

List of Hearing Examiners
(Names in blue have bios)

Sonia Amin
Cassandra Bailey
Constance Bessada
[Jonathan Biddle](#)
Maximillian Casillas
Roger Coggan
Pamela Cooke
Anthony Crawford
Albert De Blanc
Jaime De La Garza
Michael Diliberto
[Thomas Donovan](#)
Debra Dralle
Ronald Dresher
Barry Edwards
[Jerry Ellner](#)
Veronica Flores
Dan Forman
Melinda Gagyor
Michael Gennaco,
Jefferia Grayson
Mark Greenfield
Isabelle Gunning
Gary Holmen
Robert Horn
[Barbara Johnson](#)
Eric Jones
Jessica Kastner
Alan Kerstein
Joel Koury
[Michael Leb](#)
Jennifer Levine
Anastasia Mann
Brittany McClintick
Alyson Messenger
Lisa Miller
[Marilyn Nelson](#)
Angela Oh
[Anthony Oncidi](#)
Daniel Ortega
Howard Posner
Stephany Powell
Steven Presberg

Jacqueline Reese
Thurston Reese
Craig Renetzky
Christopher Reyes
Kevin Rogan
[Sheri Ross](#)
Richard Roupoli
Joseph Rouzan
Robert Saltzman
David Shapiro
Angela Shaw
[Damali Smith](#)
George Steele
Patricia Strong
Douglas Stuart
Jill Switzer
Victoria Tamoush
William Tan
Richard Terzian
Mark Theodore
[Stuart Waxman](#)
Tracy Webb
Jeri Weinstein
Mary Williams

Jonathan Biddle

Mr. Biddle is an experienced arbitrator with over 30 years of experience arbitrating employment cases for various tribunals.

Thomas M. Donovan

Thomas M. Donovan has over 40 years of legal experience in civil matters, including land use, business litigation, products liability, personal injury and labor law. He was appointed to serve as a Hearing Examiner for Board of Rights hearings by the L.A. Police Commission in August 2021. Mr. Donovan has served as a Temporary Hearing Examiner for the City of L.A. Dept. of Transportation and as a Temporary Judge for the L.A. Superior Court. Mr. Donovan has a long history of community service. He served on the WLA Community-Police Advisory Board from 1997-2014. He was appointed to the WLA Area Planning Commission in 2009. He was reappointed in 2014 and elected President, serving until September 2016. He also served on the Board of Directors for the WLA-Sawtelle Neighborhood Council from 2007-2016 and the Westside Residents Assoc. from 1983-2007.

Jerry Ellner

Jerry Ellner engaged in the practice of Criminal Law for over thirty-five years prior to retiring in 2003. During his law practice he found time to serve as an Examiner for both the Los Angeles Police and Civil Service Commissions. In 1979 he was presented with an honorary resolution by then Mayor Tom Bradley and all fifteen members of the Los Angeles City Council "for outstanding service to the people of Los Angeles." In 1985, he was granted the honorary status of Commander by Chief Daryl Gates "In recognition of outstanding support of law enforcement and demonstrated commitment to keeping our fellow citizens from becoming victims of crime." The award was presented for his service as a member of the Crime Prevention Advisory Council.

Barbara Johnson

Ms. Johnson is a former Chief Assistant Attorney General, State of CA; Spec Asst District Attorney, LA County; Board Chair, Legal Aid Foundation of LA; Founder HireLAX Job Training Program; Ms. Johnson is a current board member, Children's Law Center.

Michael H. Leb

Michael H. Leb has been a full-time neutral since 2008. His experience as an arbitrator, hearing examiner, and fact-finder includes service in matters involving both public sector (e.g., including transportation, education, government, law enforcement) and private sector (e.g., manufacturing, transportation, distribution, retail, healthcare's and technology) employers and labor organizations. In addition to serving as a Hearing Examiner for the Los Angeles Police Commission, Mr. Leb serves (or has served) on a number of other panels including: CA Public Employee Relations Board, CA Office of Administrative Hearings, CA Dept. of HR and CCPOA, City of Anaheim PD and APA, City of LA Employee Relations Board, City of Santa Monica, LA County Equity Oversight Panel, and National Mediation Board. Before becoming a full-time neutral, practiced labor and employment law and commercial litigation for over 25 years. In addition to his legal experience, Mr. Leb has held senior-executive positions in Labor

Relations and Human Resources for Safeway and Wal-Mart. Mr. Leb also served as as Vice President of Manufacturing for Safeway where he was responsible for the operations of a 44-plant, 2500 employee business unit. Mr. Leb also founded and served as President of a company that marketed and distributed super-premium ice cream at upscale retail stores across the United States. Mr. Leb is fluent is conversant in Spanish and Italian and has some facility with French, Hebrew, Mandarin Chinese, and Russian.

Marilyn Nelson

Marilyn Nelson has been a member of the California State Bar since 1988, and a partner at the law firm, Zukor and Nelson, specializing in personal injury litigation, since 1995. From 1994 – 1998, Ms. Nelson served as a Volunteer Arbitrator, hearing cases ordered to arbitration, and issuing written arbitration awards. From 1999-2005, Ms. Nelson served as a Judge Pro Tem for the Los Angeles Superior Court, presiding over traffic arraignments, traffic trials and small claims cases. Ms. Nelson was a Board Member of Women Lawyers of Los Angeles from 1996-2006; she served as the Chair of the Domestic Violence Committee from 1998 – 2006. In 2005, Ms. Nelson received the American Bar Association *Difference Makers Award*. Ms. Nelson has served as a Board of Rights Hearing Officer since 2007.

Anthony J. Oncidi

Anthony J. Oncidi is the co-chair of the Labor & Employment Law Department and heads the West Coast Labor & Employment group in the Los Angeles office of the international law firm, Proskauer Rose LLP. Tony represents employers and management in all aspects of labor relations and employment law, including litigation and preventive counseling, wage and hour matters, including class actions, wrongful termination, employee discipline, Title VII and the California Fair Employment and Housing Act, executive employment contract disputes, sexual harassment training and investigations, workplace violence, drug testing and privacy issues.

Sheri E. Ross

Sheri E. Ross has been a neutral in labor and employment cases since 2005. Ms. Ross is a member of the arbitration panels of the Federal Mediation and Conciliation Service, California State Mediation and Conciliation Service, National Mediation Board, FINRA, and various Employee Relations and Civil Service Panels. Disputes she has heard include discipline and discharge for absenteeism, discrimination, sexual harassment, alcohol and drug use, workplace violence, and job performance. Ms. Ross is a member of the National Academy of Arbitrators. Ms. Ross received a BS from the School of Industrial and Labor Relations, Cornell University, a JD from Loyola School of Law and an MBA from the Anderson School of Management, UCLA.

Najuma Damali Smith-Pollard

Rev. Dr. Najuma Smith-Pollard, Founding Pastor of Word of Encouragement Church and Program Director of the Cecil Murray Center for Community Engagement at USC. She is a frequent speaker and panelist for conferences related to Women's Empowerment, Women In Ministry, Sexual Violence Awareness, Personal Development, The Black Church and Civic Engagement. In addition to her core work Rev Najuma is an Author, Radio Show Host, Business Owner and Professional Mentor. She is a lover of social media, music, dancing, movies, Fitness, and travel. She is mother to Dorian, Zuri, and Daniel (her Angel child). The best advice Rev

Najuma ever received came from her mother who told her “You can do anything you set your mind to!”

Stuart Waxman

Stuart Waxman has been serving as a hearing examiner for LAPD Boards of Rights and Administrative Appeals since 2016. For almost 20 years prior to that time, he served as an administrative law judge with the State of California Office of Administrative Hearings and the United States Social Security Administration. Mr. Waxman retired from state service in 2016, but he continues to serve as a pro tem administrative law judge with the Office of Administrative Hearings and as an arbitrator/hearing officer for several other public and private agencies. The vast majority of his work as an administrative law judge has involved disciplinary actions against professional and occupational licensees.