

DISCIPLINARY PENALTIES

Sorted by Recommended Penalty

For Complaints Closed in March 2025

ADMONISHMENT

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to report alleged misconduct.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to book complainant's property, resulting in its loss.	PATROL	POLICE OFFICER 1
Neglect of Duty - Non-Supervisory Duties				POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties		- While off-duty, inappropriately entered a restricted airport area, while in possession of a firearm. - While off-duty, failed to notify a Department supervisor of employee's detention in a timely manner.	PATROL	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous				
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to maintain control of Department equipment, resulting in its loss.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to conduct a thorough investigation.	ADMINISTRATIVE	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties			PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, contacted complainant with the intent to convert an on-duty contact to an off-duty relationship. - While on-duty, failed to notify a supervisor of a citizen who requested to file a complaint.	PATROL	POLICE OFFICER 2
Unbecoming Conduct - Convert On-Duty Contact to Off Duty Relationship				
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to conduct a thorough investigation.	PATROL	POLICE OFFICER 3
Neglect of Duty - Non-Supervisory Duties		- While either on or off-duty, reported late to duty on several occasions without making proper notification.	CUSTODY	DETENTION OFFICER
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to take a report.	PATROL	POLICE OFFICER 3
Discourtesy - General		- While on duty, was discourteous to complainant.	COMMUNICATIONS	POLICE SERVICE REPRESENTATIVE 2
Other Policy/Rule		- While off-duty, engaged in off-duty employment without a valid secondary employment permit.	PATROL	POLICE OFFICER 3

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ADMONISHMENT				
Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Other Policy/Rule		- While on-duty, released confidential information to Department employees.	ADMINISTRATIVE	LIEUTENANT 2
NO PENALTY(S-NP ONLY)				
Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to take appropriate police action.	ADMINISTRATIVE	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to complete a report.	PATROL	POLICE OFFICER 2
OFFICIAL REPRIMAND				
Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to conduct a thorough investigation. - While on-duty, neglected to arrest a felony suspect.	PATROL	POLICE OFFICER 1
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to complete a report.	ADMINISTRATIVE	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to report an allegation of misconduct.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to take a report.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to request medical treatment for complainant upon request.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to care for complainant's property, resulting in its loss.	PATROL	POLICE OFFICER 2
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to care for complainant's property, resulting in its loss. - While on-duty, unnecessarily provided unknown persons with complainant's information.	PATROL	POLICE OFFICER 2
Unbecoming Conduct - Miscellaneous				
Other Policy/Rule		- While off-duty, engaged in off-duty employment without a permit for secondary employment.	CUSTODY	DETENTION OFFICER
Neglect of Duty - Non-Supervisory Duties		- While on-duty, failed to advise Communications Division of status, as required by Department Policy. - While on-duty, failed to activate Body-Worn Video, as required by Department Policy.	PATROL	POLICE OFFICER 2

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OFFICIAL REPRIMAND

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Body Worn/Digital In-Car Video Violation		<ul style="list-style-type: none"> - While on-duty, failed to accept a private person's arrest. - While on-duty, failed to properly conduct an investigation. - While on-duty, failed to activate Body Worn Video camera as required. 	PATROL	POLICE OFFICER 2
Neglect of Duty – Non-Supervisory Duties				
Body Worn/Digital In-Car Video Violation		<ul style="list-style-type: none"> - While on-duty, failed to accept a private person's arrest. - While on-duty, failed to properly conduct an investigation. - While on-duty, failed to activate Body Worn Video camera as required. - While on-duty, used profanity several times while communicating with a suspect. - While on-duty, used profanity several times while communicating with a witness. 	PATROL	POLICE OFFICER 2
Discourtesy – General				
Neglect of Duty – Non-Supervisory Duties				
Improper Remark		- While on-duty, made an inappropriate statement.	PATROL	POLICE OFFICER 2
Neglect of Duty – Non-Supervisory Duties		<ul style="list-style-type: none"> - While on-duty, failed to accept a private person's arrest. - While on-duty, failed to appropriately review a report which contained inaccurate information. 	PATROL	POLICE OFFICER 2
Neglect of Duty – Non-Supervisory Duties		- While on-duty, failed to conduct a thorough investigation.	PATROL	POLICE OFFICER 2
Neglect of Duty – Non-Supervisory Duties		- While on-duty, inappropriately released property to an arrestee.	PATROL	POLICE OFFICER 2
Neglect of Duty – Supervisory Duties		- While on-duty, did not take appropriate action when misconduct was alleged.	PATROL	SERGEANT 1
Other Policy/Rule		- While off-duty, failed to update the Deployment Planning System.	SPECIALIZED ENFORCEMENT	SERGEANT 2
Unbecoming Conduct – Miscellaneous		- While off-duty, sent inappropriate text messages on Department cellular telephone.	PATROL	SERGEANT 1
Unbecoming Conduct – Miscellaneous			SPECIALIZED ENFORCEMENT	SERGEANT 1
Neglect of Duty – Non-Supervisory Duties		- While on-duty, did not take appropriate action when notified of misconduct.	ADMINISTRATIVE	POLICE OFFICER 2

SUSPENSION

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SUSPENSION				
Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Unauthorized Force	5	- While on-duty, unnecessarily used force while on a skirmish line.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Unauthorized Tactics				
False Statements	Directed BOR; Penalty imposed by BOR panel:	- While off-duty, unnecessarily pointed gun at a citizen. - While off-duty, provided false information to an outside agency during an official investigation. - While off-duty, provided misleading statements to an outside agency during an official investigation. - While off-duty, acted unprofessionally toward a citizen. - While off-duty, destroyed citizen's property. - While off-duty, improperly stored off-duty weapon in an unattended vehicle. - While off-duty, gave a misleading statement to the complaint investigator.	ADMINISTRATIVE	SERGEANT 1
Misleading Statements				
Other Policy/Rule	65			
Unbecoming Conduct – Criminal				
Unbecoming Conduct – Miscellaneous				
Neglect of Duty – Non-Supervisory Duties	1	- While on-duty, completed and submitted an inaccurate police report.	PATROL	POLICE OFFICER 2
Driving While Impaired	Directed BOR; Penalty imposed by BOR panel: 40	- While off-duty, operated private vehicle while under the influence of an alcoholic beverage, resulting in employee's arrest.	SPECIALIZED ENFORCEMENT	SERGEANT 1
Discourtesy – General	2	- While on-duty, failed to conduct a thorough investigation. - While on-duty, neglected to arrest a felony suspect. - While on-duty, was discourteous during the investigation.	PATROL	POLICE OFFICER 2
Neglect of Duty – Non-Supervisory Duties				
Other Policy/Rule	Directed BOR; Penalty imposed by BOR panel: 22	- While off-duty, improperly stored handguns inside an unoccupied vehicle parked on a public street.	ADMINISTRATIVE	DETECTIVE 1
Neglect of Duty – Non-Supervisory Duties	2	- While on-duty, failed to conduct a thorough investigation, as required.	PATROL	POLICE OFFICER 2
Unwelcome Sexual Advance – Workplace	5	- While on-duty, inappropriately requested a kiss from the complainant.	TRAFFIC	POLICE OFFICER 2

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SUSPENSION

Allegation Type	Term(Days)	Misconduct	Assignment	Rank
Discourtesy – Ethnic	10	- While off-duty, inappropriately pushed the complainant. - While off-duty, made an ethnic remark to the complainant. - While off-duty, failed to notify command about being the subject of a restraining order.	COMMUNICATIONS	POLICE SERVICE REPRESENTATIVE 1
Neglect of Duty – Non-Supervisory Duties				
Unbecoming Conduct – Criminal				
Driving While Impaired	18	- While off-duty, operated vehicle while under the influence of alcohol, resulting in employee’s arrest. - While off-duty, failed to properly notify a Department supervisor of arrest.	ADMINISTRATIVE	POLICE OFFICER 2
Neglect of Duty – Non-Supervisory Duties				
Neglect of Duty – Non-Supervisory Duties	2	- While off-duty, failed to maintain proper control of personal firearm, resulting in its loss.	CASE-CARRYING INVESTIGATOR	SERGEANT 2
Unauthorized Force	2	- While off-duty, unnecessarily became involved in a physical altercation. - While off-duty, unnecessarily kicked a ball at complainant.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
Unbecoming Conduct – Miscellaneous				
Unauthorized Tactics	2	- While on-duty, was involved in a use of force that resulted in Administrative Disapproval for intervention and tactics.	PATROL	POLICE OFFICER 3
Neglect of Duty – Non-Supervisory Duties	2	- While on-duty, failed to take appropriate action when notified of a possible crime.	ADMINISTRATIVE	POLICE OFFICER 2
Neglect of Duty – Non-Supervisory Duties			PATROL	POLICE OFFICER 2
Neglect of Duty – Non-Supervisory Duties	1	- While on-duty, inappropriately released property to an arrestee.	PATROL	POLICE OFFICER 2
Alcohol Related (Other than DUI)	Directed BOR; Penalty imposed by BOR panel: 60	- Failed to report for scheduled duty assignment due to the consumption of alcohol. - While off-duty, failed to follow the terms and conditions of a settlement agreement employee made with the Department when employee consumed alcoholic beverages.	ADMINISTRATIVE	POLICE OFFICER 2
Insubordination				

UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Neglect of Duty – Non-Supervisory Duties	Resigned	- While on-duty, failed to conduct a thorough investigation.	PATROL	POLICE OFFICER 2

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UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Alcohol Related (Other than DUI)	Resigned	<ul style="list-style-type: none"> - While off-duty, operated private vehicle while under the influence of an alcoholic beverage. - Reported unfit for duty due to alcohol consumption. - While off-duty, inappropriately possessed firearm inside a jail facility. 	CUSTODY	DETENTION OFFICER
Driving While Impaired				
Unbecoming Conduct – Miscellaneous				
False Statements	Resigned	<ul style="list-style-type: none"> - While on-duty, failed to complete booking record. - While off-duty, falsely reported the condition of a Property Room on twelve separate occasions. - While on-duty, falsely reported end of watch time on four separate occasions. - While off-duty, violated Department policy when employee remained after reported end of watch to perform work duties on four separate occasions. - While on-duty, falsely reported to a supervisor that employee’s duties were properly completed. - While on-duty, failed to properly book money. 	ADMINISTRATIVE	PROPERTY OFFICER
Neglect of Duty – Non-Supervisory Duties				
Other Policy/Rule				
Driving While Impaired	Retired	<ul style="list-style-type: none"> - While off-duty, operated a motor vehicle, while under the influence of alcohol. - While off-duty, was in possession of firearm, while under the influence of alcohol. 	ADMINISTRATIVE	POLICE OFFICER 3
Other Policy/Rule				
Body Worn/Digital In-Car Video Violation	Previously Terminated	<ul style="list-style-type: none"> - While on-duty, failed to activate the Digital In-Car Video (DICV) system during a traffic stop. - While on-duty, provided false information to partner, which resulted in an inaccurate report. - While on-duty, inappropriately activated overhead lights and ran a red light with a suspect in the police vehicle. - While on-duty, failed to request a supervisor when a member of the public requested one. - While on-duty, was discourteous towards a member of the public. - While on-duty, attempted to dissuade a citizen from speaking with a supervisor. - While on-duty, submitted a report with inaccurate information on two separate occasions. - While on-duty, failed to conduct a thorough investigation. - While on-duty, searched a vehicle without cause. - While on-duty, intentionally did not advise Communications Division of a traffic stop on two separate occasions. - While on-duty, intentionally did not activate Body Worn Video during a traffic stop on two separate occasions. - While on-duty, failed to complete a report for a traffic stop on two separate occasions. - While on-duty, stopped a citizen without cause. - While on-duty, conducted a search without cause. - While on-duty, conducted a vehicle search without cause. - While on-duty, inappropriately attempted to coerce a citizen to provide consent to search. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
Detention Violation				
Discourtesy – General				
False Statements				
Neglect of Duty – Non-Supervisory Duties				
Search Violation				
Unbecoming Conduct – Miscellaneous				

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UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
	Previously Terminated	<ul style="list-style-type: none"> - While on-duty, obtained consent to search through coercion on four separate occasions. - While on-duty, intentionally deactivated DICV system during a traffic stop. - While on-duty, failed to take the appropriate action when employee knew or should have known partner violated Department policy on DNA samples on two separate occasions. - While on-duty, failed to seatbelt arrestees when employee transported them. 		
Detention Violation		<ul style="list-style-type: none"> - While on-duty, failed to take appropriate action after misconduct occurred in presence of employee. - While on-duty, failed to request a supervisor when a member of the public requested one. - While on-duty, was discourteous towards a citizen. - While on-duty, attempted to dissuade citizen from speaking with a supervisor. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Discourtesy – General		<ul style="list-style-type: none"> - While on-duty, failed to conduct a thorough investigation. - While on-duty, unnecessarily grabbed a handcuffed citizen’s arm. - While on-duty, failed to notify partner that consent to search was withdrawn while partner searched a vehicle. 		
Neglect of Duty – Non-Supervisory Duties		<ul style="list-style-type: none"> - While on-duty, failed to take appropriate action when employee knew or should have known partner conducted search without cause on two separate occasions. - While on-duty, submitted a report with inaccurate information on six separate occasions. - While on-duty, intentionally did not advise Communications Division of a traffic stop on two separate occasions. 		
Other Policy/Rule		<ul style="list-style-type: none"> - While on-duty, intentionally did not activate Body-Worn Video during a traffic stop on two separate occasions. - While on-duty, failed to complete a report for a traffic stop on two separate occasions. - While on-duty, stopped a citizen without cause. 		
Search Violation		<ul style="list-style-type: none"> - While on-duty, conducted a vehicle search without cause. - While on-duty, intentionally deactivated Digital In-Car Video (DICV) during a traffic stop. - While on-duty, intentionally miscategorized the DICV recording of traffic stop. - While on-duty, failed to take appropriate action when employee knew or should have known that partner obtained consent to search through coercion. 		
Unbecoming Conduct – Miscellaneous		<ul style="list-style-type: none"> - While on-duty, violated Department policy on DNA samples on two separate occasions. - While on-duty, failed to seatbelt arrestees when employee transported them. - While on-duty, inaccurately completed a report for an incident. - While on-duty, obtained consent to search through coercion. 		

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UNABLE TO IMPOSE PENALTY

Allegation Type	Reason	Misconduct	Assignment	Rank
Body Worn/Digital In-Car Video Violation	Resigned	<ul style="list-style-type: none"> - While on-duty, failed to activate Body Worn Video in a timely manner during a traffic stop. - While on-duty, failed to notify a supervisor when a citizen made an allegation of misconduct. - While on-duty, failed to take appropriate action after misconduct occurred in employee's presence. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
Neglect of Duty – Non-Supervisory Duties				
Narcotics/Drugs	Resigned	<ul style="list-style-type: none"> - While on- and off-duty, maintained a relationship with a convicted felon. - While off-duty, tested positive for drugs. 	COMMUNICATIONS	POLICE SERVICE REPRESENTATIVE 1
Unbecoming Conduct – Miscellaneous				
Driving While Impaired	Previously Terminated	<ul style="list-style-type: none"> - While off-duty, operated private vehicle while under the influence of an alcoholic beverage. 	PATROL	POLICE OFFICER 1
Detrimental Workplace Behavior	Previously Terminated	<ul style="list-style-type: none"> - While on-duty, fostered an unhealthy work environment. 	ADMINISTRATIVE	POLICE SERVICE REPRESENTATIVE 2
Unbecoming Conduct – Criminal	Retired	<ul style="list-style-type: none"> - While off-duty, was convicted of a felony crime that precluded employee from performing duties as a police officer. 	ADMINISTRATIVE	POLICE OFFICER 2
Driving While Impaired	Previously Terminated	<ul style="list-style-type: none"> - While off-duty, operated private vehicle while under the influence of an alcoholic beverage, resulting in a traffic collision. 	ADMINISTRATIVE	POLICE OFFICER 2
Neglect of Duty – Non-Supervisory Duties	Resigned	<ul style="list-style-type: none"> - While on-duty, failed to secure complainant's property, resulting in its loss. 	PATROL	POLICE OFFICER 2

* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in March 2025

ALCOHOL RELATED (OTHER THAN DUI)				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	Directed BOR; Penalty imposed by BOR panel: 60	<ul style="list-style-type: none"> - Failed to report for scheduled duty assignment due to the consumption of alcohol. - While off-duty, failed to follow the terms and conditions of a settlement agreement employee made with the Department when employee consumed alcoholic beverages. 	ADMINISTRATIVE	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - While off-duty, operated private vehicle while under the influence of an alcoholic beverage. - Reported unfit for duty due to alcohol consumption. - While off-duty, inappropriately possessed firearm inside a jail facility. 	CUSTODY	DETENTION OFFICER
BODY WORN/DIGITAL IN-CAR VIDEO VIOLATION				Total Penalties: 4
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		<ul style="list-style-type: none"> - While on-duty, failed to accept a private person's arrest. - While on-duty, failed to properly conduct an investigation. - While on-duty, failed to activate Body Worn Video camera as required. 	PATROL	POLICE OFFICER 2
		<ul style="list-style-type: none"> - While on-duty, failed to accept a private person's arrest. - While on-duty, failed to properly conduct an investigation. - While on-duty, failed to activate Body Worn Video camera as required. - While on-duty, used profanity several times while communicating with a suspect. - While on-duty, used profanity several times while communicating with a witness. 	PATROL	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	<ul style="list-style-type: none"> - While on-duty, failed to activate the Digital In-Car Video (DICV) system during a traffic stop. - While on-duty, provided false information to partner, which resulted in an inaccurate report. - While on-duty, inappropriately activated overhead lights and ran a red light with a suspect in the police vehicle. - While on-duty, failed to request a supervisor when a member of the public requested one. - While on-duty, was discourteous towards a member of the public. - While on-duty, attempted to dissuade a citizen from speaking with a supervisor. - While on-duty, submitted a report with inaccurate information on two separate occasions. - While on-duty, failed to conduct a thorough investigation. - While on-duty, searched a vehicle without cause. - While on-duty, intentionally did not advise Communications Division of a traffic stop on two separate occasions. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3

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BODY WORN/DIGITAL IN-CAR VIDEO VIOLATION				Total Penalties: 4
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty		<ul style="list-style-type: none"> - While on-duty, intentionally did not activate Body Worn Video during a traffic stop on two separate occasions. - While on-duty, failed to complete a report for a traffic stop on two separate occasions. - While on-duty, stopped a citizen without cause. - While on-duty, conducted a search without cause. - While on-duty, conducted a vehicle search without cause. - While on-duty, inappropriately attempted to coerce a citizen to provide consent to search. - While on-duty, obtained consent to search through coercion on four separate occasions. - While on-duty, intentionally deactivated DICV system during a traffic stop. - While on-duty, failed to take the appropriate action when employee knew or should have known partner violated Department policy on DNA samples on two separate occasions. - While on-duty, failed to seatbelt arrestees when employee transported them. 		
	Resigned	<ul style="list-style-type: none"> - While on-duty, failed to activate Body Worn Video in a timely manner during a traffic stop. - While on-duty, failed to notify a supervisor when a citizen made an allegation of misconduct. - While on-duty, failed to take appropriate action after misconduct occurred in employee's presence. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
DETENTION VIOLATION				Total Penalties: 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	<ul style="list-style-type: none"> - While on-duty, failed to activate the Digital In-Car Video (DICV) system during a traffic stop. - While on-duty, provided false information to partner, which resulted in an inaccurate report. - While on-duty, inappropriately activated overhead lights and ran a red light with a suspect in the police vehicle. - While on-duty, failed to request a supervisor when a member of the public requested one. - While on-duty, was discourteous towards a member of the public. - While on-duty, attempted to dissuade a citizen from speaking with a supervisor. - While on-duty, submitted a report with inaccurate information on two separate occasions. - While on-duty, failed to conduct a thorough investigation. - While on-duty, searched a vehicle without cause. - While on-duty, intentionally did not advise Communications Division of a traffic stop on two separate occasions. - While on-duty, intentionally did not activate Body Worn Video during a traffic stop on two separate occasions. - While on-duty, failed to complete a report for a traffic stop on two separate occasions. - While on-duty, stopped a citizen without cause. - While on-duty, conducted a search without cause. - While on-duty, conducted a vehicle search without cause. - While on-duty, inappropriately attempted to coerce a citizen to provide consent to search. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3

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DETENTION VIOLATION				Total Penalties: 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty		<ul style="list-style-type: none"> - While on-duty, obtained consent to search through coercion on four separate occasions. - While on-duty, intentionally deactivated DICV system during a traffic stop. - While on-duty, failed to take the appropriate action when employee knew or should have known partner violated Department policy on DNA samples on two separate occasions. - While on-duty, failed to seatbelt arrestees when employee transported them. 		
	Previously Terminated	<ul style="list-style-type: none"> - While on-duty, failed to take appropriate action after misconduct occurred in presence of employee. - While on-duty, failed to request a supervisor when a member of the public requested one. - While on-duty, was discourteous towards a citizen. - While on-duty, attempted to dissuade citizen from speaking with a supervisor. - While on-duty, failed to conduct a thorough investigation. - While on-duty, unnecessarily grabbed a handcuffed citizen's arm. - While on-duty, failed to notify partner that consent to search was withdrawn while partner searched a vehicle. - While on-duty, failed to take appropriate action when employee knew or should have known partner conducted search without cause on two separate occasions. - While on-duty, submitted a report with inaccurate information on six separate occasions. - While on-duty, intentionally did not advise Communications Division of a traffic stop on two separate occasions. - While on-duty, intentionally did not activate Body-Worn Video during a traffic stop on two separate occasions. - While on-duty, failed to complete a report for a traffic stop on two separate occasions. - While on-duty, stopped a citizen without cause. - While on-duty, conducted a vehicle search without cause. - While on-duty, intentionally deactivated Digital In-Car Video (DICV) during a traffic stop. - While on-duty, intentionally miscategorized the DICV recording of traffic stop. - While on-duty, failed to take appropriate action when employee knew or should have known that partner obtained consent to search through coercion. - While on-duty, violated Department policy on DNA samples on two separate occasions. - While on-duty, failed to seatbelt arrestees when employee transported them. - While on-duty, inaccurately completed a report for an incident. - While on-duty, obtained consent to search through coercion. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2

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DETRIMENTAL WORKPLACE BEHAVIOR				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	- While on-duty, fostered an unhealthy work environment.	ADMINISTRATIVE	POLICE SERVICE REPRESENTATIVE 2
DISCOURTESY – ETHNIC				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	10	- While off-duty, inappropriately pushed the complainant. - While off-duty, made an ethnic remark to the complainant. - While off-duty, failed to notify command about being the subject of a restraining order.	COMMUNICATIONS	POLICE SERVICE REPRESENTATIVE 1
DISCOURTESY – GENERAL				Total Penalties: 5
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- While on duty, was discourteous to complainant.	COMMUNICATIONS	POLICE SERVICE REPRESENTATIVE 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on-duty, failed to accept a private person's arrest. - While on-duty, failed to properly conduct an investigation. - While on-duty, failed to activate Body Worn Video camera as required. - While on-duty, used profanity several times while communicating with a suspect. - While on-duty, used profanity several times while communicating with a witness.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- While on-duty, failed to conduct a thorough investigation. - While on-duty, neglected to arrest a felony suspect. - While on-duty, was discourteous during the investigation.	PATROL	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	- While on-duty, failed to activate the Digital In-Car Video (DICV) system during a traffic stop. - While on-duty, provided false information to partner, which resulted in an inaccurate report. - While on-duty, inappropriately activated overhead lights and ran a red light with a suspect in the police vehicle. - While on-duty, failed to request a supervisor when a member of the public requested one. - While on-duty, was discourteous towards a member of the public. - While on-duty, attempted to dissuade a citizen from speaking with a supervisor. - While on-duty, submitted a report with inaccurate information on two separate occasions.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3

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DISCOURTESY – GENERAL			Total Penalties: 5	
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty		<ul style="list-style-type: none"> - While on-duty, failed to conduct a thorough investigation. - While on-duty, searched a vehicle without cause. - While on-duty, intentionally did not advise Communications Division of a traffic stop on two separate occasions. - While on-duty, intentionally did not activate Body Worn Video during a traffic stop on two separate occasions. - While on-duty, failed to complete a report for a traffic stop on two separate occasions. - While on-duty, stopped a citizen without cause. - While on-duty, conducted a search without cause. - While on-duty, conducted a vehicle search without cause. - While on-duty, inappropriately attempted to coerce a citizen to provide consent to search. - While on-duty, obtained consent to search through coercion on four separate occasions. - While on-duty, intentionally deactivated DICV system during a traffic stop. - While on-duty, failed to take the appropriate action when employee knew or should have known partner violated Department policy on DNA samples on two separate occasions. - While on-duty, failed to seatbelt arrestees when employee transported them. 		
	Previously Terminated	<ul style="list-style-type: none"> - While on-duty, failed to take appropriate action after misconduct occurred in presence of employee. - While on-duty, failed to request a supervisor when a member of the public requested one. - While on-duty, was discourteous towards a citizen. - While on-duty, attempted to dissuade citizen from speaking with a supervisor. - While on-duty, failed to conduct a thorough investigation. - While on-duty, unnecessarily grabbed a handcuffed citizen's arm. - While on-duty, failed to notify partner that consent to search was withdrawn while partner searched a vehicle. - While on-duty, failed to take appropriate action when employee knew or should have known partner conducted search without cause on two separate occasions. - While on-duty, submitted a report with inaccurate information on six separate occasions. - While on-duty, intentionally did not advise Communications Division of a traffic stop on two separate occasions. - While on-duty, intentionally did not activate Body-Worn Video during a traffic stop on two separate occasions. - While on-duty, failed to complete a report for a traffic stop on two separate occasions. - While on-duty, stopped a citizen without cause. - While on-duty, conducted a vehicle search without cause. - While on-duty, intentionally deactivated Digital In-Car Video (DICV) during a traffic stop. - While on-duty, intentionally miscategorized the DICV recording of traffic stop. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in March 2025

DISCOURTESY – GENERAL				Total Penalties: 5
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty		<ul style="list-style-type: none"> - While on-duty, failed to take appropriate action when employee knew or should have known that partner obtained consent to search through coercion. - While on-duty, violated Department policy on DNA samples on two separate occasions. - While on-duty, failed to seatbelt arrestees when employee transported them. - While on-duty, inaccurately completed a report for an incident. - While on-duty, obtained consent to search through coercion. 		
DRIVING WHILE IMPAIRED				Total Penalties: 6
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	18	<ul style="list-style-type: none"> - While off-duty, operated vehicle while under the influence of alcohol, resulting in employee's arrest. - While off-duty, failed to properly notify a Department supervisor of arrest. 	ADMINISTRATIVE	POLICE OFFICER 2
	40 Directed BOR; Penalty imposed by BOR panel:	<ul style="list-style-type: none"> - While off-duty, operated private vehicle while under the influence of an alcoholic beverage, resulting in employee's arrest. 	SPECIALIZED ENFORCEMENT	SERGEANT 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	<ul style="list-style-type: none"> - While off-duty, operated private vehicle while under the influence of an alcoholic beverage, resulting in a traffic collision. 	ADMINISTRATIVE	POLICE OFFICER 2
	Previously Terminated	<ul style="list-style-type: none"> - While off-duty, operated private vehicle while under the influence of an alcoholic beverage. 	PATROL	POLICE OFFICER 1
	Resigned	<ul style="list-style-type: none"> - While off-duty, operated private vehicle while under the influence of an alcoholic beverage. - Reported unfit for duty due to alcohol consumption. - While off-duty, inappropriately possessed firearm inside a jail facility. 	CUSTODY	DETENTION OFFICER
	Retired	<ul style="list-style-type: none"> - While off-duty, operated a motor vehicle, while under the influence of alcohol. - While off-duty, was in possession of firearm, while under the influence of alcohol. 	ADMINISTRATIVE	POLICE OFFICER 3

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in March 2025

FALSE STATEMENTS				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	Directed BOR; Penalty imposed by BOR panel: 65	<ul style="list-style-type: none"> - While off-duty, unnecessarily pointed gun at a citizen. - While off-duty, provided false information to an outside agency during an official investigation. - While off-duty, provided misleading statements to an outside agency during an official investigation. - While off-duty, acted unprofessionally toward a citizen. - While off-duty, destroyed citizen's property. - While off-duty, improperly stored off-duty weapon in an unattended vehicle. - While off-duty, gave a misleading statement to the complaint investigator. 	ADMINISTRATIVE	SERGEANT 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	<ul style="list-style-type: none"> - While on-duty, failed to activate the Digital In-Car Video (DICV) system during a traffic stop. - While on-duty, provided false information to partner, which resulted in an inaccurate report. - While on-duty, inappropriately activated overhead lights and ran a red light with a suspect in the police vehicle. - While on-duty, failed to request a supervisor when a member of the public requested one. - While on-duty, was discourteous towards a member of the public. - While on-duty, attempted to dissuade a citizen from speaking with a supervisor. - While on-duty, submitted a report with inaccurate information on two separate occasions. - While on-duty, failed to conduct a thorough investigation. - While on-duty, searched a vehicle without cause. - While on-duty, intentionally did not advise Communications Division of a traffic stop on two separate occasions. - While on-duty, intentionally did not activate Body Worn Video during a traffic stop on two separate occasions. - While on-duty, failed to complete a report for a traffic stop on two separate occasions. - While on-duty, stopped a citizen without cause. - While on-duty, conducted a search without cause. - While on-duty, conducted a vehicle search without cause. - While on-duty, inappropriately attempted to coerce a citizen to provide consent to search. - While on-duty, obtained consent to search through coercion on four separate occasions. - While on-duty, intentionally deactivated DICV system during a traffic stop. - While on-duty, failed to take the appropriate action when employee knew or should have known partner violated Department policy on DNA samples on two separate occasions. - While on-duty, failed to seatbelt arrestees when employee transported them. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in March 2025

FALSE STATEMENTS				Total Penalties: 3
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	<ul style="list-style-type: none"> - While on-duty, failed to complete booking record. - While off-duty, falsely reported the condition of a Property Room on twelve separate occasions. - While on-duty, falsely reported end of watch time on four separate occasions. - While off-duty, violated Department policy when employee remained after reported end of watch to perform work duties on four separate occasions. - While on-duty, falsely reported to a supervisor that employee's duties were properly completed. - While on-duty, failed to properly book money. 	ADMINISTRATIVE	PROPERTY OFFICER
IMPROPER REMARK				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		<ul style="list-style-type: none"> - While on-duty, made an inappropriate statement. 	PATROL	POLICE OFFICER 2
INSUBORDINATION				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	Directed BOR; Penalty imposed by BOR panel: 60	<ul style="list-style-type: none"> - Failed to report for scheduled duty assignment due to the consumption of alcohol. - While off-duty, failed to follow the terms and conditions of a settlement agreement employee made with the Department when employee consumed alcoholic beverages. 	ADMINISTRATIVE	POLICE OFFICER 2
MISLEADING STATEMENTS				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	Directed BOR; Penalty imposed by BOR panel: 65	<ul style="list-style-type: none"> - While off-duty, unnecessarily pointed gun at a citizen. - While off-duty, provided false information to an outside agency during an official investigation. - While off-duty, provided misleading statements to an outside agency during an official investigation. - While off-duty, acted unprofessionally toward a citizen. - While off-duty, destroyed citizen's property. - While off-duty, improperly stored off-duty weapon in an unattended vehicle. - While off-duty, gave a misleading statement to the complaint investigator. 	ADMINISTRATIVE	SERGEANT 1

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in March 2025

NARCOTICS/DRUGS				Total Penalties: 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	- While on- and off-duty, maintained a relationship with a convicted felon. - While off-duty, tested positive for drugs.	COMMUNICATIONS	POLICE SERVICE REPRESENTATIVE 1
NEGLECT OF DUTY – NON-SUPERVISORY DUTIES				Total Penalties: 48
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- While either on or off-duty, reported late to duty on several occasions without making proper notification.	CUSTODY	DETENTION OFFICER
		- While off-duty, inappropriately entered a restricted airport area, while in possession of a firearm. - While off-duty, failed to notify a Department supervisor of employee's detention in a timely manner.	PATROL	POLICE OFFICER 2
		- While on-duty, failed to book complainant's property, resulting in its loss.	PATROL	POLICE OFFICER 1
		- While on-duty, failed to book complainant's property, resulting in its loss.	PATROL	POLICE OFFICER 3
		- While on-duty, failed to conduct a thorough investigation.	PATROL	POLICE OFFICER 3
		- While on-duty, failed to conduct a thorough investigation.	ADMINISTRATIVE	POLICE OFFICER 2
		- While on-duty, failed to conduct a thorough investigation.	PATROL	POLICE OFFICER 2
		- While on-duty, failed to maintain control of Department equipment, resulting in its loss.	PATROL	POLICE OFFICER 2
		- While on-duty, failed to report alleged misconduct.	PATROL	POLICE OFFICER 2
		- While on-duty, contacted complainant with the intent to convert an on-duty contact to an off-duty relationship. - While on-duty, failed to notify a supervisor of a citizen who requested to file a complaint.	PATROL	POLICE OFFICER 2
	- While on-duty, failed to take a report.	PATROL	POLICE OFFICER 3	
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
No Penalty(S-NP Only)		- While on-duty, failed to complete a report.	PATROL	POLICE OFFICER 2
		- While on-duty, failed to take appropriate police action.	ADMINISTRATIVE	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on-duty, did not take appropriate action when notified of misconduct.	ADMINISTRATIVE	POLICE OFFICER 2
		- While on-duty, failed to accept a private person's arrest. - While on-duty, failed to properly conduct an investigation. - While on-duty, failed to activate Body Worn Video camera as required.	PATROL	POLICE OFFICER 2

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in March 2025

NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 48
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		<ul style="list-style-type: none"> - While on-duty, failed to accept a private person's arrest. - While on-duty, failed to properly conduct an investigation. - While on-duty, failed to activate Body Worn Video camera as required. - While on-duty, used profanity several times while communicating with a suspect. - While on-duty, used profanity several times while communicating with a witness. 	PATROL	POLICE OFFICER 2
		<ul style="list-style-type: none"> - While on-duty, failed to advise Communications Division of status, as required by Department Policy. - While on-duty, failed to activate Body-Worn Video, as required by Department Policy. 	PATROL	POLICE OFFICER 2
		<ul style="list-style-type: none"> - While on-duty, failed to care for complainant's property, resulting in its loss. 	PATROL	POLICE OFFICER 2
		<ul style="list-style-type: none"> - While on-duty, failed to care for complainant's property, resulting in its loss. - While on-duty, unnecessarily provided unknown persons with complainant's information. - While on-duty, failed to complete a report. 	ADMINISTRATIVE	POLICE OFFICER 2
		<ul style="list-style-type: none"> - While on-duty, failed to conduct a thorough investigation. 	PATROL	POLICE OFFICER 2
		<ul style="list-style-type: none"> - While on-duty, failed to conduct a thorough investigation. - While on-duty, neglected to arrest a felony suspect. 	PATROL	POLICE OFFICER 1
		<ul style="list-style-type: none"> - While on-duty, failed to report an allegation of misconduct. 	PATROL	POLICE OFFICER 2
		<ul style="list-style-type: none"> - While on-duty, failed to request medical treatment for complainant upon request. 	PATROL	POLICE OFFICER 2
		<ul style="list-style-type: none"> - While on-duty, failed to take a report. 	PATROL	POLICE OFFICER 2
		<ul style="list-style-type: none"> - While on-duty, inappropriately released property to an arrestee. - While on-duty, failed to accept a private person's arrest. - While on-duty, failed to appropriately review a report which contained inaccurate information. 	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	1	<ul style="list-style-type: none"> - While on-duty, completed and submitted an inaccurate police report. 	PATROL	POLICE OFFICER 2
	1	<ul style="list-style-type: none"> - While on-duty, inappropriately released property to an arrestee. 	PATROL	POLICE OFFICER 2
	10	<ul style="list-style-type: none"> - While off-duty, inappropriately pushed the complainant. - While off-duty, made an ethnic remark to the complainant. - While off-duty, failed to notify command about being the subject of a restraining order. 	COMMUNICATIONS	POLICE SERVICE REPRESENTATIVE 1
	18	<ul style="list-style-type: none"> - While off-duty, operated vehicle while under the influence of alcohol, resulting in employee's arrest. - While off-duty, failed to properly notify a Department supervisor of arrest. 	ADMINISTRATIVE	POLICE OFFICER 2
	2	<ul style="list-style-type: none"> - While off-duty, failed to maintain proper control of personal firearm, resulting in its loss. 	CASE-CARRYING INVESTIGATOR	SERGEANT 2

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in March 2025

NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 48
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- While on-duty, failed to conduct a thorough investigation, as required.	PATROL	POLICE OFFICER 2
	2	- While on-duty, failed to conduct a thorough investigation. - While on-duty, neglected to arrest a felony suspect. - While on-duty, was discourteous during the investigation.	PATROL	POLICE OFFICER 2
	2	- While on-duty, failed to take appropriate action when notified of a possible crime.	ADMINISTRATIVE	POLICE OFFICER 2
	2	- While on-duty, failed to take appropriate action when notified of a possible crime.	PATROL	POLICE OFFICER 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	<ul style="list-style-type: none"> - While on-duty, failed to activate the Digital In-Car Video (DICV) system during a traffic stop. - While on-duty, provided false information to partner, which resulted in an inaccurate report. - While on-duty, inappropriately activated overhead lights and ran a red light with a suspect in the police vehicle. - While on-duty, failed to request a supervisor when a member of the public requested one. - While on-duty, was discourteous towards a member of the public. - While on-duty, attempted to dissuade a citizen from speaking with a supervisor. - While on-duty, submitted a report with inaccurate information on two separate occasions. - While on-duty, failed to conduct a thorough investigation. - While on-duty, searched a vehicle without cause. - While on-duty, intentionally did not advise Communications Division of a traffic stop on two separate occasions. - While on-duty, intentionally did not activate Body Worn Video during a traffic stop on two separate occasions. - While on-duty, failed to complete a report for a traffic stop on two separate occasions. - While on-duty, stopped a citizen without cause. - While on-duty, conducted a search without cause. - While on-duty, conducted a vehicle search without cause. - While on-duty, inappropriately attempted to coerce a citizen to provide consent to search. - While on-duty, obtained consent to search through coercion on four separate occasions. - While on-duty, intentionally deactivated DICV system during a traffic stop. - While on-duty, failed to take the appropriate action when employee knew or should have known partner violated Department policy on DNA samples on two separate occasions. - While on-duty, failed to seatbelt arrestees when employee transported them. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in March 2025

NEGLECT OF DUTY - NON-SUPERVISORY DUTIES

Total Penalties: 48

Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	<ul style="list-style-type: none"> - While on-duty, failed to take appropriate action after misconduct occurred in presence of employee. - While on-duty, failed to request a supervisor when a member of the public requested one. - While on-duty, was discourteous towards a citizen. - While on-duty, attempted to dissuade citizen from speaking with a supervisor. - While on-duty, failed to conduct a thorough investigation. - While on-duty, unnecessarily grabbed a handcuffed citizen's arm. - While on-duty, failed to notify partner that consent to search was withdrawn while partner searched a vehicle. - While on-duty, failed to take appropriate action when employee knew or should have known partner conducted search without cause on two separate occasions. - While on-duty, submitted a report with inaccurate information on six separate occasions. - While on-duty, intentionally did not advise Communications Division of a traffic stop on two separate occasions. - While on-duty, intentionally did not activate Body-Worn Video during a traffic stop on two separate occasions. - While on-duty, failed to complete a report for a traffic stop on two separate occasions. - While on-duty, stopped a citizen without cause. - While on-duty, conducted a vehicle search without cause. - While on-duty, intentionally deactivated Digital In-Car Video (DICV) during a traffic stop. - While on-duty, intentionally miscategorized the DICV recording of traffic stop. - While on-duty, failed to take appropriate action when employee knew or should have known that partner obtained consent to search through coercion. - While on-duty, violated Department policy on DNA samples on two separate occasions. - While on-duty, failed to seatbelt arrestees when employee transported them. - While on-duty, inaccurately completed a report for an incident. - While on-duty, obtained consent to search through coercion. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
	Resigned	<ul style="list-style-type: none"> - While on-duty, failed to complete booking record. - While off-duty, falsely reported the condition of a Property Room on twelve separate occasions. - While on-duty, falsely reported end of watch time on four separate occasions. - While off-duty, violated Department policy when employee remained after reported end of watch to perform work duties on four separate occasions. - While on-duty, falsely reported to a supervisor that employee's duties were properly completed. - While on-duty, failed to properly book money. 	ADMINISTRATIVE	PROPERTY OFFICER

DISCIPLINARY PENALTIES

Sorted by Allegation Type

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NEGLECT OF DUTY - NON-SUPERVISORY DUTIES				Total Penalties: 48
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Resigned	- While on-duty, failed to conduct a thorough investigation.	PATROL	POLICE OFFICER 2
	Resigned	- While on-duty, failed to secure complainant's property, resulting in its loss.	PATROL	POLICE OFFICER 2
	Resigned	- While on-duty, failed to activate Body Worn Video in a timely manner during a traffic stop. - While on-duty, failed to notify a supervisor when a citizen made an allegation of misconduct. - While on-duty, failed to take appropriate action after misconduct occurred in employee's presence.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
NEGLECT OF DUTY - SUPERVISORY DUTIES				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While on-duty, did not take appropriate action when misconduct was alleged.	PATROL	SERGEANT 1
OTHER POLICY/RULE				Total Penalties: 9
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- While off-duty, engaged in off-duty employment without a valid secondary employment permit.	PATROL	POLICE OFFICER 3
		- While on-duty, released confidential information to Department employees.	ADMINISTRATIVE	LIEUTENANT 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While off-duty, engaged in off-duty employment without a permit for secondary employment.	CUSTODY	DETENTION OFFICER
		- While off-duty, failed to update the Deployment Planning System.	SPECIALIZED ENFORCEMENT	SERGEANT 2

DISCIPLINARY PENALTIES

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OTHER POLICY/RULE				Total Penalties: 9
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	Directed BOR; Penalty imposed by BOR panel: 22	- While off-duty, improperly stored handguns inside an unoccupied vehicle parked on a public street.	ADMINISTRATIVE	DETECTIVE 1
	Directed BOR; Penalty imposed by BOR panel: 65	<ul style="list-style-type: none"> - While off-duty, unnecessarily pointed gun at a citizen. - While off-duty, provided false information to an outside agency during an official investigation. - While off-duty, provided misleading statements to an outside agency during an official investigation. - While off-duty, acted unprofessionally toward a citizen. - While off-duty, destroyed citizen's property. - While off-duty, improperly stored off-duty weapon in an unattended vehicle. - While off-duty, gave a misleading statement to the complaint investigator. 	ADMINISTRATIVE	SERGEANT 1
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	<ul style="list-style-type: none"> - While on-duty, failed to take appropriate action after misconduct occurred in presence of employee. - While on-duty, failed to request a supervisor when a member of the public requested one. - While on-duty, was discourteous towards a citizen. - While on-duty, attempted to dissuade citizen from speaking with a supervisor. - While on-duty, failed to conduct a thorough investigation. - While on-duty, unnecessarily grabbed a handcuffed citizen's arm. - While on-duty, failed to notify partner that consent to search was withdrawn while partner searched a vehicle. - While on-duty, failed to take appropriate action when employee knew or should have known partner conducted search without cause on two separate occasions. - While on-duty, submitted a report with inaccurate information on six separate occasions. - While on-duty, intentionally did not advise Communications Division of a traffic stop on two separate occasions. - While on-duty, intentionally did not activate Body-Worn Video during a traffic stop on two separate occasions. - While on-duty, failed to complete a report for a traffic stop on two separate occasions. - While on-duty, stopped a citizen without cause. - While on-duty, conducted a vehicle search without cause. - While on-duty, intentionally deactivated Digital In-Car Video (DICV) during a traffic stop. - While on-duty, intentionally miscategorized the DICV recording of traffic stop. - While on-duty, failed to take appropriate action when employee knew or should have known that partner obtained consent to search through coercion. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in March 2025

OTHER POLICY/RULE				Total Penalties: 9
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty		<ul style="list-style-type: none"> - While on-duty, violated Department policy on DNA samples on two separate occasions. - While on-duty, failed to seatbelt arrestees when employee transported them. - While on-duty, inaccurately completed a report for an incident. - While on-duty, obtained consent to search through coercion. 		
	Resigned	<ul style="list-style-type: none"> - While on-duty, failed to complete booking record. - While off-duty, falsely reported the condition of a Property Room on twelve separate occasions. - While on-duty, falsely reported end of watch time on four separate occasions. - While off-duty, violated Department policy when employee remained after reported end of watch to perform work duties on four separate occasions. - While on-duty, falsely reported to a supervisor that employee's duties were properly completed. - While on-duty, failed to properly book money. 	ADMINISTRATIVE	PROPERTY OFFICER
	Retired	<ul style="list-style-type: none"> - While off-duty, operated a motor vehicle, while under the influence of alcohol. - While off-duty, was in possession of firearm, while under the influence of alcohol. 	ADMINISTRATIVE	POLICE OFFICER 3
SEARCH VIOLATION				Total Penalties: 2
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	<ul style="list-style-type: none"> - While on-duty, failed to activate the Digital In-Car Video (DICV) system during a traffic stop. - While on-duty, provided false information to partner, which resulted in an inaccurate report. - While on-duty, inappropriately activated overhead lights and ran a red light with a suspect in the police vehicle. - While on-duty, failed to request a supervisor when a member of the public requested one. - While on-duty, was discourteous towards a member of the public. - While on-duty, attempted to dissuade a citizen from speaking with a supervisor. - While on-duty, submitted a report with inaccurate information on two separate occasions. - While on-duty, failed to conduct a thorough investigation. - While on-duty, searched a vehicle without cause. - While on-duty, intentionally did not advise Communications Division of a traffic stop on two separate occasions. - While on-duty, intentionally did not activate Body Worn Video during a traffic stop on two separate occasions. - While on-duty, failed to complete a report for a traffic stop on two separate occasions. - While on-duty, stopped a citizen without cause. - While on-duty, conducted a search without cause. - While on-duty, conducted a vehicle search without cause. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3

DISCIPLINARY PENALTIES

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SEARCH VIOLATION			Total Penalties: 2	
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty		<ul style="list-style-type: none"> - While on-duty, inappropriately attempted to coerce a citizen to provide consent to search. - While on-duty, obtained consent to search through coercion on four separate occasions. - While on-duty, intentionally deactivated DICV system during a traffic stop. - While on-duty, failed to take the appropriate action when employee knew or should have known partner violated Department policy on DNA samples on two separate occasions. - While on-duty, failed to seatbelt arrestees when employee transported them. 		
	Previously Terminated	<ul style="list-style-type: none"> - While on-duty, failed to take appropriate action after misconduct occurred in presence of employee. - While on-duty, failed to request a supervisor when a member of the public requested one. - While on-duty, was discourteous towards a citizen. - While on-duty, attempted to dissuade citizen from speaking with a supervisor. - While on-duty, failed to conduct a thorough investigation. - While on-duty, unnecessarily grabbed a handcuffed citizen's arm. - While on-duty, failed to notify partner that consent to search was withdrawn while partner searched a vehicle. - While on-duty, failed to take appropriate action when employee knew or should have known partner conducted search without cause on two separate occasions. - While on-duty, submitted a report with inaccurate information on six separate occasions. - While on-duty, intentionally did not advise Communications Division of a traffic stop on two separate occasions. - While on-duty, intentionally did not activate Body-Worn Video during a traffic stop on two separate occasions. - While on-duty, failed to complete a report for a traffic stop on two separate occasions. - While on-duty, stopped a citizen without cause. - While on-duty, conducted a vehicle search without cause. - While on-duty, intentionally deactivated Digital In-Car Video (DICV) during a traffic stop. - While on-duty, intentionally miscategorized the DICV recording of traffic stop. - While on-duty, failed to take appropriate action when employee knew or should have known that partner obtained consent to search through coercion. - While on-duty, violated Department policy on DNA samples on two separate occasions. - While on-duty, failed to seatbelt arrestees when employee transported them. - While on-duty, inaccurately completed a report for an incident. - While on-duty, obtained consent to search through coercion. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2

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UNAUTHORIZED FORCE				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- While off-duty, unnecessarily became involved in a physical altercation. - While off-duty, unnecessarily kicked a ball at complainant.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
	5	- While on-duty, unnecessarily used force while on a skirmish line.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
UNAUTHORIZED TACTICS				Total Penalties: 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- While on-duty, was involved in a use of force that resulted in Administrative Disapproval for intervention and tactics.	PATROL	POLICE OFFICER 3
	5	- While on-duty, unnecessarily used force while on a skirmish line.	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2
UNBECOMING CONDUCT - CONVERT ON-DUTY CONTACT TO OFF DUTY RELATIONSHIP				Total Penalties: 1
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- While on-duty, contacted complainant with the intent to convert an on-duty contact to an off-duty relationship. - While on-duty, failed to notify a supervisor of a citizen who requested to file a complaint.	PATROL	POLICE OFFICER 2
UNBECOMING CONDUCT - CRIMINAL				Total Penalties: 3
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	10	- While off-duty, inappropriately pushed the complainant. - While off-duty, made an ethnic remark to the complainant. - While off-duty, failed to notify command about being the subject of a restraining order.	COMMUNICATIONS	POLICE SERVICE REPRESENTATIVE 1
	Directed BOR; Penalty imposed by BOR panel: 65	- While off-duty, unnecessarily pointed gun at a citizen. - While off-duty, provided false information to an outside agency during an official investigation. - While off-duty, provided misleading statements to an outside agency during an official investigation. - While off-duty, acted unprofessionally toward a citizen. - While off-duty, destroyed citizen's property. - While off-duty, improperly stored off-duty weapon in an unattended vehicle. - While off-duty, gave a misleading statement to the complaint investigator.	ADMINISTRATIVE	SERGEANT 1

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in March 2025

UNBECOMING CONDUCT - CRIMINAL				Total Penalties: 3
Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Retired	- While off-duty, was convicted of a felony crime that precluded employee from performing duties as a police officer.	ADMINISTRATIVE	POLICE OFFICER 2
UNBECOMING CONDUCT - MISCELLANEOUS				Total Penalties: 10
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Admonishment		- While off-duty, inappropriately entered a restricted airport area, while in possession of a firearm. - While off-duty, failed to notify a Department supervisor of employee's detention in a timely manner.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Official Reprimand		- While off-duty, sent inappropriate text messages on Department cellular telephone.	PATROL	SERGEANT 1
		- While off-duty, sent inappropriate text messages on Department cellular telephone.	SPECIALIZED ENFORCEMENT	SERGEANT 1
		- While on-duty, failed to care for complainant's property, resulting in its loss. - While on-duty, unnecessarily provided unknown persons with complainant's information.	PATROL	POLICE OFFICER 2
Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	2	- While off-duty, unnecessarily became involved in a physical altercation. - While off-duty, unnecessarily kicked a ball at complainant.	CASE-CARRYING INVESTIGATOR	DETECTIVE 2
	Directed BOR; Penalty imposed by BOR panel: 65	- While off-duty, unnecessarily pointed gun at a citizen. - While off-duty, provided false information to an outside agency during an official investigation. - While off-duty, provided misleading statements to an outside agency during an official investigation. - While off-duty, acted unprofessionally toward a citizen. - While off-duty, destroyed citizen's property. - While off-duty, improperly stored off-duty weapon in an unattended vehicle. - While off-duty, gave a misleading statement to the complaint investigator.	ADMINISTRATIVE	SERGEANT 1

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in March 2025

UNBECOMING CONDUCT - MISCELLANEOUS

Total Penalties: 10

Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty	Previously Terminated	<ul style="list-style-type: none"> - While on-duty, failed to activate the Digital In-Car Video (DICV) system during a traffic stop. - While on-duty, provided false information to partner, which resulted in an inaccurate report. - While on-duty, inappropriately activated overhead lights and ran a red light with a suspect in the police vehicle. - While on-duty, failed to request a supervisor when a member of the public requested one. - While on-duty, was discourteous towards a member of the public. - While on-duty, attempted to dissuade a citizen from speaking with a supervisor. - While on-duty, submitted a report with inaccurate information on two separate occasions. - While on-duty, failed to conduct a thorough investigation. - While on-duty, searched a vehicle without cause. - While on-duty, intentionally did not advise Communications Division of a traffic stop on two separate occasions. - While on-duty, intentionally did not activate Body Worn Video during a traffic stop on two separate occasions. - While on-duty, failed to complete a report for a traffic stop on two separate occasions. - While on-duty, stopped a citizen without cause. - While on-duty, conducted a search without cause. - While on-duty, conducted a vehicle search without cause. - While on-duty, inappropriately attempted to coerce a citizen to provide consent to search. - While on-duty, obtained consent to search through coercion on four separate occasions. - While on-duty, intentionally deactivated DICV system during a traffic stop. - While on-duty, failed to take the appropriate action when employee knew or should have known partner violated Department policy on DNA samples on two separate occasions. - While on-duty, failed to seatbelt arrestees when employee transported them. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 3
	Previously Terminated	<ul style="list-style-type: none"> - While on-duty, failed to take appropriate action after misconduct occurred in presence of employee. - While on-duty, failed to request a supervisor when a member of the public requested one. - While on-duty, was discourteous towards a citizen. - While on-duty, attempted to dissuade citizen from speaking with a supervisor. - While on-duty, failed to conduct a thorough investigation. - While on-duty, unnecessarily grabbed a handcuffed citizen's arm. - While on-duty, failed to notify partner that consent to search was withdrawn while partner searched a vehicle. - While on-duty, failed to take appropriate action when employee knew or should have known partner conducted search without cause on two separate occasions. - While on-duty, submitted a report with inaccurate information on six separate occasions. - While on-duty, intentionally did not advise Communications Division of a traffic stop on two separate occasions. 	SPECIALIZED ENFORCEMENT	POLICE OFFICER 2

DISCIPLINARY PENALTIES

Sorted by Allegation Type

For Complaints Closed in March 2025

UNBECOMING CONDUCT - MISCELLANEOUS

Total Penalties: 10

Penalty Type	Reason	Misconduct	Assignment	Rank
Unable to Impose Penalty		<ul style="list-style-type: none"> - While on-duty, intentionally did not activate Body-Worn Video during a traffic stop on two separate occasions. - While on-duty, failed to complete a report for a traffic stop on two separate occasions. - While on-duty, stopped a citizen without cause. - While on-duty, conducted a vehicle search without cause. - While on-duty, intentionally deactivated Digital In-Car Video (DICV) during a traffic stop. - While on-duty, intentionally miscategorized the DICV recording of traffic stop. - While on-duty, failed to take appropriate action when employee knew or should have known that partner obtained consent to search through coercion. - While on-duty, violated Department policy on DNA samples on two separate occasions. - While on-duty, failed to seatbelt arrestees when employee transported them. - While on-duty, inaccurately completed a report for an incident. - While on-duty, obtained consent to search through coercion. 		
	Resigned	<ul style="list-style-type: none"> - While off-duty, operated private vehicle while under the influence of an alcoholic beverage. - Reported unfit for duty due to alcohol consumption. - While off-duty, inappropriately possessed firearm inside a jail facility. 	CUSTODY	DETENTION OFFICER
	Resigned	<ul style="list-style-type: none"> - While on- and off-duty, maintained a relationship with a convicted felon. - While off-duty, tested positive for drugs. 	COMMUNICATIONS	POLICE SERVICE REPRESENTATIVE 1

UNWELCOME SEXUAL ADVANCE - WORKPLACE

Total Penalties: 1

Penalty Type	Term(Days)	Misconduct	Assignment	Rank
Suspension	5	<ul style="list-style-type: none"> - While on-duty, inappropriately requested a kiss from the complainant. 	TRAFFIC	POLICE OFFICER 2

* Multiple sustained allegation types associated with one complaint will each be listed in the related allegation category.

*Unable to Impose Penalty indicates that a recommended penalty **CANNOT** be imposed due to an employee being deceased, previously terminated, resigned, retired or unknown.