executive Seminar**  
**1850-11030**  
**Expanded Course Outline**

**STATEMENT OF PURPOSE:** To provide Los Angeles Police Department executives with a learning environment that allows them to recognize and respond to the diverse challenges of leading policing in our complex and diverse society.

**I. STAFF OFFICER NETWORKING**

A. Introduction

1. Welcome to LEADS

B. Resource sharing

1. Collaboration between different Divisions, Bureaus, and Groups within the Department

C. General updates

1. Current events

**II. CHIEF OF POLICE**

A. Chief's message

1. State of the Department

B. Department goals

1. Progress on achieving Department goals to date

**III. PRESENTATIONS AND GROUP DISCUSSION**

A. Employee wellness

1. How employee wellness affects hiring and retention within the Department

B. Legal and policy updates

1. Upcoming Senate Bills and Assembly Bills related to Law Enforcement and expected changes

C. Current Law Enforcement trends

1. The face of policing post-SAFE LA

D. Best practices in Law Enforcement

1. Internal and External

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**IV. CLOSING**

- A. Mission, Vision, Values and the guiding philosophy of the Los Angeles Police Department
  - 1. Applying what was learned in line with the Department's Strategic Goals
- B. Leadership's role in developing and maintaining professional levels of competence in law enforcement operations
  - 1. Good leadership is the foundation that the Department can build on to provide quality service to the diverse community that it serves
- C. Key takeaways
  - 1. Insight from attendees