

# DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in October 2025

## ADMONISHMENT

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- While on duty, failed to care for evidentiary property.	CASE-CARRYING INVESTIGATOR	POLICE OFFICER 2
Neglect of Duty - Supervisory Duties		- While on duty, failed to accurately review log which identified a possible citizen complaint.	PATROL	SERGEANT 1
Neglect of Duty - Non-Supervisory Duties		- While on duty, failed to notify a supervisor when notified of a citizen complaint.	ADMINISTRATIVE	POLICE OFFICER 2
Discourtesy - General		- While on-duty, was discourteous to complainant.	PATROL	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous		- While on-duty, inappropriately recorded employees in the workplace.	CUSTODY	SENIOR DETENTION OFFICER
Neglect of Duty - Non-Supervisory Duties		- Failed to report for duty as scheduled.	PATROL	SERGEANT 1
Failure to Qualify		- Did not qualify as required.	PATROL	SERGEANT 1

## NO PENALTY(S-NP ONLY)

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- While on duty, failed to provide identifying information, as requested by complainants	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on duty, inappropriately searched complainant.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Search Violation		- While on duty, failed to provide identifying information, as requested by complainants.		
Neglect of Duty - Non-Supervisory Duties		- While on duty, failed to conduct a proper investigation.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on duty, failed to conduct a proper investigation.	PATROL	POLICE OFFICER 2

## OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Discourtesy - General		- While on-duty, was discourteous towards complainant on two separate occasions.	ADMINISTRATIVE	POLICE OFFICER 3
Unauthorized Force		- While on-duty, unnecessarily pushed complainant.		

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## SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Domestic Altercation	Directed to BOR; Penalty imposed by BOR Panel:  44	- While off-duty, became involved in a domestic violence altercation.	ADMINISTRATIVE	POLICE OFFICER 3
Driving/Traffic Collision	10	- While on-duty, was involved in a preventable traffic collision. - While on-duty, operated a police vehicle in an unsafe manner.	PATROL	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous				
Unbecoming Conduct - Criminal	5	- While off-duty, struck child, causing visible injury.	ADMINISTRATIVE	POLICE OFFICER 3
Body Worn/Digital In- Car Video Violation	10	- While on-duty, failed to take appropriate action during an investigation on two separate occasions. - While on-duty, deviated from the Department's Body-Worn Video policy. - While on-duty, failed to appropriately train the Police Officer I assigned to employee.	PATROL	POLICE OFFICER 3
Neglect of Duty - Non- Supervisory Duties				
Neglect of Duty - Non- Supervisory Duties	2	- While on-duty, failed to maintain control of equipment, resulting in its loss.	TRAFFIC	POLICE OFFICER 2
Driving/Traffic Collision	15	- While on-duty, drove a Department vehicle in an unsafe manner, resulting in employee being involved in a preventable traffic collision.	PATROL	POLICE OFFICER 2
Negligent Discharge	2	- While off-duty, involved in a Non-Tactical Unintentional Discharge (NTUD), that reached a finding of "Unintentional Discharge - Administrative Disapproval, Negligent Discharge."	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2

## TERMINATION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Driving While Impaired		- While off-duty, operated a vehicle while under the influence of alcohol.	PATROL	POLICE OFFICER 1

## UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
False Statements	Resigned	- While off-duty, received compensation to which employee was not entitled. - While off-duty, falsely reported duty status.	ADMINISTRATIVE	ASSOCIATE COMMUNITY OFFICER
Financial Dishonesty				
Unauthorized Tactics	Retired	- While on-duty, utilized tactics that were a substantial deviation from Department- approved Tactical Training, that reached a finding of "Out of Policy, Administrative Disapproval."	PATROL	SERGEANT 2

# **DISCIPLINARY PENALTIES**

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\* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

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BODY WORN/DIGITAL IN-CAR VIDEO VIOLATION			Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	10	- While on-duty, failed to take appropriate action during an investigation on two separate occasions. - While on-duty, deviated from the Department's Body-Worn Video policy. - While on-duty, failed to appropriately train the Police Officer I assigned to employee.	PATROL	POLICE OFFICER 3
DISCOURTESY - GENERAL			Total Penalties: 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- While on-duty, was discourteous to complainant.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on-duty, was discourteous towards complainant on two separate occasions. - While on-duty, unnecessarily pushed complainant.	ADMINISTRATIVE	POLICE OFFICER 3
DOMESTIC ALTERCATION			Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	Directed to BOR; Penalty imposed by BOR Panel:  44	- While off-duty, became involved in a domestic violence altercation.	ADMINISTRATIVE	POLICE OFFICER 3
DRIVING WHILE IMPAIRED			Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Termination		- While off-duty, operated a vehicle while under the influence of alcohol.	PATROL	POLICE OFFICER 1
DRIVING/TRAFFIC COLLISION			Total Penalties: 2	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	10	- While on-duty, was involved in a preventable traffic collision. - While on-duty, operated a police vehicle in an unsafe manner.	PATROL	POLICE OFFICER 2
	15	- While on-duty, drove a Department vehicle in an unsafe manner, resulting in employee being involved in a preventable traffic collision.	PATROL	POLICE OFFICER 2
FAILURE TO QUALIFY			Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- Did not qualify as required.	PATROL	SERGEANT 1

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FALSE STATEMENTS			Total Penalties: 1	
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	- While off-duty, received compensation to which employee was not entitled. - While off-duty, falsely reported duty status.	ADMINISTRATIVE	ASSOCIATE COMMUNITY OFFICER
FINANCIAL DISHONESTY			Total Penalties: 1	
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	- While off-duty, received compensation to which employee was not entitled. - While off-duty, falsely reported duty status.	ADMINISTRATIVE	ASSOCIATE COMMUNITY OFFICER
NEGLECT OF DUTY - NON-SUPERVISORY DUTIES			Total Penalties: 9	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- Failed to report for duty as scheduled.	PATROL	SERGEANT 1
		- While on duty, failed to notify a supervisor when notified of a citizen complaint.	ADMINISTRATIVE	POLICE OFFICER 2
		- While on duty, failed to care for evidentiary property.	CASE-CARRYING INVESTIGATOR	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
No Penalty(S-NP Only)		- While on duty, failed to conduct a proper investigation.	PATROL	POLICE OFFICER 2
		- While on duty, failed to provide identifying information, as requested by complainants.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
		- While on duty, inappropriately searched complainant. - While on duty, failed to provide identifying information, as requested by complainants.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
		- While on duty, failed to conduct a proper investigation.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	10	- While on-duty, failed to take appropriate action during an investigation on two separate occasions. - While on-duty, deviated from the Department's Body-Worn Video policy. - While on-duty, failed to appropriately train the Police Officer I assigned to employee.	PATROL	POLICE OFFICER 3

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NEGLECT OF DUTY - NON-SUPERVISORY DUTIES			Total Penalties: 9	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- While on-duty, failed to maintain control of equipment, resulting in its loss.	TRAFFIC	POLICE OFFICER 2
NEGLECT OF DUTY - SUPERVISORY DUTIES			Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- While on duty, failed to accurately review log which identified a possible citizen complaint.	PATROL	SERGEANT 1
NEGLIGENT DISCHARGE			Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- While off-duty, involved in a Non-Tactical Unintentional Discharge (NTUD), that reached a finding of "Unintentional Discharge - Administrative Disapproval, Negligent Discharge."	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
SEARCH VIOLATION			Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
No Penalty(S-NP Only)		- While on duty, inappropriately searched complainant. - While on duty, failed to provide identifying information, as requested by complainants.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
UNAUTHORIZED FORCE			Total Penalties: 1	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on-duty, was discourteous towards complainant on two separate occasions. - While on-duty, unnecessarily pushed complainant.	ADMINISTRATIVE	POLICE OFFICER 3
UNAUTHORIZED TACTICS			Total Penalties: 1	
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	- While on-duty, utilized tactics that were a substantial deviation from Department- approved Tactical Training, that reached a finding of "Out of Policy, Administrative Disapproval."	PATROL	SERGEANT 2
UNBECOMING CONDUCT - CRIMINAL			Total Penalties: 1	

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## UNBECOMING CONDUCT - CRIMINAL Total Penalties: 1

Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	5	- While off-duty, struck child, causing visible injury.	ADMINISTRATIVE	POLICE OFFICER 3

## UNBECOMING CONDUCT - MISCELLANEOUS Total Penalties: 2

Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- While on-duty, inappropriately recorded employees in the workplace.	CUSTODY	SENIOR DETENTION OFFICER
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	10	- While on-duty, was involved in a preventable traffic collision. - While on-duty, operated a police vehicle in an unsafe manner.	PATROL	POLICE OFFICER 2

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